

Indian Institute of Cost and Management Studies and Research's



IndSearch

IndSearch

Institute of Management Studies & Research

(An Autonomous Institute affiliated to Savitribai Phule Pune University)

Activity Report for the Period of

1st July 2024 – 30th June 2025

1. Autonomy -

IndSearch has successfully completed 17 years of autonomous status. Under the autonomous status, the Institute is running UG and PG programmes. UG programmes consists of:

1. BMS-Dual
2. BMS-ECSC -e-Commerce and Supply Chain Management
3. BMS-CABA -Computer Application and Business Analytics
4. BBA-IB

Admission details for UG:

Admission year 24-25	Total	Male	Female	OPEN
BMS Dual	6	4	2	6
BMS CABA	5	5	0	5
BMS ECSC	2	1	1	2
BBA IB	3	0	3	3

PG programmes include:

1. MBA
2. Post Graduate Diploma in Environmental Management
3. Post Graduate Diploma in Marketing Management
4. Post Graduate Diploma in Human Resources Management

Admission year 24-25	Cap Round	Against CAP	ILS	EWS	TFWS	Total
M.B.A. First Year (2024-26 Batch)	85	3	15	5	7	115
M.B.A. Second Year (2023-25 Batch)	78	3	14	13	6	114
PGDEM	14					
PGDMM	6					
PGDHRM	6					

2. MBA Orientation Schedule for 2024-2026 Batch:

The formal induction of the MBA batch of 2024 26 began on 29th August 2024.

<u>Date & Day</u>	<u>Time</u>	<u>Faculty</u>	<u>Activity Plan</u>	<u>Brief of activity</u>
29-08-2024 Thursday	10 am to 11 am	Dr. Rupali Gupte & Dr. Sonal Mahajan	Introductory Session	This session was a formal Introduction session. To Introduce the students to each other. The students told their names and they

Activity Report 1st July 2024 – 30th June 2025

				also answered the question: Why did they choose the MBA program as their further career?
	11.15 am to 1.15 pm	Mr. Hrishikesh Kanade	Guest Session	A guest session was arranged on the Topic: "Mental Health & Physical Stress Management for Future Managers."
30-08-2024 Friday	10:00 am to 1:15 pm	Dr. Ashwini Tikhe along with few selected MBA II Year students	Icebreaker and activities	An interactive induction session was held on August 30, 2024, from 10 am to 1 pm, specifically designed for the first-semester students. Various engaging activities were conducted to break the ice and enhance student interaction. These activities included: · "Hey There": A peer introduction game that served as an icebreaker, encouraging students to get to know each other. · Tongue Twisters: A fun-filled challenge to lighten the mood and boost confidence. · Brand Charades: A team-based activity testing students' general knowledge and competitive spirit. · Ad Mad Show: A creative performance-based game where students acted out advertisements for various brands.
31-08-2024 Saturday	10:00 am to 1:15 pm	Dr. Megha Bagade	Universal Human Values – 1	This session included developing a holistic perspective of life. To sensitize the student about the scope of life – individual, family, society and nature/existence. Strengthening self-reflection. To develop more confidence and commitment to understand learn and act accordingly.
02-09-2024 Monday	10:00 am to 1:15 pm	Dr. Sonal Mahajan & Dr. Ashwini Tikhe	Movie Review	The Movie which was shown to them was 'Mission Mangal'. They had to find the various management aspects of the movie and submit a write-up in brief to express their overview about the movie.
03-09-2024 Tuesday	10:00 am to 1:15 pm	Prof. Varsha Kedar	Universal Human Values - 2	This session was on "Universal Human Values ". It was designed to explore the concept of human happiness through the four key levels of harmony. 1. Harmony Within Oneself 2. Harmony in Family 3. Harmony in Society 4. Harmony in the Environment

Activity Report 1st July 2024 – 30th June 2025

04-09-2024 Wednesday	10:00 am to 1:15 pm	Dr. Avinash Joshi along with few selected MBA II Year students	Quiz & Activity	Startup & Entrepreneurship : The activity was divided into three parts. - 'Pehchaan Kaun' where the students were asked to recognize the founder of the startup and their names and products or services. -The theme of 'Shark Tank' . Students were divided into groups and they were asked to prepare their presentation in front of faculty. -The 'Elevator Pitch' . Each student representative gave a one-minute elevator pitch from their group.
05-09-2024 Thursday	10:00 am to 1:15 pm	Dr. Anand Chitanand along with few selected MBA II Year students	Activity	This session was based on "Bollywood Punch Lines" where famous dialogues were taken from Bollywood movies and the students had to decode them with management learning hidden behind the dialogue.
06-09-2024 Friday	10 am to 11.30 am	Dr. Avinash Joshi	I ² E Cell – Orientation Session	Students were briefed on the functioning of the Institute's I ² E Cell. The vision, mission, objectives, and goals of the cell were discussed. Then events and activities carried out under the cell were also discussed. Students were briefed on the Institution's Innovation Council and the structure of the committee.



Activity Report 1st July 2024 – 30th June 2025



UG Induction for 2024-2025 Batch:

INDUCTION 2024			
5th November 2024 , Tuesday DAY 1			
1	Reporting	Vaishali Ajotikar	10:00 AM
2	Admission details form filling		10:00 - 10:30am
3	Ikigai (Self introduction session)	Ekta Salunkhe	10:30 - 11:30 am
4	Management Introduction & Courses intro	Nilaya Murthy	11:30 - 12pm
5	Break (Chits shall be distributed)		12 - 12:45 pm
6	Ice breaking session	Kalyani Jeurkar	12:45 - 1:30 pm
7	ABC ID creation Process	Purva Jaiswal	1:30: - 1:45 pm
6th November 2024 , Wednesday DAY 2			
1	Reporting	Vaishali Ajotikar	10:00 AM

Activity Report 1st July 2024 – 30th June 2025

2	ABC ID creation	Kalyani Jeurkar	10:00 - 10:30am
3	IIS system introduction	Purva Jaiswal	10:30 - 11:30am
4	Break		11:30 - 12pm
5	Quiz Competition	Talha Firfiray	12 - 12:30 pm
6	Clubs introduction	Students	12:30 - 1:30pm
7th November 2024 , Thursday DAY 3			
1	Reporting	Vaishali Ajotikar	10:00 AM
2	Anti Ragging form	Kalyani Jeurkar	10:00 - 10:30am
3	Exam Evaluation details	Devaki Jain	10:30 - 11:00am
4	Break		11:00 - 11:30am
5	Show your talent		11:30 - 12pm
8th November 2024 , Friday DAY 4			
1	Reporting	Vaishali Ajotikar	10:00 AM
2	Group Competition (Food without fire)	All faculty members	10:30 - 12:30pm
3	Judging		12:30 - 1pm
4	Students shall eat and go		1-1:30pm

The induction program of the new batch of 2024-25 of BMS and BBA IB students commenced from Tuesday, 5th of November 2024 to Friday, 8th of November 2024.

The following activities and guest sessions were conducted in the induction programme:

1. Introduction to BMS/BBA at IndSearch & Ice breaking session
2. Introduction to IIS, Quiz Competition, Information of Clubs
3. Evaluation pattern, rules and regulations of College & Show your talent
4. Cooking without fire competition

Prof. Nilaya Murthy, Dr. Vaishali Ajotikar, Prof. Devaki Jain, Prof. Purva Jaiswal, Prof. Kalyani Jeurkar and Prof. Ekta Salunkhe coordinated the entire program.



3. Seminars/Guest Sessions/Lectures/Industrial Visits for students –

- **Indsearch Institute of Management Studies & Research, Pune** organized a live screening of the Union Budget 2024-2025 session at its Bavdhan campus on July 23, 2024. The event was attended by students and faculty members, marking a significant academic and professional engagement.

Dr. Satish Inamdar opened the program by emphasizing the importance of the Union Budget. He described the budget as a crucial tool for translating public policies into actionable outcomes, serving as a blueprint for converting intentions into reality. The live screening event was managed by Dr. Rupali Gupte, a faculty member who orchestrated the event.

At 11:00 AM on July 23rd, 2024, Finance Minister Nirmala Sitharaman presented the Union Budget for 2024-2025. The budget aimed to lay a solid foundation for achieving the vision of "VIKASIT BHARAT" by 2047. The theme of this year's budget focused on four major areas: employment, skilling, MSMEs, and the middle class. The key priorities outlined in the budget were:

- **Productivity and resilience in agriculture**
- **Employment and skilling**
- **Inclusive human resource development and social justice**
- **Manufacturing and services**
- **Urban development**
- **Energy security**
- **Infrastructure**
- **Innovation, research, and development**

The event concluded with Prof. Varsha Kedar highlighting the key changes in the financial system as presented in the budget.



- **Celebration of 4th Anniversary of National Education Policy (NEP) 2020** - On **29th July 2024**, IndSearch Institute of Management Studies & Research organized an engaging activity to commemorate the **4th Anniversary of the National Education Policy (NEP) 2020**. The event aimed to enhance awareness and understanding of the policy's significant contributions to the field of higher education.

The event commenced with **Dr. Avinash Joshi** briefing the attendees on the importance, major milestones, and key features of NEP 2020.

Students were divided into groups and tasked with preparing a concise write-up on the key highlights of NEP 2020 related to higher education. Each group then delivered **presentations** on their assigned topics in front of faculty members and fellow students.

The activity fostered collaborative learning, improved understanding of the NEP, and enhanced students' presentation skills.

The event concluded with students expressing gratitude to the management for providing this opportunity to deepen their knowledge and appreciation of the policy.

The activity was attended by 3rd-semester MBA students and faculty members.



- On August 12, 2024, IndSearch Institute of Management Studies & Research conducted a significant event to observe Anti-Ragging Day, highlighting the institute's commitment to fostering a safe, inclusive, and respectful campus environment.

The event commenced with the inauguration by Dr. Aparna Tembulkar, who addressed the audience and emphasized the collective responsibility of all members, particularly senior students, to maintain a ragging-free campus.

All participants, including students and faculty, took the anti-ragging pledge, vowing not to indulge in any form of ragging or violent behavior. The pledge reinforced the importance of adhering to anti-ragging policies and creating a welcoming environment for everyone.

The event aimed to raise awareness about the consequences of ragging and the importance of building a culture of mutual respect and safety.

The event concluded with a reaffirmation of the institute's dedication to ensuring a ragging-free campus where students can thrive in a positive and supportive environment.



- On **12th August 2024**, **IndSearch Institute of Management Studies & Research, Pune**, conducted an impactful session on the '**Nasha Mukti Bharat Abhiyan**' at its Bavdhan campus, aimed at spreading awareness among students about the dangers of substance abuse and promoting a drug-free lifestyle.

The session began with **Dr. Suwarna Shidore**, who outlined the mission and objectives of the 'Nasha Mukti Bharat Abhiyan', emphasizing the need for collective action against substance abuse.

Engaging activities such as an **essay competition** and **collaborative exercises** encouraged students to reflect on the societal and personal impacts of drug addiction.

A solemn **pledge-taking ceremony** was held where students committed to remaining drug-free, making informed decisions, and actively contributing to a drug-free environment both on and off-campus.

An open and interactive Q&A session allowed students to discuss their concerns, debunk myths about substance use, and gain clarity on related issues.

The event created an encouraging platform for students to understand the importance of a healthy and responsible lifestyle while fostering a strong commitment to combating substance abuse in their communities.



- On **14th August 2024**, the students and staff of **IndSearch Institute of Management Studies & Research** observed **Partition Horrors Remembrance Day** across all campuses. The day was dedicated to reflecting on the sacrifices of those displaced and subjected to violence during the partition, fostering a sense of remembrance and understanding among students.

The event began with **Prof. Varsha Kedar**, who provided a thoughtful introduction to **Partition Horrors Remembrance Day**, outlining its significance and the lessons it holds for the current and future generations.

Students were shown impactful exhibits showcasing the horrors of partition. These visuals highlighted that one of the largest forced migrations in history was not caused by natural calamities but by **selfishness, religious intolerance, and the absence of unity and love**.

The session allowed students to appreciate the immense sacrifices made by their forefathers and underscored the value of the freedom enjoyed today. It also sensitized them to societal issues, emphasizing the importance of **love, unity, and tolerance** as the cornerstones of peaceful coexistence.

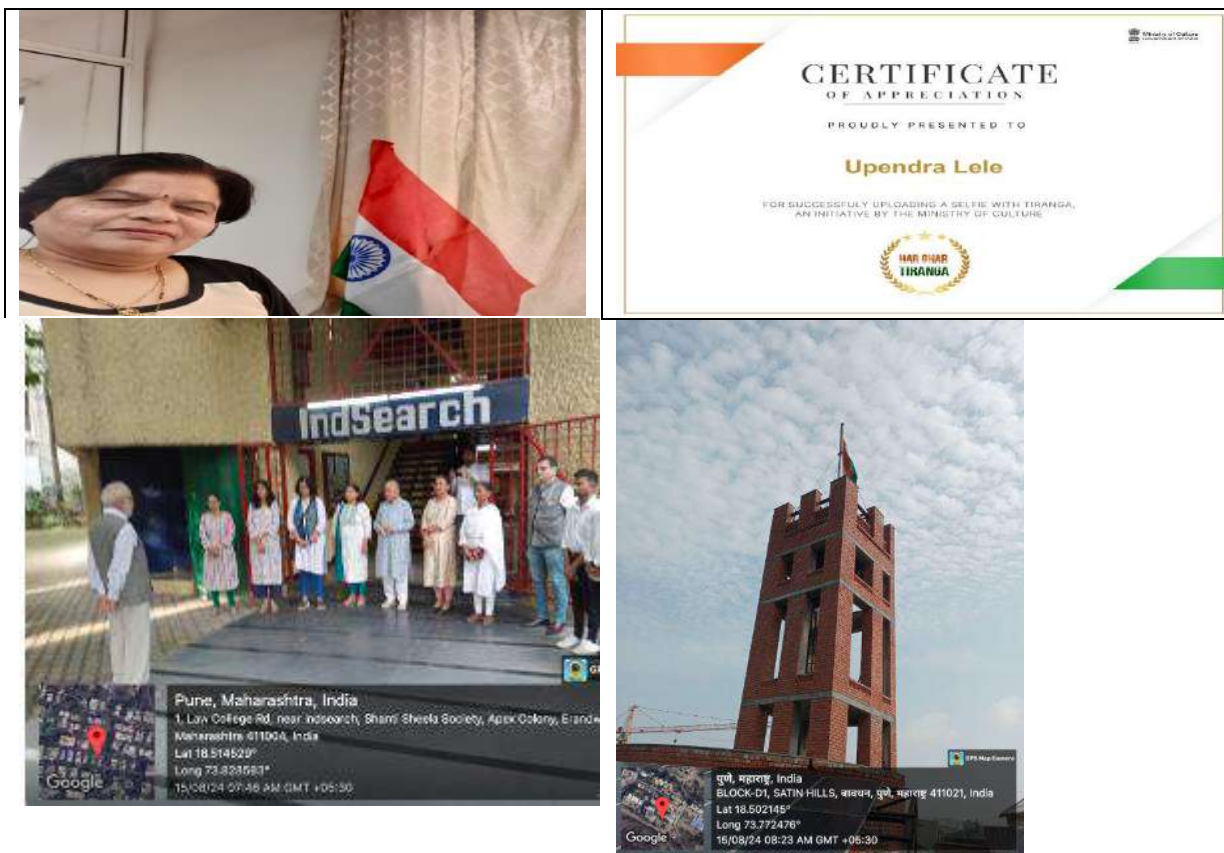
The event served as a powerful reminder of the past, inspiring young minds to strive for harmony and understanding in their lives and communities.



- IndSearch Institute of Management Studies & Research, Pune, actively participated in the '**Har Ghar Tiranga**' campaign to celebrate India's **76th Independence Day**. Students and staff were encouraged to hoist the National Flag at their homes from **13th to 15th August 2024**. Additionally, participants engaged in the digital initiative by '**Pinning a Flag**' virtually on <https://harghartiranga.com> and posting a '**Selfie with the Flag**' on the platform.

On **15th August 2024**, the college campus was abuzz with enthusiasm as it marked **Independence Day** with great zeal. The celebration commenced with **Dr. Ashok Joshi**, Director General of IndSearch, hoisting the **National Flag** on campus. In his address, Dr. Joshi congratulated the staff and students on the nation's **76th Independence Day**, emphasizing the importance of unity and patriotism.

The event fostered a sense of pride and commitment among students and staff, making it a memorable celebration of India's independence.



- A dynamic Poster Preparation and Presentation Competition on Startups was held on the **16th and 17th of August 2024**.

Day 1: Students selected a startup from various domains and teamed up with their peers. The Institute provided all necessary materials, including card sheets and stationery. Each group then crafted a detailed poster on their chosen startup.

Day 2: Groups presented their posters and explained their concepts to the judges. The competition also included an evaluation of their PPT presentations.

In total, 8 groups participated, and based on their performance in both poster creation and presentation, three groups emerged as winners!

The judges—Dr. Rupali Gupte, Dr. Ashwini Tikhe, and Dr. Anand Chitanand—offered invaluable feedback and expert opinions to all participants. More than 35 MBA second-year students took part in this exciting event!



- IndSearch Institute of Management Studies & Research celebrated **World Entrepreneurs Day - Udyamita Divas** on **21st August 2024** with great enthusiasm. The **Innovation, Incubation, and Enterprise Cell** organized an engaging session featuring the Institute's alumnus entrepreneur, **Ms. Dishaa Khanse**, as the guest speaker. Ms. Dishaa, a serial entrepreneur with a journey spanning two unsuccessful ventures and one successful business, shared her valuable experiences.

The session began with an interactive discussion led by **Dr. Avinash Joshi**, a faculty member, and a student from the MBA program. They posed insightful questions to Ms. Dishaa, uncovering the challenges, learnings, and resilience involved in her entrepreneurial journey. The discussion also highlighted the significance of small businesses, the vital role of **women entrepreneurs**, and the contribution of **MSMEs** to nation-building and economic growth.

Faculty member **Prof. Upendra Lele** further enriched the session by asking thought-provoking questions, which Ms. Dishaa addressed with the aim of inspiring and empowering students about various aspects of entrepreneurship. Topics such as the role of entrepreneurship in driving the country's development and strategies for overcoming challenges were discussed in depth.

The event witnessed active participation from many MBA students, along with faculty and staff members. Students expressed their gratitude to the Institute for organizing such an inspiring and informative program.

The event concluded with a **vote of thanks** to the guest, leaving the audience motivated and better equipped with insights into the entrepreneurial ecosystem.



- On **2nd September 2024**, a guest session on **“Management and Dramatics”** was organized at **IndSearch Institute of Management Studies & Research** for UG students at Law college road campus. The session, conducted by **Hrshikesh Kanade**, was aimed at connecting management principles with the art of drama.

Hrshikesh began the session by engaging students in an interactive discussion, focusing on **communication** and **presentation skills**, which are essential in both management and drama.

Using a sequence of drama steps, he drew parallels with key management functions, illustrating how **creativity, leadership, and teamwork** come into play in both fields. He used examples from **recent movies** to demonstrate how these skills are applied in real-world projects, making the concepts more relatable to the students. As part of the session, Hrshikesh conducted an engaging activity where students highlighted the **positive attributes** of their partners. This exercise helped students practice appreciation and build interpersonal communication skills.

Throughout the session, he emphasized the importance of **respecting others, time management, budgeting, and planning**, sharing real-world examples to make these concepts more tangible and relevant to the students.

The session was well-received, with students actively participating and gaining valuable insights into how drama techniques can enhance managerial skills and contribute to overall personal and professional development.



- On **4th September 2024** as part of the induction program, an engaging and interactive activity on Startup & Entrepreneurship was conducted for the new batch of students. The event aimed to introduce students to the world of startups, entrepreneurial thinking, and innovation. **Activity Highlights includes:**
 1. **Pehchaan Kaun:**
 - Students were tasked with recognizing startup founders, their names, and their respective products or services.
 - This activity served as an icebreaker and an introduction to notable entrepreneurial success stories.
 2. **Shark Tank Simulation:**
 - Students were divided into groups and asked to prepare a business pitch, mimicking the popular TV show *Shark Tank*.
 - Each group presented their ideas to faculty members, showcasing creativity and teamwork.
 3. **Elevator Pitch:**
 - One representative from each group delivered a **one-minute elevator pitch**, summarizing their startup idea effectively.
 - This activity focused on developing concise and impactful communication skills.

Many first year students enthusiastically took part in the activities.

The session was coordinated by **Dr. Avinash Joshi** with the assistance of five second-year MBA students, who guided and mentored the participants throughout.

The induction activity provided a platform for students to explore entrepreneurship, work collaboratively, and develop critical skills such as ideation, presentation, and pitching. The event successfully instilled enthusiasm and a spirit of innovation among the participants.



- Students from IndSearch Institute participated in the cultural event “*Astitva*” organized by Brihan Maharashtra College of Commerce (BMCC), Pune, on 4th September 2024. A group of students took part in the ‘*Nrityalankar*’ event, competing in the folk dance category, while one student participated in the fashion show.

Participants:

Nrityalankar (Folk Dance) Pradnya Suryawanshi, Natasha Rampure, Rucha Nene, Priyanka Vaidya and Khushi Bhatia

Fashion Show - Vignesh Santoshkumar



- On 18th September 2024, MBA I and MBA II students at IndSearch Institute of Management Studies & Research participated in a successful plantation drive aimed at enhancing the college's green cover. The event began with a session on the importance of environmental conservation, followed by students planting various species, including Neem and Bakuli. The participants enthusiastically engaged in digging, planting, and watering saplings, fostering teamwork and a sense of responsibility towards the environment. This initiative not only beautified

the campus but also raised awareness about ecological issues among students. To ensure the saplings thrive, regular maintenance and follow-up sustainability activities are recommended.



- On 21st September 2024, IndSearch Institute organized a guest session on **Sexual Harassment and the Prevention of Sexual Harassment (POSH) Act**, featuring **Adv. Girish Bakshi** as the guest speaker. The session aimed to educate students and faculty on the significance of creating safe and respectful workplaces.

Adv. Girish Bakshi elaborated on the POSH Act, its objectives, and its impact on providing women with a safe and secure working environment. He discussed the mechanisms established under the Act for addressing and redressing complaints of workplace sexual harassment.

A short film titled **"Zarurat"** was screened. The film encouraged the audience to speak up against sexual harassment and emphasized the collective responsibility of individuals, regardless of gender, to prevent and report such incidents.

The speaker addressed various queries from students, fostering an open dialogue on the topic.

The session emphasized the importance of awareness, preventive measures, and mutual respect in professional and educational spaces.

The students found the session informative and impactful, gaining a deeper understanding of the relevance and application of the POSH Act in workplaces. The event succeeded in raising awareness and instilling a sense of responsibility among attendees to contribute to a safe and inclusive environment.

The session reinforced the importance of advocacy and vigilance, empowering young minds to take proactive steps in fostering a respectful and harassment-free workplace culture.



- *Brihan Maharashtra College of Commerce (BMCC), Pune, organized the Sarpotdar Karandak, an inter-college improvisation competition, on 24th September 2024.*

Five students from UG *IndSearch Institute* participated in the event, showcasing their creativity and spontaneity while performing on the theme "*Tumchi Vel Sampli*" (Your Time is Up).

Participants: Neeraja Bhide, Atharva Godbole, Pradnya Suryawanshi, Arya Jamenis and Srushti Valanj

- **Swachh Bharat Abhiyan Activities – 30th September & 1st October at Law college road campus :** As part of the *Swachh Bharat Abhiyan*, a series of activities were conducted on 30th September and 1st October.

On the first day, a *campus cleanliness drive* and an *essay writing activity* took place, with students actively participating in the initiative.

The second day featured a *digital poster-making competition* and a *rescue donation drive*. In the competition, **Vidula Kulkarni** secured the **first prize**, while **Shreyas Deshpande** won the **second prize**.



- As part of its commitment to promoting environmental awareness and hygiene, **IndSearch Institute of Management Studies & Research** organized a **Swachhta Hi Seva Cleanliness Drive on 30th September, 2024 at Bavdhan**

Campus. This initiative brought together students, faculty, and staff in a collective effort to clean the surrounding areas and foster a sense of environmental responsibility.

Participants, equipped with brooms, gloves, and garbage bags, undertook the task of cleaning roads, sidewalks, and open spaces. Proper segregation of biodegradable and non-biodegradable waste was emphasized throughout the drive. The campaign focused on reducing plastic usage and adopting sustainable habits. Awareness was raised about the importance of waste management and eco-friendly practices.

The transformation of the institute's surroundings was evident, with areas left clean, orderly, and free from litter. Participants expressed a renewed commitment to maintaining hygiene and environmental sustainability. The **Swachhta Hi Seva campaign** was a resounding success, not just in terms of cleaning the campus and nearby areas but also in instilling a sense of responsibility among participants. It reinforced the message that cleanliness and sustainability are shared responsibilities. The institute plans to continue such initiatives, ensuring the momentum of collective action towards a cleaner, greener, and more sustainable future for the community.



- As part of the **Swachh Bharat Abhiyan**, IndSearch Institute of Management Studies & Research organized a series of activities to promote cleanliness and raise awareness about the importance of maintaining a clean environment on **30th September and 1st October 2024** at Law college road campus.
1. **Campus Cleanliness Drive (30th September):**
On the first day, students actively participated in a **campus cleanliness drive**. The initiative aimed to ensure a cleaner and more sustainable campus environment. Students took the lead in cleaning various parts of the campus, reflecting their commitment to a cleaner India.
 2. **Essay Writing Activity (30th September):**
Students also participated in an **essay writing competition** on the topic of cleanliness and its impact on society. The activity encouraged students to reflect on the importance of cleanliness and share their ideas for a cleaner India.

3. **Digital Poster Making Competition (1st October):**
On the second day, a **digital poster making competition** was held, where students showcased their creativity in promoting cleanliness through digital artwork. The competition aimed to spread awareness about Swachh Bharat Abhiyan in an innovative way.
 - **Winners:**
 - **First Prize:** Vidula Kulkarni
 - **Second Prize:** Shreyas Deshpande
4. **Rescue Donation Drive (1st October):**
A **rescue donation drive** was also organized to support local communities in need. The initiative encouraged students to donate items for the welfare of underprivileged individuals.

The activities were a great success, with students showing enthusiasm and dedication toward contributing to the mission of **Swachh Bharat Abhiyan**. The event not only contributed to cleanliness but also fostered a sense of responsibility and community spirit among students.



- **On 1st October 2024**, students of IndSearch Institute celebrated the Cleanliness Drive by organizing a Classroom Decoration Competition. The event aimed to promote cleanliness, sustainability, and environmental awareness while engaging students creatively. Participants were tasked with decorating their classrooms using eco-friendly materials, with a focus on cleanliness and sustainability. The competition saw enthusiastic participation from various MBA sections, and prizes were awarded to the best entries based on creativity, adherence to the theme, and use of recyclable materials.

The first prize was awarded to the **Marketing MBA II** Section, whose classroom decoration stood out for its impressive use of recyclable items such as paper flowers and upcycled posters, along with informative charts highlighting cleanliness and sustainability. Their use of plants and natural elements added a refreshing touch, reinforcing the environmental message. The second prize went to **MBA I Section B**, who showcased a minimalist yet impactful decoration. They used biodegradable products, handmade crafts, and informative materials on

waste segregation, creating an inviting and educational atmosphere. The event successfully combined creativity with a meaningful cause, encouraging students to take ownership of their surroundings and promoting a cleaner, more organized campus environment. The winners' efforts were celebrated as exemplary, and the competition served as a reminder of the importance of maintaining cleanliness and contributing to a sustainable future



- On **2nd October 2024**, IndSearch Institute of Management Studies & Research organized a **Grocery Donation Drive** to honor the 155th birth anniversary of Mahatma Gandhi. The event was a collaborative effort by students and faculty, achieving a remarkable collection of **over 100 kilograms of groceries** consisting of more than **10 different items**.

The success of the drive was attributed to meticulous planning and dedicated teamwork under the leadership of **Datta Savandkar (MBA II)**.

Key Activities Undertaken

1. Marketing and Promotion

- The event was actively promoted among students and faculty to raise awareness about its purpose of supporting underprivileged community members.

2. Flyer and Poster Design

- Attractive promotional materials were created and distributed across the campus, highlighting the event's significance and encouraging participation.
- 3. **Donor Registration**
 - A streamlined registration process was implemented to manage donor participation efficiently.
- 4. **Collection Center Setup**
 - A dedicated center was organized to receive and categorize grocery donations, ensuring smooth operations during the event.
- 5. **Grocery Sorting and Packaging**
 - All donated items were carefully sorted by type and packed for seamless distribution.
- 6. **Handover to Goodwill India Foundation**
 - The collected groceries were handed over to **Goodwill India Foundation, Shivane Budruk**, ensuring they reached those in need.

The drive not only underscored the values of compassion and social responsibility but also fostered a sense of community among participants. The efforts of the entire team and the enthusiasm of volunteers, were instrumental in its success.

The institute is proud to have contributed to the betterment of society and plans to continue organizing such initiatives in the future, reinforcing the Gandhian values of service and empathy.



- On **2nd October 2024**, IndSearch Institute of Management Studies & Research organized an **Old Clothes Donation Drive**, honoring the legacy of Mahatma Gandhi and his principles of service and sustainability. The event successfully collected **over 100 kilograms** of gently used clothes, which were later donated to the **Goodwill Foundation**, supporting underprivileged communities.

Donations poured in from students and faculty members, reflecting the spirit of generosity and social responsibility. A team of **15 dedicated volunteers** managed the event, ensuring smooth operations throughout the day.

The event was promoted through a multi-channel approach:

- o **Flyers and Posters:** Displayed across the campus to spread awareness.
- o **Digital Outreach:** Messages and reminders were circulated via **WhatsApp groups** and **emails** to students and faculty of MBA I and II.
- o Clear communication of rules, timing, and venue encouraged maximum participation.

Sorting and Distribution

After careful sorting and packaging, the donated clothes were handed over to the **Goodwill Foundation**, ensuring they reached those in need.

The donation drive was a **resounding success**, highlighting the importance of community service and sustainability. It not only provided tangible support to beneficiaries but also inspired participants to embrace the values of empathy and collective action.

The institute is proud of this initiative and plans to continue organizing similar events, fostering a culture of giving and social responsibility among its students and staff.



- On 2nd October 2024 IndSearch institute **Organized a** Videography Competition at its Bavdhan campus. The event aimed to honor Mahatma Gandhi's legacy and foster a deeper understanding of his teachings and values among participants. The **Videography Competition**, themed **"Gandhian Values in Modern Times,"** sought to:
 - **Promote Gandhian Ideals** by inspiring creative reflections on Gandhi's teachings.
 - **Enhance Awareness** of Gandhi's relevance in addressing contemporary social, cultural, and environmental challenges.
 - Ensure that the spirit of Gandhi's teachings continues to resonate across generations.

The celebration was vibrant and educational, commemorating the **155th birth anniversary of Mahatma Gandhi**. It brought together students, educators, and the community for a reflective and inspiring program.

- **Videography Competition:**
 - Teams created and showcased short films on the theme **"Gandhian Values in Modern Times."**
 - Entries were judged on creativity, theme relevance, and presentation skills.
 - Videos were screened, followed by a short address by the judge on Gandhi's contemporary relevance.
- **During the event,** Anchors invited esteemed faculty members to light the ceremonial lamp and then the videography screening was begun. Videos were

showcased sequentially. Team members shared their experiences of creating their videos.

The celebration successfully combined creativity, learning, and recognition, instilling a renewed appreciation for Gandhi's principles. Participants left inspired to apply Gandhian values in addressing modern challenges, reaffirming the timeless relevance of his teachings.

On the event, Anchors invited esteemed faculty members to light the ceremonial lamp and then the videography screening was begun. Videos were showcased sequentially. Team members shared their experiences of creating their videos.

The celebration successfully combined creativity, learning, and recognition, instilling a renewed appreciation for Gandhi's principles. Participants left inspired to apply Gandhian values in addressing modern challenges, reaffirming the timeless relevance of his teachings.



- **UG Sports Activity – Volleyball University Selection & Zonals**

The university selection trials for volleyball were held at *Garware College* on 10th and 11th October 2024. *Pradnya Suryawanshi* represented IndSearch and secured a place in the *Zonal team*.

Activity Report 1st July 2024 – 30th June 2025

The *Zonal training camp* took place from 14th to 19th October at *Modern College, Shivajinagar*, with two daily practice sessions—one in the morning from 7:00 AM to 10:00 AM and another in the evening from 3:30 PM to 7:30 PM.

The *Zonal tournament* was conducted on 20th and 21st October at *Shri Shivaji Shikshan Prasarak Mandal's Arts, Science & Commerce College, Ahmednagar*. The university team delivered an outstanding performance, winning the **gold medal** at the Zonals.



- IndSearch Institute of Management Studies and Research, Pune, hosted the intercollegiate event "**Athang - Expanding Imagination**" on 9th-10th October 2024. The inauguration featured Guest of Honour Mr. Anish Joag and key institute dignitaries. The event began with a Ganesh Vandana and inspiring speeches. Competitions included Treasure Hunt, Chess, Mad Ads, Bollywood Quiz, Business Plan, Make a Profit, and Business Quiz. Lexicon Mile won the Treasure Hunt, MMSCLC secured top spots in Mad Ads, Make a Profit, and Business Quiz. IndSearch Bavdhan triumphed in Bollywood Quiz, while HNIMR won the Business Plan competition. Judges included Dr. Anand Chitanand, Dr. Avinash Joshi, and others. The campus was lively with decorations and food stalls. The event concluded with a vote of thanks, celebrating the collective efforts of students, faculty, and sponsors. "Athang" was a grand success, fostering creativity and competitive spirit among participants.



- IndSearch Institute successfully hosted "**Entrepreneurs Mela**" on 15th October 2024, Tuesday. The event brought together alumni entrepreneurs, startups, and business leaders from Pune, who showcased their products and services. The inaugural session featured renowned YouTube Vlogger Ms. Aishwarya Pewal as the guest speaker. Students had the opportunity to interact with entrepreneurs and gain insights into entrepreneurial skills. The event inspired future entrepreneurs and intrapreneurs through valuable knowledge-sharing and networking. Participants benefited from diverse ideas and experiences of industry professionals. Running from 9:00 AM to 4:00 PM, the event witnessed active participation and enthusiasm. Various stalls and exhibits were displayed, fostering an interactive learning environment. The initiative reinforced IndSearch's commitment to promoting entrepreneurship and innovation. "Entrepreneurs Mela" proved to be an enriching and dynamic event for all attendees.



- On 16th November, 2024 The **first-year UG students** embarked on a trail from **IndSearch College, Bavdhan Campus** to the **Biodiversity Campus**. The trail was both educational and recreational, providing students with an opportunity to connect with nature.

Prof. Nilaya Murthy introduced the students to the biodiversity campus, explaining its significance and emphasizing the importance of preserving natural ecosystems.



- **Communal Harmony Campaign & Flag Day Week (19th – 25th November 2024)** The *IndSearch Institute of Management Studies and Research, Pune* actively participated in the *National Foundation for Communal Harmony's (NFCH) Communal Harmony Campaign & Flag Day Week*, observed annually during this period.

The primary objective of this initiative is to raise funds to provide **physical and psychological support** to orphaned or destitute children affected by violence.

A total of **130 students, along with teaching and non-teaching staff**, took part in the campaign. NFCH printed and distributed flag stickers, which were purchased by all participants, raising a total of **₹1,500** (with each sticker priced at ₹10).

This activity reinforced the importance of **donating to orphanages**, offering children in need essential resources, education, healthcare, and a better quality of life.

- Prof. Pramod Parkhi Centre for Banking, Finance & Insurance (IndSearch) has organized the 11th Inter-Collegiate Research Paper Competition on 23rd November, 2024. The seminar started by lightening of the lamp ceremony- Chief Guest, Amit Bivalkar, Founder and Director Sapient Finserv Ltd., Director General-Dr. Ashok Joshi, Director-Dr. Aparna Tembulkar, Dean UG-Dr. Sunita Joshi, Parkhi Chairman Prof. Devaki Jain inaugurated the session. Dr. Satish Inamdar(Dean PGP), Dr. Vikas Peshave (Deputy Director), Prof. Sahil Shaha, Prof. Tushar Halbe, Dr. Rupali Gupte and Prof. Nilaya Murthy the patrons and organizing committee members, teaching faculties, participants, students were present for the inaugural session.

Dr. Ashok Joshi presented the opening remarks on the theme of personal finance. He spoke on the changing scenario of the personal finance and the need for savings into various avenues in today's times. Prof. Devaki Jain briefed about the purpose of the research paper competition-'Parkhi Seminar' and the relevance of the theme in this changing world. Mr.Amit Bivalkar emphasized on the changing scenario in Indian economy, the leadership needed to drive the nation and how finance in the households and economy are interconnected. Dr. Aparna Tembulkar expressed vote of thanks for the inaugural session.

The paper presentations were divided into two tracks. In all 9 colleges, 21 presentations and 35 participants participated in the 'Parkhi; seminar. The judges panel included, CA Ruta Chitale and Dr. Satish Inamdar for 'Track I', while Dr.CA Priya Agashe and Dr. Vikas Peshave for 'Track II'.

The paper presenters were evaluated on the parameters of content of paper, presentation of paper, communication, response to Question & answer. The

participants presented papers on varied topics with the integration of finance and digitization.

Rajeshwari Hiremath from Welinkar, Bengaluru won the first prize, Bhavesh Mishra from IndSearch MBA, Pune secured the second prize and the third prize was won by Vedika Bhadane from BMCC. The consolation prize was given to Yatharth Satyavarpur, IndSearch BMS

At the closure of the seminar, Prof. Nilaya Murthy presented vote of thanks.

इंडसर्च तर्फे अकरावी आंतरमहाविद्यालयीन संशोधन प्रबंध स्पर्धा संपन्न



पुणे : इंडसर्चच्या प्रोफेसर प्रमोद पारखी सेंटर फॉर बँकिंग, फायनान्स अँड इन्शुरन्स तर्फे अकरावी आंतरमहाविद्यालयीन संशोधन प्रबंध स्पर्धा (इंटर कॉलेजिएट रिसर्च पेपर कॉम्पिटिशन) आयोजित करण्यात आली होती. इमर्जिंग ट्रेड्स इन पर्सनल फायनान्स : रिस्कस अँड बेनिफिट्स ही या स्पर्धेची संकल्पना होती. ही स्पर्धा इंडसर्चच्या बावधनच्या कॅम्पसमध्ये पार पडली. या स्पर्धेचे उद्घाटन सेपिएंट फिनसर्व्ह प्रा.लि.चे संस्थापक व संचालक अमित विवल्कर यांच्या हस्ते करण्यात आले. याप्रसंगी इंडसर्चचे सरसंचालक डॉ.अशोक जोशी, संचालिका डॉ.अपर्णा टेंबुलकर, युजी प्रोग्रॅमच्या डीन व इंटरनॅशनल रिलेशन्सच्या प्रमुख डॉ.सुनिता जोशी आणि आयोजन समितीच्या अध्यक्ष प्रा. देवकी जैन आदी मान्यवर उपस्थित होते. या स्पर्धेत महाराष्ट्रासह इतर राज्यातील विद्यार्थ्यांनी सहभाग घेतला होता. स्पर्धेत १०

महाविद्यालयांतील ३५ विद्यार्थ्यांनी सहभाग घेतला असून एकूण २२ संशोधन प्रबंध सादर करण्यात आले. या स्पर्धेत वेलिंगकर इन्स्टिट्यूट ऑफ मॅनेजमेंट, बंगळुरूची राजेश्वरी हिरेमठ प्रथम क्रमांकाची विजेती ठरली. दुसरे पारितोषिक इंडसर्च एमबीए, पुणेच्या भावेश मिश्रा याने तर तृतीय पारितोषिक बीएमसीसी पुणे मधील वेदिका भदोणे यांना मिळाले. उत्तेजनार्थ पारितोषिक इंडसर्च बीएमएस, पुणेच्या यथार्थ सत्यवर्पू यांना मिळाले. सी.ए.ऋता चितळे, सी.ए. डॉ.प्रिया आगाशे, डॉ. सतीश इनामदार आणि डॉ. विकास पेशवे यांनी या स्पर्धेत परीक्षकांची भूमिका बजावली. कार्यक्रमाचे सूत्रसंचालन तन्वी दळवी (बीएमएस सीएबीए द्वितीय वर्ष) आणि क्षितिज मोरे (बीबीए आयबी द्वितीय वर्ष) यांनी केले.

इंडसर्चतर्फे अकरावी आंतरमहाविद्यालयीन संशोधन प्रबंध स्पर्धा संपन्न

पुणे : इंडसर्चच्या प्रोफेसर प्रमोद पारखी सेंटर फॉर बँकिंग, फायनान्स अँड इन्शुरन्स तर्फे अकरावी आंतरमहाविद्यालयीन संशोधन प्रबंध स्पर्धा (इंटर कॉलेजिएट रिसर्च पेपर कॉम्पिटिशन) आयोजित करण्यात आली होती. इमर्जिंग ट्रेड्स इन पर्सनल फायनान्स : रिस्कस अँड बेनिफिट्स ही या स्पर्धेची संकल्पना होती. ही स्पर्धा इंडसर्चच्या बावधनच्या कॅम्पसमध्ये पार पडली. या स्पर्धेचे उद्घाटन सेपिएंट फिनसर्व्ह प्रा.लि.चे संस्थापक व संचालक अमित विवल्कर

यांच्या हस्ते करण्यात आले. याप्रसंगी इंडसर्चचे सरसंचालक डॉ.अशोक जोशी, संचालिका डॉ.अपर्णा टेंबुलकर, युजी प्रोग्रॅमच्या डीन व इंटरनॅशनल रिलेशन्सच्या प्रमुख डॉ.सुनिता जोशी आणि आयोजन समितीच्या अध्यक्ष प्रा. देवकी जैन आदी मान्यवर उपस्थित होते. या स्पर्धेत महाराष्ट्रासह इतर राज्यातील विद्यार्थ्यांनी सहभाग घेतला होता. स्पर्धेत १० महाविद्यालयांतील ३५ विद्यार्थ्यांनी सहभाग घेतला असून एकूण २२ संशोधन प्रबंध सादर करण्यात आले.



- **One-Day Educational Visit to Purandar Fort – 25th November 2024 for UG students of IndSearch** - A one-day visit to *Purandar Fort* was organized on 25th November 2024. Located near *Narayanpur* in *Pune district*, the fort holds historical significance as the birthplace of **Chhatrapati Sambhaji Maharaj**, the son of **Chhatrapati Shivaji Maharaj**. Situated **40 kilometers southeast of Pune**, the journey to the fort took approximately **two hours**.

The fort is under the control of an **army base camp** and is strictly monitored. The **upper level of the fort**, known as *Ballekilla*, required a **one-hour trek** to reach. Students were captivated by the lush greenery and breathtaking scenic beauty surrounding the fort.

The site also features a **beautiful Shiva temple** and a **museum**, which provides valuable insights into the life of **Chhatrapati Sambhaji Maharaj** and the legacy of the **Maratha warriors**.

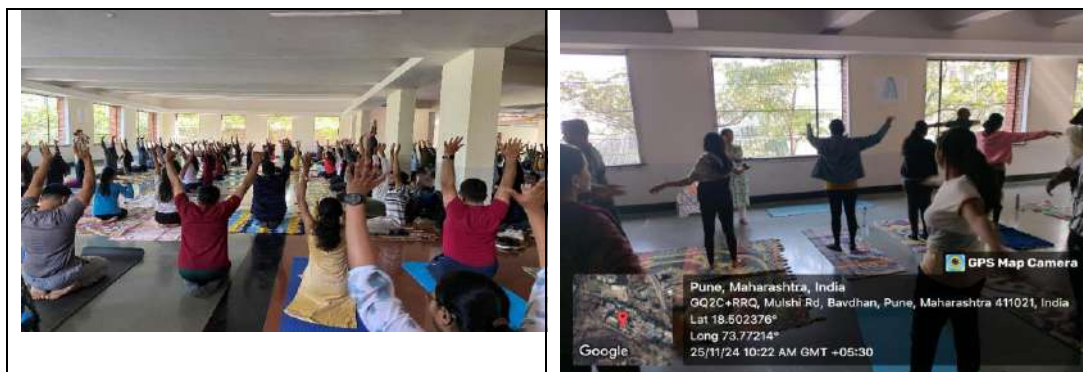


- Indsearch Institute of Management Studies & Research, Pune organized 6th edition of Fit India Week was celebrated under the guidance All India council for technical education (AICTE) by the student on 25th November 2024 at Bavdhan campus with great enthusiasm

The function began with a brief introduction of yoga by G. Venkateshwara. A few minutes of yoga during the day can be great way to get rid of stress that accumulates daily in both Body and mind. Yoga postures, pranayama and meditation are effective techniques to release stress. Mr. G Venkateshwara (Yoga Instructor) took yoga session with great dedication. The session began by seeking the blessing of the Almighty by chanting Gayatri Mantra. Asanas starting with warming up and stretching were followed by a Padm asana, Sukh Asan and ending with shavasana. Exercise for relieving stress, reducing joint pain and enhancing the flexibility of the back were also done for the benefit of the volunteers

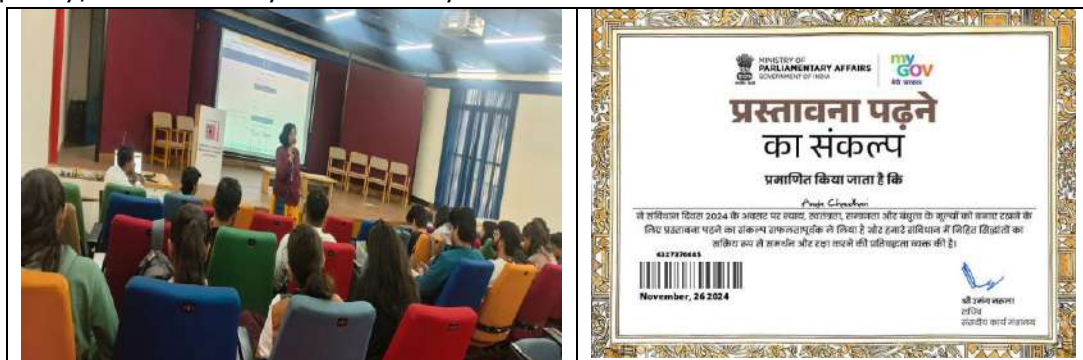
Mrs. Geetha motivated the student and conveyed the importance of yoga an integral part of life by extending the practice of yoga beyond the mat. The session concluded with an interactive session between instructor and students. In present day when student is facing stress, tension, fear etc. with simple asanas.

The programmed ended with dedication for the teachers by the messages and have a Positive disposition towards the whole event.



- On 26th November 2024, Indsearch Institute celebrated Constitution Day with a meaningful event held in the auditorium. The day commemorated the 75th anniversary of the adoption of the Constitution of India. A total of 127 students participated in the ceremony, taking a collective pledge to uphold the values enshrined in the Constitution and contribute positively to society. Dr. Peshve, a faculty member, played a key role in guiding the students as they took the pledge, emphasizing the importance of understanding and respecting the Constitution.

The event was anchored by Atharva Raikar, a student from MBA II, who ensured the smooth flow of the program. Dr. Rupali, another faculty member, added a poignant reflection on the significance of the date, drawing attention to the 26/11 terrorist attacks in Mumbai and highlighting the resilience and unity of the nation in the face of adversity. A total of 9 faculty members were present to witness the ceremony, reinforcing the importance of constitutional values. The event concluded with a call to all present to continue promoting the ideals of justice, equality, and fraternity in their daily lives.



- On 27th November, 2025 an Orientation Session on 'Entrepreneurship and Innovation' was organized at IndSearch Institute of Management Studies & Research Bavdhan Campus.

The session began with **Dr. Vikas Peshave** felicitating the guest speaker, **Ms. Manisha Tapaswi**. Ms. Tapaswi provided an engaging and insightful overview of the activities undertaken by the **De Asra Foundation** to support budding

entrepreneurs and startups. The speaker shared **success stories of small businesses**, offering inspiration and practical insights to the audience.

1. Business Opportunities and Tips:

- Guidance on identifying and leveraging opportunities for starting and growing businesses.
- Practical tips for budding entrepreneurs to overcome challenges and succeed in their ventures.

2. Innovative Business Ideas:

- Display of exhibits highlighting creative and innovative business models.
- Emphasis on the importance of thinking out-of-the-box and adapting to market trends.

3. Interactive Q&A Session:

- Students asked questions about entrepreneurship and innovation, which were answered comprehensively by Ms. Tapaswi, addressing real-world challenges and solutions.

145 MBA Students along with **faculty members** attended the session, reflecting strong engagement and interest in the topic. The session concluded with a **vote of thanks** delivered by a student, expressing gratitude to the guest and organizers.

The orientation was a resounding success, leaving students motivated to explore entrepreneurship and innovative ventures.



- On 30th November 2024, UG first-year students visited *Katraj Milk Dairy*, a renowned milk processing unit in Pune, known for producing and distributing high-quality milk and dairy products under the *Katraj* brand.

The primary objective of the visit was to provide students with **practical insights** into the **milk processing industry**, its **operations**, and **quality control measures**.

The students were warmly welcomed by the **dairy supervisor**, who provided an overview of *Katraj Dairy's* history and operations through a **visual presentation**. They observed the **milk pasteurization process**, learned about **quality control**

checks to ensure hygiene and product standards, and witnessed the **automated packaging process** for milk pouches and other dairy products, which are then stored at the required temperature.

The visit proved to be a **valuable and insightful learning experience**, enhancing students' understanding of **dairy industry operations**.



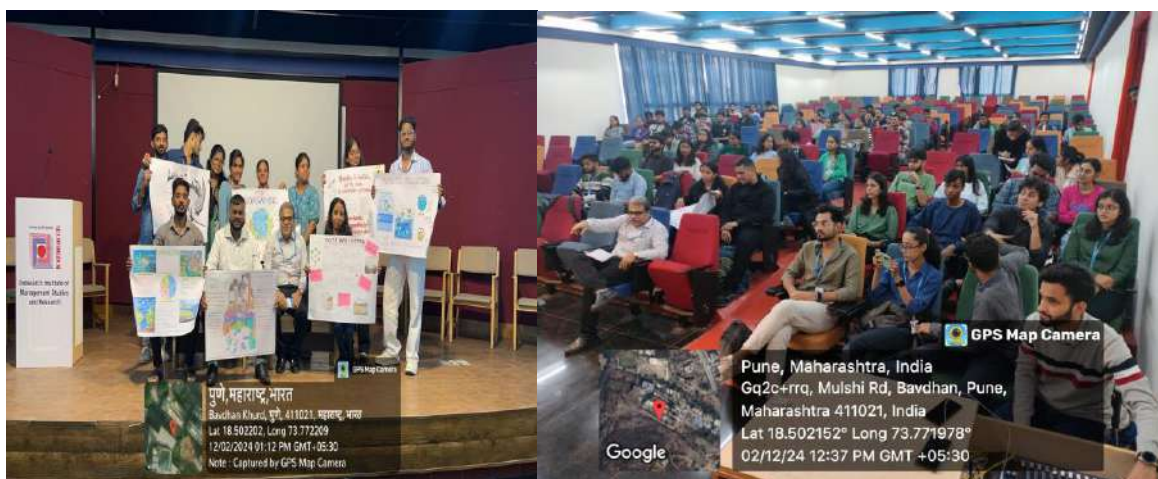
- On 2nd December 2024 The institute observed *National Pollution Control Day* to commemorate the victims of the *Bhopal Gas Tragedy* at IndSearch Bavdhan Campus.

The event began with an **introduction and objective** shared by a *student representative*. This was followed by **poster presentations** from various student groups, each addressing different types of pollution, including **water, soil, nuclear, marine, noise, plastic, and thermal pollution**. Each group not only highlighted the causes and effects of pollution but also proposed **ways to mitigate it**.

A total of **eight groups** participated in the presentations.

Dr. *Avinash Joshi* then shared his insights on **pollution control measures** and emphasized the importance of **environmental responsibility**. The event concluded with a **vote of thanks**.

A total of **90 students** attended the session, making it an informative and impactful experience.



- **Achievement in Sports – Junior Women’s National Hockey Team**

Himanshi Gawande, a **third-year Bachelor of Management Studies** student, achieved a remarkable milestone by getting selected for the **Junior Women’s National Hockey Team**. She represented India in the **Junior Women’s Asia Cup 2024**, held in *Muscat, Oman*, from **3rd December to 15th December 2024**.

The Indian team delivered an outstanding performance and emerged as the **champions**, winning the **Junior Women’s Asia Cup 2024 Title**. This achievement is a moment of great pride for our institute!



- **Participation in the Largest Online Collection of Book Photos at IndSearch Bavdhan Campus** - The initiative aimed to contribute to the **largest online collection of book photographs** and achieve a **Guinness World Record**. Organized as part of the **Pune Book Festival**, the event sought to **promote a love for reading** and encourage active participation from students and faculty.

Venue: Library

Date: 12th December 2024 – 14th December 2024

Steps for Participation:

1. Participants captured a **photo of a book cover** using their mobile phones.
2. The photos were uploaded to the **Guinness World Records website** at <https://photoupload.pbf24.in>.
3. Each participant **registered their contribution** under the topic **"Largest Online Album of Book Photographs."**
4. Additionally, they scanned a **QR code** provided via email and uploaded an **image of the title page** of the book.

This activity helped in Creation of a **comprehensive online collection** of book photos for contribution toward achieving a **Guinness World Record**. It also increased **interest in reading** and active engagement with books among students and faculty.

This event successfully encouraged **literary enthusiasm** and promoted a **culture of reading** within the institution.



- National HRD Network Student Chapter established at IndSearch Bavdhan Campus on 21st December 2024.
To strengthen collaboration between industry, management professionals and academia, National HRD Network in association with IndSearch has set up a student chapter at its Bavdhan Campus. A special daylong event 'Arohan-Rising Together' was organized to mark the student chapter launch. Chief Guest Mr. Shrikant Sarda, M.D. Accenture Technology & Technology Evangelist, Guests of Honour Dr. Dhananjay Singh, Director General, NHRDN, along with Dr Ashok Joshi, Director General, IndSearch, Dr. Aparna Tembulkar, Director, IndSearch, Dr. Sunita Joshi Dean UG&IRC, IndSearch, Dr. Ashwini Tikhe, Mentor NHRD IndSearch Student Chapter & Faculty IndSearch, Prof. Varsha Kedar, Mentor NHRD IndSearch Student Chapter & Faculty IndSearch and Mr. Aman Rajabali, President, NHRD Pune Chapter were present on the occasion. The theme of the deliberations was 'The Impact of Social Media on Human Capital Development and Challenges faced by Organisations'.

Chief Guest Mr. Shrikant Sarda, M.D. Accenture Technology & Technology Evangelist said that "today we have the largest workforce in the world. We are in times where India's economic power growing rapidly. We have an advantage with demographic dividend and technology leadership. Continuous learning, thinking globally, working with ethics and integrity, adapting to uncomfortable situations and ensuring mental health will be important in the success".

Guest of Honour Mr. Dhananjay Singh, Director General, NHRDN, said that "with this edition we will have 55 Chapters of NHRDN. Our existence has a meaning only if we grow and contribute to the society. HR is a global profession. The competency framework which we had sent across the globe has been found to be very useful and critical to the professional. The core of our framework are behavioural competencies not functional competencies.

Mr. Aman Rajabali, NHRD Pune Chapter President delivered the welcome address and advised students should grab as many opportunities as they can.

Dr. Ashok Joshi, Director General, IndSearch said that Student chapter is the foundation of any profession and it is a proud moment for us that the NHRDN student chapter is being established in our campus.

Dr. Aparna Tembulkar, Director, IndSearch, said that this milestone ushers in new beginnings, new opportunities and new learnings for all of us. By partnering with NHRD we are looking forward for giving students a unique opportunity to interact with industry professionals and have a holistic development experience. The chapter will serve as a platform to collaborate, exchange ideas and look at practical knowledge that goes beyond classroom learning.

Following the Inaugural Session, a panel discussion on the event's theme was held. Distinguished panellists included:

- Ms. Rohini Deshmukh, Head HR, Knorr Bremse Systems for Commercial Vehicles India
- Ms. Sampada Inamdar, Head Talent and Culture Transformation, Tata Motors
- Mr. Rajendra Kembhavi, Head Employee Relations, Tech Mahindra
- Ms. Manisha Mulay, Sr. Vice President, Vanderlande

The panellists shared valuable insights and experiences on the significant impact of social media on Human Capital Development.

The program endeavors to advance the theoretical and practical dimensions of Human Resource Development (HRD) by promoting a comprehensive understanding of its philosophy, processes, and applications through rigorous research, exploration, and continuous knowledge acquisition. It aims to disseminate advanced HRD knowledge among professionals and practitioners, facilitating the exchange of insights and experiences to strengthen the field.

इंडसर्च में नॅशनल एचआरडी नेटवर्क स्टुडेंट चॅप्टर की स्थापना

पुणे, : उद्योग, व्यवस्थापन व्यावसायिक और शैक्षणिक संस्था के बीच सहयोग को मजबूत करने के प्रयास में नॅशनल एचआरडी नेटवर्क व इंडसर्च इंस्टिट्यूट ऑफ मैनेजमेंट स्टडीज अॅन्ड रिसर्च की सहयोग से इंडसर्च बावधन कॅम्पस में स्टुडेंट चॅप्टर की स्थापना की गई है। इस अवसर पर आरोहन-रायडिंग ट्रुगेदर इस विशेष कार्यक्रम का आयोजन किया गया था। इस दौरान प्रमुख अतिथि के रूप में अॅक्सेंचर टेक्नोलॉजी के व्यवस्थापकीय संचालक व तंत्रज्ञान प्रचारक श्रीकांत सारडा, विशेष अतिथि के तौर पर एनएचआरडीएन के



सरसंचालक डॉ. धनंजय सिंग इनके साथ इंडसर्च के सरसंचालक डॉ. अशोक जोशी, संचालिका डॉ. अपर्णा टेबुलकर, इंडसर्च के युजी प्रोग्राम की डीन व इंटरनॅशनल रिलेशन्स की प्रमुख डॉ. सुनिता जोशी, एनएचआरडी इंडसर्च स्टुडेंट चॅप्टर की मार्गदर्शक

डॉ. आश्विनी लिखे व प्रा. वर्षा केदार और एनएचआरडी पुणे चॅप्टर के अध्यक्ष अमन राजाबली आदी मान्यवर उपस्थित थे। द इम्पॅक्ट ऑफ सोशल मिडिया ऑन ह्यूमन कैपिटल डेव्हलपमेंट अॅन्ड चॅलेंजेस फेसड बाय ऑर्गनायझेशन्स यह इस चर्चासत्र का विषय था।

इंडसर्च येथे नॅशनल एचआरडी नेटवर्क स्टुडेंट चॅप्टरची स्थापना

पुणे : उद्योग, व्यवस्थापन व्यावसायिक आणि शैक्षणिक संस्था यांच्यातील सहयोग मजबूत करण्याच्या प्रयत्नातून नॅशनल एचआरडी नेटवर्क व इंडसर्च इंस्टिट्यूट ऑफ मैनेजमेंट स्टडीज न्ड रिसर्च च्या सहकार्याने इंडसर्च बावधन कॅम्पस येथे स्टुडेंट चॅप्टरची स्थापना करण्यात आली आहे. यानिमित्त आरोहन-रायडिंग ट्रुगेदर या विशेष कार्यक्रमाचे आयोजन करण्यात आले होते. याप्रसंगी प्रमुख पाहुणे म्हणून कॅसेंचर टेक्नोलॉजीचे व्यवस्थापकीय संचालक व तंत्रज्ञान प्रचारक श्रीकांत सारडा, विशेष अतिथी म्हणून एनएचआरडीएन चे सरसंचालक डॉ. धनंजय सिंग यांसह इंडसर्चचे सरसंचालक डॉ. अशोक जोशी, संचालिका डॉ. अपर्णा टेबुलकर, इंडसर्चच्या युजी प्रोग्रामच्या डीन व इंटरनॅशनल रिलेशन्सच्या प्रमुख डॉ. सुनिता जोशी, एनएचआरडी इंडसर्च स्टुडेंट चॅप्टरच्या मार्गदर्शक डॉ. आश्विनी लिखे व प्रा. वर्षा केदार आणि

एनएचआरडी पुणे चॅप्टरचे अध्यक्ष अमन राजाबली आदी मान्यवर उपस्थित होते. द इम्पॅक्ट ऑफ सोशल मिडिया ऑन ह्यूमन कैपिटल डेव्हलपमेंट न्ड चॅलेंजेस फेसड बाय ऑर्गनायझेशन्स हा या चर्चासत्राचा विषय होता.

कॅसेंचर टेक्नोलॉजीचे व्यवस्थापकीय संचालक व तंत्रज्ञान प्रचारक श्रीकांत सारडा म्हणाले की, आज जगातील सर्वात मोठे मनुष्यबळ आपल्याकडे आहे. भारताची आर्थिक ताकद झपाट्याने वाढत आहे. तरुण लोकसंख्याशास्त्राचा लाभ आणि तंत्रज्ञान नेतृत्वाचा आपल्याला फायदा आहे. विद्यार्थ्यांनी सतत नवनवीन गोष्टी शिकायला हव्यात, तसेच जागतिक स्तरावर विचार करणे, नैतिकता आणि संचोटीने कार्य करणे, अस्थिर व असुविधाजनक परिस्थितीशी देखील जुळवून घेणे आणि आपले मानसिक आरोग्य चांगले राखणे हे विद्यार्थ्यांच्या यशामध्ये महत्वाचे ठरेल.

- IndSearch Institute is pleased to present a detailed report on students' participation in the **National Youth Festival 2025**, specifically in the **Viksit Bharat Young Leaders Dialogue** held on **11th and 12th January 2025**.

As per the directive of the **All India Council for Technical Education (AICTE)**, our students attended the **live streaming** of the event on **11th January 2025**, broadcasted through the **Ministry of Youth Affairs & Sports' official YouTube channel**. The institute actively supported the initiative by ensuring maximum participation from students.

On **11th January**, a group of **68 students** from IndSearch Institute joined the live session to witness dialogues between **young leaders from across the nation**. The event, themed "**Viksit Bharat Young Leaders Dialogue**," aimed to engage India's youth in meaningful discussions about **nation-building and leadership**.

Students **attentively observed** the session, taking notes on key discussions surrounding **leadership, national development, and youth empowerment**. The topics deeply resonated with them, particularly regarding **the role of young leaders in shaping the future of India**.

Following the live session, the institute organized a **group discussion** where students reflected on the insights gained. Many expressed how **inspired and motivated** they felt to **take on leadership roles within their communities**. The discussions centered on how the **values of leadership, responsibility, and national progress** shared during the event could be **translated into action**.

Key Takeaways & Conclusion

- **Exposure to national-level discussions** on youth leadership and development.
- **Enhanced awareness** of the challenges and opportunities for young leaders in shaping the country's future.
- **Encouragement to adopt leadership roles** within communities and contribute to national growth.

The participation of our students in the **National Youth Festival 2025** proved to be a **highly enriching experience**, broadening their perspectives on **leadership and nation-building**. IndSearch Institute remains committed to encouraging such impactful interactions and looks forward to **supporting future initiatives** that **inspire and empower India's youth**.



- On January 15, 2025, IndSearch received a certificate from SPPU for establishing a Startup & Innovation Cell in accordance with the norms set by the Center for Innovation, Incubation, and Enterprise.

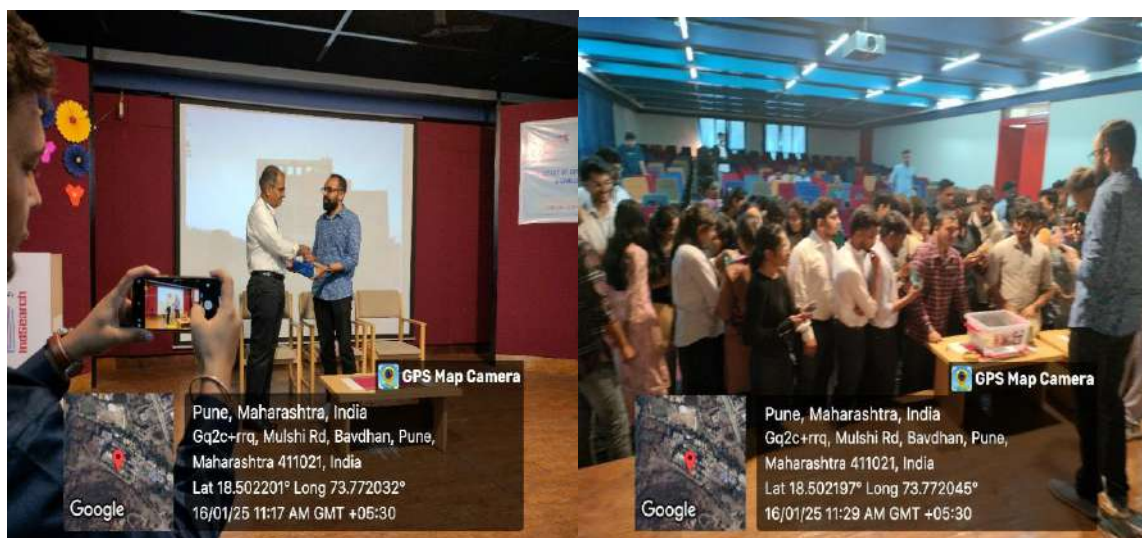


- The *National Startup Day* was celebrated at *IndSearch, Bavdhan Campus* on 16th January 2025 in a unique and inspiring manner. The institute invited its own alumnus and startup founder, **Mr. Niranjan Vaidya**, to share his **entrepreneurial journey** with the students.

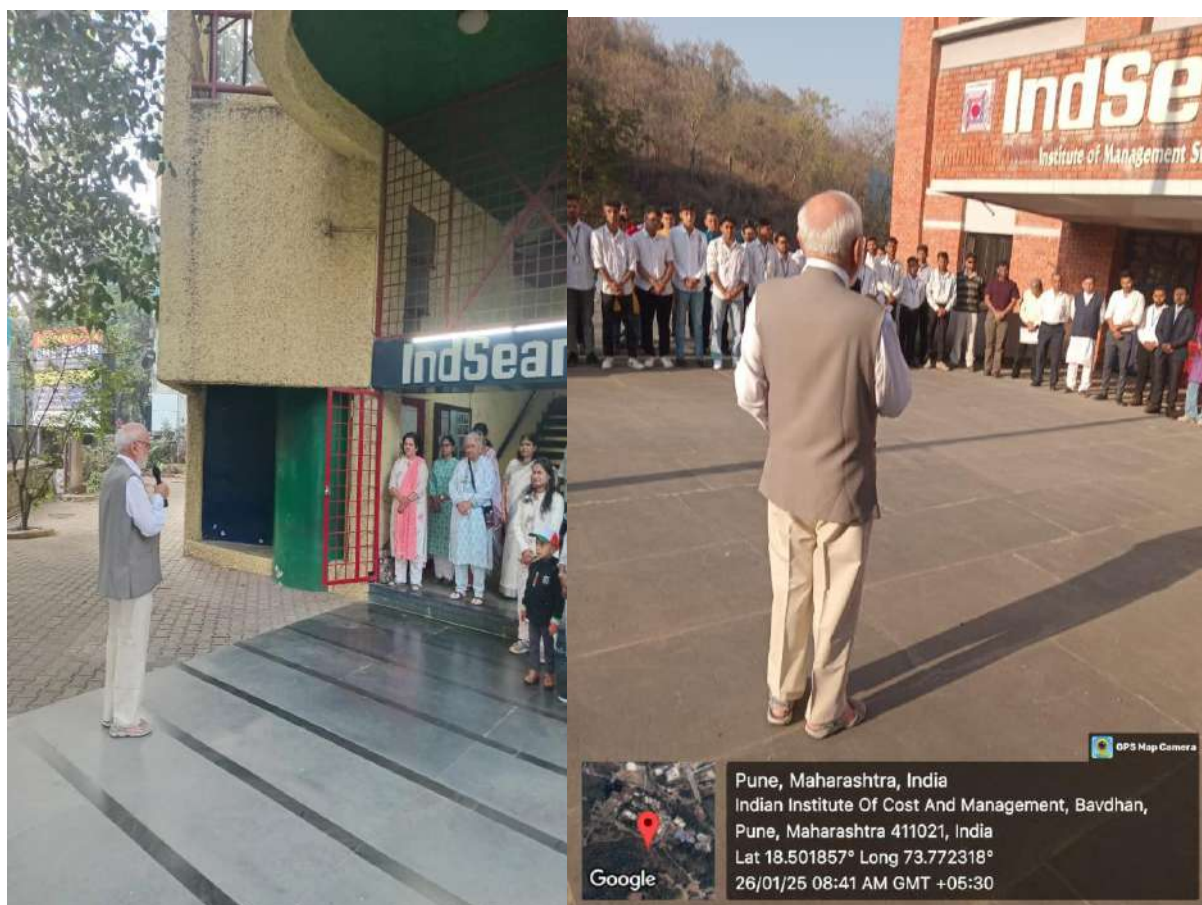
The event commenced at **11:00 AM**, with a **brief introduction** of Mr. Vaidya presented by a *student volunteer*. He was then **felicitated and welcomed** by **Dr. Vikas Peshave**.

During his session, Mr. Vaidya narrated his **entrepreneurial journey**, sharing insights into the **start of his business**, his **3D printing business model**, client interactions, product development, **financial management**, and other key aspects of running a startup. He also conducted a **live demonstration** of his products, which greatly intrigued and impressed the students.

The session concluded with an **interactive Q&A**, where Mr. Vaidya addressed students' queries, followed by a **vote of thanks** delivered by a student. The event was an **inspiring and insightful experience**, motivating students to explore the world of entrepreneurship.



- IndSearch celebrated a flag unfurling function on the occasion of 76th Republic Day on Sunday, 26/01/2025 at 08:00 a.m. at IndSearch, Law College Road campus and at 08:30 a.m. at IndSearch, Bawdhan Campus. Students, Alumni and Faculty members participated in this event enthusiastically.



- Across India, this day holds immense significance as it symbolizes our nation's **transition to a Sovereign Republic** and honors the **sacrifices of our freedom fighters** and the efforts of the **Constituent Assembly**. It was on this day that **our Constitution came into effect**, making **January 26th** a momentous occasion celebrated by recognizing outstanding achievements and exceptional service. Each year, India confers **prestigious awards** such as the **Padma Awards, military gallantry awards**, and even the **Bharat Ratna**, whenever it is awarded.

Inspired by this tradition, **IndSearch** has decided to **follow in the same footsteps** this year. In the spirit of **recognizing excellence**, Indsearch **conferred the annual academic and achievement awards** of IndSearch on this **joyous and auspicious day**. At Bawdhan Campus a function to celebrate hard work, dedication, and success and to honor the outstanding achievements of students was organized after a flag hoisting function.

Activity Report 1st July 2024 – 30th June 2025



- The **IndSearch Food Fest 2025** was successfully organized on **30th January 2025** at the **Law College Road Campus** by **undergraduate students**. The

event was a vibrant **fusion of food, culture, and creativity**, where students showcased their **culinary talents** by offering a diverse range of cuisines.

A total of **fifteen teams** participated, presenting a variety of delicious dishes. Some of the highlights included:

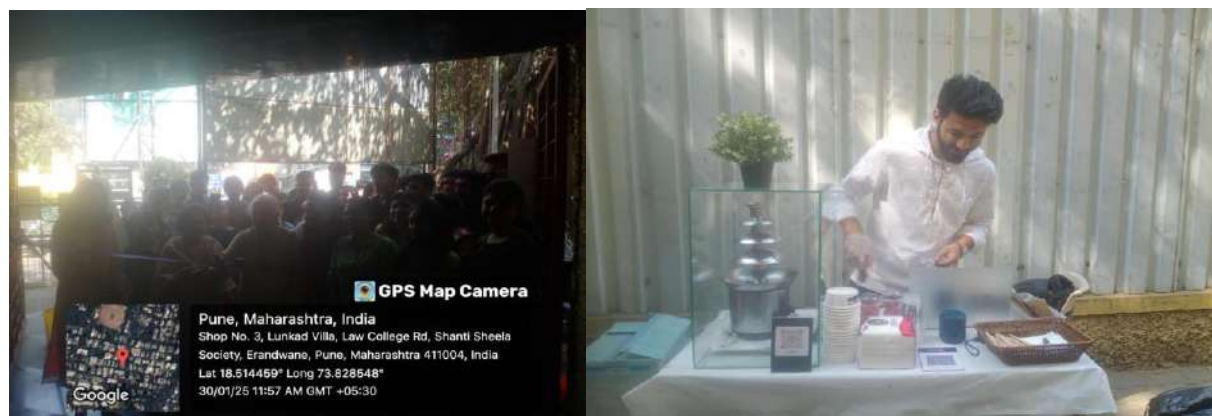
Snacks: *Samosa, French Fries, Papdi Chaat, Cheese Toast, Masala Pav, Lays-Bhel*

Sweets: *Modak, Gulab Jamun, Chocolate Strawberry*

Beverages: *Cold Coffee, Pan Shot, Mocktail*

The food stalls were beautifully decorated, adding to the lively and festive atmosphere. The event provided a **valuable learning experience** for student organizers, helping them develop **entrepreneurial skills** such as **teamwork, budgeting, marketing, and customer service**.

The **students, faculty, and non-teaching staff** thoroughly enjoyed the festival, relishing the delicious treats prepared by the participants. Overall, **IndSearch Food Fest 2025** was a resounding success, combining **gastronomic delights** with **learning and fun!**



- **Indfest and IndFiesta 2025**, the annual socio-cultural event, took place with lot of enthusiasm on **February 1, 2025**, at the **Amphitheatre in the Biodiversity Campus** of **IndSearch Institute of Management Studies and Research**. On the same evening, the **Alumni Meet 2025** was also held at the Biodiversity Campus, bringing together over **50 alumni** who reconnected and shared insights about their professional and academic journeys. They also reflected on **IndSearch's** role in shaping their success. It was preceded by several cultural and sports events. From 20th the 22nd January 2025, various sports events were conducted at the campus. Cricket, football, badminton, carom chess, volleyball etc were conducted for both boys and girls in which students participated and competed with enthusiasm on 23rd of January a fierce final contest of Cricket was held among the top 2 teams. on 26th January, 2025, the college celebrated the 76th republic day. It was followed by the annual prize distribution ceremony of both MBA, Bachelor's courses and diploma.. The academic awards, special instituted awards, sports awards, student excellence awards and Student of the year awards were given among rousing reception and appreciation by the students, faculty and visitors.

- Several Cultural Days were conducted from 27th Jan 2025 to 29th Jan 2025 based on different themes as follows
Traditional Day – 27th Jan 25
Mismatch Day – 28th Jan 25
Bollywood Day – 29th Jan 25
The celebrations were followed by theme based fashion shows in the auditorium, which were judged by the faculty members.
- 1st February the grand finale was the annual cultural fest Indfest and IndFiesta 2025.
- It was preceded by the annual Alumni meet 2025 where alumni enjoyed homecoming
- The cultural fest saw enthusiastic participation by students in various singing, dancing, dramatics and entertainment events.
- During the fest a special Distinguished alumnus award was conferred on **Mr. Viju Gangadharan, Director – iMocha**

All the events were marked with maximum participation and contribution by students and faculty.





- The annual event Indfest and Indfiesta was held on Biodiversity Campus on 1/2/2025. More than 300 students, alumni and other guests attended the event. On the event day all were served with refreshments, tea, and water. Hence there was a large amount plastic and other waste material was spread over entire campus. Biodiversity Campus Cleanup Drive was arranged on Monday 3rd February from 3. PM to 4.30 PM. More than 50 students from MBA 1st and 2nd year joined in collecting the waste material. All students were provided disposable gloves and bags to collect the waste. Students collected around 10 bags full of wastage.

Students expressed their gratitude towards the management, and were very happy that they contributed to such a useful and innovative activity initiated by the management.



- Indsearch Institute of Management Studies & Research, Pune, organized a **Mass Awareness Campaign** on the **Elimination of Lymphatic Filariasis (Hathi Paon) in India** as part of an **AICTE initiative**. The campaign, led by students, took place on **February 10, 2025**, at the **Bavdhan campus**.

The event commenced with an introduction to lymphatic filariasis for **MBA I and II year students** by **Dr. Avinash Joshi**. He delivered an informative presentation on the disease, highlighting the **vaccination programs** available in Pune and key healthcare centers.

Lymphatic filariasis, commonly known as **elephantiasis**, is a parasitic disease caused by microscopic **nematodes** of the *Wuchereria*, *Brugia*, and *Timori* species. These parasites are transmitted to humans through **mosquito bites**, leading to severe swelling, typically in the **legs, arms, or genitals**.

Dr. Joshi also discussed **preventive measures**, emphasizing the importance of **sanitation and hygiene**. He provided insights into the **Mass Drug Administration (MDA) program**, which is conducted **twice a year**, on **February 10 and August 10, 2025**, as part of the national mission to combat the disease.



- **Brainstorming Session on “Effect of AI on Teaching Pedagogy” at IndSearch Institute of Management Studies & Research**

IndSearch Institute of Management Studies & Research, Pune, organized a brainstorming session on the **“Effect of AI on Teaching Pedagogy”** at its Bavdhan campus on **17th February 2025**. The event was attended by faculty members and was initiated by **Dr. Anand Chitanand**, who introduced **Artificial Intelligence (AI) and ChatGPT** in the context of education.

Faculty members actively participated in discussions on how AI tools can be effectively integrated into teaching pedagogy. Various AI-powered tools were identified, and their applications in enhancing the learning experience were explored.

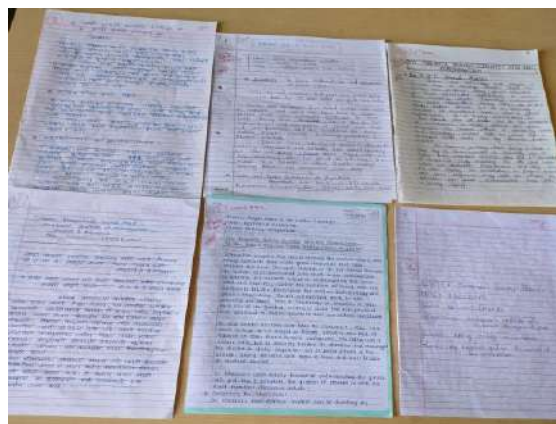
Additionally, the session included a detailed explanation of **Bloom’s Taxonomy** and its role in **assessing question papers using Excel**. The session also emphasized the need to formulate a policy for students on the **analytical use of ChatGPT**, ensuring responsible and ethical engagement with AI in academics.

This brainstorming session provided valuable insights into AI-driven educational methodologies, paving the way for innovative and efficient teaching strategies.

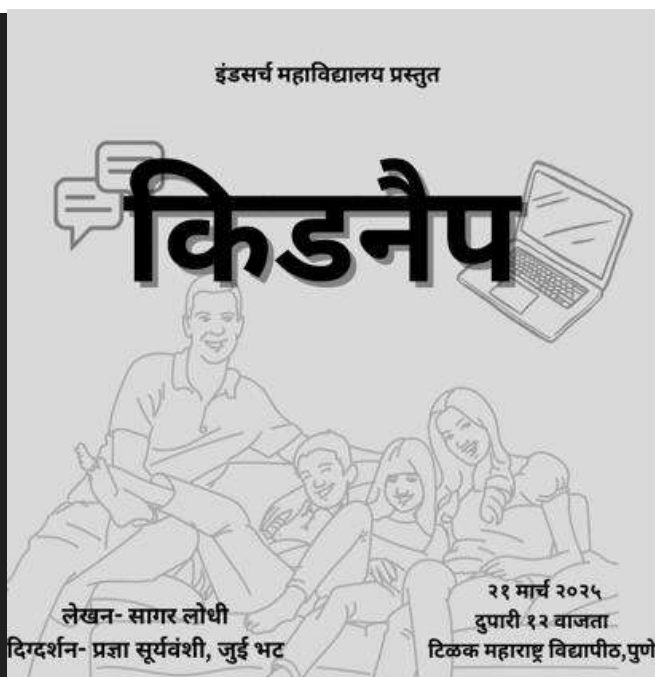
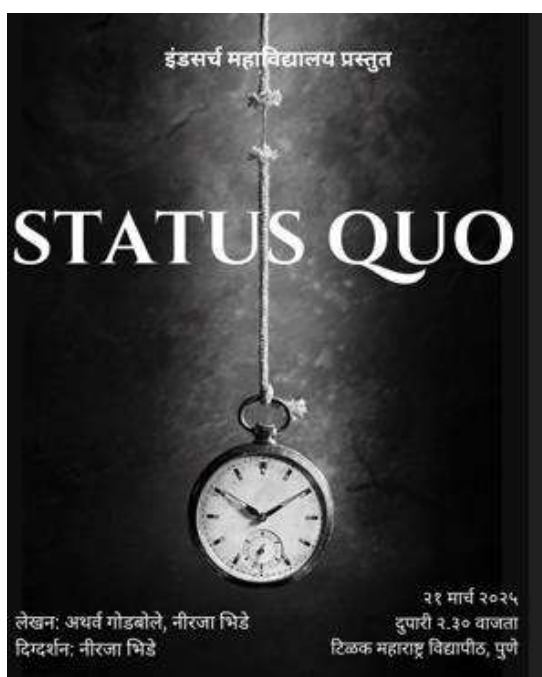


- **National Science Day 2025** - To commemorate **National Science Day 2025** on **February 28th**, an essay writing competition was organized on the theme **"My Favorite Indian Scientist and His Contribution"**. The event aimed to celebrate India’s scientific legacy and encourage student engagement in science and innovation. The competition was open to individual students or teams of two. Essays were to be handwritten on fullscale paper, with a word limit of **1000 words**, and could be written in **Marathi, Hindi, or English**. A total of **eight students** participated enthusiastically.

Their essays reflected deep appreciation for Indian scientists and their achievements. Winners were selected based on originality, content, and presentation. They were **felicitated with prizes and certificates**. The activity proved to be a meaningful tribute to India's scientific excellence.



- **IndSearch UG students participated in Lokmanya Karandak Natyavachan Competition-** IndSearch students participated in the *Lokmanya Karandak* Natyavachan competition organized by Tilak Maharashtra Vidyapeeth on 21st March 2025. Two teams represented IndSearch with performances titled **"Kidnap"** and **"Status Quo"**. The competition showcased dramatic reading skills and creativity in Marathi literature. A total of 11 students participated across both teams. **Neeraja Bhide** from Team **"Status Quo"** secured the **3rd Prize for Best Female Reader**, bringing pride to the institute. The event provided a valuable platform for students to enhance their oratory and performance abilities. It was a memorable cultural experience and an opportunity for creative expression.





- IndSearch Institute of Management Studies & Research, Pune, organized a **Karate Training Program** at its Bavdhan campus from **1st December 2024 to 24th March 2025**, in line with the directives of the Directorate of Technical Education, Maharashtra State. A special training session was conducted on **24th March 2025**, focusing on karate techniques, discipline, and fitness. Under expert guidance, students practiced warm-ups, basic movements, and relaxation exercises. **Mr. Sujit** addressed the importance of martial arts, especially for female students, and spoke about its benefits like strength, stamina, self-confidence, and self-defense. The session was well-received, with students actively participating and expressing appreciation. It promoted physical well-being, focus, and personal growth. The institute plans to continue such skill-building initiatives in the future.



- UG Industrial Visit to Bangalore and Mysore (7th to 11th April, 2025)**- An industrial visit was organized by IndSearch Institute of Management Studies & Research for 29 students and two faculty members from 7th to 11th April 2025. On 8th April, students visited ISRO's Satellite Exhibition Centre in Bangalore, where they were briefed by a Scientist Engineer about ISRO's achievements, satellite models, and future projects. Videos on Chandrayaan-3 and Mangalyaan were also screened in the auditorium. On 9th April, students explored the Hindustan Aeronautics Limited (HAL) Aerospace Museum, which showcased aircraft, helicopter models, engines, flight simulators, and historic exhibits related to Indian aviation. A PSLV model and heat shield

were also on display. On 10th April, the group visited the Mysore Silk Factory and witnessed the step-by-step process of silk production. They also explored the Mysore Palace and Chamundi Hills. The visit provided practical insights into aerospace, space technology, and textile industries, enriching the students' learning experience.



- **Samajik Nyay Parv Celebration (8th–14th April 2025)**-IndSearch organized a vibrant celebration under *Samajik Nyay Parv* in association with **Sahayak Ayukt Samaj Kalyan**, from **8th to 14th April 2025**. The week included various activities such as competitions, Constitution awareness programs, and the celebration of **Mahatma Phule Jayanti** and **Dr. Babasaheb Ambedkar Jayanti**. The event began with the collective reading of the **Preamble to the Constitution**, reinforcing the institute's commitment to justice, liberty, equality, and fraternity. A powerful video presentation highlighted the making of the Indian Constitution and the visionary role of **Dr. B.R. Ambedkar**. It was followed by a student-led discussion on constitutional values and civic responsibilities. The celebration fostered a deeper appreciation for democratic principles. Finally, **Dr. Vikas Peshave** introduced students to various **scholarship schemes** under the **Samaj Kalyan Vibhag**, including the **Dr. Babasaheb Ambedkar Swadhar Yojna**, encouraging students to avail these opportunities.



- In celebration of **Dr. Babasaheb Ambedkar Jayanti**, IndSearch organized **Essay Writing and Elocution Competitions** on **9th April 2025** under the guidance of **Dr. Anand Chitanand**. The competitions aimed to highlight Dr. Ambedkar's contributions to social justice, democracy, and education. Over **38 students** participated with enthusiasm, expressing insightful views and showcasing strong public speaking skills. Topics covered ranged from **Ambedkar's thoughts on social justice** to **his role in Indian democracy and women's welfare**. Winners included **Datta Savandkar** and **Om Kedari** (Essay), and **Avinash Nirgude** and **Shreya Maurya** (Elocution). Judges **Dr. Rupali Gupte**, **Dr. Ashwini Tikhe**, and **Dr. Anand Chitanand** provided constructive feedback, making the event educational and inspiring.



- **Skit on "Constitution – A Vehicle of Life" (10th April 2025)** On **10th April 2025**, **MBA second-year students** performed an engaging **skit** on the theme "*Constitution – A Vehicle of Life*" in the auditorium. The short play creatively highlighted key constitutional values like **justice, equality, liberty, and citizens' rights and duties**. Students **Hrishikesh Kulkarni, Shubham Hedau, Atharva Phadnis, Rohit Choughule, Apoorva Gangurde, Shraddha Chaphekar, and Akanksha Gautam** brought relatable characters to life. The performance made complex constitutional concepts accessible and memorable for the audience. The activity promoted civic awareness and deepened students' understanding of India's democratic framework.



- IndSearch celebrated **Mahatma Jyotiba Phule Jayanti** on **11th April 2025** with great reverence and enthusiasm. **Dr. Aparna Tembulkar, Dr. Inamdar**, faculty, staff, and students paid floral tribute to the great reformer. **Ms. Rutuja Waghmare** (MBA I) welcomed the audience and introduced the significance of the occasion. **Ms. Prachiti Chincharkar** delivered an insightful talk on Mahatma Phule's contributions to social reform, women's education, and the eradication of caste-based discrimination. A

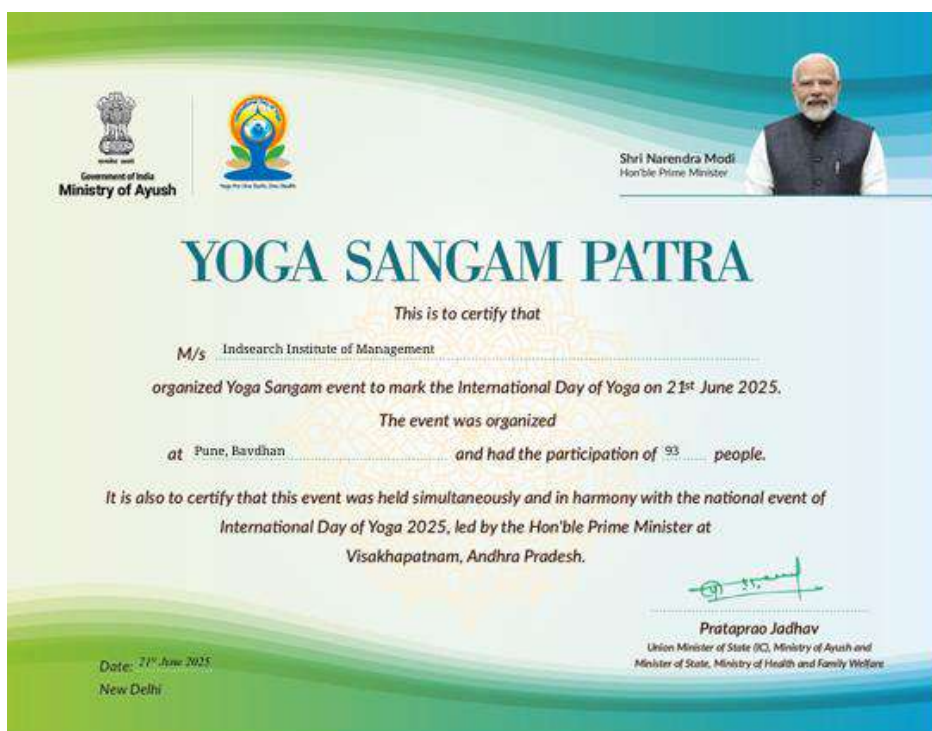
heartfelt Marathi poem titled "Tyaas Manav Mhanaave Ka?" was recited by **Mr. Akshay Dhule**, invoking Phule's revolutionary thoughts. **Ms. Rashmin Virkar** delivered the **Vote of Thanks**, emphasizing gratitude toward reformers like Phule and the importance of valuing education. The event concluded on an inspiring note, reminding all of their responsibility to uphold social equality and justice.



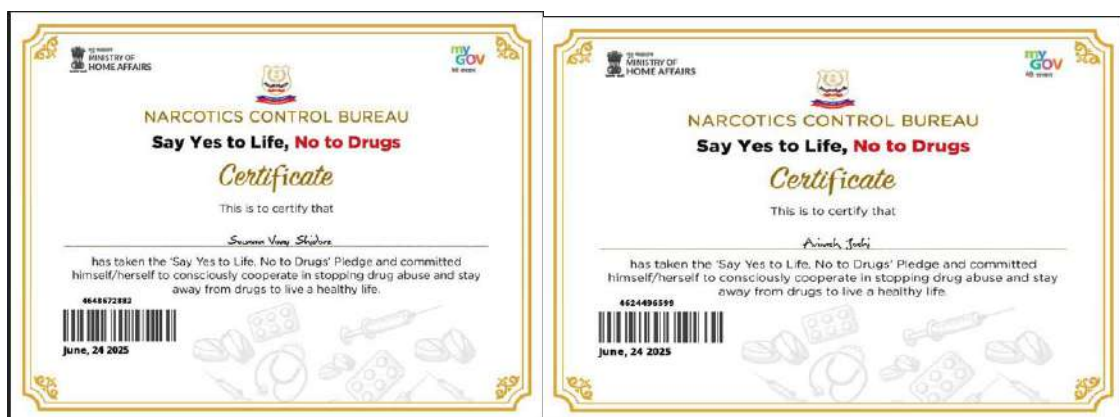
- **Dr. Babasaheb Ambedkar Jayanti Celebration (14th April 2025)**-The **birth anniversary of Dr. Babasaheb Ambedkar** was celebrated with great enthusiasm at **IndSearch Institute of Management Studies & Research, Pune**. The event aimed to honor his legacy and educate students on his pivotal role in building modern India. Celebrations began with a **documentary** showcasing Dr. Ambedkar's lifelong struggle for **social equality and justice**. A **special assembly** followed, where faculty delivered inspiring talks on his contributions to India's Constitution and democratic values. Emphasis was laid on **equality, justice, and fraternity**. Students were encouraged to imbibe his teachings in their lives. The event fostered a strong sense of **unity and inclusivity**, reaffirming the institute's commitment to social harmony.



- In recognition of dedicated efforts towards promoting health and well-being through the practice of yoga, this **Yoga Sanman Patra** is awarded with deep appreciation. IndSearch is proud to have received this honour, reflecting its continued commitment to holistic development and wellness.



- As part of the national initiative "**Nasha Mukht Bharat Pakhwada**" from 12th to 26th June 2025, IndSearch actively participated in raising awareness against drug abuse and illicit trafficking. Students and staff took the e-pledge through the official MyGov portal to support a drug-free India. Awareness sessions were conducted under the "**Mission - Drug Free Campus**" campaign. Messages from institutional leaders and influential personalities were shared to reinforce the cause. Additionally, informative workshops with de-addiction experts helped build capacity among faculty and support staff.



4. Faculty Development Programmes/Faculty Achievements :

- Prof. Kalyani Jeurkar completed the day FDP on Business Analytics & Text mining using Python organized by NPTEL -AICTE in July-September 2024



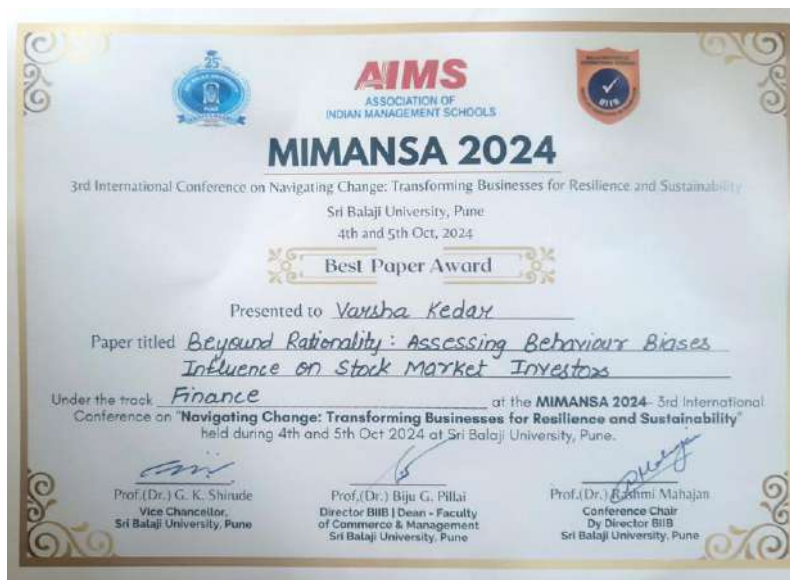
- Dr. Suwarna Shidore completed FDP on Business Analytics and Business Intelligence organized by the Research Foundation India during 22-27 July, 2024.



- Dr. Aparna Tembulkar participated and presented a paper on Antecedents to Brand Equity for the Service Industry: A Thematic Analysis in August, 2024 at Indira Business School.



- Dr. Suvarna Shidore was invited as External Evaluator for Ph.D at Tilak Maharashtra Vidyapeeth on 4th September 2024.
- Prof. Varsha Kedar won best paper award in international conference MIMANSA organized at Sri Balaji University, Pune on 4th & 5th October 2024.

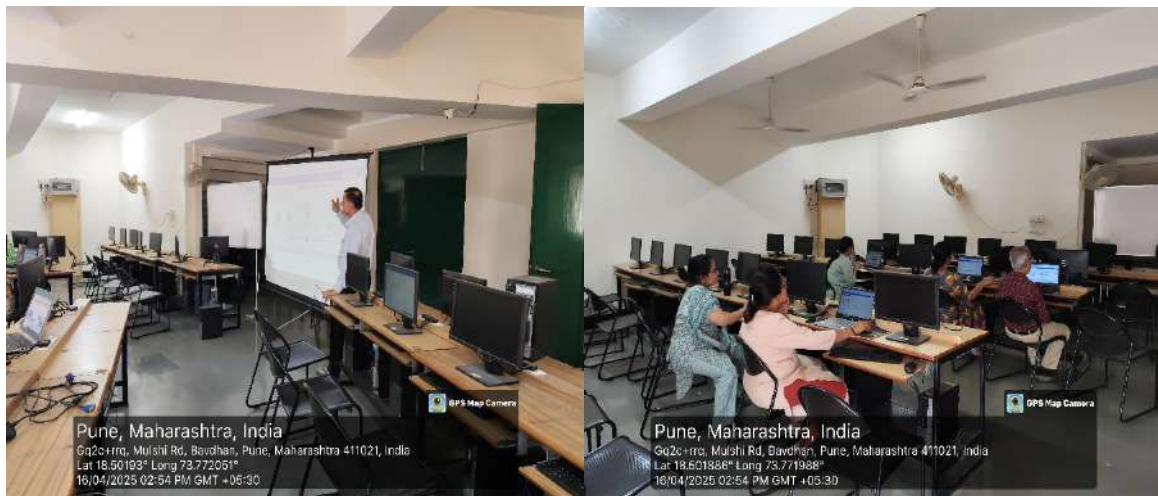


- Dr. Ashwini Tikhe was invited as external paper setting panel member at Vishwakarma University in November 2024.
- IndSearch Institute of Management Studies & Research organized a faculty awareness session on **Prowess software** on **April 4, 2025**. The session was conducted by **Mr.**

Rahul Phule, Sales Manager for Prowess. He introduced the **MIE Prowess database**, highlighting its academic relevance and extensive financial data coverage of over **100,000 Indian companies**, including listed and unlisted firms. Mr. Phule explained key features such as access to **Profit & Loss, Balance Sheets, Cash Flows, and stock market data**. He emphasized that Prowess India offers **time-series financial and market data** dating back to **1990** without survival bias. The tool supports the download of large datasets in a **user-friendly format**, enabling statistical analysis. The session also covered detailed modules including ownership, directors, auditors, insider trading, and financial ratios. Participants appreciated the platform's utility in research and teaching. The session proved insightful and encouraged faculty to integrate Prowess into academic work.



- On April 16, 2025, IndSearch Institute of Management Studies & Research conducted an FDP in the Computer Lab, Bavdhan campus, focusing on the role of animation in enhancing student learning. Prof. Upendra Lele initiated the session by exploring the meaning of animation and differentiating it from cartoons using examples like *The Lion King*. He introduced post-production tools and demonstrated animation creation using platforms like Animaker.com and Autodesk. Participants gained insights into how animation can transform complex concepts into engaging visuals. The session highlighted the benefits of animation in education, such as simplifying abstract topics, boosting student engagement, and improving retention. It also supports inclusive teaching by catering to various learning styles. Faculty found the session informative and enriching for modern teaching methodologies.



5. Extension Activities –

- Empowering Women through Enterprise is a key focus area at IndSearch Institute of Management Studies & Research. On August 30 and 31, 2024, the Institute organized a two-day training program aimed at empowering women from underprivileged backgrounds to establish or sustain their small businesses. This initiative, supported by Jagruti Seva Sanstha (an NGO) and the Rotary Club of Pune Metro, aligns with IndSearch's commitment to societal development.

The workshop was inaugurated by Rtn. Amita Nene, President of Rotary Club of Pune Metro, with Dr. Ashok Joshi, Director General of IndSearch, presiding over the session. In his address, Dr. Joshi highlighted the dual challenge women face in managing both their households and businesses, emphasizing how management training can boost their economic independence and self-confidence. He also provided practical guidelines for effectively running small businesses. The session was graced by faculty members, including Dr. Sunita Joshi and Dr. Aparna Tembulkar, as well as members of the Rotary Club.

Workshop Highlights:

The training covered a range of topics essential for budding entrepreneurs, including:

- Basic Management and Entrepreneurship Concepts
- Quality and Time Management
- Finance and Accounts Writing
- Marketing Concepts
- Stress Management
- Banking Facilities for Women

The sessions also featured an interactive dialogue with three successful women entrepreneurs who shared their journeys and insights, inspiring the participants to persevere in their entrepreneurial ventures.

The valedictory session was honored by Rotary District Governor Rtn. Shital Shah as the Chief Guest. Participation Certificates were distributed by Dr. Ashok Joshi, Rtn. Shital Shah, and Rtn. Amita Nene.

This year marked the 25th anniversary of the workshop. On this special occasion, the Rotary Club of Pune Metro felicitated three key individuals whose dedication has driven the success of the program:

- Dr. Ashok Joshi, Director General, IndSearch
- Jayashree Kale, Head of Jagruti Seva Sanstha
- Prof. Ashwini Joshi, IndSearch Faculty

The workshop concluded on a celebratory note, with participants expressing their gratitude for the opportunity to enhance their entrepreneurial skills and build confidence for future endeavors.



- The Blood Donation Camp, organized on October 3, 2024, at IndSearch in Bavdhan, was a successful initiative aimed at encouraging blood donation and raising awareness about its critical role in saving lives. The event was orchestrated by the Blood Donation Event Management Team, with Dinanath Mangeshkar Hospital & Research Centre's Blood Bank providing medical support. From 10 AM to 3 PM, the camp welcomed active participation from students and associated members of IndSearch, as well as other individuals eager to contribute to this noble cause.

A total of 85 people expressed interest in donating blood, and 56 individuals successfully donated, contributing 56 units of blood. The process began with pre-event marketing that included posters, banners, and a campus-wide outreach strategy, where volunteers visited classrooms to personally invite students and staff. A social media campaign featuring informative videos on the benefits of blood donation also helped spread the message.

Participants could pre-register online, which streamlined the event logistics, while a registration desk was set up on-site for walk-in donors. Before donating, all registered

donors underwent a preliminary health check-up to assess their eligibility. The donation process itself, supervised by trained medical professionals, took approximately 15-25 minutes per donor. After donating, donors were moved to a recovery area where they were monitored and offered refreshments, including snacks and juice, to aid their recovery.

As a token of gratitude, each donor received a certificate of appreciation and a small gift (a pen). The camp concluded with a heartfelt vote of thanks from Dr. Ashok Joshi, Director General of IndSearch, who, along with Director Aparna Tembulkar, faculty members, and representatives from the blood bank, personally thanked each donor for their selflessness and commitment to the cause. The event successfully fostered a sense of community and contributed to the ongoing efforts to ensure a steady supply of blood for local hospitals. The appreciation and encouragement extended to donors emphasized the importance of continued participation in such initiatives to support the health and well-being of the community.



- The campaign about a visit to Nivara Old Age Home, initiated on October 1, 2024, aimed to raise funds and awareness for the home, while the visit offered an opportunity for students to engage with the residents and understand the challenges they face.

The primary objective of the fundraising campaign was to collect a substantial amount of funds to support the various needs of Nivara Old Age Home.

- Specific goals included:
 - Providing essential amenities and medical supplies

- Supporting the home's daily operational expenses
- Raising awareness about the challenges faced by the elderly and the importance of community support

Campaign Activities and Strategies:

- A variety of fundraising activities were organized to engage students and the wider community. These included:
 - **Donation Drives:** Collection drives were conducted in classrooms and throughout the school to encourage students and staff to contribute funds or essential items.
 - **Marketing Campaigns:** Campaigns were launched in College campus to raise awareness about the cause and encourage donations.

Campaign Results:

- The campaign exceeded expectations, raising a total of **INR 10,570**.
- The funds collected will be utilized to purchase essential items for the residents of Nivara Old Age Home, such as groceries, medicines, and toiletries.
- Additionally, a portion of the funds will be allocated towards improving the home's facilities and enhancing the residents' quality of life.

Visit to Old Age Home-

- A visit to Nivara Old Age Home was scheduled on 09/10/2024 following careful planning and coordination.
- A group of students, prepared for the visit by researching the home and its residents.
- The students were briefed about the purpose of the visit and the importance of respectful and compassionate interaction with the elderly.

Interaction with Residents:

- Upon arrival, the students were warmly welcomed by the staff and residents of Nivara Old Age Home.
- A brief introductory session was conducted, during which Mr. Shekhar Kulkarni provided valuable insights into the home's operations, challenges, and the significant role of donations in sustaining its services.

The visit provided a firsthand opportunity for the students to witness the challenges faced by the elderly residents, including physical limitations, loneliness, and financial constraints.

The students gained a deeper appreciation for the invaluable services provided by Nivara Old Age Home and the positive impact it has on the lives of its residents.

The experience also highlighted the importance of intergenerational connections and the positive influence that young people can have on the elderly community.

The fundraising campaign and visit to Nivara Old Age Home were highly successful in raising funds and awareness for the home. The students' active participation and engagement with

the residents fostered a sense of empathy, social responsibility, and compassion. The experience has undoubtedly left a lasting impact on the students, inspiring them to continue contributing to the well-being of the elderly community.



6. Placement Activities –

Companies who participated in Campus Placements from July 2024 to June 2025 were:

1	StructGuard Engineers LLP	26	Loan and Growth
2	Absolute Concepts	27	Maxime Research
3	ADA Tech Solutions	28	Mega EPC Projects Pvt limited
4	AMD Consulting	29	Oasisserve
5	Bajaj Allianz	30	Obitel Prime Realtors LLP
6	Bajaj Allianz Life Insurance Co Ltd	31	Peomunim
7	Beep	32	Persistent Systems
8	Box Office Spaces	33	Pioneer Industrial Instruments Pvt. Ltd.
9	ConnexInk Cloud LLP	34	PMS Bazaar
10	Cosmic Solutions	35	Pune Property Investor
11	Data Axle	36	Rieter India Pvt. Ltd.
12	Define Labs	37	SHI Locuz Enterprise Solutions Pvt. Ltd
13	Digichorus Technologies	38	Spacewalk Advisors LLP
14	Ecomac	39	Technotreon
15	English Bol	40	Trichemie Plant Engineering Solutions Pvt. Ltd.
16	G K Abhyankar & Sons	41	Trident
17	i Mocha	42	Tridiagonal Services
18	I process	43	Tropicool
19	iMocha	44	U Clean
20	India Mart	45	Unikrange
21	Inorbvict Healthcare Pvt. Ltd.	46	Vanderlande
22	Inspacco	47	Vijigishu Education Pvt. Ltd.
23	John Deere	48	Win Insurance Brokers LLP
24	Kalpak Solutions	49	Yazle Global
25	KBR Manufacturing Pvt. Ltd		

Placement Activities conducted by the Career Development Cell for grooming the students and for placements:

- IndSearch organized a **Mock Interview Session** for MBA second-year students on 30th November 2024. This initiative aimed to prepare students for real-world job interviews by providing them with an opportunity to interact with experienced professionals from diverse industries. Eight alumni, each representing different industries, volunteered to conduct the interviews. They evaluate students on various parameters relevant to job interviews, such as:
 - Communication skills
 - Technical knowledge
 - Problem-solving abilities
 - Confidence and body language
 - Overall presentation skills

After each interview, students received constructive feedback highlighting their strengths and areas for improvement. This helped students gain valuable insights into their readiness for placement opportunities.

The event was well-received by students, who found the mock interviews to be a practical and insightful exercise. Alumni appreciated the opportunity to guide and mentor the students, strengthening the institute's alumni-student relationship.

Such activities continue to bridge the gap between academic preparation and industry expectations, enhancing the employability skills of MBA graduates.

- **Arohan (21/12/2025) – Inauguration of IndSearch NHRDN Pune Student Chapter**

Arohan marked a significant milestone with the inauguration of the IndSearch NHRDN Pune Student Chapter. The event highlighted the beginning of a collaborative journey between students and the National HRD Network. Key industry leaders and academic mentors graced the occasion, encouraging students to engage in meaningful industry-academia interactions. The chapter aims to provide opportunities for networking, leadership development, and practical learning.

- **First Meeting of the Career Development Advisory Council (11/01/2025)**

The first meeting of the Career Development Advisory Council was convened to align career development efforts with evolving industry requirements. The council comprises senior professionals from various sectors along with academic representatives. Discussions focused on bridging the employability gap, enhancing soft skills, and integrating career readiness into the academic curriculum. The council will serve as a guiding body for student career planning initiatives. The list of CDAC Members includes,

Sr. No.	Name	Designation and Company
1	Ms. Neha Kulkarni Mungale	HR Leader- PSBU Engineering India at Cummins India
2	Ms. Meghana Deshmukh	Director - Talent Acquisition at PubMatic
3	Mr. Viju Gangadharan	Director - Human Resources
4	Ms. Monali Ringe	Group People Development Manager at Rieter (Global Role)
5	Mr. Dilip Verma	Senior Manager Human Resources -Pune Site HR Leader at Bosch Global Software Technologies
6	Mr. Chaitanya Natkar	Director at KPIT
7	Mr. Rutvik Chitale	People Operations Manager at Circana
8	Mr. Mahesh Joshi	Managing Director at Maxim Research
9	Ms. Amrita Nawal	Associate Vice President - Group Learning Academy at Bajaj Finserv Group
10	Mr. Aniroodh Gadge	Business Head at Soldier Paints
11	Ms. Shilpa Nimbalkar	Head of HR (AVP) at Bitwise India
12	Mr. Shrikant Sarda	Managing Director at Accenture Technology
13	Ms. Rohini Deshmukh	Head - Human Resources at Knorr Bremse Systems for Commercial Vehicles India Pvt. Ltd.
14	Mr. Rajendra Kembhavi	Head Employee Relations at Tech Mahindra Ltd.
15	Ms. Sampada Inamdar	Deputy Chair for Research at Asia Pacific Alliance of Coaches

Activity Report 1st July 2024 – 30th June 2025

16	Ms. Manisha Mulay	Sr. Vice President - Human Resources at Vanderlande
17	Ms. Tina Rastogi	Global Head Human Resources at Cybage Software
18	Mr. Aman Rajabali	President Pune Chapter at NHRD

- **Mentorship Programme for MBA-I Students (Initiated in March 2025)**

The Mentorship Programme for MBA-I students commenced in March 2025 with the aim of providing personalized industry guidance. Each student group has been assigned an industry mentor who conducts monthly sessions to support career exploration and professional development. The programme fosters one-on-one engagement, industry exposure, and practical insights into workplace dynamics. It is an ongoing initiative to build confidence and career clarity among students. The list of industry mentors includes,

SR. NO.	NAME	DESIGNATION & COMPANY
1	Mr. Shrikant Sarda	Managing Director-Resources Industry, Accenture
2	Ms. Sampada Inamdar	Deputy Chair for Research Asia Pacific Alliance for Coaches
3	Ms. Pratibha Hambarde	Founder Director: Praatah Business Services Pvt Ltd
4	Mr. George Cardoz	Head HR & Talent Management, Forbes Marshall
5	Ms. Meghana Deshmukh	Director - Talent Acquisition, Pubmatic
6	Ms. Neha Kulkarni	HR Leader, PSBU Engineering, Cummins India
7	Ms. Meghana Deshmukh	Director - Talent Acquisition, Pubmatic
8	Mr. Dilip Verma	Pune Site HR Leader, Bosch Global Software Technologies
9	Ms. Neha Kulkarni	HR Leader, PSBU Engineering, Cummins India
10	Mr. Dilip Verma	Pune Site HR Leader, Bosch Global Software Technologies
11	Ms. Neha Kulkarni	HR Leader, PSBU Engineering, Cummins India
12	Mr. Aman Rajabali	President, NHRDN Pune & CEO, Kabir Profile Solutions Pvt. Ltd

7. IndSearch in news:

इंडसर्च तर्फे बी.कॉम (बँकिंग, फायनान्शियल सर्विसेस व इन्शुरन्स) आणि बी.कॉम (ह्यूमन कॅपिटल मॅनेजमेन्ट) चे अभ्यासक्रम सुरु

पुणे : मॅनेजमेंट क्षेत्रातील शिक्षणात समृद्ध वारसा असलेल्या पुण्यामधील इंडसर्च संस्थेतर्फे कॉलेज रोडच्या शाखेमध्ये बी.कॉम संदर्भात बी.कॉम (बँकिंग, फायनान्शियल सर्विसेस व इन्शुरन्स) आणि बी.कॉम (ह्यूमन कॅपिटल मॅनेजमेंट) हे दोन अभ्यासक्रम सुरु करण्यात आले आहेत.

बी.कॉम (बँकिंग, फायनान्शियल सर्विसेस व इन्शुरन्स) ची संरचना ही विद्यार्थ्यांना बँकिंग, विविध वित्तीय सेवा आणि विमा क्षेत्राबद्दल पूर्ण माहिती देणारी आहे, तर बी.कॉम (ह्यूमन कॅपिटल मॅनेजमेंट) ची संरचना ही मनुष्यबळ विकास व व्यवस्थापन याबद्दल पूर्ण माहिती देणारी आहे.

इंडसर्च मध्ये या अभ्यासक्रम अंतर्गत अनेक आधुनिक व व्यावहारिक उपयुक्तते विषय शिकवले जाणार आहेत.

बी.कॉम (बीएफएसआय) अभ्यासक्रमामध्ये युपीआय, डिजिटल पेमेंट्स, इंटरनेट बँकिंग, क्रिप्टोकॉन्सी यासारख्या आधुनिक तंत्रज्ञानावर भर दिला जाणार असून कॉम्प्युटर एप्लिकेशन आणि आर्टिफिशियल इंटेलिजन्स, वेब आणि सोशल मीडिया एनालिटिक्स, प्रेझेंटेशन सॉफ्टवेअर असे विषय समाविष्ट आहेत. तसेच, फारिनिक अकाउंटिंग आणि ऑडिटिंग, फायनान्शियल लिटरसी आणि पर्सनल फायनान्स अशा व्यावहारिक विषयांचा सुद्धा या मध्ये अंतर्भाव

आहे. बी.कॉम (बीएफएसआय) हा अभ्यासक्रम बँकिंग प्रणाली, वित्तीय व्यवस्थापन, गुंतवणूक धोरणे, शेअर मार्केट, विमा यांसारख्या महत्वाच्या संकल्पनांवर भर देतो. त्यामुळे विद्यार्थ्यांना बीएफएसआय या क्षेत्रातील तांत्रिक आणि व्यावसायिक ज्ञान मिळण्यास मदत होऊ शकते. या कोर्स नंतर विद्यार्थ्यांना बँका, वित्तीय संस्था, विमा कंपन्या, गुंतवणूक फर्मस आणि स्टॉक मार्केटमध्ये विविध पदांवर नोकरीच्या संधी मिळू शकतात.

आजच्या स्पर्धात्मक युगात कोणत्याही संस्थेच्या यशासाठी तिच्या कर्मचाऱ्यांचे व्यवस्थापन महत्त्वाचे असते, आणि यासाठी ह्यूमन कॅपिटल मॅनेजमेंट क्षेत्राला विशेष महत्त्व आहे.

इंडसर्च तर्फे बी.कॉम (बँकिंग, फायनान्शियल सर्विसेस व इन्शुरन्स) आणि बी.कॉम (ह्यूमन कॅपिटल मॅनेजमेन्ट) चे अभ्यासक्रम सुरु

इंडसर्च तर्फे बी.कॉम आणि

बी.कॉम चे अभ्यासक्रम सुरु

पुणे, : मॅनेजमेंट क्षेत्रातील शिक्षणात समृद्ध वारसा असलेल्या पुण्यामधील इंडसर्च संस्थेतर्फे कॉलेज रोडच्या शाखेमध्ये बी.कॉम संदर्भात बी.कॉम (बँकिंग, फायनान्शियल सर्विसेस व इन्शुरन्स) आणि बी.कॉम (ह्यूमन कॅपिटल मॅनेजमेंट) हे दोन अभ्यासक्रम सुरु करण्यात आले आहेत.

बी.कॉम (बँकिंग, फायनान्शियल सर्विसेस व इन्शुरन्स) ची संरचना ही विद्यार्थ्यांना बँकिंग, विविध वित्तीय सेवा आणि विमा क्षेत्राबद्दल पूर्ण माहिती देणारी आहे, तर बी.कॉम (ह्यूमन कॅपिटल मॅनेजमेंट) ची संरचना ही मनुष्यबळ विकास व व्यवस्थापन याबद्दल पूर्ण माहिती देणारी आहे. इंडसर्च मध्ये या अभ्यासक्रम अंतर्गत अनेक आधुनिक व व्यावहारिक उपयुक्तते विषय शिकवले जाणार आहेत. बी.कॉम (बीएफएसआय) अभ्यासक्रमामध्ये युपीआय, डिजिटल पेमेंट्स, इंटरनेट बँकिंग, क्रिप्टोकॉन्सी यासारख्या आधुनिक तंत्रज्ञानावर भर दिला जाणार असून कॉम्प्युटर एप्लिकेशन आणि आर्टिफिशियल इंटेलिजन्स, वेब आणि सोशल मीडिया एनालिटिक्स, प्रेझेंटेशन सॉफ्टवेअर असे विषय समाविष्ट आहेत. तसेच, फारिनिक अकाउंटिंग आणि ऑडिटिंग, फायनान्शियल लिटरसी आणि पर्सनल फायनान्स अशा व्यावहारिक विषयांचा सुद्धा या मध्ये अंतर्भाव आहे.

● पुणे ●

मॅनेजमेंट क्षेत्रातील शिक्षणात समृद्ध वारसा असलेल्या पुण्यामधील इंडसर्च संस्थेतर्फे कॉलेज रोडच्या शाखेमध्ये बी.कॉम संदर्भात बी.कॉम (बँकिंग, फायनान्शियल सर्विसेस व इन्शुरन्स) आणि बी.कॉम (ह्यूमन कॅपिटल मॅनेजमेंट) हे दोन अभ्यासक्रम सुरु करण्यात आले आहेत. बी.कॉम (बँकिंग, फायनान्शियल सर्विसेस व इन्शुरन्स) ची संरचना ही विद्यार्थ्यांना बँकिंग, विविध वित्तीय सेवा आणि विमा क्षेत्राबद्दल पूर्ण माहिती देणारी आहे, तर बी.कॉम (ह्यूमन कॅपिटल मॅनेजमेंट) ची संरचना ही मनुष्यबळ विकास व व्यवस्थापन याबद्दल पूर्ण माहिती देणारी आहे. इंडसर्च मध्ये या अभ्यासक्रम अंतर्गत अनेक आधुनिक व व्यावहारिक उपयुक्तते असलेले विषय शिकवले जाणार आहेत. बी.

या कोर्सनंतर विद्यार्थी मानवी संसाधन व्यवस्थापन (एचआरएम) क्षेत्रातील विविध पद जसे की: एचआर व्यवस्थापक (एचआर मॅनेजर), भरती अधिकारी (रिज्यूटमेंट ऑफिसर), वेतन व फायदे व्यवस्थापक (पेरोल अँड बेनिफिट्स मॅनेजर), प्रशिक्षण व विकास अधिकारी (रिज्यूटमेंट ऑफिसर), कामगार संबंध सल्लागार (लेबर रिलेशन्स स्पेशालिस्ट) म्हणून काम करू शकतात.

कॉम (बीएफएसआय) अभ्यासक्रमामध्ये युपीआय, डिजिटल पेमेंट्स, इंटरनेट बँकिंग, क्रिप्टोकॉन्सी यासारख्या आधुनिक तंत्रज्ञानावर भर दिला जाणार असून कॉम्प्युटर एप्लिकेशन आणि आर्टिफिशियल इंटेलिजन्स, वेब आणि सोशल मीडिया एनालिटिक्स, प्रेझेंटेशन सॉफ्टवेअर असे विषय समाविष्ट आहेत. तसेच, फारिनिक अकाउंटिंग आणि ऑडिटिंग, फायनान्शियल लिटरसी आणि पर्सनल फायनान्स अशा व्यावहारिक विषयांचा सुद्धा या मध्ये

अंतर्भाव आहे. बी.कॉम (बीएफएसआय) हा अभ्यासक्रम बँकिंग प्रणाली, वित्तीय व्यवस्थापन, गुंतवणूक धोरणे, शेअर मार्केट, विमा यांसारख्या महत्वाच्या संकल्पनांवर भर देतो. त्यामुळे विद्यार्थ्यांना बीएफएसआय या क्षेत्रातील तांत्रिक आणि व्यावसायिक ज्ञान मिळण्यास मदत होऊ शकते. या कोर्स नंतर विद्यार्थ्यांना बँका, वित्तीय संस्था, विमा कंपन्या, गुंतवणूक फर्मस आणि स्टॉक मार्केटमध्ये विविध पदांवर नोकरीच्या संधी मिळू शकतात.

आजच्या स्पर्धात्मक युगात कोणत्याही संस्थेच्या यशासाठी तिच्या कर्मचाऱ्यांचे व्यवस्थापन महत्त्वाचे असते, आणि यासाठी ह्यूमन कॅपिटल मॅनेजमेंट क्षेत्राला विशेष महत्त्व आहे. इंडसर्च मध्ये बी.कॉम (ह्यूमन कॅपिटल मॅनेजमेंट) या अभ्यासक्रम अंतर्गत आजच्या आधुनिक कर्मचारी व्यवस्थापन तंत्रज्ञानावर भर दिला जाणार असून यामध्ये कर्मचारी व्यवस्थापन संस्था, औद्योगिक मनोविज्ञान, डेटा एनालिटिक्स आणि एआय आधारित भरती प्रक्रिया, असे अनेक विषय शिकवले जाणार आहेत. याद्वारे विद्यार्थ्यांना कर्मचारी व्यवस्थापन, भरती प्रक्रिया, प्रशिक्षण, वेतन आणि प्रोत्साहन (कम्पेन्सेशन अँड बेनिफिट्स), संघटनात्मक वर्तन (ऑर्गनायझेशन बिहेवियर) आणि कर्मचारी संबंध (एम्प्लॉयी रिलेशन्स) याबाबत ज्ञान मिळते.