

INDSEARCH INSTITUTE OF MANAGEMENT STUDIES & RESEARCH

Post Graduate Programmes & Ph.D

Report for the period July 2022 – August 2023

1. Autonomy -

a. IndSearch has successfully completed 15 years of autonomous status. Under the autonomous status, the Institute has started 1 new programme and restructured one programme.

Bachelor of Business Administration – IB (International Business)

This new programme was approved by the Boards of Studies, Academic Council and the Governing Body in March 2021.

PGDBM (Trimester pattern)

This programme was restructured in a trimester pattern.

2. New Faculty appointment –

- a. For Academic year 2022-23, an advertisement for the post of Assistant Professor on ad-hoc basis for academic year 2022-23, in subject areas Operations, Marketing and IT, was published on 10th and 13th August 2022 in The Times of India and Maharashtra Times. A total of 23 candidates appeared for the Walk-In interview, which was scheduled on 17th September, 2022.

The following faculty members have been appointed on ad-hoc basis for the year 2022-23 for the post of **Assistant Professor**.

| Sr. No. | Name |
|----------------|-----------------------------------|
| 1. | Prof. Amey Vijay Tawde |
| 2. | Dr. Suwarna Vinay Shidore |
| 3. | Dr. Anand Prabhakar Rao Chitanand |
| 4. | Dr. Sonal Mahajan |
| 5. | Prof. Tushar Anand Halbe |
| 6. | Prof. Sahil Vijay Shaha |
| 7. | Prof. Ekta Shriraj Salunkhe |
| 8. | Prof. Nilaya Murthy |
| 9. | Prof. Parikshit Karandikar |

- b. For second half of the Academic year 2022-23, an advertisement for Walk – In Interview for the post of Assistant Professor on ad-hoc basis in subject areas Operations, Marketing and IT was published on 4th January, 2023 in The Times of India. Total 7 candidates appeared for the Walk-In interview which was scheduled on 4th February, 2023.

The following faculty members have been appointed as Assistant Professor in Marketing & HR on ad-hoc basis for the year 2022-23.

1. Dr. Ashwini Tikhe– Assistant Professor –Marketing & HR

3. Admissions -

MBA – The CET for MBA admissions was conducted on 16,17 & 18th September,2022. Admissions for the 1st year are completed and Trimester I commenced from 9th December, 2022. Total admissions were 116 out of which 86 admissions were through CAP round and 30 were through ILS.

| Course | Cap Round | Against ILS | Total |
|-----------------------------------|-----------|-------------|-------|
| M.B.A. First Year (2022-24 Batch) | 86 | 30 | 116 |
| M.B.A Second Year (2021-23 Batch) | 57 | 21 | 78 |

Admissions (2022-2023)

| Course | No of students admitted |
|----------------|-------------------------|
| BMS-Dual-I | 36 |
| BMS -CABA-I | 8 |
| BMS E-Comm.-I | 6 |
| BBA IB | 29 |
| BMS-Dual- II | 35 |
| BMS -CABA-II | 12 |
| BMS E-Comm.-II | 13 |
| BMS III | 44 |
| PGDHRM | 13 |
| PGDEM | 7 |
| PGDFS | 5 |
| PGDBM | 11 |

4. Research Center and Ph.D –

a. Ph.D Awarded in AY 2022-23 so far

| S.No | Name of the Student | Subject | Name of the Guide | Title of the Thesis | Date of Declaration of Result |
|------|---------------------|---------------------|---------------------|---|-------------------------------|
| 1. | Sadhana Jadhav | Human Resource Mgmt | Dr. Vishwanath Lele | A Study of Quality of Work Life of Nurses and Its Impact on Professional Development in Hospitals from PCMC Area | 25.07.2022 |
| 2. | Yadav Manjushri | Human Resource Mgmt | Dr. Vishwanath Lele | A Study of Work Life Balance and It's impact on Organizational performance with special reference to Drivers and Conductors of PMPML Organization | 13.04.2023 |

5. Orientation Programs for the AY 2022-23

5.1 MBA Orientation Program

The Academic Year for the MBA 2022-24 batch commenced from 1st December, 2022. As per the circular by DTE, MBA Orientation program for first round of MBA admissions was conducted on 10th November 2022 and after completing all rounds of admissions the following orientation program was conducted at the Bavdhan campus.

| MBA Orientation Schedule 2022 | | | | |
|--------------------------------------|-------------------|---------------------|--|---|
| Day | Date | Time | Event | Speakers |
| Thursday | 24.11.2022 | 10:30 am - 12:30 pm | Welcome address | Dr. Ashok Joshi, Dr. Sunita Joshi, Dr. Aparna Tembulkar, Dr. Satish Inamdar and Dr. Vikas Peshave |
| | | 12:30 pm - 1:30 pm | Break | |
| | | 1:30 pm - 4:00 pm | Introduction to Institute. Campus conduct | Dr. Suwarna Shidore, Dr. Rupali Gupte, Dr. Sonal Mahajan, Prof. Ridhima Dighe, Prof. Bagawe |
| Friday | 25.11.2022 | 10:30 am - 12:30 pm | Personality Development | Mr. Vivek Soman |
| | | 12:30 pm - 1:30 pm | Break | |
| | | 1:30 pm - 4:00 pm | Bridge Courses: a) Finance for Non Finance and b) Introduction to Maths and Statistics for Commerce Students | a) Dr. Satish Inamdar, Dr. Vikas Peshave, Dr. Rupali Gupte and b) Prof. Upendra Lele, Dr. Anand Chitanand |
| Saturday | 26.11.2022 | 10:30 am - 12:30 pm | Importance of Fitness and Nutrition | Mr. Hrishikesh Kanade |
| | | 12:30 pm - 1:30 pm | Break | |
| | | 1:30 pm - 4:00 pm | Bridge Courses: a) Finance for Non Finance and b) Introduction to Maths and Statistics for Commerce Students | a) Dr. Satish Inamdar, Dr. Vikas Peshave, Dr. Rupali Gupte and b) Prof. Upendra Lele, Dr. Anand Chitanand |
| Monday | 28.11.2022 | 10:30 am - 12:30 pm | Yoga and Pranayam Session | Mr. G. Venkateshwaran and Mrs. Geeta Devdatta |
| | | 12:30 pm - 1:30 pm | Break | |

| | | | | |
|------------------|-------------------|---------------------|--|---|
| | | 1:30 pm - 4:00 pm | Bridge Courses: a) Finance for Non Finance and b) Introduction to Maths and Statistics for Commerce Students | a) Dr. Satish Inamdar, Dr. Vikas Peshave, Dr. Rupali Gupte and b) Prof. Upendra Lele, Dr. Anand Chitanand |
| Tuesday | 29.11.2022 | 10:30 am - 12:30 pm | Seminar on Project Management | |
| | | 12:30 pm - 1:30 pm | Break | |
| | | 1:30 pm - 4:00 pm | Bridge Courses: a) Finance for Non Finance and b) Introduction to Maths and Statistics for Commerce Students | a) Dr. Satish Inamdar, Dr. Vikas Peshave, Dr. Rupali Gupte and b) Prof. Upendra Lele, Dr. Anand Chitanand |
| Wednesday | 30.11.2022 | 10:30 am - 12:30 pm | Universal Human Values | Dr. Sonal Mahajan and Prof. Ridhima Dighe |
| | | 12:30 pm - 1:30 pm | Break | |
| | | 1:30 pm - 4:00 pm | Ice Breaking session | MBA- II students |



5.2 BMS Orientation 2022-23

| Sr. no | Day & Date | Reporting Time | Sessions | Title |
|--------|-----------------------------|----------------|---|-----------------------------------|
| 1 | Tuesday, 16th August 2022 | 10:00 am | 1. Address by Director General 2. Address by Director 3. Introduction to BMS/BBA 4. Ice breaking session of students | Introduction to INDSEARCH |
| 2 | Wednesday, 17th August 2022 | 9:30 am | 1. Guest session by Mr. Mahendra Kanitkar 2. Quiz by Talha Firfiray | Deaddiction |
| 3 | Thursday, 18th August 2022 | 9:30 am | 1. Guest session by Ms. Neha Kulkarni 2. Management Lessons through Cinema dialogues | Professionalism & Time Management |
| 4 | Friday, 19th August 2022 | 9:30 am | 1. Guest session by Mr. Omkar Kukade 2. Management lessons through dramatics by Hrishikesh Kanade | Value systems |





5.3 MBA 2023-2025 Batch Orientation:

| MBA Orientation Shedule 2023 | | | | |
|------------------------------|-----------|----------------------|--|--|
| Day | Date | Time | Event | Speakers / Faculty Coordinator |
| Thrusday | 8/17/2023 | 10 am. To 1.30 pm | Welcome to IndSearch & Icebreaker | Dr. Sonal Mahajan And Dr. Rupali Gupte |
| Friday | 8/18/2023 | 10 am to 1 pm | Business Quiz | Prof. Varsha Kedar & Dr. Megha Bagade |
| | | 2.00 pm to 3 pm | Add Mad Show | Prof. Varsha Kedar & Dr. Megha Bagade |
| Monday | 8/21/2023 | 10 am. To 1 pm | Entrepreneurship Day Orientation & Poster Making | Dr. Avinash Joshi |
| Teusday | 8/22/2023 | 10 am. To 1 pm | Movie Review Presentation Activity | Prof. Varsha Kedar & Dr. Megha Bagade |
| Wednesday | 8/23/2023 | 10 am. To 1 pm | Food Exhibition | Prof. Varsha Kedar & Dr. Megha Bagade |
| Thursday | 8/24/2023 | 10 am. To 3 pm | Poster Making Competition | Prof. Varsha Kedar & Dr. Megha Bagade |
| Friday | 8/25/2023 | 10 am to 12 pm | NEP Orientation | Dr. Avinash Joshi |
| | | 1.00 pm to 3 pm | Elocution Competition | Prof. Varsha Kedar |
| Monday | 8/28/2023 | 10:00 am to 12:00 pm | Yoga and Meditation Session | Mr. Venkat and Ms. Geeta |
| | | 1:00 pm to 3:00 pm | UHV session | Dr. Rupali Gupte |
| Tuesday | 8/29/2023 | 10:00 am to 1:00 pm | Talent Competition | Dr. Sonal Mahajan And Dr. Rupali |

| | | | | |
|------------------|-----------|----------------------|--|---|
| | | | | Gupte |
| | | | Teaching through Music | Dr. Kalyani Bondre |
| Wednesday | 8/30/2023 | 10:00 am to 4:00 pm | UHV session | Dr. Ashwini Joshi |
| | | 9:00 am to 1:00 pm | UHV session | Dr. Sonal Mahajan |
| Thursday | 8/31/2023 | 2:00 to 5:00 pm | Treasure Hunt | MBA Faculty members |
| | | 10:00 am to 12:30 pm | Welcome to IndSearch, Faculty Introduction, Introduction to IIS and Prize Distribution | MBA Faculty members |
| Friday | 9/1/2023 | 1:00 pm to 3:00 pm | Bridge Course | Dr. Satish Inamdar, Dr. Anand Chitanand, Prof. Upendra Lele, Prof. Varsha Kedar |



6. Faculty Development Programmes -

6.1 FDP on Data analytics and visualization – FDP was organized at Law College Road campus for BMS faculty members from **1st August, 2022 to 6th August, 2022**. This FDP was conducted in blended mode with online and theory knowledge of the subject matter. During this FDP, the topics covered were, Excel functions, pivot table, Basics of Data Analytics, Introduction to Tableau and hands on power BI was covered by Dr. Vivek Marathe.

Dr. Vivek Marathe is a consultant who is Experienced and accomplished Team Management leader, with a demonstrated history of success in the ERP industry. Skilled in Customer Relationship Management CRM development & management, Partner relationship management, Cloud solutions & IT services. A strong business professional with strong interpersonal skills - an effective communicator at all levels within an organization to build cohesive and high performing teams delivering high quality results for customers and employees alike. Experience gained over the years includes Project Management / Customer Relationship Mgt as well as product management of various industries across multiple sectors.

6.2 Five days FDP on Universal Human Values by AICTE – Dr. Vaishali Ajotikar and Prof. Ridhima Dighe attended the 5 days FDP on Universal Human Values by AICTE from **17th to 21st October 2022**.

Dr. Ashwini Tikhe attended and successfully completed "Inculcating Universal Human Values in Technical Education by AICTE during 22nd May to 26th May, 20226

7. Webinars attended by Faculty Members

| Sr. No. | Date | Title | Organised by/ Speaker | Attended by |
|---------|--|---|---|---|
| 1 | 29 th and 30 th July 2022 | 2 days virtual National Seminar on Service sector in post-pandemic - challenges and opportunities | Sarojini Naidu Vanita Maha Vidyalaya, Hyderabad | Dr. Vaishali Ajotikar |
| 2 | 30 th July, 2022 | One day online workshop on NEP-2020 Implementation Plan | UGC-HRD Center SPPU under the UGC plan | Dr. Suwarna Shidore |
| 3 | 6 th September,2022 | National webinar on Role of teachers in promoting Indian Languages in Higher Education | AICTE | Dr. Suwarna Shidore |
| 4 | 7 th September, 2022 | Webinar on Inclusion of Specific Learning Disabilities (SLD) in Higher Education | AICTE | Prof. Ridhima Dighe |
| 5 | 14 th October, 2022 | A webinar on PRATITI: Facilitator in Simulation and Gaming-an Example of Project Management Game | Shri Vaishnav Vidyapeeth Vishwavidyala | Dr. Suwarna Shidore and Dr. Sonal Mahajan |
| 6 | 26 th June, 2023 | Sixth webinar on Experiential Learning from Simulations and Games by Dr. Vinod Dumblekar | Shri Vaishnav Vidyapeeth Vishwavidyala | Dr. Suwarna Shidore |

8. Seminars/Guest Sessions/Lectures/Industrial Visits for students –

8.1 On 12th July 2022 a guest lecture was arranged for MBA students. During this lecture, Mr. Tushar Trivedi introduced the topic Project Management and PMA. The Speaker gave detail information of the organization - PMA is a not-for-profit registered society, established in 1993. PMA, as a National Association of Project Managers in India is actively engaged with industry, Academia, and Government Department to promote competence-based Project Management. PMA organizes global and national level events, Certifications, workshops etc. They also arrange Classroom trainings through accredited organizations/ freelance individuals. He discussed in detail the level of promoting competence-based project management to students.



8.2 Visit of first year MBA students was organized on 22nd July 2022 at Chitale Mithaiwale at Khed Shivapur plant. Indsearch students and faculty members were welcome by Ms. Bharati Chate, HR Head. The information about the plant was given by Mr. Shashank Joshi, GM & Plant Head.

He explained the entire process of the manufacturing of the Bhkarwadi, the machinaries required. He also explained about the raw material procurement system, quality system, packaging process & storing process. He highlighted the importance of the marketing management followed by Chitale Mithaiwale.

Students got the valuable information about the production capacity, turnover. This industrial visit was managed by Prof. Shirish Bagwe and Prof. Ridhima Dighe.



8.3 On 16th July, 2022 the Workshop for MBA students was conducted by our Alumnus, Mr. Alok Nagarkar. It was a Resume Writing workshop for students. The workshop included two sessions in which the first session was an introduction and needs of resume for facing an interview. The session gave the students an understanding of considering resume as an interface for representing themselves to organization. The second session was organized in the computer lab in which students prepared their own resumes under the guidance of the speaker where he discussed the dos and don'ts of the resume writing.

Students are expected to use these common formats which is circulated to the organizations for the placement purpose.



8.4 On 23rd July 2022, a Workshop on “CRYPTO-CURRENCY REALITIES & MYTHS” was Conducted at IndSearch Bavdhan Campus, Pune.

The workshop was conducted by Dr. Atul Deshpande, an eminent Monetary Economist, International Trainer, Writer and Columnist. The workshop was conducted in 2 parts.

In the first part, Dr. Deshpande talked about the concept of currency convertibility and Crypto-currency and explained the core idea. He carried on describing the nature of Crypto –currency and its various operational features. He spent some time explaining student the block chain technology which is the base behind Crypto currency operations.

Dr. Deshpande checked the conceptual understanding of the students by a quiz based on his session. The quiz was enthusiastically approached by students. Sanyukta Daudamani and Pritesh Zakotia of MBA 1st year won the quiz to resounding applause.

Post the break, the economic and legal aspects related to Crypto currency were discussed. The relationship between Crypto currency and non-Fungible tokens, and the practical aspects of buying and selling of Crypto were also discussed.

The session was followed by a team debate among the students about the arguments for and against the use of Crypto currency.

The debate was won by the team of Yogesh Dhage, Kunal Kiwalkar and Prithviraj Bagade

The workshop was able to create an understanding in the minds of students about the complicated concept of Crypto currency.



8.5 International Seminar on “Sustainability Management – The Way Forward” organized by IndSearch Institute of Management Studies & Research at their Bavdhan Campus on 5th November, 2022.

The seminar began with opening remarks from our Director General Dr. Ashok Joshi who introduced to the theme of the seminar and emphasized how sustainability is the biggest challenge ever faced by the world today. Dr. Joshi explained the pioneering work done in the area of Environmental Management and Sustainability by Late Dr. L. Ramkrishnan who recently passed away.

The key-note speaker for the seminar was Prof. John Skalbeck from University of Wisconsin Parkside. Prof. Skalbeck elaborated the concept of Sustainability, Sustainable Development Goals, the targets for world and Industry in particular. Dr. Sanjay Basu and Dr. Supriya Sarkar from Sandvik Asia emphasized the innovative practices used in containing the environmental impacts. Dr. Supriya talked about green steel and zero emissions.

The next session by Mr. Atul Kansal unfolded the environmental, social and governance (ESG) responsibilities of businesses and how they need to shoulder the responsibility of achieving sustainable development goals. Dr. Praveen Saptarshi in his address sensitized the audience on the effects of climate change on the ecology and biodiversity emphasizing the importance of 'life below water' and 'life on land'. Dr. Saptarshi introduced a new 'R' in the form of 'Refuse' prior to Reduce, Reuse, Recycle, Remanufacture or Reclaim.

The next session was by Ms. Seemantinee Khot who brought forward a extremely important facet of Sustainability i.e. the socio-economic aspect. Ms. Seemantinee highlighted the consequences of environmental neglects. She opened the eyes on the reality for business sustenance. Her presentation ended with a very interesting Business Sustainability Framework.

The last session was addressed by Mr. Mohan Kulkarni. Mr. Kulkarni talked about environmental impact of energy production and consumption. He sensitized about effects of pollution on the life on earth. He also spoke elaborately about various alternate and clean energy sources of energy. He presented the energy production scenario of the future.

At the end of the presentations by the distinguished speaker, students asked several questions to all eminent speakers and got more insights about the subject.

The seminar ended with a summing up of all the presentations by Dr. Anand Chitanand and a vote of thanks by the director Dr. Aparna Tembulkar.



8.6 Guest session on Industry expectations from the freshers by - Rinita Laskar

On 29th August, 2022 IndSerch UG programme conducted a guest session for BMS and BBA fresher students. Ms. Rinita Laskar conducted the session on the expectations the industries have from the fresh graduates of any specialization. Her lecture was very interactive, and being aware of the corporate world, she answered all the questions in the most appropriate manner. Due to her humble and humorous attitude, the students could freely ask for advices and clear their doubts regarding management, growth and HR.

Along with that she shared her own stories and experiences that helped the students of IndSearch learn and get inspired. One of the most important aspects that she focused on was the behavioral traits of an employee that can build or break the careers. Overall it was an exciting and an educational session from an alumna to all her juniors.



8.7 BootCamp for Start Ups by the I²E Cell of IndSearch for MBA students at Bavdhan Campus

Under the mandatory requirement of the Calendar year 2021-22(Third Quarter) mentioned by the MoE's innovation cell of IIC, the program was conducted on on 31st August 2022 by the I²E Cell of IndSearch Institute of Management Studies & Research, Pune on the topic "Workshop on Prototype/ Process Design & Development". The objective of the program

was to give the information to the students about the journey of the idea to product. At the beginning Prof. Shirish Bagwe presented his views on how the journey of the idea generation to business development takes place. During his speech he explained the all the stages during this journey like, Explore & Assess ideas, Feasibility Study, Visible Business Model, Prepare & Implement business plant, & Business Operation.

Guest Lecturer Mrs. Smita Mahajan, founder of the start up- Vamita Ventures Pvt. Ltd. and six other companies, is the business consultant, mentor to individuals, corporate & businesses. She spoke about her journey from prototype to start up. She narrated about her experience during the same. Also the challenges she has faced and how she overcame them. Her session ended with the assurance from her to guide any start up by the student in the future.

Another guest lecturer was Mr. Anirudha Joshi, Lawyer by profession guided the participants with respect the legal aspects. The topics he has covered were laws pertaining to the start up, Legal Compliances for the start ups, Handling tricky situations, Documentation for the start ups. The interactive session has cleared many doubts from the participants mind.



8.8 A guest session on Personality development was organised at Indsearch, law college road campus on Saturday, 24th of September 2022. The session was conducted by Dr. Madhuvanti Sathe who is a Master Practitioner in Neuro Linguistic Programming from NFNLP, USA.

Dr. Sathe started the session by questioning the students about their perspectives on personality development. She later went ahead with lot of brainstorming with the students till they understood the various factors that are inclusive of physical, mental, and emotional attributes.

Dr. Sathe also focused on the importance of exercise, eating healthy food and meditation. Overall, the session was very interactive filled with insights upon taking care of our physical and mental wellbeing and thereby working towards an impressive personality.



8.9 Pramod Parkhi Centre for Banking, Finance, and Insurance - IndSearch Institute of Management Studies & Research has established a 'Prof. Pramod Parkhi Center for Banking, Finance and Insurance' to commemorate the memory of its Late Chairman Prof. Pramod Parkhi. It is proposed to carry on advanced studies and research in the vital areas of banking, finance and insurance through this center. This year IndSearch Institute of Management Studies & Research's Prof. Pramod Parkhi Centre for Banking, Finance & Insurance announced its 9th Inter-Collegiate Research Paper Competition on **Digital Banking: Prospects and Constraints** on **19th November, 2022**. The conference provides students the platform to present their views and stimulate interactions among young budding researchers.



इंडसर्च द्वारा आंतरमहाविद्यालयीन संशोधन प्रबंध प्रतियोगिता संपन्न

पुणे । हमनवा प्रतिनिधी

इंडसर्च के प्रोफेसर प्रमोद पारखी सेंटर फॉर बैंकिंग, फायनान्स अँड इन्श्युरन्स द्वारा नवी आंतरमहाविद्यालयीन संशोधन प्रबंध प्रतियोगिता (इंटर कॉलेजिएट रिसर्च पेपर कॉम्पिटिशन) आयोजित की गई थी. डिजिटल बैंकिंग : प्रॉस्पेक्टस अँड कॉन्स्ट्रेंट्स यह इस प्रतियोगिता की संकल्पना थी. यह प्रतियोगिता इंडसर्च के बावधन कॅम्पस में संपन्न हुई. इस प्रतियोगिता का उद्घाटन सिम्बायोसिस इन्स्टिट्यूट ऑफ बिज़नेस मॅनेजमेंट, पुणे के कॉर्पोरेट रिलेशन्स के उपप्रमुख व सहयोगी प्राध्यापक डॉ. संतोष गोपालकृष्णन के हाथों से किया गया. इस दौरान इंडसर्च के सरसंचालक डॉ. अशोक जोशी, संचालिका डॉ. अपर्णा



टेंबुलकर, डीन डॉ. सुनिता जोशी, आयोजन समिती अध्यक्ष प्रा. देवकी जैन और बॅचलर ऑफ मॅनेजमेंट स्टडीज की (बीएमएस) समन्वयक निलया मूर्ती आदी मान्यवर उपस्थित थे. इस प्रतियोगिता में महाराष्ट्र के साथ अन्य राज्यों के छात्रों ने सहभाग लिया था. प्रतियोगिता में ११ म हाविद्यालयों ने सहभाग लिया था जिसमें कुल १५ संशोधन प्रबंध पेश किए गए.

इस प्रतियोगिता में इंडसर्च इन्स्टिट्यूट ऑफ मॅनेजमेंट स्टडीज अँड रिसर्च के मेहल

अग्रवाल ने प्रथम क्रमांक प्राप्त किया. दुसरा पारितोषिक भाविनी पटेल (इंडसर्च) व दीपिका पारीख (मॅट्रिक्स स्कुल ऑफ मॅनेजमेंट स्टडीज) इनको संयुक्तिकरूप से मिला. इसके साथ तनय बजाज (एमआयटी डब्ल्यूपीयू) और सौरभ शिंदे व संकेत शेळके (कॉलेज ऑफ अँग्रीकल्चर) इन्होंने तृतीय पारितोषिक प्राप्त किया.

इस प्रतियोगिता में परीक्षक के लौरपर रविंद्र क्षीरसागर और डॉ. सतीश इनामदार इन्होंने काम देखा.



इंडसर्चतर्फे नववी आंतरमहाविद्यालयीन संशोधन प्रबंध स्पर्धा संपन्न

पुणे (प्रतिनिधी) : इंडसर्चच्या प्रोफेसर प्रमोद पारखी सेंटर फॉर बैंकिंग, फायनान्स अँड इन्श्युरन्स तर्फे नववी आंतरमहाविद्यालयीन संशोधन प्रबंध स्पर्धा (इंटर कॉलेजिएट रिसर्च पेपर कॉम्पिटिशन) आयोजित करण्यात आली होती. डिजिटल बैंकिंग : प्रॉस्पेक्टस अँड कॉन्स्ट्रेंट्स ही या स्पर्धेची संकल्पना होती. ही स्पर्धा इंडसर्चच्या बावधनच्या कॅम्पसमध्ये पार पडली. या स्पर्धेचे उदघाटन सिम्बायोसिस इन्स्टिट्यूट ऑफ बिज़नेस मॅनेजमेंट, पुणे च्या कॉर्पोरेट रिलेशन्सचे उपप्रमुख व सहयोगी प्राध्यापक डॉ. संतोष गोपालकृष्णन यांच्या हस्ते करण्यात आले. याप्रसंगी इंडसर्चचे सरसंचालक डॉ. अशोक जोशी, संचालिका डॉ. अपर्णा टेंबुलकर, डीन डॉ. सुनिता जोशी, आयोजन समितीच्या अध्यक्ष प्रा. देवकी जैन आणि बॅचलर ऑफ मॅनेजमेंट स्टडीजच्या (बीएमएस) समन्वयक निलया मूर्ती आदी मान्यवर उपस्थित होते. या स्पर्धेत महाराष्ट्रासह इतर राज्यातील विद्यार्थ्यांनी सहभाग घेतला होता. स्पर्धेत ११ महाविद्यालयांनी सहभाग घेतला असून एकूण १५ संशोधन प्रबंध सादर करण्यात आले. या स्पर्धेत इंडसर्च इन्स्टिट्यूट ऑफ मॅनेजमेंट स्टडीज अँड रिसर्चचा मेहल अग्रवाल हा प्रथम क्रमांकाचा विजेता ठरला. तर दुसरे पारितोषिक भाविनी पटेल (इंडसर्च) व दीपिका पारीख (मॅट्रिक्स स्कुल ऑफ मॅनेजमेंट स्टडीज) यांना संयुक्तिकपणे मिळाले. तसेच तनय बजाज (एमआयटी डब्ल्यूपीयू) आणि सौरभ शिंदे व संकेत शेळके (कॉलेज ऑफ अँग्रीकल्चर) यांनी तृतीय पारितोषिक पटकविले. रविंद्र क्षीरसागर आणि डॉ. सतीश इनामदार यांनी या स्पर्धेत परीक्षकांची भूमिका बजावली.

8.10 On 27th November, 2022 Jaysree Sharma (Yadwadkar) delivered a guest session for BMS students. She shared her experiences during her student days and explained the importance of time management.



8.11 17th December, 2022 – Guest Session on Financial Literacy & it's importance was organized at Bavdhan Campus for MBA second year students.

Ms. Tejaswini Chogtu, Fonder – FinFit education was a speaker for this session. The lecture focused on today's VUCA (Volatile, Uncertain, Complex, Ambiguous) world and the need for each and every individual student to swiftly adapt to the changing economic scenario to sustain in the long-run. The speaker also talked about Objective of Investments in financial products like Mutual funds, Savings bank accounts, shares etc. An overview of financial sector refers to the ability to understand and apply different financial skills effectively,

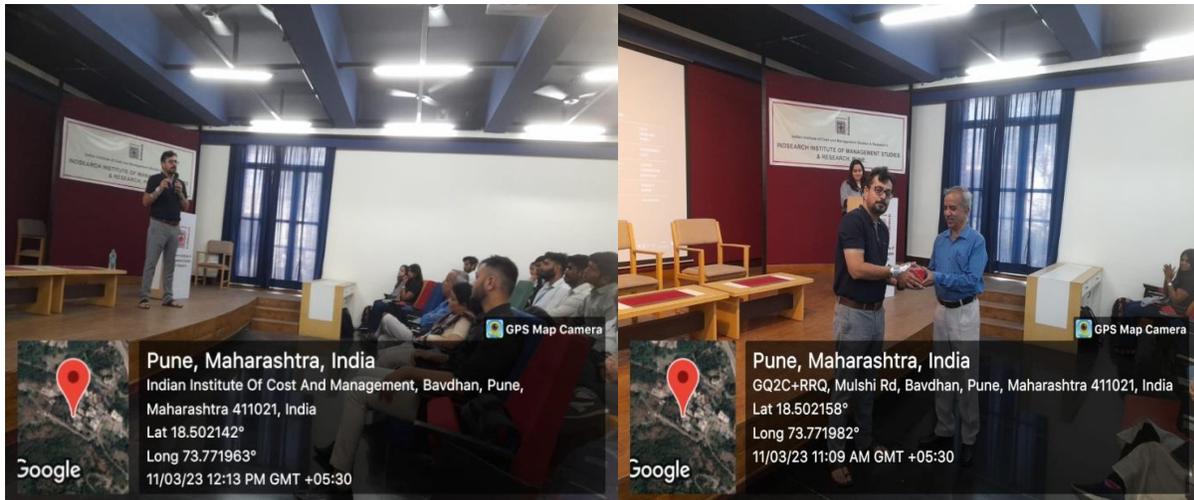
including personal financial management, budgeting, and saving. Financial literacy makes individuals become self-sufficient, so that financial stability can be accomplished.



8.12 On 15th February, 2023 Guest Session for MBA students was organized. The Guest session was delivered by Prof. Capt. Dr. C. M. Chitale. Director General Dr. Ashok Joshi and Faculty members attended this session. During this session Dr. Chitale shared his experience during army days. He also shared his experience while working in academics, while holding different positions in SPPU. Students interacted during QA session with enthusiasm.



8.13 On 11th March, 2023 a Guest Lecture on 'Indian Capital Markets - Forging a Bond' was arranged for MBA students. Mr. Gaurav Virmani, Head Corporate Sales (Pune), LIC mainly covered the overview of Markets, Instruments, Intermediaries and regulators. He explained the Economic aspect with the raising long term capital, Promotion of Industrial growth and proper channelization of funds. Using examples, he mentioned the information on capital markets providing funds for projects in backward areas. Mr. Virmani also explained the investment prospects for bonds and fixed deposits and the advantages and disadvantages.



8.14 On 18th March, 2023, a session by POSH trained alumni Ms. Sneha Desai was organized for MBA students. Ms. Sneha Desai is working as HR manager at Blancco Diagnostics India Pvt. Ltd. She informed the importance of Anti Sexual Harassment Policy & Work Life balance at corporate levels. The first part of the session included the Anti sexual harassment policy 2013- with detail information on training the employees and familiarizing about acceptable and unacceptable behavior at workplace. To make employees aware of the policy existence at workplace and right to report. She explained the importance of ICC (Internal Complaint Committee), how the process goes about for a small complaint and the severity of the complaint.

The second part of the session included Work life balance, where she discussed about how employees need to maintain work life balance, set priorities, reframe work with rest and goals. She also gave some quick take away for the students which included: Know when to say no, deliverables on Monday and no stress on weekend, reframe + time for plan, rest and for pursuing hobbies.

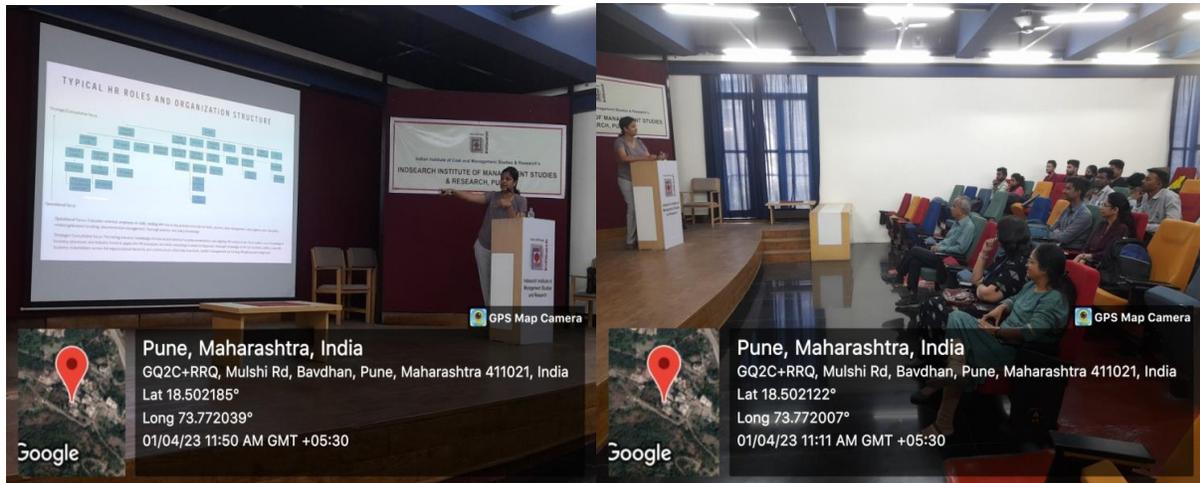


8.15 Add on session for MBA-II students on 'Self Development Program for the Future Managers' by Carpediem EdPsych Consultancy LLP was organized as placement preparedness module during 25th March 2023 to 26th April 2023. The Description of the series of sessions covered through the Professional Development workshops for the Future Managers.

- * Self Awareness - Understand self through the Johari Window model
- * Developing Competencies - SWOC: Strengths - Areas of "Work"- Opportunities- Challenges); Internal/ External
- * Self Compassion- Work-in-Progress
- *Enhancing EQ & SQ - Key skills required for Emotional Quotient & Social Quotient
- *Professionalism - Introduction, importance and characteristics & application
- * Acceptance of Diversity - Introduction, purpose of recognizing diversity at colleges & acceptance of diversity
- * Conflict Management (Recognizing the why, types of conflicts & how to resolve it)
- * Team work (I v/s we, benefits, methods, goal setting and time management, strategies for efficient team work)



8.16 on 1st April, 2023 Guest session on "HR in Action - The Practical Way" was organized for MBA students at Bavdhan Campus, Auditorium. Ms. Neha Kulkarni Mungale, our alumna, who is working as General Manager & HR leader at Cummins India Ltd., gave an overall understanding about the HR Functions around the business aspects. The topic covered insights and roles of HR shared services, HR as Business Partners and Centre of Expertise. She discussed certain HR models and their application in leadership competency development, focusing on HR when aligning strategies, etc. The session concluded by a typical work content view in HR in detail for employee Life - cycle management, HR advisory & consulting and HR Transformation.



8.17 On 10th June, 2023 Industrial Visit was organized for MBA-I year students at Kalyani Techno Forge Ltd. Khed, Pune. Emerging as the fastest growing leader in world-class forgings and machined components, sub-assemblies and assemblies. Kalyani Techno forge is a manufacturing partner for renowned brands in the auto and non-auto sector. With innovation at our core, we have been at the forefront of technology ever since our inception in 1979. Also have plants in Mundhwa, Ranjangaon, Chakan and Haryana. The plant is spread over an area of 6 acres.



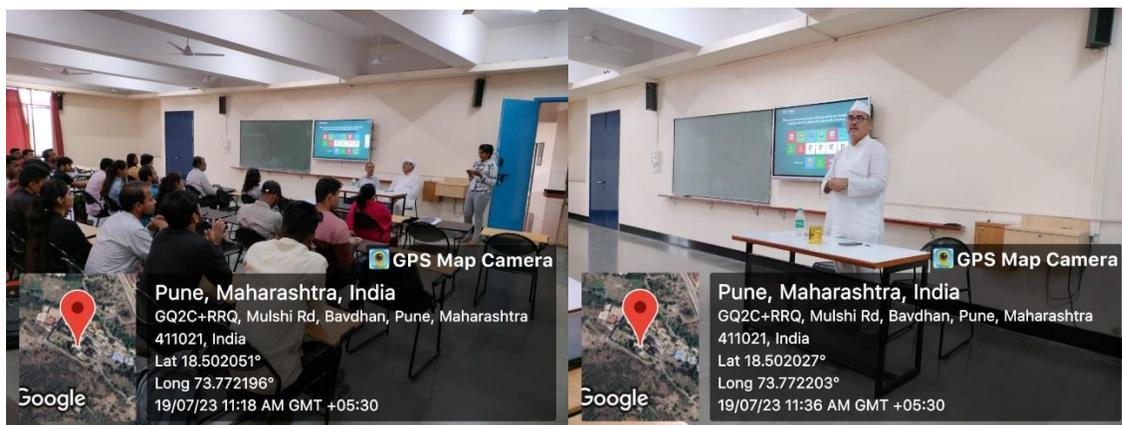
8.18 On 27th June, 2023 Guest Session by Mr. Yatin Karyekar was organized at IndSearch Bavdhan Campus for MBA students on the topic of Career Opportunities in Entertainment Industry. Mr. Yatin Karyekar explained the process of making a movie and explained how MBA student can get the opportunity in the Entertainment Industry. He explained about various departments in this industry and various process, complexity and challenges from management point of view. He guided all MBA students that they can contribute to entertainment industry and build a career in it. There he also explained certain details of how the students can manage the minute things in the formation and compilation

of different sets and scenes. The examples set in the session gave students an overview of reality behind the scenes.



8.19 On 19th July, 2023 guest session on Agri Tourism was conducted by Mr. Pandurang Taware. Mr. Taware explained the origin of Agri Tourism in Maharashtra and India. He shared his experiences / struggle in the initial days. He also explained the current state of Agri tourism in India and its potential. He also shared his vision. During the session he encouraged students to choose career in Agriculture and Agri Tourism

The session was highly interactive and generated a lot of interest in the students, especially with an agricultural background.



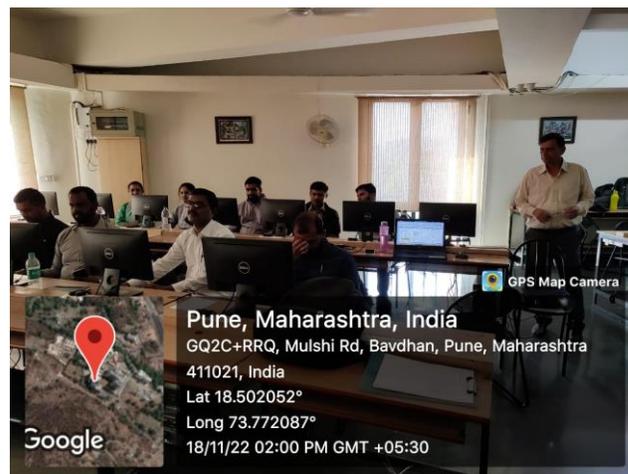
8.20 Guest Session on 'Applications of Data Analytics' by Mr. Nilesh Vakil was organized on 22nd July, 2023 at Bavdhan Campus for MBA students. It covered mainly data collection and the different platforms in which data can be used for analysis. The data can be used for decision making. He also explained the examples with intuition driven decision making. The session also gave data driven decision making which gave students an understanding for data availability. Students were keenly interested in the topic and also asked questions related to the topic.



9. Management Development Programme -

9.1 MDP by Prof. Upendra Lele –

A one-day training program in Microsoft Tools was conducted at IndSearch for the officers of Automotive Research Association of India (ARAI) on 18th November 2022. Total 29 officers attended the training which was conducted by Prof. Upendra Lele. He gave the participants practical insights into special features of Word, Power point and Excel for improving administrative productivity. The participants appreciated and thanked IndSearch for providing them this valuable learning opportunity.



9.2 MDP by Dr. Anand Chitanand-

On 7th and 8th July, 2022, Six Sigma Yellow Belt 2-days training program batch 1 at Bharat Serum conducted by Dr. Anand Chitanand at Airoli. Batch 2 was conducted on 9th and 10th August, Batch 3 was conducted on 23rd and 24th August and Batch 4 was conducted on 25th and 26th August.

The participants were junior executives from Bharat Serum. The program involved overview of Six Sigma methodology, roadmap and introduction to simple six sigma tools.



9.3 MDP at Trident at Mumbai-

Four days of Leadership Development Training program conducted at Trident Services, Mahape, Navi Mumbai for their Middle management team. Modules contained Leadership behaviors, Situational Leadership, Decision Making, Change Management and Team Building. The program was conducted by Dr. Aparna Tembulkar, Dr. Sunetra Gaitonde, prof. Upendra Lele and Dr. Anand Chitanand.



9.4 MDP by Prof. Shirish Bagwe-

1. The series of 17 programmes on "Zero Defect Mindset" were conducted for Finolex at their Pune, Ratanagiri and Baroda locations for their associates.
2. A training module on Work Culture and Work Ethics for Steelcase Asia Pacific Holding India Pvt. Ltd. was conducted by Prof. Bagwe

9.5 MDP for Hindustan Catel Feeds

1. The first session for Sales department for Baramati Cattle Feeds was held on 22nd July 2023 by Dr. Ashwini Tikhe and Dr. Anand Chitanand at Baramati location for 22 sales representatives. This session was based on Self Discipline, Stress Management and Time Management.



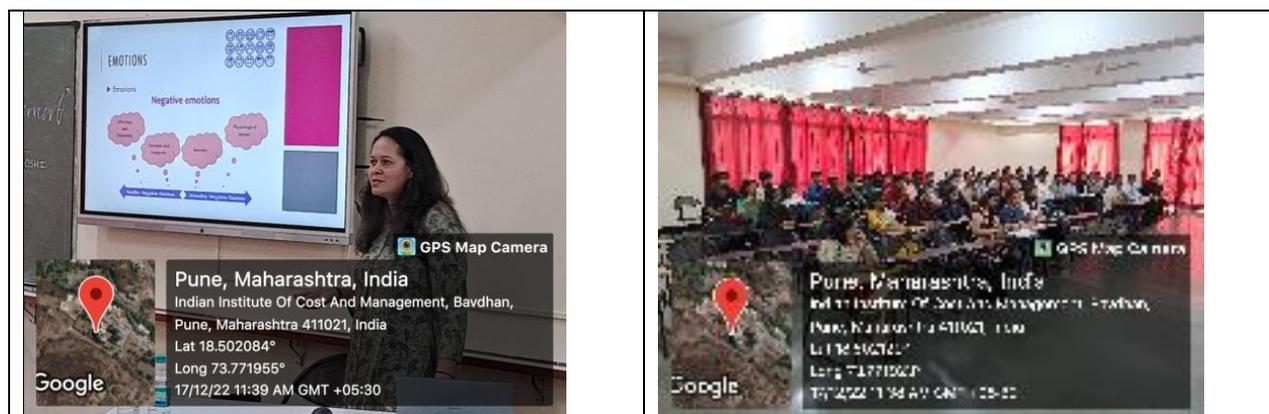
2. At Shirampur location of Hindustan Cattel Feeds, Dr. Suwarna Shidore and Dr. Anand Chitanand conducted MDP program on 26th July, 2023. Around 30 participants from nearby area were present for this one day MDP. This session was based on Self Discipline, Stress Management and Time Management.



10. Activity on Mental Health/Stress management/Yoga at Campus

10.1 The guest session was arranged for first year students to get an overview as well as how to manage stress, anger, anxiety & depression issues. The session was initiated by introducing Ms. Prerana Joshi by one of the first-year students, Mr. Vishwanath Kelkar. Ms. Prerana Joshi started with the informal Q & A to ease up the students and further carried on over.

The points discussed were Risk posed from mental health • Normalizing Mental health • Mental stress is manageable • Emotion- Primarily focused on Negative emotions just to understand the extent and impact of how it can be proved disastrous • Process of mind working on emotions Normally to clinical disorder Student got the chance to learn that this is important part of health. It is not just the physical health that needed to be maintained but mental health is equally important. The session was concluded by the first-year student, Vibhav Ale presenting vote of thanks to the respecting dignitaries as well as the accompanying staff.



10.2 Yoga Workshop: The yoga workshop was arranged in Institute Bavdhan campus. These sessions were arranged on 30th April, 14th May and 21st May in series to celebrate Yoga Day. These sessions included Pranayama, Asanas & Meditation. The sessions were based on techniques for students to concentrate on studies, stress relief and ease back pain.



10.3 9th International Day of Yoga was celebrated at IndSearch Bavdhan Campus on 21st June, 2023. Dr. Anand Chitanand took exercise on the occasion after which the Guest session by Mr. Gopal Venkateshwaran, Yoga Trainer, was organized. During his session, Mr. Gopal stressed the importance of Yoga in day today life for college students while giving relevant cases. He also explained how yoga can help students for healthy life and more concentration. Yoga should be inculcated as Best Practice.



11. Faculty / Research Publications –

Papers Published

| Sr.No. | Faculty Name | IC type | Title | Citation details (Current) | Co authors | Publication date | Indexing |
|--------|-----------------------|------------------|---|----------------------------|--|--|-----------------|
| 1 | Prof. Nilaya Murthy | Research Article | Creating a Nexus between Dark Triad Personalities, Non-Performing Assets, Corporate Governance and Frauds in the Indian Banking sector | 5 | Dr. Santosh Gopalkrishnan | 2022-06-09 | Scopus-Indexed |
| 2 | Prof. Nilaya Murthy | Research Article | Does openness increase vulnerability to digital frauds? Observing social media digital footprints to analyse risk and legal factors for banks | 3 | Dr. Santosh Gopalkrishnan | 2022-06-24 | Scopus-Indexed |
| 3 | Dr. Aparna Tembulkar, | Research Article | Influence of an Organization's Brand on Attracting and | | Dr. Sunetra Gaitonde, Prof. Upendra Lele | South Asian Journal of Management - journal Vol. | UGC care listed |

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|---|---|------------------|---|--|---|--|------------------|
| | | | Retaining Talent | | | 29, Issue No. 3 ISSN: 0971-5428 July-September 2022 | |
| 4 | Prof. Nilaya Murthy | Research Article | Understanding Service Quality, Customer Satisfaction and Banking Behaviour from an E-Banking Perspective: An Empirical Approach | | Megha Jaiwani, Dr. Santosh Gopalkrishnan, Shiba Mohanty (Prof. Nilaya is co-author) | 2022-10-11 | Scopus-Indexed |
| 5 | Prof. Upendra Lele | Research Article | Use Of Analytics in improving HR performance: Evidence from Pune, India | | Dr. Sunetra Gaitonde | 2022-12-28 | Scopus Indexed |
| 6 | Prof. Ekta Salunkhe | Research Article | Evaluating Pre and Post Covid 19 Organic Food Industry: A Conceptual Framework of Consumers Perception in India | | Dr. Pratap Pawar | The Online Journal of Distance education and e learning 18th of February 2023 | UGC care journal |
| 7 | Prof. Ekta Salunkhe, Dr. Aparna Tembulkar | Research Article | A study of Price sensitivity of consumers towards sustainable FMCG products | | Dr. Pratap Pawar | Madhya Pradesh Journal of Social Sciences A biannually Journal of M. P. Institute of Social Science Research, Ujjain ISSN: 0973-855X (Vol 28 No. 1(ii), June 2023) Madhya Pradesh Journal of Social Sciences 28:1(ii) (2023) | UGC care journal |

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|----|--|------------------|--|--|--|--|------------------|
| 8 | Dr. Anand Chitanand | Research Article | Application of theory of constraints principles in optimizing channel inventory for Engineering companies | | | Madhya Pradesh Journal of Social Sciences A biannually Journal of M. P. Institute of Social Science Research, Ujjain ISSN: 0973-855X (Vol 28 No. 1(ii), June 2023) Madhya Pradesh Journal of Social Sciences 28:1(ii) (2023) | UGC care Journal |
| 9 | Prof. Parikshit Karandikar | | Factors affecting youngsters towards entrepreneurship | | | Maharashtra commerce association – By Achievers College of commerce-Kalyan | Not applicable |
| 10 | Nilaya Murthy and Dr.Santosh Gopalkrishnan | | Exploiting fear and vulnerabilities of senior citizens: are regulatory changes required to prevent digital frauds? | | | Working with older people- - Scopus Indexed 2023-07-24 | Scopus Indexed |
| 11 | Dr. Vaishali Mrunal Ajotikar, | | Role of Social Media Strategies with advertising, public relations and campaigns in customer revolution | | | International Journal of Professional Business Review 2023-03-21 | Scopus Indexed |

Conferences (Papers Presented)

| Sr.No | Faculty Name | Topic | Conference | Date |
|-------|-----------------------|--|--|--|
| 1 | Prof. Nilaya Murthy | Does Openness make you more vulnerable to Digital Frauds? Observing Digital Footprints on Social Media to Analyze Risk Factors for the Banking Sector | CSBM Conference, SIBM Pune | 28/1/2022 |
| 2 | Prof. Nilaya Murthy | Creating A Nexus Between Dark Triad Personalities, Non-Performing Assets And Frauds In The Indian Banking Sector | Symbion Conference, SIBM Nagpur | 5/4/2022 |
| 3 | Prof. Nilaya Murthy | UPI as a FinTech Innovation in India: Benefits & Challenges | SymFin Conference, SIBF, Pune | 26/8/2022 |
| 4 | Prof. Purva Jaiswal | Do Workplace Spirituality impacts motivation of employees and leads to productivity? | 6th Asia Africa Conference, Summit and Awards – 2022 | 2/12/2022 |
| 5 | Prof. Devaki Jain | Financially Literate Village Level Entrepreneurs (VLEs): Enhancing Micro Insurance Uptake | 9th Management Doctoral Colloquium 2023 conducted by VGSOM, IIT Kharagpur | 1 st and 2 nd Feb 2023 |
| 6 | Prof. Purva Jaiswal | Workplace Spirituality: A motivational Boost for Employees. | 9th Management Doctoral Colloquium 2023 conducted by VGSOM, IIT Kharagpur | 1 st and 2 nd Feb 2023 |
| 7 | Dr. Vaishali Ajotikar | Perception of Academicians about Research Environment in Management Institutions | 11TH INTERNATIONAL CONFERENCE ON CONTEMPORARY ISSUES IN MANAGEMENT International School of Management Excellence, Bangalore | 24 th -25 th Feb, 2023 |
| 8 | Dr. Anand Chitanand | Application of Theory of Constraint Principals in Optimizing Channel | Christ University International Conference | 25/2/2023 |

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|----|---------------------|---|---|--|
| | | Inventory for Engineering companies | | |
| 9 | Prof. Ekta Salunkhe | "Issues and Challenges in Global Organic food supply chain: Disruption and Recovery strategies" | 11th international conference on contemporary issues in management – CIM23 | 24 th and 25 th of February 2023 |
| 10 | Prof. Ekta Salunkhe | A study of Price sensitivity of consumers towards sustainable FMCG products | International conference on new management trends changes and business leadership challenges in the present global economic scenario. | 24 th and 25 th of February 2023 |

On 1st and 2nd December, 2022 during the 6th Asia Africa Conference, Summit and Awards – 2022, Prof. Purva Jaiswal got selected to present her research paper titled "Do Workplace Spirituality impacts motivation of employees and leads to productivity?"

The Conference was conducted on 1st and 2nd of December 2022 at Hotel Orchid in Banner, Pune. It was jointly organised by Asia Africa Development Council managed by Council for Sustainable Peace and Development and Dr. D. Y. Patil Institute of Management Studies (DYPIMS), Pune.

Dr. Kuldip Charak, Director DYPIMS started with the Introduction of the event and Dr. Ripu Ranjan, Director General , Asia Africa Development Council briefed about initiatives of the council.

Dr. D. Y. Patil Pratishthan's
Dr. D. Y. Patil Institute of Management Studies, Akurdi, Pune.
&
Dr. D. Y. Patil Institute of MCA and Management, Akurdi, Pune.



6TH ASIA -AFRICA DEVELOPMENT CONFERENCE,
SUMMIT & AWARDS - 2022

Certificate

This is to Certify that

Purva Mahendra Jaiswal

of Savitribai Phule Pune University, Pune

has participated & presented a research paper entitled

*Do workplace spirituality impacts motivation of employees and
leads to productivity ?*

*at 6th Asia-Africa Development Conference, Summit and Awards
2022 on 1st and 2nd December 2022, jointly organized by Asia-
Africa Development Council managed by the Council For
Sustainable Peace & Development and Dr. D. Y. Patil
Institute of Management Studies (DYPIMS), Pune.*


Prof. (Dr.) Kuldip Charak
Director, DYPIMS


Prof. (Dr.) Ripu R. Sinha
Director, CSPD

* 1 & 2, DECEMBER - 2022 *

12. Extension Activities -

12.1 Tree Plantation at ARAI -As a part of CSR activity, tree plantation project was undertaken by IndSearch Institute, Bavdhan. Students of second year MBA joined this initiative enthusiastically. Each student brought themselves a plant. The team went to ARAI Hill at about 8.00 am on 31st July, 2022. Each one of them planted the trees they have brought. The people came for morning walk appreciated the work done by the students. The activity got over by about 12.00 noon. Under the guidance of Prof. Shirish Bagawe, students participated enthusiastically in this activity.



12.2 On 26th and 27th August, 2022 IndSearch Society for Advanced studies along with Rotary club of Pune Metro & Jagruti Seva Sanstha organized a training program – WEDP. This is 22nd year of the said program. Empowering women is the need of the society and it is one of the thrust areas of IndSearch. This training program was organized for 'Empowering women through Enterprise'. This workshop, which is one of the activities of IndSearch, helps in training of Women of the under-privileged group of the society. The women attending the workshop had a strong will to start / sustain their own tiny businesses. Jagruti Seva Sanstha (an NGO) and Rotary Club of Pune Metro supported this project. The workshop was inaugurated by Rtn. Vivek Kulkarni, President, Rotary Club of Pune Metro. Our Director Dr. Aparna Tembulkar was in the chair. Dr. Sunita Joshi, Dr. Suwarna Shidore, Dr. Vaishali Ajotikar, Prof. Purva Jaiswal and few members of Rotary Club of Pune Metro also attended the inauguration session.

Prof. Ashwini Joshi, faculty member and Incharge of Women Entrepreneurship Development Cell at IndSearch, coordinated the workshop.



12.3 On 6th October 2022 as per the email from All India Council for Technical Education, institutes were informed about the PM-YUVA mentorship Scheme 2.0. This PM-YUVA Mentorship Scheme launched during the period 2021-22, PM-YUVA Mentorship Scheme 2.0 has been launched by the Ministry of Education, Government of India to train young and budding authors (below 30 years of age) for the year 2022-23 with the National Book Trust, India as the Implementing Agency. **The Theme of PM-YUVA 2.0 is Democracy (Institutions, Events, People, and Constitutional Values).** The scheme will help to develop a stream of writers who can write on various facets of Democracy in India encompassing the past, present and future. Besides, the scheme will also provide a window to the aspiring youth to articulate themselves and present a comprehensive outlook of Indian democratic values at domestic as well as international platforms. The Theme is specific to Democracy in Indian context only so as to give a fillip to research and documentation about various aspects of the Indian democratic system. This email was circulated to all MBA students by the IQAC.

Mr. Prathamesh Mendki of MBA-II participated in this activity. He completed the project (of writing a book, with a theme of "Facets of Democracy") and received a **Participation Certificate** from the Government of India through the MyGov portal.



12.4 To sensitize students and as a social responsibility activity, IndSearch MBA students along with Dr. Suvarna Shidore have been visiting the ZP school at Kalamshet, Mulshi Taluka every week for teaching spoken English to school students. The school has overall 22

students studying in standard 1 to standard 4. The students are having diverse background. In all 8 visits were made till 26th January,2023.

On 26th January, 2023, team IndSearch was invited as chief guest for the Republic Day celebration. The students at the school presented a skit on importance of Republic Day in English. Villagers appreciated the same.



12.4 On 5th June 2023, World Environment Day was celebrated with lots of activities at Indsearch Institute of Management Studies & Research, Bhavdhan. About 65 participants were present. Program started with welcoming speech by Mr. Ashish Khanekar. Participants planted 10 saplings in the institute building. They also made around 300 seedballs of different plants like mango (4#), jackfruit (200#), jamun(80#), sonchafa(10#), "kavath"(4#). These seedballs were put in the paperbags which were specially prepared by students for this occasion. Director General of the institute Dr. Ashok Joshi gave a speech on the importance of World Environment Day. Director of the institute Dr. Aparna Tembulkar also gave emphasis on the importance of the environment and appreciated the efforts of participants. At the end of the program the seedballs were picked up willingly by participants to plant at various locations. Overall, the event was successful because of the participants' willingness and guidance of faculty.



12.5 Blood Donation Camp: On 6th June 2023 Blood Donation was organized at the Bavdhan Campus of the Institute. On previous week students few gave speech to the other students about need of the blood donation and appeal the students for donation of the blood. Students prepared & put posters for appealing all for the blood donation. A team of 11 members including a doctor was deputed by Deenanath Mangeshkar Hospital Blood Bank. Six faculty members donated blood by setting an example. A total of 75 participants volunteered for the blood donation out of which blood from 55 participants was accepted. The reason for was not accepting the blood informed to those 20 participants. In most of the cases it was underweight & less hemoglobin. Dr. Ashok Joshi, Director General visited the camp & appreciated participants & volunteers.



12.6 On 16th June, 2023 IndSearch Students and faculty members participated in cleanliness drive. Millions of pilgrims walk from different parts of Maharashtra to Pandharpur during Ashad month. It is called as Wari. They walk with scheduled plan. This year they were to complete the distance between Saswad to Jejuri on 16th June 2023. During their journey, many social minded people/ organizations serve them by offering snacks in paper plates, water bottle, water pouches, lunch in plates. As dustbins are not available at all the places and pilgrims do not want to carry. This results in used plates, plastic bottles/ pouches are thrown by pilgrims and get scattered in surrounding area and in nearby farms.



12.8 Empowering women is the need of the society and it is one of the thrust areas of IndSearch. On August 18 & 19, 2023, a training program was organised for 'Empowering women through Enterprise'. This workshop, which is one of the activities of IndSearch, helps in training of Women of the under-privileged group of the society. The women attending the workshop had a strong will to start / sustain their own tiny businesses. Jagruti Seva Sanstha (an NGO) and Rotary Club of Pune Metro supported this project. The workshop was inaugurated by Rtn. Surekha Deshpande, President, Rotary Club of Pune Metro. Director General Dr. Ashok Joshi was in the chair. The workshop concluded by distributing Participation Certificates to all participants at the hands of Dr. Sunita Joshi, Dean of IndSearch and Dr. Aparna Tembulkar, Director.



13. Other Activities/Achievements –

1. Dr. Anand Chitanand was invited as a member of the Paper Setting and Evaluation Panel for MBA- IV SEM (2020-22) Batch examination at Indira Institute of Management.
2. On 6th August, 2022 Srujananubhav and Parents - faculty interaction was organized at Bavdhan Campus for MBA students. Srujananubhav is a platform for students to explore their talents in all directions. IndSearch has always encouraged students to grow in their

personality, various activities along with education. In Srujananubhav students performed traditional dance, sing songs with great enthusiasm as their parents are part of the audience. This is an evening where students, their parents and faculty enjoy the by interacting and being a part of cultural program.



3. MBA students were given A short film making activity as a competition on 12th August, 2022. The title of this competition was "Our Campus Through Our Eyes..." Students from all specialization participated enthusiastically and the best short film was selected. The faculty coordinators for this activity was Dr. Rupali Gupte and Prof. Ridhima Dighe. The selected short film was used during the MBA admission process.
4. On 13th August, MBA-II Batch of 2020-2022 organized an event as a part of evaluation of quarter credit subject titled "Event Management". The title which was given by the students for this activity was "Karyanubhav" under the guidance of Prof.Ridhima Dighe. The MBA-II students organized a guest session of Ms. Monali Ringe who is head HR from Rieter and students and faculty members shared their experience in the MBA journey with reference to this batch.
5. On 14th August, 2022 IndSearch students and faculty members participated in Partition Horrors Remembrance day. As per circular by AICTE, Partition Horrors Remembrance day to showcase the agony, sufferings and pain of millions of people who were the sufferers of partition. A website in English was telecasted in the Auditorim to all staff, faculty and students at Bavdhan campus. Dr. Vikas Peshave and Dr. Suwarna Shidore coordinated this event.
6. 76th Independence Day was celebrated at Law college road and bavdhan campus on 15th August, 2022. Prof. Tushar Halbe and Mr. Arjun Mohite coordinated this event. Students, Faculty members and staff members were present for this event.
7. On 17th August, 2022, as per circular by SPPU, as a part of Azadi ka Amrut Mahotsav, all affiliated institutes were given an instruction to sing National Anthem at 11:00 am on 17th August, 2022. At Bavdhan campus faculty,staff and students sung National anthem at 11:00 to 11:01 am in the auditorium. Dr. Suwarna Shidore and Dr. Anand Chitanand coordinated this event.

8. Dr. Sonal Mahajan was invited as external senior supervisor at Alard College of Business Studies by SPPU during 1st to 20th August, 2022.
9. Dr. Vikas Peshave was invited as external senior supervisor at Suryadatta College of Hospitality Management and Travel Tourism by SPPU during 1st to 10th August, 2022.
10. On 5th September, 2022 teacher's day was celebrated at IndSearch Institute of Management Studies & Research. As a part of this event, a short film named "A Tribute to Our Incredible Teachers" (Teachers Day Special) was telecasted in the auditorium of the Institute. The movie was based on the following theme: Teacher: Being one is the highest privilege, having one is the best blessing. Teachers have had to endure, suffer and withstand incredible pressure during Covid 19. Putting their students ahead of everything else, they displayed remarkable resilience and highest diligence in ensuring that learning never ceased. Through this short film, we acknowledge the tribulation & triumph of a teacher during her/his journey in these trying times. We salute their astounding commitment.
11. Dr. Suwarna Shidore successfully completed online course on MS Excel on 14th September, 2022 by Skillup.
12. On 23rd September, 2022 Shri. J. P. Dange , IAS, Chairman – Admission Regulatory Authority visited Bavdhan campus. He had discussion regarding MBA admission process with Director General Dr. Ashok Joshi and Director Dr. Aparna Tembulkar. He asked suggestions regarding MBA admission process to Director of the Institute. Dr. Tembulkar send the letter accordingly.



13. Dr. Ashok Joshi was invited as Resource Person for Technical Session on "Expectations of Stakeholders from Practicing CMAs in the National CMA Practitioners' Convention (NCPC) at Pune on 7th October, 2022.

14. On 8th November, 2022 Prof. Ekta Salunkhe was invited at Institute of Management Development and Research (IMDR) as a paper setter for subjects Consumer Behaviour, Emerging Startup Business Opportunities, Systems Thinking

15. On November 11 and 12 2022, IndSearch BMS & BBA students hosted an intercollegiate festival i.e., Athang 2022. Athang was a fun educational platform for students across Maharashtra to display their creativity. The inspiration behind Athang comes from the idea of providing students with an in-depth experience of various fun yet competitive events & competitions. Athang 2022 is an intercollegiate festival that includes multiple events specially selected for students from colleges across. These events will give students a way to showcase their skills & creativity as they engage in a friendly rivalry with other fellow participants.



‘अथांग’ला प्रतिसाद
‘इंडसर्च’तर्फे ‘अथांग’ ही आंतरमहाविद्यालयीन स्पर्धा विद्यार्थ्यांच्या उत्स्फूर्त प्रतिसादात पार पडली. स्पर्धेच्या उद्घाटनप्रसंगी प्रमुख पाहुणे म्हणून कॅप्टन डॉ. सी. एम. चितळे (निवृत्त), ‘इंडसर्च’चे महासंचालक डॉ. अशोक जोशी, संचालक डॉ. अपर्णा टेबुलकर, अधिष्ठाता डॉ. सुनीता जोशी आणि नीलया मूर्ती आदी मान्यवर उपस्थित होते. फोटोग्राफी स्पर्धेत यश घरात, ‘पेंट युवर थॉट्स’मध्ये अभिषेक पी., ‘बॉलिवूड क्विझ’मध्ये नीती रानडे व मंदार गायकवाड, ‘बिझनेस क्विझ’मध्ये प्रांजली लिमये व वरदंत जाधव, ‘बिझनेस प्लॅन’ स्पर्धेत मृदुला पाटील व अदिती मोगलदिग्गर आदी विद्यार्थी विजेते ठरले.

16. Shejwalkar Education Society has instituted the Cash prize of Rs. 5000 and the certificate in the memory of Dr. P.C. Shejwalkar to a meritorious student of MBA who stands first in the order of merit in the final examination at IndSearch from A.Y. 2019-2021. Mr. Shaha Pranav stood first in the order of merit in the final examination of MBA at IndSearch in the A.Y. 19-21 by securing “O” grade with 9.67 CGPA, to whom this award will be given. For A.Y. 20-22 Ms. Manasi Shaha was awarded the cash prize and certificate during IndFest – 23 held on 28th January, 2023.

17. On Saturday, 1st of October 2022, IndSearch, Law college road campus organised a fun filled food fest for BMS and BBA students. There were around 10 stalls in all with tasty delicacies such as garlic chilli toast, waffles, chaat paapdi, paani puri, sandwiches, pastries, mojito etc. the students invited their friends and families for this fest. Director

- Dr. Aparna Tembulkar and Dean, Dr. Sunita Joshi inaugurated the fest in attendance of all the faculty members, students, and the participants. The stalls were beautifully decorated with some innovative ideas and all the dishes were delicious; students took extra care for maintaining the hygiene of their stalls.

18. On 6th December, 2022, Dr. Anand Chitanand was invited at Resource Person at Navasahyadri Group of Institutes for the guest session on the subject of Six Sigma.

19. Dr. Suvarna Shidore was invited as subject matter expert for syllabus structuring of BBA in Data Analytics course on Wednesday, 4th January 2023 at 10:30 AM in BBA Building Meeting Room at BMCC, Pune.

20. Dr. Rupali Gupte, Dr. Sonal Mahajan and Dr. Anand Chitanand completed a certification course on Project Management in an online mode which was organized by Project Management Associates. Dr. Rupali Gupte successfully completed the course and received the IPMA certification. Dr. Mahajan and Dr. Chitanand's results are awaited.



21. **Business Analytics Workshop at NICMAR Business School, Pune on 21st January, 2023 by Prof. Upendra Lele** - A 2 hours workshop on Algorithms and Programming in Business Analytics was conducted by Prof. Upendra Lele at NICMAR

Business School, Balewadi, Pune 21st January 2023. It was attended by 16 offline and 20 online students.

Prof. Lele explained the fundamentals of data analytics and its application involving various business problems. The workshop elicited considerable interest and enthusiasm among the participants. Dr. J. C. Edison, Dean of NICMAR Business School thanked Prof. Lele for his highly educative session.

NICMAR UNIVERSITY

NICMAR BUSINESS SCHOOL

Introduction to
Business Decision Making with Analytics
One Day Workshop

For Final year Graduate students of any stream | Working Professionals with less than 3 years of experience

Business Analytics helps in strengthening analytical skills to interpret data to make informed business decisions. The business analytics determine the suitable datasets and helps solve business problems to increase efficiency, productivity, revenue and profits of the business.

What you will learn

- Overview of Business Analytics
- Data Visualization
- Algorithms and Programming for Decision Making

Date & Time
January 21, 2023
Saturday 10:00 AM to 04:30 PM. (Pl. report by 9:15 AM)

Registration
Fees : Rs. 200/- (In-house registration is compulsory).
Scan QR Code for registration

Venue
NICMAR University, Pune, Balewadi, Pune - 411 045

Certificate of Participation and working Lunch will be provided to all the participants

RESOURCE PERSONS

MR. VINOD MELARKODE
EX REGIONAL HEAD
AMSOCS

PROF. UPENDRA LELE
PROFESSOR IN CHARGE OF
COMPUTER CENTER AND
PLACEMENT HEAD AT
INDSEARCH, PUNE

DR. DARSHAN MAHAJAN
ASSOCIATE PROFESSOR
NICMAR UNIVERSITY, PUNE

NIS PROGRAMMES

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- MBA in Finance/Communications
- MBA in Entrepreneurship and Innovation
- MBA in Family Business Management

Contact : 020 66889388 | www.nicmar.ac.in
nbs@nicmar.ac.in | 25/1 NIA Post Office Balewadi, Pune | @nicmarofficial

22. Prof. Devaki Jain was invited as paper setter for Finance subjects at Garware College, Pune.

23. Prof. Devaki Jain Awarded with Two Silver Medals in Basket Ball National Championship at Varanasi in February, 2023.

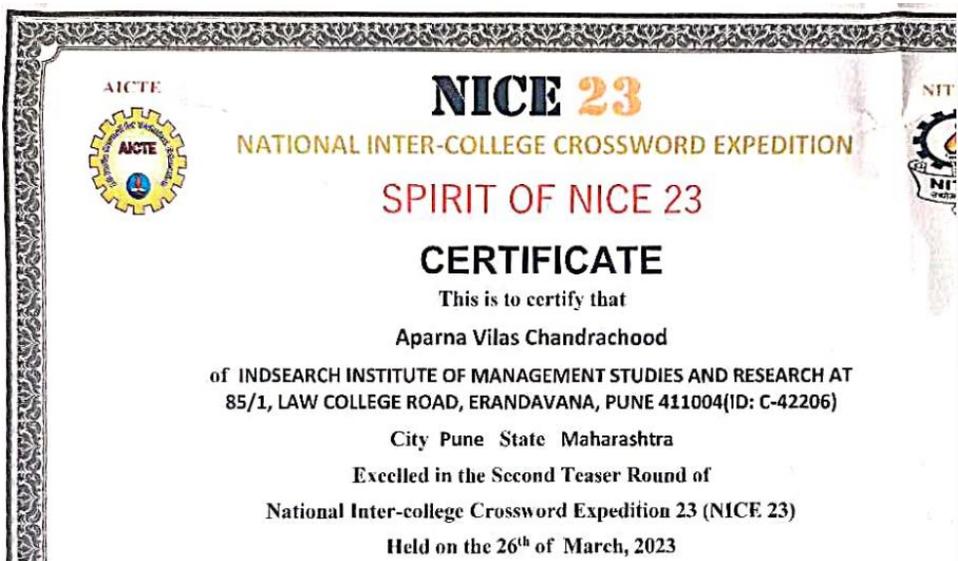
Prof. Jain Participated in 5th National Masters Games (11-14 Feb 2023), held at Varanasi, Uttar Pradesh and won Silver Medal - basketball 40+ category & Silver Medal - basketball 45+ category



24. Director General Dr. Ashok Joshi conducted a guest lecture in NSS Special camp on 22nd February, 2023 at Chandkhed village. This NSS camp was organized by Sri Balaji Society's Balaji Law College, Pune.
25. On 2nd March, 2023, Dr. Anand Chitanand and Dr. Sonal Mahajan completed successfully the IPMA Level D certification.



26. On 26th March, 2023 in **National Inter-college Crossword Expedition 2023 - Aparna Chandrachud of MBA- I stood second in the teaser competition.**



27. On 30th March, 2023, Professor Dr. (Capt.) C M Chitale has instituted (once again) the Late Sushama Chandrashekar Chitale award for the first rank holder in HR stream of MBA. He has given Rs.25000. Cash prize of 5000 for 5 years will be given. The award will be given to MBA HR Topper of AY 2021-23 in the IndFest- IndFiesta of AY 2023-24.

28. Under the G20 activities Singing Competition was organized on 16th June,2023 for MBA students at IndSearch Bavdhan Campus. The faculty members worked as judges for this event. The students performed singing competitions either as individuals or as a group. Out of 22 participants, the best two performances were given certificates.

I N D S E A R C H

for Excellence



Certificate of Participation

Mr./Ms. Samprada Bakake

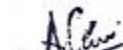
Of MBA-I (Batch 2022-2024)

has successfully participated in Singing Competition
under G-20 activities

Organized by IndSearch at Pune on the 16th June, 2023


Coordinator


Director


Director General

Indian Institute of Cost and Management Studies & Research's
IndSearch Institute of Management Studies & Research
(An autonomous Institute affiliated to Savitribai Phule Pune University)
Bavdhan Campus: 37/2/2/4, Bavdhan Kherat, Pune 411021, • Phone: 7489993249
Law College Road Campus: 85/1, Law College Road, Bavdhan, Pune-411004, • Phone: (020) 25431972
• Email: search@indsearch.org • Website: www.indsearch.org

29. On 21st June, 2023 a team of Aparna Chandrachood and Manasi Ekbote participated at National Inter-college Crossword Expedition 2023 at Zonal Finals.



30. On 7th June and 21st June, 2023 a webinar series was organized by the institute to guide the MBA aspirants by giving information about MH CET admission procedures. Dr. Rupali Gupte introduced the IndSearch institute and the MBA at IndSearch. Dr. Sonal Mahajan explained the path of how to fill up the CET form and CET rounds. Dr. Suwarna Shidore informed about the required documents and handled QA session. Overall 43 students participated in these webinars.

31. On 26th June, 2023 Dr. Suwarna Shidore participated in a Webinar on Experiential Learning From Simulations and Games by Dr. Vinod Dumblekar which was held under the Webinar Series PRATITI 2023 organized by Shri Vaishnav Vidyapeeth Vishwavidyalaya, Indore.

During this session, Dr. Vinod Dumblekar discussed Game based Learning themes with the use of Game theory Vs Gamification VS gaming. Based on his research he explained the experimentation and the examples of self-efficacy. Experience, Application, Reflection and Explanation are 4 parts of conscious thinking. He used the Kolb: experiential learning cycle to express the concept. The meaning of learning is the act or process of acquiring knowledge or understanding more than before. He stressed knowledge, attitude, skill and behavior as the important factors of learning. While giving our day-to-day examples, like breakfast, accident he explained the concept of experience. The Game is a set of voluntary interactions by rules between individuals and teams. While giving examples of games, he mentioned cricket, ludo and mentioned cybercrimes as games. After QA session, the webinar ended with a vote of thanks.



SHRI VAISHNAV VIDYAPEETH VISHWAVIDYALAYA, INDORE

CENTRE OF EXCELLENCE IN SIMULATION AND GAMING (CoE_SG)

Certificate

This Certificate is presented to

Dr. Suwarna Vinay Shidore

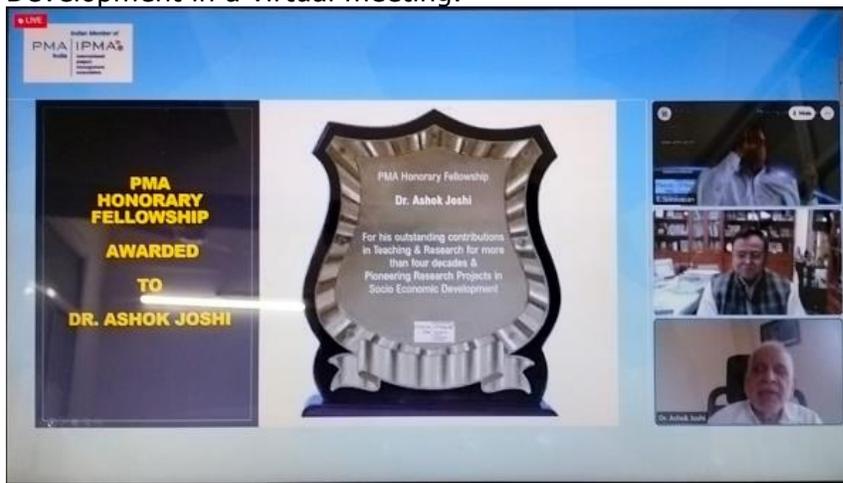
of Indsearch Institute of Management Studies and Research

for participation in the webinar on “Experiential Learning from Simulations and Games.” conducted by Dr. Vinod Dumblekar on June 26, 2023, under the Webinar Series “PRATITI 2023 ...becoming aware” being organised by Shri Vaishnav Vidyapeeth Vishwavidyalaya, Indore(India).

Dr. Jigyasu Dubey
Coordinator
(CoE_SG)

Dr. Upinder Dhar
Vice Chancellor

32. **Dr. Ashok Joshi felicitated with PMA Honorary Fellowship 2023** - PMA India organized a Global Summit on ‘Accelerating the Net Zero Transition with Project Management’ on 21st and 22nd August 2023. On this occasion Dr. Ashok Joshi, Director General- IndSearch, was felicitated with Honorary Fellowship 2023 for teaching and research for over four decades and pioneering Research Projects in Socio Economic Development in a virtual meeting.



14. PLACEMENT as on 21st August 2023

| COURSE | NO OF STUDENTS IN PLACEMENT GROUP | NO OF STUDENTS PLACED |
|--------------------|--|------------------------------|
| MBA (20-22) | 55 | 43 |
| MBA (21-23) | 78 | 35 |

Companies who participated in Campus Placements were:

| Sr. No | Company Name | | Sr. No | Company Name |
|---------------|---------------------------------------|--|---------------|---------------------------------|
| 1 | 99Acres.com | | 75 | Nobroker.in |
| 2 | Accurate Insurance | | 76 | North Star People Solutions |
| 3 | Acura Solutions | | 77 | Openview |
| 4 | Advantage club | | 78 | Openview Technologies |
| 5 | Advent Biztech Solutions | | 79 | Oxycool |
| 6 | AgroStar | | 80 | People Connect |
| 7 | Asset Analytix | | 81 | Peoplefy |
| 8 | Atos.Net | | 82 | Pin Click Property Management |
| 9 | Bahwan CyberTek | | 83 | Pinnacle HR Solutions |
| 10 | Berger Paints | | 84 | PN Gadgil Jewellers |
| 11 | Bestla Group | | 85 | Prime Assets Realty |
| 12 | Bestla Group | | 86 | Probity Soft Pvt. Ltd. |
| 13 | Bio-Analytical Technologies Pvt. Ltd. | | 87 | Promobi Technologies Pvt. Ltd |
| 14 | Capgemini | | 88 | Pubmatic |
| 15 | Career Leader Educational Services | | 89 | Rackware Technologies |
| 16 | Careers360 | | 90 | Ralson India Ltd |
| 17 | Catenon APAC | | 91 | Renishaw Metrology Systems Ltd. |
| 18 | Catenon India | | 92 | Rent An Attire |
| 19 | Chat360 | | 93 | Rieco Industries |
| 20 | Codeyoung | | 94 | Rieco Industries |
| 21 | Coditas | | 95 | Rieter India Pvt. Ltd. |
| 22 | CUR8 | | 96 | Seagull Enterprises |
| 23 | Customized Energy Solutions | | 97 | Shippingkaro |
| 24 | Cvent India Pvt. Ltd. | | 98 | Siddharth Engineers |
| 25 | Cybage Software | | 99 | SkilloVilla |
| 26 | Derby Group of companies | | 100 | Skills Connect |
| 27 | DHCPL | | 101 | Softcell Technologies |
| 28 | Ebixcash | | 102 | Softech Engineers |
| 29 | eClerx | | 103 | Storekaro |
| 30 | E-Health Systems | | 104 | Strat-edge |
| 31 | Eilisys | | 105 | Strelema |
| 32 | Emerson Innovation Center | | 106 | Swayam Shikshan Prayog |
| 33 | Enside Elevation Pvt. Ltd.Interiors | | 107 | Takshi Auto components pvt Ltd. |
| 34 | Expo Job Consultancy | | 108 | Talent Corner |

| | | | | |
|----|---|--|-----|-------------------------------|
| 35 | Faurecia India Tech Center, Pune | | 109 | Talentika |
| 36 | Fiftstate Agency | | 110 | Talentshift Solutions |
| 37 | Finsmart | | 111 | Techtrail Technologies |
| 38 | FinXL Consulting | | 112 | Telge Projects |
| 39 | Firtscry.com | | 113 | The Blue Flame Labs |
| 40 | Genie Infotech Pvt. Ltd. (GITPL) | | 114 | The Vega Group |
| 41 | GOAPL | | 115 | Thinkquotient |
| 42 | Grifeo Campus Recruitment | | 116 | TIBCO Software |
| 43 | HDFC Sales | | 117 | Topsource Worldwide |
| 44 | Hibiscus Vision | | 118 | Topsource Worldwide Solutions |
| 45 | Homefirst India | | 119 | Trident Services Pvt. Ltd. |
| 46 | iAuro | | 120 | Tridiagonal |
| 47 | ICICI Prudential | | 121 | Triplan India Pvt. Ltd. |
| 48 | IndusInd Bank | | 122 | Usha International |
| 49 | Infotech Software and Systems Pvt. Ltd. | | 123 | Vaccineonwheels.com |
| 50 | Ingnitiv.com | | 124 | Vyomlabs Pvt. Ltd. |
| 51 | InsideAIML | | 125 | Web Werks |
| 52 | Inteliment Technologies | | 126 | Whitesnow |
| 53 | Intelisys Investments And Trading | | 127 | Winsofttech |
| 54 | Ionisation Filtration Industries Pvt. Ltd. | | 128 | Wisdmlabs |
| 55 | iThrive | | 129 | Wooqer |
| 56 | Kalyani Technoforge | | 130 | World wide ITES |
| 57 | Katcontrols.com | | 131 | Zensar |
| 58 | KIME Careers | | 132 | Praj Industries |
| 59 | Le HR Solutions | | 133 | KSB Pumps |
| 60 | Leanwayenergy | | 134 | Kirtne Pandit |
| 61 | Lemma Technologies | | 135 | Deutsche Bank |
| 62 | LogicalDNA | | 136 | TVS motors ltd. |
| 63 | Magicworks IT Solutions | | | |
| 64 | Maruti Suzuki Insurance | | | |
| 65 | Matriye Academy | | | |
| 66 | Maxim Research | | | |
| 67 | Metvy.com | | | |
| 68 | Mind Admission Solution | | | |
| 69 | Mobisoft Infotech | | | |
| 70 | Montbleu | | | |

| | | | | |
|----|----------------------------|--|--|--|
| 71 | Naukri.com corporate sales | | | |
| 72 | Neeyamo | | | |
| 73 | Neosoft Technologies | | | |
| 74 | Nextdigm | | | |

Placement Activities conducted by the Career Development Cell for grooming the students and for placements

| Sr.No | Activity | Date | Agency / Faculty | Course | No of students participated |
|-------|--|--------------------------------------|--|---------|-------------------------------|
| 1 | Resume Writing Workshop | 16 th July, 2022 | Mr. Alok Nagarkar, Praj Industries | MBA -II | 64 |
| 2 | Mock Interviews by 8 Alumni from HR Dept as Placement Preparedness | 10 th December, 2022 | Ms. Mekhala Konnur, Mr. Omkar Kukade, Mr Atul Shenoy, Mr. Rutvik Chitale, Ms. Ashwini Mehandale, Mr. Tanuj Kumar, Mr. Jay padval, Mr. Pranav Shaha | MBA-II | 72 |
| 2 | Company Visits | Till 23 rd February, 2023 | Dr. Aparna Tembulkar and Dr. Vikas Peshve | MBA | Companies visited - 21 |

15. Other initiatives at IndSearch

15.1 As a part of celebration of "Azadi Ka Amrut Mahotsav" IndSearch organised show of one act play "Me Bhartiya" on 7th July 2022 at 11 am at its Bavdhan campus auditorium. MBA students, Teaching and non-teaching staff attended this play. This play is based on the theme of dialog between a freedom year and young generation. IndSearch alumnus Mr. Hrushikesh Kandade and Mr. Ravindra Deodhar made this show successful.



15.2 MBA 2012 Batch Alumni visited Indsearch to commemorate 10th Anniversary of their Induction Program. On 30th July, 2022, students from MBA (HR & Marketing) Batch 2012-14 visited their alma mater to commemorate the 10th anniversary of their Induction program. This batch had their induction programme on 30th July, 2012 and to remember this event student visited the Bavdhan campus. They were very happy to meet Director General, Faculty members and staff members of the Institute. They spent few hours in the campus and visited all the facilities to remember their student days.



15.3 From 9th August 2022 to 15th August, 2022 as per the circular received from the SPPU, IndSearch Faculty members and students enthusiastically participated in **"Har Ghar Tiranga"** campaign. Students and Faculty members were given a national flag and as per the instructions, they uploaded their selfie on SPPU website. SPPU made a world record of this activity. After uploading a photograph, e-certificate was issued to participants by the SPPU.



15.4 Food Fest at IndSearch Law College Road Campus–

On Saturday, 1st of October 2022, IndSearch, Law college road campus organised a fun filled food fest for BMS and BBA students. There were around 10 stalls in all with tasty delicacies such as garlic chilli toast, waffles, chaat paapdi, paani puri, sandwiches, pastries, mojito etc. the students invited their friends and families for this fest.

Director – Dr. Aparna Tembulkar and Dean, Dr. Sunita Joshi inaugurated the fest in attendance of all the faculty members, students, and the participants. The stalls were beautifully decorated with some innovative ideas and all the dishes were delicious; students took extra care for maintaining the hygiene of their stalls.

The event witnessed lot of parents and friends who came to support the students, resulting a very good response to the fest. Everyone present in the fest enjoyed the food, drinks and music.



15.5 Rashtriya Ekta Diwas / National Unity Day was observed in IndSearch Institute of Management Studies & Research, Pune on October 31, 2022 in remembrance of Sardar Vallabhbhai Jhaverbhai Patel. All the teaching & non-teaching faculties viewed a video clip on Sardar Vallabhbhai which has given his life history. Sardar Vallabhbhai Patel was the biggest contributor in making India the strongest union since independence, he has taken a lot of difficulties to make the India where we are living, which is coloured with different religions, culture, languages.

All the participants then took Rashtriya Ekta Diwas pledge.



15.6 As per the circular from AICTE, 'Samvidhan Diwas (Constitution Day)' is celebrated every year on 26th November to commemorate the adoption of the Constitution of India as Jan Bhagidari and to honor and acknowledge the contribution of Founding Fathers of the Constitution. This year the Constitution Day is being celebrated on 26th November on the subject of "India-the mother of democracy/"भारत-लोकतंत्र की जन्मी". IndSearch Bavdhan campus celebrated 73rd Constitutional Day on 26th November, 2022. On this occasion essay competition was organized for students. On this day, students and faculty members took oath on constitution in the Seminar Hall of the campus. Dr. Suwarna Shidore and Dr. Vikas Peshve organized this event.



15.7 MoU signing with PMA - IndSearch signed a MoU with PMA India for including Project Management Certification program as an elective to Tri. V students from current year. PMA agreed to train three faculty members of IndSearch. The National President of PMA Dr. Sivathanu Pillai was present on the occasion. The MoU was signed on 29th November, 2022 by Dr. Pillai and Dr. Aparna Tembulkar in presence of Dr. Ashok Joshi. All the students of MBA and Faculty members attended the event. The event was followed by **Industry-Academia Conclave** which was attended by members from industry and academics. Dr. Pillai briefed the members about PMA certification.



15.8 Indsearch Bavdhan Campus organized a Poster competition on the occasion of National Pollution Control Day which was celebrated on 2nd December 2022 at I²E Cell. The theme for this competition is based on the objectives of this day. **Objectives of National Pollution Control Day:** Spread awareness of managing and controlling industrial disasters, Prevent the pollution produced by industrial processes or human negligence and Make people and industries aware of the importance of pollution control acts. In all 26 entries were received from MBA – I & II students. The posters were evaluated by the team of Dr. Suvarna Shidore, Prof. Upendra Lele and Prof. Parikshit Karnadikar. 1st, 2nd and 3rd Winners were selected and then awarded the prizes. Dr. Ashok Joshi and Dr. Aparna Tembulkar visited I²E Cell and appreciated the efforts of students. This event was organized by I²E Cell members under the guidance of Dr. Vikas Peshve, Prof. Ridhima Dighe and Prof. Shirish Bagwe.

15.9 On 12th December, 2022 as per the directives from AICTE, IndSearch Bavdhan Campus celebrated Bharatiya Bhasha Utsav. This event was organized by the I²E Students Team of MBA- II. During this program students made an attempt to showcase the richness of languages such as kannada, sanskrit, marathi, hindi, gujarathi, tamil, ahirani and telgu, Prof. Upendra Lele informed students about the open source software which helps to learn any language. Students installed this software on their mobile phones. Prof. Lele conducted Quiz competition which was in Marathi. Students and faculty members actively participated in this event.

15.10 Movie Review Activity – On 19th December, 2022 Dr. Aparna Tembulkar organized Movie review activity. It was organized for MBA Marketing Major and Minor Specialization students. During this activity students were able to understand the concepts taught during Personal Selling Lab course. The movie titled "Rocket Singh – Salesman of the year" was telecast in the Auditorium of the Institute at Bavdhan Campus. Students were asked to present their views about sales management based on the movie review.

15.11 MoU with Yugma -On 26th December, 2022 IndSearch signs an MoU with Yugma (SMSVANS Skilling and Advisory Pvt Ltd.) in the IndSearch Bavdhan campus. This MoU will remain in force from January, 2023 to July, 2023. Under the MoU, program covering industry sector exposure, sector deep drive, student evaluation and one-on-one interviewing skills for 70 students will be conducted for the students of IndSearch batch 21-23.

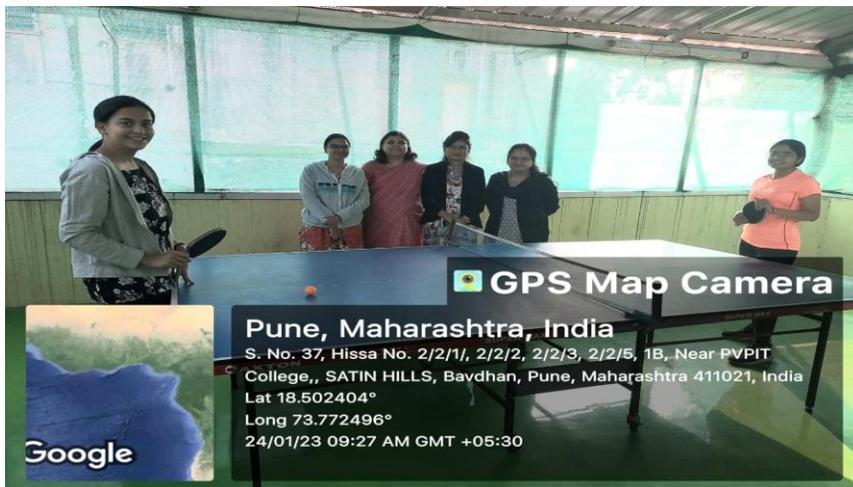
15.12 Bollywood day at IndSearch Law College Road Campus - Monday, 24th of January 2023 was celebrated as Bollywood day by all the BMS and BBA students at the law college campus. The students came in very interesting attires depicting the popular characters of Bollywood. Their creativity and innovative way of dressing and styling was much evident, creating an atmosphere of complete fun and Bollywood vibes at the campus.



15.13 Sports days for UG – Sport days were organised on 24th and 25th of January 2023 as an indoor and outdoor sports day respectively. As many as 100 students of BMS and BBA participated in various sports such as carrom, chess, table tennis, cricket, football, badminton, dodge ball. The indoors sports were conducted at law college road campus whereas, the outdoor sports were conducted at the college’s biodiversity campus. The winners of the individual and doubles games are as follows:

1. Table tennis: **Shubham Bahirat (BMS II)**
2. Carrom: **Shryans Bora (BMS I)**
3. Chess: **Prathamesh Wangikar (BMS II)**
4. Badminton doubles: **Vipul Vibhanshu (BMS I) & Dhiraj Gophan (BMS II)**

The winners for the individual, doubles and team games of Cricket, Football and Dodge ball were awarded medals and certificates at Indfiesta 2023 held on Saturday, 28th of January 2023



15.14 26th January, 2023 – Republic Day Celebration – Prof. Tushar Halbe and Mr. Arjun Mohite, coordinators of the programme had arranged a flag unfurling function on the occasion of celebrating 74th Republic Day on Thursday, 26/01/2023 at 07:45 a.m. at IndSearch, Law College Road campus and at 08:30 a.m. at IndSearch, Bavdhan Campus. All

faculty members and staff members along with students and alumni attended this event enthusiastically.



15.15 IndFest/ IndFeista 2023 – On Saturday 28th January, 2023 IndSearch students celebrated cultural evening with various events such as dance, drama and music at IndSearch Bio-diversity Campus. The prize distribution was also held during this evening. Meritorious students, students excelling in sports activities and other activities were awarded the certificates and cash prizes. Gold medal and Silver medals were given to the toppers in UG programs.

Mr. Agniwesh Thakur of MPM 2003-2005 Batch was awarded as Distinguished Alumni award for the year 2022-2023. Agniwesh is currently working as Director - Human Capital Consulting at Deloitte at Noida. Agniwesh drives and designs digital Human Capital Management transformation for organizations. He helps in digital HR transformation by simplifying HR processes to enhance employee experience. He has consulted, advised and implemented HRIT solution for various industries globally. Agniwesh is actively involved with CSR and helped many NGOs in executing their projects. He supports in developing HR capabilities at various Business Schools.





15.16 NSS Camp -The students from IndSearch Institute of Management Studies and Research, Pune (UG – BMS & BBA) and Rashtrapita Mahatma Gandhi college, Khed participated in various activities in 7 day NSS camp from 15th Jan 2023- 21st Jan 2023.

The activities were conducted in Khanote Village, 5 kms from Khed, Ahmednagar.

There were 26 students from BMS and BBA who were a part of this camp. 5 faculty coordinators- Prof. Nilaya Murthy, Prof. Ekta Salunkhe, Prof. Purva Jaiswal, Dr. Vaishali Ajotikar and Mr. Santosh Shetty accompanied the students to this camp at Khanote Village.

The activities undertaken were cleaning the overall village, teaching young students at the Zilla Parishad School, planting seeds & saplings, cooking breakfast and lunch, watering the plants in and around the village, conducting a survey in the entire village to discuss the problems of the villagers.

There were guest sessions arranged for the students to get an overall idea about different areas of life. The guest sessions were based on competitive exams, personality development, hypnotism, financial literacy, farming, and other knowledgeable inputs.

The students understood the importance of team efforts and resolved to improve the village in terms of cleanliness, literacy, infrastructure etc. through their efforts in the coming 2 years of NSS.

15.17 Screening of Union Budget to all MBA Students On 1st February, 2023 - The 2023 Union Budget of India was presented by the Minister of Finance of India on February 01, 2023. This was the fourth budget of Narendra Modi-led NDA government's second term, starting from 2020. The Economic Survey for 2022–2023 was released on January 31, 2023 before the budget. Nirmala Sitaraman presented this budget.

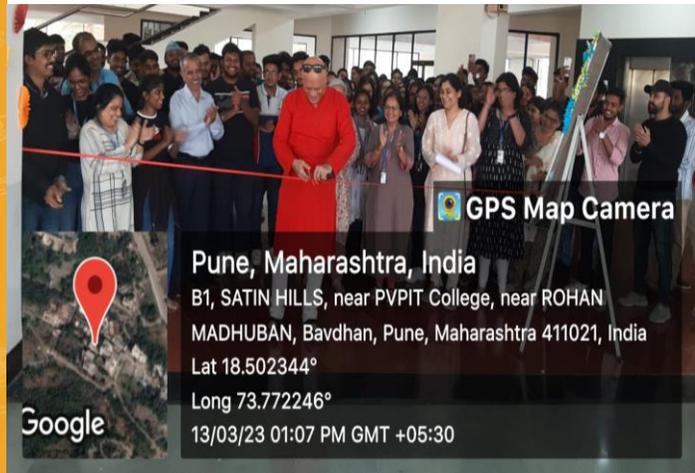
At Bavdhan Campus, this budget was telecasted live at Auditorium for all MBA students. All faculty members attended the same. After budget presentation, Dr. Satish Inamdar and Dr. Vikas Peshave explained the important points of this budget to the students.

15.18 International Women's Day was celebrated at Institute of Management Studies & Research, Bavdhan, Pune on 8th March 2023. Dr. Ashvini Tikhe, Faculty from the Institute, elaborated the importance, history of International Women's Day and also the meaning of this year's theme for International Women's Day. Mrs. Neetal Vaidya, Faculty from the Institute, gave her views on the theme for this year's International Women's Day. Mr. Shirish Bagwe, Faculty from the Institute, narrated his experience of how he displayed Embracing Equity, theme of this year's International Women's Day. Students then presented poem, speeches on International Women's Day. The function ended with vote of thanks.



15.19 IndSearch has been always encouraging young talent, as a platform our MBA 1st and 2nd year students have showcased their talents through **IndSearch Food Fest 2023** on **13th March 2023, Monday**. Students prepared themselves for selling the food items so accordingly they planned the total investment and the profit they gain in the stalls. The panel of Judges were Mr. Yatin Karyekar & Prof. Upendra Lele and Dr. Sunita Joshi & Dr. Suvarna Shidore. The panel members evaluated all the food items and the 3 Best Stalls prizes were announced based on the following criteria:

- Taste of the food item
- Investment and outcome (Profit ratio)
- The urge to sell the product
- Promotions and presentation, Clean ambiance.
- Uniqueness and Innovation.



15.20 The theme of India's G20 presidency is "**Vasudhaiva Kutumbakam**" or One Earth One Family One Future closely ties with **LiFE (Life style for Environment)** with a focus on sustainable and environment friendly life styles, harmony within the human family and honest conversations about climate change and global security. IndSearch Institute of management studies & research, organized a painting competition on above mentioned theme on 18th March, 2023 during 2:00 pm - 5:00 pm at Bavdhan Campus at -1 (Canteen floor) level.



15.21 MBA students participated enthusiastically on various themes during 20th March to 24th March, 2023. The days and themes were on 20th March 2023 - Theme: Bollywood Day , On 21st March 2023 - Theme: Traditional Day, on 23rd March 2023 - Retro theme, on 24th March 2023 - Mix & Match Day. Students dressed according to the themes.



15.20 Industrial Visit- Purandar Highlands FPC Ltd. On Tuesday, 28th March 2023, Students of MBA I & II and faculty of IndSearch visited Purandar Highlands FPC limited, A startup company in Purandar District. In 1st half of the day, the group visited Fig Fruit collection center unit, where Purandar Highlands FPC limited purchased all Fig fruits from local farmers & are collected kept in the fruit basket for sorting purpose. A dedicated person ensured sorting of the fruits and packaging in proper manner so that fruits were not damaged while transporting from their unit to customers / end consumer. In the 2nd Half of the day, the group went to the processing unit which was far from collection center. This unit was dedicated to processing Figs and Custard Apples. Their main activity at the unit was producing variety of products such as Fig Spread, Red Guava Spread, Green Chili sauce, Red Chili sauce, tomato ketchup and many more. The group was able to see the

machinery that was used for manufacturing of above products. The group was welcomed and offered Fig Fruit, Fig juice, Custard Apple rabadi etc.

Overall, this industrial visit helped students to understand how to take ownership of the work, stay committed towards work and manage all P&L accounts in professional way.



15.210n 31st March, 2023 IndSearch Institute conducted a group activity of Creation of a Crossword on a theme of "Vasudhaiva Kutumbakam" or One Earth One Family One Future as a part of G20 activity. This activity was organized by Dr. Anand Chitanand and Dr. Rupali Gupte. A crossword competition on the theme of G-20 summit was held on 31st March 2023. Six teams participated with total of 19 students. Winner team: 1. Sakshi Rasal, 2. Tejas Mate, 3 – Bhushan Khatal & Runner up: 1. Neha Mendhare, 2. Atharva Kolape, 3. Prathamesh Pusadkar



15.22 On 11th April, 2023 Dr. Vikas Peshave and Dr. Suvarna Shidore attended an event on Krantisurya Mahatma Jyotiba Phule Birth anniversary Celebration at Dyanjyoti Savitribai phule smarak, Ganj Peth Pune at 11:00 am

15.23 On 14th April, 2023, Indsearch Institute of Management Studies & Research has been established as SWAYAM - NPTEL Local Chapter. Establishment of LC ID 5785- SWAYAM - NPTEL Local Chapter under the leadership of Dr. Anand Chitanand.

15.24 During 18th April, 23 to 22nd April, 2023, As per the AICTE directives Faculty Members and MBA-I students participated in G20 Stay Safe Online Pledge & Campaign--New Quiz Link on "Social Secure Media"



15.25 As per the Government of Maharashtra, Social Welfare Department directive, IndSearch Institute is conducting various competitions on the eve of birth anniversary of Mahatma Jyotiba Phule and in view of the same following four competitions will be held during the period 17th April to 20th. Drawing Competition – 19th April , Rangoli Competition – 19th April , Elocution Competition- 20th April and One act or mono act play competition- 20th April. Students participated in all the events.

On 25th April, 2034 One Act Play IndSearch Winning Team at presented the same at Mamasahab Mohol College and won the first award for the play "Me Savitri, Me jyotiba". MBA second year students Mr. Shivalal Rathod, Ms. Pratiksha Utale, Mr. Kunal and Mr. Tanay Gogate participated in the same under the guidance of Dr. Vikas Peshave.



15.16 On 23rd April, 2023, Prof. Parikshit Karandikar attended and presented the Research paper at MCCI National conference on start-ups, incubation and entrepreneurship. He received an award for **Best Research paper** and his paper was published in Vision Research Journal.



15.17 IPMA certification by MBA students As per MoU with IPMA, 30 MBA students appeared for Level D Certification by IPMA. Out of 30 students 21 students successfully completed the certification in the first attempt. They cleared both the papers. Dr. Anand Chitanand described in brief the importance of IPMA certification and conveyed the

appreciation of PMA India for the excellent results by the very first batch of PMA certification in IndSearch. Dr. Ashok Joshi felicitated these students on 5th August, 2023 in Auditorium at Bavdhan Campus. Students were given IPMA certificates in this occasion.



15.18 On 15th August, 2023 Flag Hoisting programme was organized at Law College Road Campus and Bavdhan Campus. Director General Dr. Ashok Joshi hoisted the national flag at the Law College Road on Independence Day, August 15 at 7.45 am and at 8.45 am at Bavdhan Campus. Dr. Santosh Bhawe, Bharat Forge was invited at this occasion.



15.19 On 15th August, 2023 faculty felicitation programme was organized after flag hoisting at Bavdhan Campus. As per Research Policy of IndSearch Institute, faculty members were given incentive for publishing their research papers in Scopus or UGC Care Listed research journals. Total 9 faculties were felicitated on this occasion. Director General Dr. Ashok Joshi, Hon. Dean Dr. Sunita Joshi and Director Dr. Aparna Tembulkar felicitated the faculties with a letter of appreciation and a cheque during this programme.

