

Indian Institute of Cost and Management Studies and Research's



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Institute of Management Studies & Research

(An Autonomous Institute affiliated to Savitribai Phule Pune University)

MEET OUR FACULTY: ACADEMICIANS, RESEARCHERS & INDUSTRY EXPERTS

Dr. Aparna Anand Tembulkar



Director & Research Guide | Marketing & Branding Expert | Researcher & Author

Dr. Aparna Anand Tembulkar is the Director of IndSearch Institute of Management Studies C Research and a distinguished academician with over **18 years of teaching, 13 years of research,** and **13 years of industry experience** in sales and marketing. She holds a Ph.D. in Marketing from Savitribai Phule Pune University and specializes in **Marketing, Branding, Consumer Behaviour, Retail Marketing, and Services Marketing**. Dr. Tembulkar has authored several books on Marketing Management and published numerous research papers in reputed national and international journals. She has successfully led research projects and contributed extensively to management education and quality enhancement initiatives. Her blend of academic excellence and industry expertise enables her to create impactful learning experiences and foster industry-relevant management education.

Dr. Satish Mahadeo Inamdar – Dean PGP



Dr. Satish Mahadeo Inamdar is a distinguished Professor of Finance with over **36 years of teaching experience** and extensive expertise in **Financial Management, Management Accounting, Taxation, Auditing, and Merchant Banking s Financial Services**. A qualified **FCA, ACMA, and ACS**, he brings a unique blend of academic excellence and professional practice to management education. Dr. Inamdar earned his Ph.D. from Symbiosis International University, with research focused on Urban Cooperative Banks. He has authored several widely used textbooks in Finance and Accounting, published by reputed publishers such as Everest, Himalaya, and Nirali. His rich academic and industry experience has helped shape generations of management professionals. At IndSearch, he continues to mentor students and contribute to excellence in finance education and research.

Dr. Vikas Digambar Peshave – Joint Director



Dr. Vikas Digambar Peshave is an accomplished academician and finance professional with over **26 years of industry experience** and significant expertise in **Cost Management, Corporate Finance, Entrepreneurship Development, Equity Research, and Strategic Cost Management**. He holds prestigious professional qualifications including **FCMA, CMA (USA), and a Ph.D. from Savitribai Phule Pune University**. His doctoral research focused on the role of cost management in achieving entrepreneurial success. Dr. Peshave has worked in senior leadership positions across manufacturing, pharmaceuticals, international business, and project management sectors, bringing valuable industry insights into the classroom. He has published research papers at national and international conferences and is committed to fostering innovation, entrepreneurship, and financial excellence among management students. His blend of academic rigor and practical expertise makes him a highly respected mentor and educator.

Dr. Suwarna Vinay Shidore – Dean



Dr. Suwarna Vinay Shidore is an experienced academician with over **24 years of teaching experience** in the fields of **Computer Management and Marketing Management**. She holds a Ph.D. from Savitribai Phule Pune University, with research focused on the role of Customer Relationship Management (CRM) in the banking sector. Dr. Shidore has extensive expertise in Digital Marketing, E-

Business, Database Management Systems, Software Engineering, CRM, Business Analytics, and Software Project Management. Prior to her academic career, she gained valuable industry experience as a Software Engineer and Programmer in the IT sector. She has published research papers in reputed national and international journals and conferences, particularly in the areas of technology adoption, e-commerce, service quality, and higher education. Her interdisciplinary approach helps bridge technology and management, preparing students for the evolving digital business landscape.

Prof. Upendra Lele



Prof. Upendra Lele is an accomplished academician and management professional with over **38 years of combined industry and teaching experience**, including international academic exposure. He holds a **B.Tech. in Mechanical Engineering** and an **M.Tech. in Industrial Engineering s Operations Research** from IIT Bombay. His areas of expertise include

Operations Management, Supply Chain Management, Strategic Management, Business Analytics, Information Technology, and Project Management. Prof. Lele has served in senior managerial roles across manufacturing, software, consulting, and engineering sectors and has taught at prestigious institutions in India, Dubai, Singapore, and Saudi Arabia. He has authored and co-authored several research papers and a textbook on Production and Operations Management. At IndSearch, he brings a unique blend of academic rigor and practical industry insights, helping students develop analytical and managerial capabilities for the modern business environment.

Dr. Rupali Gupte



Dr. Rupali Gupte is a seasoned finance academician and a **Research Guide** with over **25 years of teaching experience** and expertise in **Financial Management, Strategic Financial Management, Economics, Business Statistics, Taxation, and Strategic Management**. She holds a Ph.D. in Finance from Savitribai Phule Pune University, with research focusing on the profitability of Indian public, private, and foreign sector banks. A qualified Associate Cost Accountant (CMA), Dr. Gupte combines strong academic credentials with valuable industry experience in costing, accounting, budgeting, and financial control. She has taught at several reputed management institutes and has presented research papers at national and international conferences. Her commitment to academic excellence and practical learning enables students to develop a strong foundation in finance and strategic decision-making. At IndSearch, she actively contributes to nurturing future business leaders through industry-oriented management education.

Prof. Tushar Halbe



Prof. Tushar Anand Halbe is a highly experienced academician and corporate professional with over **38 years of combined industry and teaching experience** in the fields of **Corporate Laws, Human Resource Management, Finance, and Labour Laws**. He possesses diverse qualifications including **MMS (Finance), MMS (HR), ACS, LL.B., M.Com., and M.A.(Economics)**, reflecting his multidisciplinary expertise. Alongside his academic role at IndSearch, he has held senior management positions in leading organizations, overseeing corporate compliance, legal affairs, human resources, and banking functions. Prof. Halbe teaches a wide range of management and law-related subjects, including Company Law, Strategic HRM, Industrial Relations, Compensation Management, and Legal Aspects of Business. His extensive practical exposure enables him to bring real-world insights into the classroom. He is dedicated to developing future managers with a strong understanding of governance, compliance, and organizational effectiveness.

Dr. Ashwini Tikhe



Dr. Ashwini Tikhe is a dynamic academician and trainer with expertise in **Marketing Management and Human Resource Management**. She holds a Ph.D. in Management (Marketing) from Navrachana University, Vadodara, with research focused on consumer involvement and purchasing intentions for organic food products. With experience spanning academia, corporate training, and human resource management, she brings a practical and learner-centric approach to management education. Dr. Tikhe has taught subjects such as Consumer Behaviour, Services Marketing, Retail Management, Training C Development, and International HRM at undergraduate and postgraduate levels. She has published research papers in reputed national and international journals and presented her work at prestigious academic conferences. Her blend of teaching, research, and industry experience enables her to effectively bridge theory and practice, enriching the learning experience of management students.

Dr. Vaishali Ajotikar



Dr. Vaishali Mrunal Ajotikar is a dedicated management educator and researcher specializing in **Marketing Management, Consumer Behaviour, Marketing Research, Strategic Management, and Digital Business**. She holds a Ph.D. in Business Administration from Shivaji University, with research focusing on ethics in the marketing of diagnostic test kits. With extensive teaching experience across leading management institutions, she has guided students in a wide range of marketing and management subjects at both undergraduate and postgraduate levels. Dr. Ajotikar has published research papers in national and international journals, including Scopus-indexed publications, and has actively participated in academic conferences. Her industry experience in marketing and customer engagement further strengthens her practical approach to teaching. She is committed to fostering analytical thinking, ethical business practices, and strategic decision-making among future management professionals.

Prof. Sahil Shaha



Prof. Sahil Shaha is an experienced management educator with over **15 years of teaching experience** and a strong foundation in **Marketing and Financial Services**. He holds postgraduate qualifications in Commerce, Business Management, and Management Studies, along with professional certifications from **AMFI** and **IRDA**. His areas of expertise include Advertising, Sales Promotion, Marketing Management, Security Analysis s Portfolio Management, and Financial Instruments, **Derivatives**. Prior to joining academia, he gained valuable industry experience, enabling him to blend practical insights with classroom learning. At IndSearch, he has been instrumental in developing students' understanding of marketing concepts and financial markets through an application-oriented teaching approach. His commitment to student development and industry relevance makes him a valued member of the faculty team.

Dr. Avinash Joshi



Dr. Avinash Joshi is a seasoned marketing professional, entrepreneur, author, and academician with over **25 years of industry experience** and extensive expertise in **Marketing Management, Sales Management, Entrepreneurship Development, and Startup s New Venture Management**. He holds a Ph.D. in Marketing and has successfully combined academic excellence with practical business leadership through his consulting and entrepreneurial ventures. Dr. Joshi has taught at reputed institutions including Symbiosis and Sinhgad, mentoring aspiring managers and entrepreneurs. He is the author of several books, e-books, articles, and research papers on marketing, customer service, entrepreneurship, and business development. His rich experience across pharmaceuticals, consulting, business development, and training enables him to bring real-world perspectives into the classroom. At IndSearch, he is committed to nurturing innovative thinking, entrepreneurial mindset, and market-oriented leadership among students.

Dr. Megha Bagade



Dr. Megha Balasaheb Bagade is a dedicated academician specializing in **Finance, Financial Management, Taxation, Banking, and Risk**

Management. She holds a Ph.D. in Finance from J.J.T. University, Rajasthan, with research focusing on the working capital management of cooperative sugar factories in Ahmednagar district. With over **G years of teaching experience**, she has taught a wide range of finance and management subjects, including Financial Management, Merchant Banking C Financial Services, Financial Derivatives, Direct and Indirect Taxation, and Business Research Methodology. Dr. Bagade has published research papers on contemporary topics such as cryptocurrency, financial inclusion, banking scams, women entrepreneurship, and fintech. She has also contributed to research initiatives promoting sustainable farming and financial inclusion. Her commitment to academic excellence and applied research helps students develop strong analytical and financial decision-making skills for the evolving business environment.

Dr. Bidisha Sarkhel



Dr. Bidisha Sarkhel is a dedicated Human Resource Management professional with over **15 years of combined industry and academic experience** in HR, organizational development, training, and management education. She holds a Ph.D. from Usha Martin University, Ranchi, with research focused on work-life balance and organizational commitment among healthcare professionals. Her areas of expertise include **Human Resource Management, Strategic HRM, Organizational Behaviour, Training s Development, Compensation Management, and Organizational Design s Development.** Dr. Sarkhel has worked extensively in HR leadership roles across diverse organizations and has also served as a corporate trainer and coach. She has published research papers in reputed journals and conferences on topics such as emotional intelligence, employee well-being, mindfulness, AI in HR, and work-life balance. At IndSearch, she is committed to nurturing future HR leaders through a blend of academic rigor, industry insights, and research-driven learning.

Prof. Ritesh Giri



Prof. Ritesh Rajendra Giri is a young and dynamic academician specializing in **Computer Networks, Cyber Security, Artificial Intelligence, Data Analytics, and Software Application Development**. He holds a Master of Computer Applications (MCA) degree and is currently pursuing a Ph.D. focused on the design of intelligent self-learning intrusion detection systems for evolving cyber threats. With teaching experience across engineering, computer applications, and management programs, he has taught subjects including Python, Database Management Systems, Cyber Security, Blockchain, R Programming, and Computer Networks. Prof. Giri has also contributed to research through publications in national and international forums. His strong technical background and passion for emerging technologies enable him to bridge theoretical concepts with practical applications. At IndSearch, he is committed to equipping students with the digital, analytical, and cybersecurity skills required in today's technology-driven business environment.

Prof. Pradeep Deshpande



Prof. Pradeep Deshpande is a management professional with a mechanical engineering background with more than **30 years of experience** in the manufacturing industry. He holds a **Management degree** from Savitribai Phule Pune University and a **Production Engineering degree** from Shivaji University, Kolhapur. He has worked with reputed companies like **Stellantis** (formerly **Fiat Chrysler Automobiles**) and **Kirloskar Ferrous Industries Ltd.** Prof. Deshpande also brings rich Project Management experience from **Greenfield and Brownfield Projects**. He has led initiatives in workers training and implementation across critical areas such as Environment, Health & Safety (EHS), World Class Manufacturing (WCM) & ISO / QS/ OHSAS systems. He has been actively engaged in teaching **Operations and Supply Chain Management** to post graduate students in reputed Management Institutes.

Dr. Harish Padmanabhan



Dr. Harish Kumar Padmanabhan is a notable academician with 17 years of unified experience, spanning 15 years in Management Education and 2 years in the Corporate Sector. His academic accolade holds a Ph.D. in Human Resource Management from North Maharashtra University (Jalgaon), M.M.S. in Human Resource Management, M.Com in Business Administration, PGDBM in Human Resource Management and a Diploma in Labor Law and Labor Welfare from the University of Pune. His core areas of expertise include Human Resource Management, Organizational Behavior, Labor Law, Business Law, and Strategic Management. As a passionate researcher he has published numerous articles in recognized National and International Journals and conferences. He has also authored 03 books on Enterprise Performance Management. His academic commitment and administrative expertise serve to nurture future management leaders and foster overall institutional prosperity.