

INDSEARCH INSTITUTE OF MANAGEMENT STUDIES & RESEARCH

Post Graduate Programmes & Ph.D

Report for the period 1st August 2023 – 15th June 2024

1. Autonomy -

IndSearch has successfully completed 16 years of autonomous status. Under the autonomous status, the Institute is running UG and PG programmes. UG programmes consists of:

1. BMS-Dual
2. BMS-ECSC -e-Commerce and Supply Chain Management
3. BMS-CABA -Computer Application and Business Analytics
4. BBA-IB

PG programmes includes:

1. MBA
2. Post Graduate Diploma in Business Management (Trimester Pattern)
3. Post Graduate Diploma in Financial Services
4. Post Graduate Diploma in Import and Export Management
5. Post Graduate Diploma in Computer Management
6. Post Graduate Diploma in Marketing Management
7. Post Graduate Diploma in Human Resources Management

- On 26th September 2023, an extension of autonomous status was granted by UGC to IndSearch Institute vide its letter no. No. F. 2-1 0/2023(Ac-Policy) dated 26th September 2023, for a period of 05 years from the academic year 2023-2024 to 2027-2028 as per clause 8.1 of the UGC (Conferment of Autonomous Status Upon Colleges and Measures for Maintenance of Standards in Autonomous Colleges) Regulations, 2023.
- From the Academic year 2024-25 the institute has closed the MMS program. As per the visit and the report of the Local Inquiry committee, the SPPU has given NOC for closing the MMS program from the academic year 2024-25.

2. New Faculty appointment –

- a. For Academic year 2023-24, the following faculty members were continued on ad-hoc basis for the year 2023-24 for the post of **Assistant Professor** by the college authorities from 1.7.2023.

Sr. No.	Name
1.	Dr. Suwarna Vinay Shidore
2.	Dr. Sonal Mahajan
3.	Prof. Tushar Anand Halbe
4.	Prof. Sahil Vijay Shaha
5.	Prof. Ekta Shriraj Salunkhe
6.	Prof. Nilaya Murthy

- b. For the Academic year 2023-24, an advertisement for Walk – In Interview for the post of Assistant Professor on ad-hoc basis in subject areas Operations, Marketing and IT was published on 19th July, 2023 and 20th July, 2023 in The Times of India

and Maharashtra Times respectively. A total of 15 candidates appeared for the Walk-In interview which was scheduled on 20th July, 2023.

The following faculty members have been appointed as Assistant Professor in Marketing & HR on ad-hoc basis for the year 2022-23.

1. Dr. Avinash Joshi – Assistant Professor –Marketing
2. Dr. Megha Bagade - Assistant Professor – Finance
3. Prof. Varsha Kedar - Assistant Professor – Finance

4. MBA Orientation Schedule for 2023-2025 Batch

MBA Orientation Schedule 2023				
Day	Date	Time	Event	Speakers / Faculty Coordinator
Thursday	8/17/2023	10 am. To 1.30 pm	Welcome to IndSearch & Icebreaker	Dr. Sonal Mahajan And Dr. Rupali Gupte
Friday	8/18/2023	10 am to 1 pm	Business Quiz	Prof. Varsha Kedar & Dr. Megha Bagade
		2.00 pm to 3 pm	Add Mad Show	Prof. Varsha Kedar & Dr. Megha Bagade
Monday	8/21/2023	10 am. To 1 pm	Entrepreneurship Day Orientation & Poster Making	Dr. Avinash Joshi
Tuesday	8/22/2023	10 am. To 1 pm	Movie Review Presentation Activity	Prof. Varsha Kedar & Dr. Megha Bagade
Wednesday	8/23/2023	10 am. To 1 pm	Food Exhibition	Prof. Varsha Kedar & Dr. Megha Bagade
Thursday	8/24/2023	10 am. To 3 pm	Poster Making Competition	Prof. Varsha Kedar & Dr. Megha Bagade
Friday	8/25/2023	10 am to 12 pm	NEP Orientation	Dr. Avinash Joshi
		1.00 pm to 3 pm	Elocution Competition	Prof. Varsha Kedar



4. Seminars/Guest Sessions/Lectures/Industrial Visits for students –

- On 5th August, 2023 MBA students who successfully completed IPMA Level D Program certification course were given certificates in the Bavdhan Campus. The Examination consisted of two papers covering competence elements as per IPMA Syllabus i.e., ICB 4. The candidate securing min 60% marks in each paper, thereby passing in 23 out of 28 competence elements (80% CEs) are declared as passed. Total 29 MBA students from Indsearch have been declared as passed & are now they are IPMA-D Certified i.e., Certified Project Management Associate (CPMA) and they can use affix IPMA-D as the suffix against their name, which would distinguish them from the others.



- As per the notifications from the AICTE, on 9th August, 2023 a pledge on Meri Maati Mera Desh was taken by the students and faculty members at Bavdhan Campus.



- **Under Swawalambi Bharat Abhiyan of Govt. of India**, Dr. Suvarna Shidore and Dr. Avinash Joshi became a w a valued member of Swavalambi Bharat Abhiyan (SBA) - empowering India's youth for a brighter future. They also pledged to contribute to India's Economic Development.



- **On 15th August, 2023 Flag Hoisting programme** was organized at Law College Road Campus and Bavdhan Campus. Director General Dr. Ashok Joshi hoisted the national flag at the Law College Road on Independence Day, August 15 at 7.45 am and at 8.45 am at Bavdhan Campus. Dr. Santosh Bhawe, Bharat Foreedge was invited at this occasion.



- On 15th August, 2023 faculty felicitation programme was organized after flag hoisting at Bavdhan Campus. As per Research Policy of IndSearch Institute, faculty members were given incentive for publishing their research papers in Scopus or UGC Care Listed research journals. Total 9 faculties were feliciated on this occasion. Director General Dr. Ashok Joshi, Hon. Dean Dr. Sunita Joshi and Director Dr. Aparna Tembulkar feliciated the faculites with a letter of appreciation and a cheque during this programme.





- On 21st August, 23 The Institute organized a full day event to Celebrate Udyamita Diwas (□□□□□□□□ □□□□) World Entrepreneurship Day on 21st August, 2023. The event was organized from 10.00 am to 4.00 pm. The event started with welcome note for students and faculty. Dr. Avinash Joshi took a detailed session on Entrepreneurship and startup. He shared the entrepreneurial history and briefed students on large size business groups in India and their contribution towards employment generation and nation building activities. Dr. Joshi also empowered students with our startup ecosystem and their role in employment generation. He also shared governments' flagship initiatives like Startup India, Mudra. Then in the next session groups were made of students for 'Poster Preparation Competition'. They were asked to select any startup and prepare a poster on it. All students took keen interest in preparation of posters. The event was concluded with a group photo of students with faculty.



- On 25th August, 23 IndSearch Institute of management studies & Research successfully organized an Elocution Competition on the occasion of celebration of 350th Shi. Rajyabhishek Sohala of Shri. Chatrapati Shivaji Maharaj.

The event aimed to provide a platform for participants to showcase their public speaking and oratory skills, encouraging confidence, eloquence, and effective communication. The competition saw enthusiastic participation from Five students . The participants exhibited a diverse range of topics, each reflecting their individual interests and concerns. The competition not only fostered healthy competition but also allowed students to engage with subjects they are passionate about.

A panel of esteemed judges, including **Prof. Upendra Lele** and **Dr. Satish Inamdar**, evaluated the participants based on well-defined criteria. These criteria encompassed

content relevance, delivery skills, language proficiency, coherence, and the ability to engage the audience. The competition witnessed a remarkable display of public speaking prowess. Participants confidently presented their thoughts, addressing topics ranging from social issues to scientific discoveries. The audience was captivated by the depth of understanding exhibited by the participants and their ability to convey their messages effectively. After careful evaluation, the judges selected the winners based on their performance. The top participants demonstrated exceptional skills in structuring their speeches, articulating their ideas, and maintaining audience engagement. The winners received well-deserved recognition and accolades from the judges and the audience.



- On 24th August, 2023 the Poster Making Competition, brought together MBA students from various disciplines to showcase their artistic flair and skills in visual communication. The event aimed to provide an engaging platform for students to express complex ideas concisely through visual art. The competition not only celebrated creativity but also emphasized the importance of effective visual communication in the business world.

The Poster Making Competition comprised multiple phases designed to challenge participants' creativity, communication abilities, and artistic talents. Prior to the competition, a theme relevant to business, leadership, innovation, or social impact was revealed. This theme served as the foundation for participants' poster creations. The Themes were Meri Mati Mera Desh, G 20 , Chandrayan Mission , etc . Participants were given a set amount of time to conceptualize and create their posters. They had access to various art supplies, allowing them to experiment with different styles, colors, and techniques. After completion, each participant presented their poster to a panel of judges. They explained their design choices, highlighted the message behind their poster, and discussed how it related to the given theme.

The Poster Making Competition aimed to achieve several educational objectives for participants:

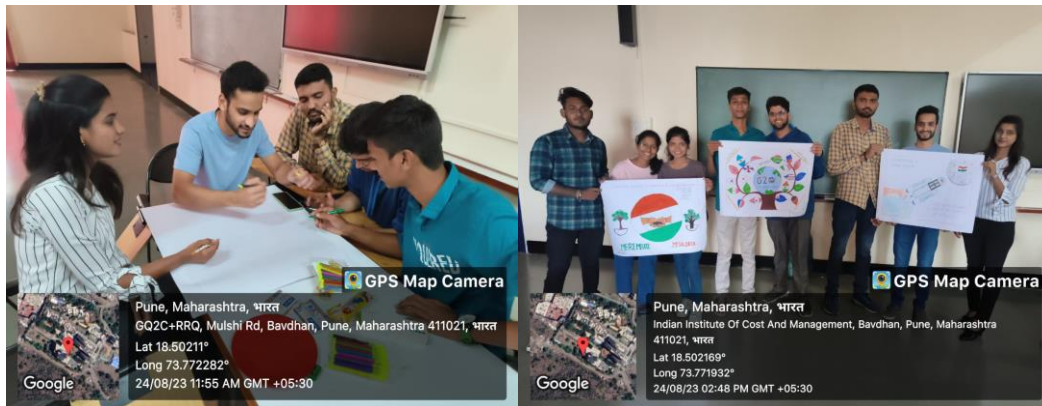
Visual Communication: Students learned how to convey complex ideas concisely through visual elements, a skill applicable in presentations, marketing materials, and business reports.

Creative Problem Solving: The competition encouraged participants to think creatively and find innovative ways to address a given theme within the confines of a poster.

Interdisciplinary Perspective: Students from diverse MBA disciplines shared insights, allowing them to view the theme from multiple angles and approach it with a holistic mindset.

Presentation Skills: Presenting their posters to the judges honed participants' public speaking skills and ability to articulate their design choices effectively.

After thorough evaluation, the judges selected the top posters based on the outlined criteria. Winners were awarded prizes that acknowledged their creativity, design acumen, and ability to effectively convey a message through visual art.



- Display of "Ban on Single use plastic items in the campus" using banner at different locations - September 2023



- The prestigious IPMA Honorary Fellowship for the year 2023 was awarded to our Honorable Director General Dr. Ashok Joshi. IPMA is the National Association for Project profession in India, that is actively engaged with the Industry, Academia, and Govt. Departments to promote competence-based project management. IPMA is the exclusive

Indian member of the International Project Management Association (IPMA)- a federation of over 70 member associations from countries across all continents and a leading global authority on Project, Program and Portfolio Management.

Mr. Tushar Trivedi from Project Management Association visited IndSearch Institute of Management Studies & Research, Law College Road campus and awarded plaque to Dr. Ashok Joshi. Students and faculty members were present on this occasion.



- On 16th September 2023 Dr. Avinash Joshi conducted an orientation session on elimination of single use plastic. The session was arranged for all faculty and staff. Dr. Joshi, in the beginning of the session briefed about the importance of plastic waste management. He then highlighted the Plastic Waste Management Rule 2026. Then he shared key statistics about plastic waste in India and in Maharashtra.

Then Dr. Joshi shared some exhibits of startups who are using innovative raw material like coconut leaves to manufacture products like straw, paper dish, and other cutlery required for food preparation. He also shared an exhibit of startup manufacturing toothbrush from Bamboo, which is 100 % biodegradable.

Dr. Joshi suggested some activities to be performed at an individual and institutional level. All participants agreed to implement the suggestions to reduce single use plastic and use other alternatives. Also, it was decided to sensitize students on this important issue. It was suggested that with students' participation various activities to be performed towards awareness about minimum use of single use plastic.

The session was concluded with questions and answer and suggestions from faculty and staff.



- As per the email, **G20 Secretariat hosted -Jan Bhagidari: G20 University Connect Programme event on 26th September 2023 at the Bharat Mandapam, Pragati Maidan.** In view of this, the institute has organized an event to virtually attend the said event at its bavdhan campus.



- On 26th September 2023, MBA first year students passionately participated in the skits on the theme "Say NO to single use plastic" which was conducted in the Auditorium.

The purpose behind this activity was awareness of black side of plastic use which is one of the biggest hurdle for human life . Pollution using plastic has polymeric material means whose molecules are very large often resembling long chains made up of a seemingly endless series of interconnected links.



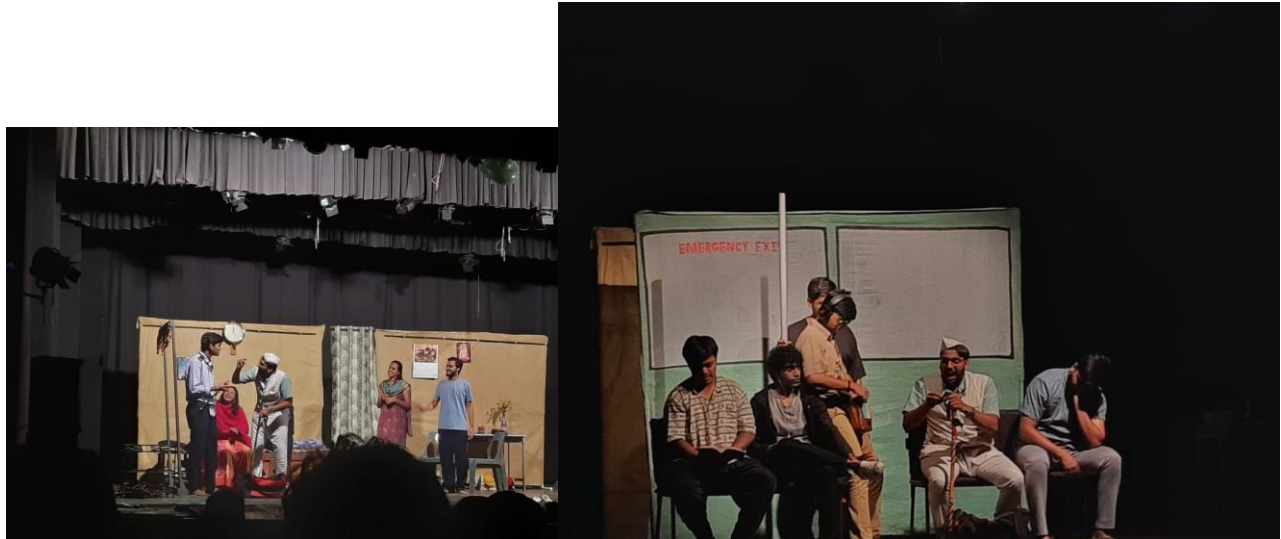
- For establishing association with HBP Education, as a first step to understand how HBP education resources can be made available to faculty members, a ZOOM meeting was organized on 29th September, 2023 with Harvard Business Publishing at 2.30 pm under the leadership of Dr. Vikas Peshave.
- On 2nd October, 2023 under the Green Club activity, IndSearch MBA students cleaned the academic block and bio-diversity campus under the leadership of Dr. Sonal Mahajan and Dr. Suvarna Shidore.



- National Wildlife Week is celebrated from 2nd October 2023 to 8th October 2023. This year's Theme: "Partnerships for Wildlife Conservation", inspired by the UN World Wildlife Day 2023 theme, honors the individuals and organizations making a positive impact on wildlife conservation. In the full spirit of Wildlife Week, on 7th October, 2023, IndSearch has organized an event in which a movie "elephant whispers" was presented in the auditorium and students discussed about the movie.

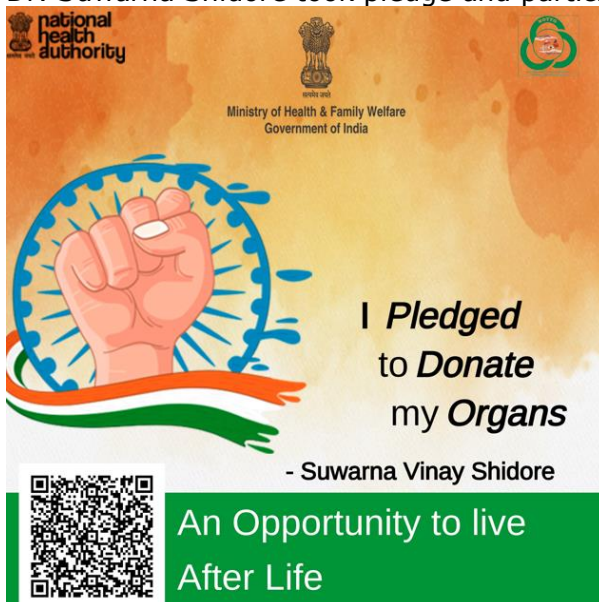


- UG Students of IndSearch Institute of Management Studies and Research participated in State level drama competition- "Vinodottam Karandak" on 5th October, 2023. They presented a drama named- 'Dhatt Teri Ki". In total, 20 students participated in this drama event.



- As per the email from Ministry of Health and Family Welfare, introduction of a comprehensive health initiative named 'Ayushman Bhavah' during 'Seva Pakhwada' from 17.09.2023 to 02.10.2023 under which several activities have been planned to enhance the healthcare accessibility and awareness. In this regard an online Organ Donation Pledge Registry is being initiated beginning from 'Sewa Pakhwada' to register the pledges of willing citizens all over the country The facility of pledging is available on <https://notto.abdm.gov.in/Dledge-registrv/> which can also be accessed from the website of National Organ and Tissue Transplant Organization www.notto.mohfw.gov.in.

Dr. Suvarna Shidore took pledge and participated in the organ donation initiative.



- From 27th Oct 23 to 2nd November 23, a Ph.D research scholar from Symbiosis University Mr. Salim Khubchandani had selected our Institute for his Research Project: **'Online Ordering is Fun Activity'**. The research was related to online food delivery behaviour of youth. He had conducted his research activity during 27th October to 2nd November 2023 during our office hours. Students were selected on a random basis for this activity. The research activity involved the interaction (research experiment) and MCQ questionnaire to be filled in by the students of the institute. As a token of appreciation, one out of every 5 students received Rs.500 F&B Voucher from Starbucks. Around 75 students were involved in this research activity. Dr. Avinash Joshi coordinated this activity.



- On December 4, 2023 (Monday), Ms. Poorva Sahasrabudhe facilitated a session on Child Sexual Abuse for participants from 3:00 pm to 5:00 pm. The session aimed to raise awareness and understanding of this critical issue. Ms. Sahasrabudhe began by providing a clear definition of Child Sexual Abuse, highlighting its detrimental impact on children. She emphasized the vulnerability of children and the form of abuse and its lifelong consequences. The speaker also addressed the stigma and shame often associated with abuse, highlighting the importance of creating safe spaces for survivors to come forward and seek support. Ms. Poorva explained the about different aspects of emotional manipulation, neglect, and physical violence within both home and work environments. She also explained the importance of recognizing the various forms of abuse. She highlighted the vital role of parents, educators, and communities in creating safe spaces where children feel comfortable and empowered to speak up if they are experiencing abuse. The session concluded with an open forum, allowing students to ask questions and gain further understanding of the topic.

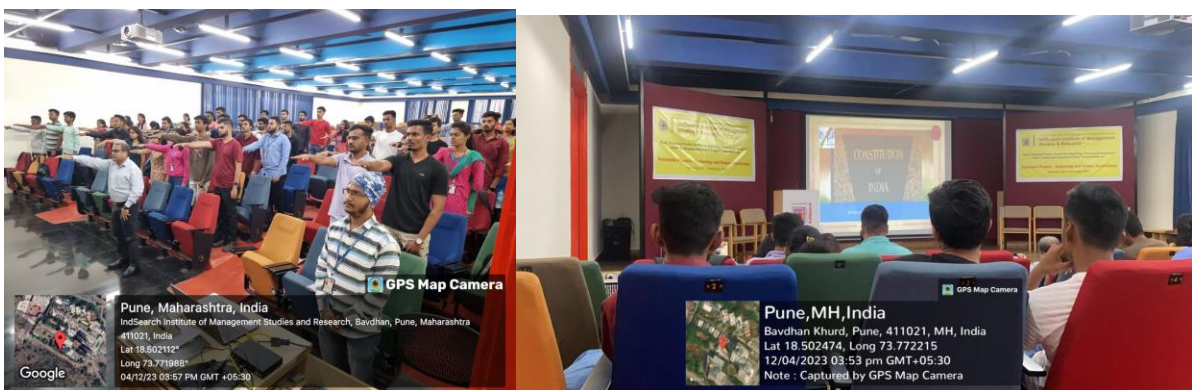


- On 4th December 2023 IndSearch celebrated constitution day at its Bavdhan Campus. Constitution Day is celebrated in India on November 26th every year. On this day in 1949, the Constituent Assembly of India formally adopted the Constitution, and it came into effect on January 26, 1950, marking the birth of the Republic of India. IndSearch organized a vibrant celebration that reverberated with patriotic fervor and a deep appreciation for the principles enshrined in our constitution. The highlight of the event was a compelling video presentation that eloquently encapsulated the journey of our Constitution, its architects, and its significance in shaping the democratic fabric of our nation.

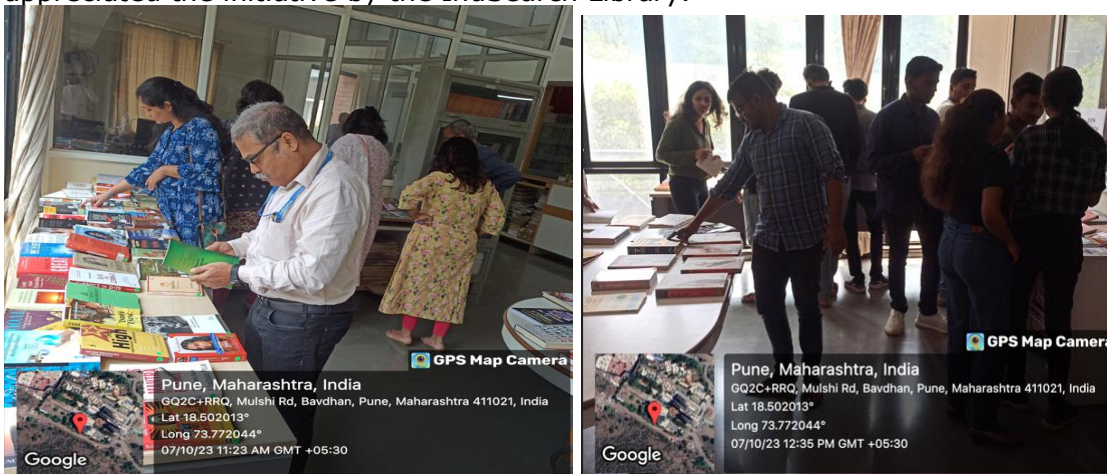
The celebration began with everyone at the Institute taking the Preamble Pledge together, showing our dedication to the principles in our constitution. The seriousness of the moment was clear as students, teachers, and staff stood together, committed to justice, liberty, equality, and fraternity.

The video showcased the historical context in which our constitution was drafted, emphasizing the visionary leadership of Dr. B.R. Ambedkar and his team of framers. It also underscored the relevance of the Constitution in contemporary times, serving as a guiding light for a diverse and dynamic nation. After the video, students had a meaningful discussion about our constitutional rights and responsibilities, which are crucial for our democracy. This event helped everyone become more aware of the constitution and our duty as citizens.

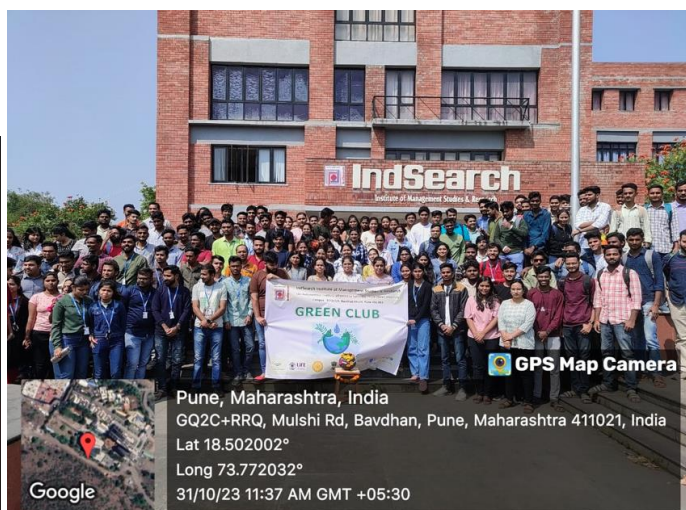
The celebration ended with a feeling of pride and togetherness. Our Institute community now has a better understanding of the importance of Constitution Day. It reminded us, as future leaders, that it's our job to follow and protect the principles in our Constitution for the good of our society and the whole nation.



- As per the notification from the Department of Higher Education, Ministry of Education, it was decided to observe 11th December, the birthday of poet and freedom fighter Subramania Bharathi as Bharatiya Bhasha Diwas every year, marked with Bharatiya Bhasha Utsav leading to the day. This will be an occasion to celebrate the diversity of Indian languages and encourage building of deeper connects in the hearts and minds of our youth. This year the celebrations will span over 75 days, starting on 28th September 2023 and culminating on 11th December 2023, with the involvement of students, teachers, other staff from schools, higher education and skilling institutions across the country including blocks, and districts. As a part of this celebration, IndSearch Library has organized a Book Exhibition of select books of different languages including Marathi, Hindi, English on 7th October, 2023 in the Library. For this book exhibition, students and faculty members visited and read many books and appreciated the initiative by the IndSearch Library.



- At IndSearch Bavdhan Campus, Cultural Regional Talent Show was organized on 26th October 2023
- As per the notification from the AICTE a **green club** was formed at Bavdhan campus with faculty members and MBA students. Sonal Mahajan and Dr. Rupali Gupte are the faculty coordinators along with 3 students as President, Vice President and coordinator for campaign and documentation. Various activities for the year were planned and Dr. Sonal Mahajan attended a workshop on 27th October, 2023.
- As per the notification from Ministry of Education, on 31st October, 2023 handing over of amrit kalash and taking pledge program was conducted at Bavdhan Campus. All MBA students participated in the pledge along with teaching and non-teaching staff members. 31st October marks the birth anniversary of Sardar Vallabhbhai Patel and is celebrated as Rastriya Ekta Diwas every day. Rastriya Ekta Diwas Pledge taking and run for unity was organized.



- The national Entrepreneurship Day was celebrated in the Institute on 9th November 2023 between 10 to 1 PM. Dr. Avinash Joshi welcomed all students and faculty. He shared key aspects related to entrepreneurship. Dr. Vikas Peshve elaborated the importance of entrepreneurship and its financial impact on our countries' growth. Then students group gave presentations on successful entrepreneurs from India. The program was concluded with a vote of thanks.



IndSearch, Pune established the Professor Pramod Parkhi Centre for Banking Finance and Insurance to commemorate Prof. Pramod Parkhi, a distinguished practitioner & academician and trustee of IndSearch, who passed away on 24th September, 2011. Recognizing the rich contribution of Professor Parkhi in the domain of banking, finance and insurance, the centre aims to promote research & training in the vital areas of Banking, Finance & Insurance by providing a platform for young researchers to present their Research. The centre was inaugurated at the hands of Dr Ashok Joshi, Director IndSearch.

On 25th November 2023 IndSearch organized an intercollegiate Research Paper Competition at its Bavdhan Campus. 14 colleges from all over the Maharashtra enthusiastically participated in the same. This was the 10th Inter - Collegiate Research Paper Competition on Futuristic Finance: Technology and Human Intervention.

Inter-Collegiate research paper competition at Indsearch gets a good response



Pune (Voice news service):-

The Ind-Search Prof. Pramod Parkhi Centre for banking, finance and insurance recently organized the 10th Inter-Collegiate research paper competition on the theme 'Futuristic Finance: Technology and Human Intervention' at its Bavdhan campus. The competition was inaugurated in the presence of Kedar Dixit, Senior Vice President and Chief Financial Officer, Bharat Forge along with Dr. Ashok Joshi, Director General Indsearch, Dr. Aparna Tembulkar, Director Indsearch, Dr. Sunita Joshi, Dean UG program and head international relations and Prof. Devaki Jain, Chair-

man organizing committee.

In this competition, as many as 55 participants from 14 various colleges across Maharashtra participated and presented 32 research papers.

Pranav Urankar of AISSMS college Pune bagged the first prize while Urja Samwani from NMIMS Mumbai stood runner-up while team of Akansha Sakhare and Dhanashree Sapre from Indsearch and Samrudhi Zhodge from Indsearch shared the third prize.

Dr. Satish Inamdar, Dr. Sanjay Kandalgoankar, Dr. Mrugakshi Rajhans and Dr. Vikas Peshwe were the jury for the competition.

इंडसर्च तर्फे दहावी आंतरमहाविद्यालयीन संशोधन प्रबंध स्पर्धा संपन्न

पुणे, : इंडसर्चच्या प्रोफेसर प्रमोद पारखी सेंटर फॉर बँकिंग, फायनान्स अँड इन्शुरन्स तर्फे दहावी आंतरमहाविद्यालयीन संशोधन प्रबंध स्पर्धा (इंटर कॉलेजिएट रिसर्च पेपर कॉम्पिटिशन) आयोजित करण्यात आली होती. फ्युचुरिस्टिक फायनान्स : टेक्नोलॉजी अँड ह्युमन इंटरव्हेंशन ही या स्पर्धेची संकल्पना होती. ही स्पर्धा इंडसर्चच्या बावधनच्या कॅम्पसमध्ये पार पडली. या स्पर्धेचे उद्घाटन भारत फोर्जेचे वरिष्ठ उपाध्यक्ष आणि मुख्य वित्तीय अधिकारी केदार दीक्षित यांच्या हस्ते करण्यात आले. याप्रसंगी इंडसर्चचे सरसंचालक डॉ. अशोक जोशी, संचालिका डॉ. अपर्णा टेबुलकर, युजी प्रोग्रॅमच्या डीन व इंटरनॅशनल रिलेशन्सच्या प्रमुख डॉ. सुनिता जोशी आणि आयोजन समितीच्या अध्यक्षा प्रा. देवकी जैन आदी मान्यवर उपस्थित होते. या स्पर्धेत महाराष्ट्रासह इतर राज्यातील विद्यार्थ्यांनी सहभाग घेतला होता. स्पर्धेत १४ महाविद्यालयांतील ५५ विद्यार्थ्यांनी सहभाग घेतला असून एकूण ३२ संशोधन प्रबंध सादर करण्यात आले. या स्पर्धेत प्रणव उरणकर (एआयएसएसएसएस पुणे) हा प्रथम क्रमांकाचा विजेता ठरला. दुसरे पारितोषिक उर्जा सामवाणी (एनएमआयएमएस, मुंबई) तर तृतीय पारितोषिक आकांक्षा साखरे आणि धनश्री साप्रे (इंडसर्च एमबीए) आणि समृद्धी झोडगे (इंडसर्च बीएमएस) यांना संयुक्तपणे मिळाले.

- IndSearch celebrated food fest at Bavdhan Campus in keeping mind the importance of Millets. Millets are found to be helpful with the reduction of weight, BMI, and high blood pressure. In India, Millet is generally consumed with legumes, which creates mutual supplementation of protein, increases the amino acid content, and enhances the overall digestibility of protein.

As an awareness on millets, we conducted the below activities in the year of 2023 which included:

- Food Fest** was arranged on our campus where food stalls that included different Maharashtra cuisines like Pitthala and Bajri / Jowar Bhakari, Sprouted Bhel, Puran poli, Chole Puri, and vegetable sandwich, etc. The Cuisines were served and prepared by the students themselves.

2. **An activity on Fire Free Cooking** was arranged for innovative ways to serve and prepare the dishes including Sprouted Bhel, Healthy Salads, Khakra Pizza and Chaana Chat/ Fruit Salad.

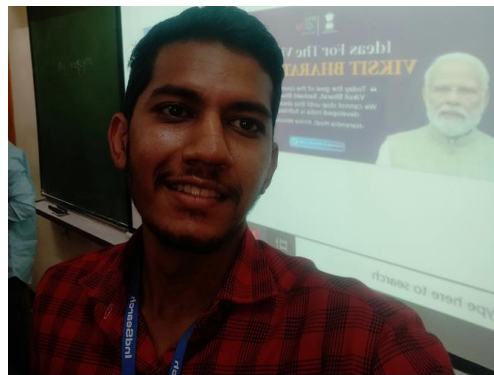
3. **Guest Session** by Hrishikesh Kanade Nutritionist and Wellness Coach of Fitspiration for students in which the session covered insites of healthy lifestyle and nutritional food intake for body strength, good diet plan, and healthy food habits for better living.



- On 16th December, 2023 IIC Regional Meet was organized at D.Y. Patil Institute, Pimpri, Pune. Prof. Parikshit Karandikar and Dr. Vikas Peshave attended the same. The display of poster session which covered the activities carried out by indsearch institute during year 2022-2023. The Udyami Bazar was organized at the venue where in around 25 students had their product stalls.



- On 20th December, MBA students participated in the Viksit Bharat pledge and quiz competition.



- **On 21st December 2023 Dr. Avinash Joshi attended the Webinar** on awareness program cum presentation of EdTech Courses, solutions identified by AICTE under NEAT Scheme using WebEx. Ministry of Education launched the National Educational Alliance for Technology (NEAT) scheme to bring the best technological solutions developed by EdTech Companies in education technology to enhance youth employability. AICTE arranged a webinar on the above subject. In this webinar, Technical experts from 5 EdTech companies presented the features and likely outcomes of their respective courses/products/solutions.
- A MOU was signed with University of Wisconsin, USA to provide a seamless transfer opportunity for graduates of the Post Graduate Diploma in Environmental Management (PGDEM) at IndSearch Institute of Management Studies and Research who desire further education to enter the University of Wisconsin-Parkside as a Master of Science in Sustainable Management (MSMG) graduate student with the equivalent of three MSMGT courses (9 credits) effective from January, 2024. Through the collaborative efforts of faculty, student services, and administration, students will encounter a clear path to reach their educational goals.

- On 23rd January, 2024 a guest session was organised by the institute on the occasion of 127th Birth Anniversary of Netaji Subhas Chandra Bose by Dr. Ashutosh P Bhupatkar to UG students at Law college road campus. The speaker embarked on the journey of the revolutionary leader. He briefed the students about the background of Bose, he was the son of a wealthy and prominent Bengali lawyer and studied at Presidency College and the Scottish Churches College, [Kolkata](#). He further proceeded, to the [University of Cambridge](#) in [England](#) to prepare for the Indian Civil Service. In 1920 he passed the [civil service](#) examination, but in April 1921, after hearing of the nationalist turmoils in India, he resigned his candidacy and hurried back to India.

Bose then joined the Indian National Congress and actively participated in the Indian independence movement. He was a close associate of Mahatma Gandhi and Jawaharlal Nehru, but later broke away from them due to ideological differences. In 1939, he formed the Forward Bloc, an organization aimed at unifying all the anti-British forces in India. In August 1945, Bose was killed in a plane crash in Taiwan.

Dr. Bhupatkar, pointed out the various facets of leadership quality in Netaji Subhas Chandra Bose. He advised students to be firm on the choices they make and live by example in their life.

- 26th January, 2024 – Republic Day Celebration** – Prof. Tushar Halbe and Mr. Arjun Mohite, coordinators of the programme had arranged a flag unfurling function on the occasion of celebrating 75th Republic Day on Thursday, 26/01/2024 at 07:45 a.m. at IndSearch, Law College Road campus and at 08:30 a.m. at IndSearch, Bavdhan Campus. All faculty members and staff members along with students and alumni attended this event enthusiastically.



- IndFest/ IndFeista 2024** – On Saturday 3rd February 2024 IndSearch students celebrated cultural evening with various events such as dance, drama and music at IndSearch Bio-diversity Campus. The prize distribution was also held during this evening. Meritorious students, students excelling in sports activities and other activities were awarded the certificates and cash prizes. Gold medal and Silver medals were given to the toppers in UG programs. The Students were selected for the student of the year awards were Mr. Prathmesh Wangikar – 3rd year BMS and Ms. Aparna Chandrachood – 2nd year MBA.

Mr. Aman Rajaballi of MPM 1993-1995 Batch along with Ms. Rinita Laskar of MPM 2003-2005 batch were awarded as Distinguished Alumni award for the year 2024-2025.

More than 100 alumni participated in the alumni meet on the same day.



- Guest Session on Industry 4.0 by Mr. Milind Panditrao** - Mr. Milind Panditrao delivered a lecture on the subject of Industry 4.0 for MBA students in the auditorium. He covered the history of industrial revolutions, detailed explanation of Industry 4.0, Tools used and Implementation. He emphasized the Industry 4.0 is important for every stream of management. Digitalization of processes was the key. The presentation followed by questions and answers.



- On Friday, April 12th, 2024, Indsearch Institute collaborated with Dinanath Mangeshkar Blood Bank to host a **Blood Donation Camp**. The coordination of this event was undertaken by second-year MBA students as part of their coursework for the 604D Event Management course. The event aimed to facilitate blood donation and raise awareness about the importance of donating blood. The team members played a pivotal role in the comprehensive organization and execution of the blood donation drive. They actively participated in various marketing endeavors, such as strategically placing posters throughout the college campus and nearby residential areas, as well as engaging with MBA students and faculty members through both email correspondence and face-to-face interactions, ensuring maximum awareness and participation. At the forefront of the drive, their primary responsibility was to warmly welcome potential blood donors, guiding them through the registration process, and ensuring they were equipped with all necessary information and forms. Moreover, they meticulously managed the transfer of donor documentation to the doctor for review, ensuring that every detail was accurately provided beforehand, thus facilitating a smooth and efficient process. Subsequently, upon the doctor's assessment, they responsibly communicated the acceptance or rejection of forms, maintaining transparency and clarity by meticulously checking donors' weight and hemoglobin levels. In addition to their administrative duties, they played a crucial role in facilitating the arrival of the blood center staff, assisting them in setting up equipment, and ensuring that they were provided with timely meals and refreshments, thus creating a conducive environment for the successful execution of

the

drive.



- On April 15, 2024, an academic-driven initiative aimed at **collecting old clothes** for donation to the needy was organized at Indsearch Institute of Management, Pune. The event was scheduled to commence at 10:00 AM, sought to encourage students to contribute to the welfare of underprivileged individuals by donating their gently used clothing items. A designated area was set up for drop-offs, where donors could conveniently deposit their contributions. Each donor was greeted with enthusiasm and gratitude, fostering a sense of community spirit and altruism. Volunteers, efficiently managed the flow of donations, ensuring that each item was properly catalogued and sorted. Additionally, informational booths were set up to educate attendees about the importance of clothing donations and the impact they can have on improving the lives of

those in need. All the collected clothes were then properly packed and sent to the Goodwill foundation which will further distribute the clothes to the needy.

A diverse array of clothing items was received throughout the duration of the event. More than 150 in numbers of clothes were collected in one hour time slot. From warm winter coats to lightweight summer attire, donors generously contributed a wide range of garments suitable for individuals of all ages and sizes. The quality of donations was particularly commendable, with the majority of items being in excellent condition, underscoring the community's commitment to giving back.

The Old Cloth Collection Event for Needy Donations was a resounding success, thanks to the collective efforts and generosity of the college community. Through their donations and participation, individuals reaffirmed their dedication to uplifting those less fortunate and making a tangible difference in their lives. As the event drew to a close, organizers expressed their gratitude to all who contributed, emphasizing the profound impact that each donation would have on the lives of the recipients. Moving forward, plans are already underway to organize similar initiatives, building upon the momentum generated by this successful event and continuing to sow the seeds of compassion and kindness within the community.



- **E-Waste Collection Event** held at IndSearch, Bavdhan campus on 15th April 2024 from 10 am to 12 pm was a significant success, drawing enthusiastic participation from students, faculty, and staff alike. The event aimed to promote environmental consciousness and responsible electronic waste disposal practices. A vendor specializing in e-waste collection was invited to facilitate the process, ensuring proper recycling and disposal of electronic devices. The event was organized by E-Waste team under the guidance of Prof. Varsha Kedar. Planning commenced 5 days prior to the event date, involving coordination with the e-waste collection vendor,

securing necessary permissions, and promoting the event across campus through various channels, including posters, social media, and announcements during college gatherings. Throughout the day, volunteers had assisted participants in registering names and collected items and their quantity, depositing their e-waste items, answering questions, and providing information on the importance of responsible e-waste disposal. The vendor from Shree. Mahalaxmi Scrap Center name Prakash Jagtap arrived promptly on schedule with the required equipment and personnel to collect the E- Waste. The E-Waste Collection Event witnessed a commendable turnout, with a diverse range of electronic devices collected, including old laptop, mobile phones, telephones, headphones, earphones, emergency batteries, TV remotes, wifi routers, set-top-box, wires and other gadgets. The total weight of e-waste collected amounted to 16 kg reflecting the significant impact of the event in diverting electronic waste from landfills. Moreover, the event succeeded in fostering a sense of environmental responsibility among participants, many of whom expressed appreciation for the opportunity to dispose of their e-waste responsibly.

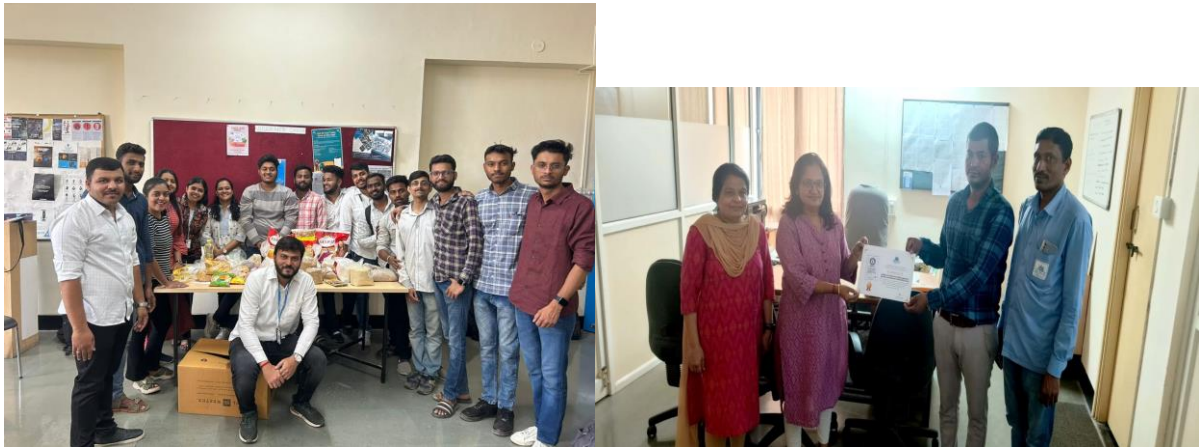


- **The grocery collection drive** held on 16th April 2024, at campus of Indsearch Institute of Management Studies & Research, Bavdhan. We are pleased to report that a significant amount of donations were collected from society, first year's students, faculty members and from group members. Prior to the event, an appeal was made to the society using the social media. Their overwhelming response and support greatly contributed to the success of the drive.

Following are the details of grocery items which are collected

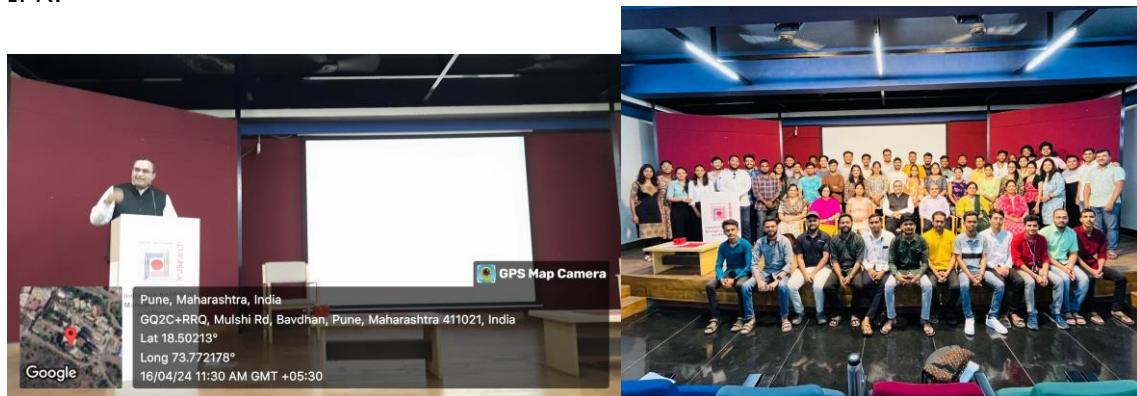
- Rice 14.85 Kg,
- Wheat 20.5Kg,
- Atta 16Kg,
- Oil 14Ltr,
- Sugar 17.5Kg,
- All types of Pulses 14.5 Kg,
- some packets of masalas & salt.

We delighted to announce that the collected groceries will be donated to “Goodwill India Trust”, furthering their mission of providing assistance to the needy people. The collaborative effort of everyone involved truly embodies the spirit of compassion and community at our institute.



- The I² E Cell of the Institute arranged a guest session on Intellectual Property Rights (IPR) by Adv. Rohit Deshpande. Adv. Deshpande has vast experience in IPR. He has helped to secure more than 600 patents, 450 trademarks and 200 copy rights. Student coordinator introduced the guest speaker to the audience. Dr. Avinash Joshi felicitated the guest speaker. Adv. Deshpande empowered students on various aspects related to IPR. He first explained the definition of IPR. Then he discussed various types of IPR. Then Adv. Deshpande explained the legal framework related to IPR.

Then the speaker touched on topics like significance of IPR, management of IPR, and role mapping with respect to MBA students. At the end of session many questions were asked by students and faculty. The session ended with vote of thanks given by a student coordinator. All students' expressed their gratitude towards the Institute for arranging such a knowledge enhancing session by an expert on important topic IPR.



- PMA Cert, Certification Body (CB) of PMA / IPMA in India, had conducted IPMA Level-D Certification Examination ONLINE on 20th April ,2024. They have mentioned the names of 20 MBA candidates who appeared in the examination and their corresponding result against each name. The 13 out of 20 candidates have been declared as passed & are now IPMA-D Certified i.e., Certified Project Management Associate (CPMA) and they should be encouraged to use affix IPMA-D as the suffix

against their name, which would distinguish them from the others. The Examination consisted of two papers covering competence elements as per IPMA Syllabus i.e., ICB 4. The candidate securing min 60% marks in each paper , thereby passing in 23 out of 28 competence elements (80% CEs) are declared as passed.

5. Faculty Development Programmes/Faculty Achievements :

- Dr. Megha Balasaheb Bagade from IndSearch Institute of Management, Pune has participated and successfully completed the 5-day Online FDP on the theme "Inculcating Universal Human Values in Technical Education" organized by All India Council for Technical Education (AICTE) from 9th October to 13th October 2023.



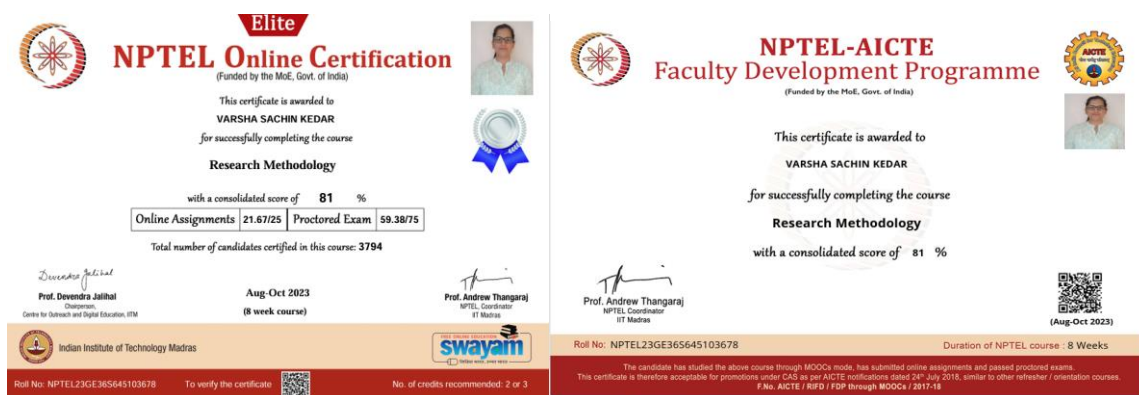
- Prof. Varsha Kedar from IndSearch Institute of Management, Pune has participated and successfully completed the 5-day Online FDP on the theme "Inculcating Universal Human Values in Technical Education" organized by All India Council for Technical Education (AICTE) from 2nd October to 6th October 2023.



- Dr. Anand Chitanand Completed FDP and NPTEL Online Certification on Business and Sustainable Development.

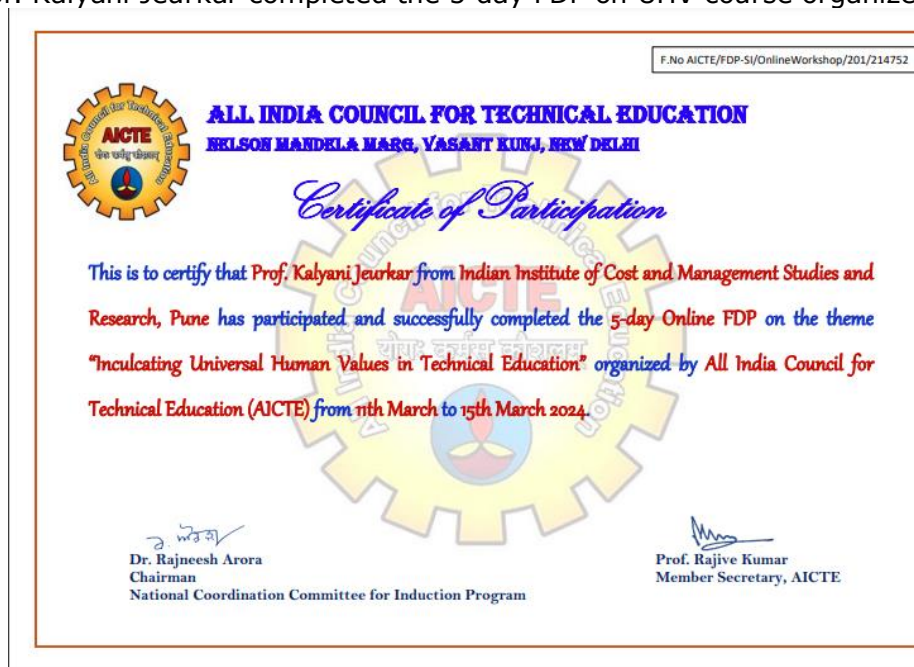


- Prof. Varsha Kedar successfully completed FDP and NPTEL online certification on Research Methodology



- Dr. Suvarna Shidore was appointed as evaluator – External for Ph.D thesis by Tilak Maharashtra Vidyapeeth in December 2023.

- Dr. Suwarna Shidore was invited as a member of the Paper Setting and Evaluation Panel for PGDM examinations at IMDR Pune.
- Dr. Aparna Tembulkar attended the one day workshop on Case Study development for students through "Aaple Prashna Apple Vidnyan" conducted by IIT Mumbai and Department of Higher Education for autonomous colleges on 8th November 2023.
- Prof. Kalyani Jeurkar completed the 5 day FDP on UHV course organized by AICTE



- Dr. Vaishali Ajotikar has published in a chapter in Edited book of "IIP Series" for IQAC in June 2024

6. Management Development Programme -

MDP for Hindustan Cattel Feeds

Training Programmes conducted for Baramati Cattle feeds Pvt. Ltd. During the year 2023-24 as of 21st February, 2024.

	Date	Place	Programme	Participants
1	22-Jul-2023	Baramati	Leadership Development for Jr. Executives Sales (day 1)	30
2	26-Jul-2023	Shrirampur	Leadership Development for Jr. Executives Sales (day 1)	30
3	11-Sept-2023	Shrirampur	Leadership Development for Jr. Executives Sales (day 2)	30
4	4-Oct-2023	Baramati	Leadership Development for Jr. Executives Sales (day 2)	30
5	02-Dec-	Shrirampur	Leadership Development for Jr.	30

	2023		Executives Sales (day 3)	
6	16-Dec-2023	Baramati	Leadership Development for Jr. Executives Sales (day 3)	30
7	01-Feb-2023	Baramati	Individual Effectiveness for Production engineers / supervisors	30
				Total 210
Total revenue generated Rs. 140000/-				



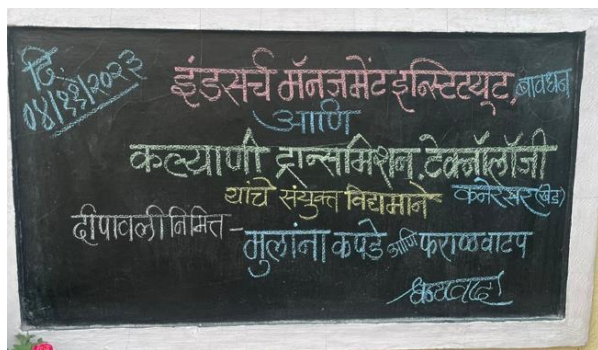
7. Extension Activities –

- Empowering women is the need of the society and it is one of the thrust areas of IndSearch. On August 18 & 19, 2023, a training program was organised for 'Empowering women through Enterprise'. This workshop, which is one of the activities of IndSearch, helps in training of Women of the under-privileged group of the society. The women attending the workshop had a strong will to start / sustain their own tiny businesses. Jagruti Seva Sanstha (an NGO) and Rotary Club of Pune Metro supported this project

The workshop was inaugurated by **Rtn. Surekha Deshpande**, President, Rotary Club of Pune Metro. **Director General Dr. Ashok Joshi** was in the chair. In his speech, Dr. **Ashok Joshi** said, "It is very difficult for a woman to manage her house and business both. The management training will enhance the capabilities of the women participants to become economically independent and will give them self-confidence." He also gave the participants guidelines, which would help them in running their businesses efficiently. Dr. Sunita Joshi, Dr. Aparna Tembulkar, our B.M.S. faculty members and few members of Rotary Club of Pune Metro also attended the inauguration session.



- A group of final-year students from INDSEARCH Institute of Management, in collaboration with Kalyani Techno forge, visited Matimand Mulanchi Shala in Pabal on November 4, 2023. The agenda included interacting with specially abled students and preparing Diwali "faral" (snacks) and sweets for both the students and staff. The event aimed to establish a connection with the students and provide them with a memorable Diwali experience. A total of 100 packets of sweets and "faral" were prepared with the valuable assistance of the school staff. The collaborative efforts played a crucial role in the success of this heartwarming event.



8. Research papers published by Faculty members in the academic year 2022-23

Sr.No	Name of the Faculty	Title of publication	Name of the Journal / Publication	Date of Publication
1	Nilaya Murthy and Dr.Santosh Gopalkrishnan	Creating a Nexus between Dark Triad Personalities, Non-Performing Assets, Corporate Governance and Frauds in the Indian Banking sector	Journal of Financial Crime-Scopus Indexed	2022-06-09
2	Dr. Aparna Tembulkar & Dr. Sunetra Gaitonde	Influence of an organisation's brand on attracting and retaining talent	South Asian Journal of Management	2022- 07 - 01
3	Nilaya Murthy and Dr.Santosh Gopalkrishnan	Does openness increase vulnerability to digital frauds? Observing social media digital footprints to analyse risk and legal factors for banks	International Journal of Law & Management - Scopus Indexed	2022-10-11
4	Megha Jaiwani, Dr.Santosh Gopalkrishnan, Shiba Mohanty and Nilaya Murthy	Understanding Service Quality, Customer Satisfaction and Banking Behaviour from an E-Banking Perspective: An Empirical Approach	IEEE – Scopus Indexed	2022-10-11
5	Prof. Upendra Lele & Dr. Sunetra Gaitonde	Use Of Analytics in improving HR performance: Evidence from Pune, India	Scopus Indexed	2022-12-28

6	Prof. Ekta Salunkhe & Dr. Pratap Pawar	Evaluating pre and post covid 2019 Organic food industry: A conceptual framework of Consumers perception in India	The Online Journal of Distance Learning	2023-02-23
7	Prof. Ekta Salunkhe, Dr. Aparna Tembulkar and Dr. Pratap Pawar	A study of Price sensitivity of consumers towards sustainable FMCG products	Madhya Pradesh Journal of Social Sciences A biannually Journal of M. P. Institute of Social Science Research, Ujjain ISSN: 0973-855X (Vol 28 No. 1(ii), June 2023) Madhya Pradesh Journal of Social Sciences 28:1(ii) (2023)	2023-05-15
8	Dr. Anand Chitanand	Application of theory of constraints principles in optimizing channel inventory for Engineering companies	Madhya Pradesh Journal of Social Sciences A biannually Journal of M. P. Institute of Social Science Research, Ujjain ISSN: 0973-855X (Vol 28 No. 1(ii), June 2023) Madhya Pradesh Journal of Social Sciences 28:1(ii) (2023)	2023-05-15
9	Prof.Parikshit Karandikar	Factors affecting youngsters towards entrepreneurship	Maharashtra commerce association – By Achievers College of commerce- Kalyan	2023-04-23
10	Nilaya Murthy and Dr.Santosh Gopalkrishnan	Exploiting fear and vulnerabilities of senior citizens: are regulatory changes required to prevent digital frauds?	Working with older people- - Scopus Indexed	2023-07-24
11	Manish Joshi, Anahita Manna, Vaishali Mrunal Ajotikar, Vinod Rishinaradamangalam ramaswamy, Prakash Borah	Role of Social Media Strategies with advertising, public relations and campaigns in customer revolution	International Journal of Professional Business Review	2023-03-21
12	Prof. Varsha Kedar	AN OVERVIEW OF FINANCIAL LITERACY PROGRAMMES IN MAHARASHTRA	Annals of the Bhandarkar Oriental Research Institute Volume-C, Issue-11, 2023 (UGC	Nov 2023

			Care Listed Group-I Journal)	
13	Dr. Vaishali Mrunal Ajotikar	ETHICAL MARKETING: BALANCING PROFIT AND SOCIAL RESPONSIBILITY	Journal of Foundational Research with ISSN : 2395-5635 UGC CARE Indexed	January- June : 2024
14	Dr. Aparna Tembulkar and Dr. Suwarna Shidore	A STUDY OF THE AWARENESS OF RISKS INVOLVED WHILE USING SMART PHONES AND ITS IMPACT ON USAGE PATTERN	Madhya Pradesh Journal of Social Sciences A biannually Journal of M. P. Institute of Social Science Research, Ujjain ISSN: 0973-855X	December 2023
15	Dr. Suwarna Shidore	Web Enabled Education System for remotely Located Village School – A case study of a select School in Pune District	Education and Society , ISSN: 2278-6864	July 2023
16	Dr Sonal Mahajan	Significance of Industry 4.0 technologies in major work functions of manufacturing for sustainable development of small and medium-sized enterprises	Business Strategy and Development – Scopus Indexed	Nov 2023
17	Dr. Vaishali Mrunal Ajotikar	ETHICAL MARKETING: BALANCING PROFIT AND SOCIAL RESPONSIBILITY	Journal of Foundational Research, ISSN: 2395-5635	Jan 2023
18	Dr. Ashwini Tikhe	CONSUMER PREFERENCE FOR MOBILE PAYMENT APPLICATIONS	Rabindra Bharati University Journal of Economics ISSN : 0975-802X	Nov 2023
19	Dr.Vaishali Ajotikar	GUARDIANS OF THE DIGITAL VAUL	Rabindra Bharati University Journal of Economics ISSN : 0975-802X	Nov 2023
20	Dr.Rupali Gupte	STUDY OF LEVEL OF TECHNOLOGY USAGE AND HUMAN INTERVENTION IN CLAIM SETTLEMENT PROCESS OF LIFE INSURANCE POLICIES	Rabindra Bharati University Journal of Economics ISSN : 0975-802X	Nov 2023
21	Prof. Nilaya Murthy	UPI: LEADING THE DIGITAL REVOLUTION IN INDIA- RISKS AND WAY FORWARD	Rabindra Bharati University Journal of Economics ISSN : 0975-802X	Nov 2023

22	Prof.Devaki Jain	A RESEARCH ON WILLINGNESS TO USE INSURTECH AMONGST THE URBAN MIDDLECLASS POPULATION IN PUNE DISTRICT REGION.	Rabindra Bharati University Journal of Economics ISSN : 0975-802X	Nov 2023
23	Prof.Purva Jaiswal	FRAUD DETECTION AND PREVENTION USING ARTIFICIAL INTELLIGENCE IN BANKING AND FINANCIAL INDUSTRY	Rabindra Bharati University Journal of Economics ISSN : 0975-802X	Nov 2023
24	Dr. Aparna Tembulkar	A STUDY OF THE AWARENESS OF CONSUMERS FROM UNDERPRIVILEGED SECTION OF THE SOCIETY REGARDING FINTECH SERVICES AND PERCEPTION REGARDING ITS UTILITY	Rabindra Bharati University Journal of Economics ISSN : 0975-802X	Nov 2023
25	Dr. Suwarna Shidore	FINTECH AND CYBERSECURITY: "DEMOGRAPHIC INSIGHTS, CYBERSECURITY PRACTICES AND APP PREFERENCES IN FINTECH-DRIVEN STOCK MARKETS"	Rabindra Bharati University Journal of Economics ISSN : 0975-802X	Nov 2023
26	Prof. Varsha Kedar	FUTURISTIC FINTECH: SUSTAINABLE BANKING MODEL	Rabindra Bharati University Journal of Economics ISSN : 0975-802X	Nov 2023
27	Dr. Megha Balasaheb Bagade	FEASIBILITY STUDY OF FINTECH	Rabindra Bharati University Journal of Economics ISSN : 0975-802X	Nov 2023

9. Placement Activities –

Companies who participated in Campus Placements for MBA 21-23 Batch were:

Sr.No	Company Name
1	AAIS global
2	AAM India.
3	Accenture

Sr.No	Company Name
38	Indigo Airlines
39	Info Edge
40	Infosys

4	Amazon
5	AMD Management Consulting LLP
6	Amrut Software Pvt Ltd!
7	ARAI
8	ARC Human Resources Consultants
9	ARYA LABOUR SERVICES PVT. LTD
10	Avalara Technology pvt ltd
11	Axonator
12	Bajaj Allianz Life Insurance
13	Bar Code India
14	Big Bucks
15	Blacktix Technology pune
16	Brand Studio By Atlas Copco Group
17	Capgemini India
18	Chakkizza Private Limited
19	Code Young
20	Coforge
21	Condorworks
22	Credit Suisse Services (India) Private Limited
23	DSIJ Pvt. Ltd.
24	eClerx
25	Emerson
26	Europa Locks
27	Exacuer Global services pvt ltd
28	Futurism Technologies!
29	HDFC Bank
30	HDFC Asset management Company Ltd .
31	Hi-Tech, Japan
32	iASYS Technnology salution pvt.ltd
33	ICICI Prudential Life Insurance Co. Ltd.
34	IGT Solutions
35	IIBMS Institute
36	India Mart Intermesh Ltd
37	IndiaMART

41	Insync analytics ind pvt ltd
42	Investosure
43	kalyani
44	Kalyani Powertrain Limited
45	Kalyani Strategic managemnt services limited
46	Kirtane Pandit LLP
47	Kotak Life Insurance!
48	KSB Pumps Ltd.
49	Mckinleyrice
50	Mittal Brothers Pvt Ltd
51	Mobify Technolgy Solutions pvt ltd.
52	Niva Bupa Health Insurance Co. Ltd.
53	nsquarexperts
54	Pioneer exhibitions and conventions
55	Praj Industries
56	Primaverse
57	Profit Mart
58	Prop Nivesh Pvt. Ltd.
59	Pubmatic
60	Quess Corp Ltd
61	Redington Limited
62	Revigro Marketing
63	Samarth Enterprises
64	Scalene Works
65	Scripbox
66	SpringUp Labs.
67	Talent spinner
68	Technotreon
69	The Aces Group
70	Tridiagonal Solutions Pvt Ltd
71	vivian conveyors pvt ltd.,
72	WeAgile Software Solutions Pvt Ltd
73	Wisteria Properties Pvt Ltd.
74	WNS
75	Yazaki

- On 6th January 2024, Mr. Omkar Kukade one of the alumni of IndSearch Institute conducted a session on Resume Writing for the second year of MBA students.

From the second year of MBA 58 students were present for the session. The session was divided into two part, In the 1st half sir explained each and every section included in the resume. The session was very interactive and covered all aspects related to resume writing.

In the 2nd half every student prepared their resume in computer lab according to the guidelines given by Mr. Omkar. He personally checked everyone's resume and suggested required improvements.

The session was very helpful for all students.



- On the 13th of January 2024, Mock interviews were arranged by placement cell for all students of MBA second year. 110 students were actively attended this workshop. The interviews were conducted by some of the alumni of IndSearch Institute who are successfully working as a HR in various esteemed organizations. Omkar Kukade, Atul Shenoy, Rutwik Chitale, Ashwini Mehendale, Alok Nagarkar, Sneha Desai, Kshama Kaushikar were the interviewers for this workshop. The panel members interviewed every student, checked their resume framework and gave them detailed feedback about their overall performance in the interview.
- This workshop was very helpful for the students for their upcoming placement drives. 13th Jan 24- Mock interviews for 2nd year students.

Placement Activities conducted by the Career Development Cell for grooming the students and for placements:

- The HR Summit was held on September 28, 2023, at Indsearch Institute of Management and Research's Auditorium in Pune was a resounding success. The event was organized to provide valuable insights and knowledge in the field of Human Resources to both first-year and second-year MBA students, as well as the esteemed faculty members of Indsearch.

Ms. Nidhi Dhanju, Mr. Rajnish Borah, Mr. Saurabh Kale and Dr. Santosh Bhawe were the Guest speakers for this event. Each speaker shared their expertise and experiences, contributing to the enrichment of the attendees' understanding of HR practices and trends.

The event commenced with a warm welcome to all attendees, setting the stage for a day of learning and networking. Guest speakers delivered insightful presentations on various HR topics, employee engagement, talent management and their past experiences. Interactive Q&A sessions allowed participants to engage directly with the speakers, promoting a dynamic exchange of ideas and knowledge. The event offered a platform for networking and collaboration between students, faculty members, and industry experts. Attendees gained valuable knowledge about the latest trends and best practices in HR, which will benefit them in their academic and professional journeys. The summit facilitated interactions between students and renowned HR professionals, fostering mentorship and career development opportunities.



- IndSearch Institute of Management Studies and Research, Pune organized pre-placement talk -02th December, 2023. Mr, Manish Deoghare, owner of AMD Consultancy oriented the students regarding the opportunities at AMD Consulting. The Institute's Director General-Dr. Ashok Joshi, Director-Dr. Aparna Tembulkar, Dean Dr Suvarna shidore, non-teaching staff and students of Indsearch and other colleges were present for the session.



10. Other initiatives at IndSearch

- Sports days for UG and PG** – Indoor and outdoor sports were, held during 26th and 30th January. The indoor sports included 'chess' and 'Table Tennis'. The outdoor games, included : 'Cricket', 'Football', 'Badminton' and 'Throwball'. More than 200 students actively and enthusiastically participated in different sports. Indoor Games were conducted in the Law college road and bavdhan campus whereas outdoor games were organized at Bavdhna Bio-diversity campus. All the winners of these sports were awarded certificates and medals on IndFest / IndFiesta event which was held on 3rd February 2024.

