

Mandatory Disclosures – 2024

1. Name of the Institute		IndSearch Institute of Management Studies & Research		
Address :		37/2/2/4 Bavdhan Khurd, Pirangut Road Pune-411021 Telephone: 020-22917000 Mobile: 7498696248 Email ID: search@indsearch.org		
2. Name and Address of the Trust		Indian Institute of Cost and Management Studies & Research Address: 85/1 Law College Rd Erandwane Pune-411004 Telephone: 020-25431972,25441524 Mobile: 7498696248 Email id: search@indsearch.org		
3. Name and Address of the Director		Dr. Aparna Anand Tembulkar Address: Flat No. 04, Premalaya Apts., Anand Niketan CHS, Karvenagar, Pune – 411052 Telephone: 020-22917000 Mobile: 9890926386 Email ID: aparnatembulkar@indsearch.org		
4. Name of the Affiliating University		Savitribai Phule Pune University		
5. Governance: Members of the board and their brief background				
Statutory Body	Membership	Name	Designation	Address & Contact Details
Governing Body	Chairman	Dr. Ashok Joshi	Director General	IndSearch, 85/1, Law College Road, Erandawane, Pune – 411004 Phone – 020-25431972
Governing Body	Management Representative	Prof. R. Chakraborty	Management Consultant	Flat No. 5, Wing 1, Building 2, New Ajanta Avenue, Paud Road, Kothrud, Pune – 411038 Phone – 9922571112 Email – rasamoy.chakraborty@sglobal.com
Governing Body	Management Representative	Prof. M.K. Kanade	Management Consultant	Plot No. E802, Willowl Society, Baner, Balewadi Road, Pune – 411045 Phone – 9850635034 Email – mkanade@sify.com
Governing Body	Management Representative	Dr. Sunita Joshi	Dean - EC & IRC and UG Programmes	IndSearch, 85/1, Law College Road, Erandawane, Pune – 411004 Phone – 020-25431972 Email – sunitajai@hotmail.com

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Governin g Body	Management Representativ e	Dr. R. S. Mali	Former VC- North Maharashtra University	IndSearch, 85/1, Law College Road, Erandawane, Pune – 411004 Phone – 9423185004 Email – rsmali@rediffmail.com
Governin g Body	Faculty Representativ e	Prof. Devaki Jain	Controller of Examinations	IndSearch, 85/1, Law College Road, Erandawane, Pune – 411004 Phone – 9881151263 Email – devakijain@indsearch.org
Governin g Body	Faculty Representativ e	Dr. Satish Inamdar	Dean PG Programs	IndSearch, 85/1, Law College Road, Erandawane, Pune – 411004 Phone – 9822006297 Email - sminamdar@yahoo.com
Governin g Body	Educationist	Dr. C. M. Chitale	One educationist nominated by management	cmchitale@gmail.com
Governin g Body	UGC Nominee	Dr. Rakesh Mohan Joshi	UGC Nominee	IIFTU New Delhi Phone – 986848311 Email - rakeshmohanjoshi@gmail.com director@iipmb.edu.in
Governin g Body	Director	Dr. Aparna Tembulkar	Director	IndSearch, 85/1, Law College Road, Erandawane, Pune – 411004 Phone – 9890926386 Email – aparnatembulkar@indsearch.org

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6. Members of Academic Advisory Body

Membership	Name	Email	Mobile
Chairman	Dr. Aparna Tembulkar	tembulkaraparna@123@gmail.com	9890926386 & 9370706397
Head of the Department	Dr. Satish Inamdar-DeanPGP	sminamdar@yahoo.com	9822006297
Head of the Department	Dr. Suwarna Shidore - Dean Quality	drsuwarnashidore@indsearch.org	9881377663
Head of the Department	Dr.Sunita Joshi -Dean UG	sunitajai@hotmail.com	020-25431972
Controller of Examination	Prof. Devaki Jain -COE	devaki_jain@yahoo.com	9881478057
Teachers	Prof. Upendra Lele	ulele@hotmail.com	8149840661
Teachers	Dr. Vikas Peshave	Drvikas.pehave@indsearch.org	9970053880
Teachers	Prof. Tushar Halbe	tushar.halbe@rediffmail.com	9225521703
Teachers	Prof. Nilaya Murthy	nilayamurthy@indsearch.org	9881257904
Teachers	Dr. Rupali Gupte	gupter71@gmail.com	7620715897
Science	Dr. Praveen Saptarshi	praveensaptarshi@gmail.com	
Commerce	Dr. Parag Kalkar	dean.cm@unipune.ac.in	9881000922
Education	Dr B V Sangvikar-Professor PUMBA	sangvikar@yahoo.com	988177500
Industry	Ms. Rinita Laskar - VP CHR Kalyani Group		9820871258
Industry	Mr. Anand Paranjape – CEO Anand ERP	anand.paranjape@upcrest.com	
Industry	Dr. Santosh Bhave -VP HR Bharat Forge	SantoshBhave@bharatforge.com	9881155754
University Nominee	Nomination to be received		
University Nominee	Nomination to be received		
University Nominee	Nomination to be received		
Member Secretary	Dr. SatishInamdar	sminamdar@yahoo.com	9822006297

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Board	BOS Membership	Name	Email	Mobile No
Commerce & Management	Chairman	Dr. Aparna Tembulkar	aparnatembulkar@indsearch.org	9890926386 9370706397
Commerce & Management	Faculty Member	Dr. Satish Inamdar	sminamdar@yahoo.com	9822006297
Commerce & Management	Faculty Member	Dr. Rupali Gupte	gupter71@gmail.com	7620715897
Commerce & Management	Faculty Member	Prof. Ekta Salunkhe	ektasalunkhe@indsearch.org	8149239112
Commerce & Management	Faculty Member	Prof. Sahil Shaha	sahilshaha@indsearch.org	9326050125
Commerce & Management	Faculty Member	Prof. Ame y Tawde	ameytawde@indsearch.org	8898835336
Commerce & Management	Faculty Member	Prof. Sonal Mahajan	sonalmahajan@indsearch.org	9423275083
Commerce & Management	Faculty Member	Dr. Vikas Peshave	drvikas.peshave@indsearch.org	9970053880
Commerce & Management	Faculty Member	Prof. Nilaya Murthy	nilayamurthy@indsearch.org	9881257904
Commerce & Management	Faculty Member	Prof. Devaki Jain	devaki_jain@yahoo.com	9881478057
Commerce & Management	Expert	Dr. Chetan Panse	chetanpanse@sibmpune.edu	9822076195
Commerce & Management	Expert	Dr. Sharad Joshi	sharadjoshi@gmail.com	
Commerce & Management	University Nominee	Dr. S.N. Kukale	principalkukale@gmail.com	9822657165
Commerce & Management	Representative from Industry	Mr. Anirrudha Rasal		9423209900
Commerce & Management	Meritorious Alumnus	Ms.Nital Vaidya	nvaidya@tibco.com	9890621494
Commerce & Management	Expert from outside college for special course of studies	Dr. Supriya Patil	spatilpumba@gmail.com	9423238479
Science & Technology	HOD Science & Technology	Prof. Upendra Lele	ulele@hotmail.com	8149840661
Science & Technology	Faculty Member	Dr. Sharad L. Joshi	sharadjoshi@gmail.com	9822876195
Science & Technology	Faculty Member	Dr. Anand Chitanand	apchitanand@gmail.com	9822650021
Science & Technology	Faculty Member	Dr. Suwarna Shidore	drsuwarnashidore@indsearch.org	9881377663
Science & Technology	Faculty Member	Dr. Pravin Saptarshi	praveen.saptarshi@gmail.com	923006885
Science & Technology	Expert outside parent Univ-S&T	Dr. Swati Sardesai	swati3sardesai@gmail.com	9881127210

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Science & Technology	Expert outside parent Univ-S&T	Dr. Yogesh Patil	head_respub@siu.edu.in	9970225309
Science & Technology	University Nominee	To be nominated		
Science & Technology	Meritorius Alumnus	Mr. Rohan Shedbalkar	rohan.shedbalkar@ansys.com	
Science & Technology	Industry Representative	Mr. Anand Paranjape	anand.paranjape@upcrest.com	9850039275
Science & Technology	Expert from outside college for special course of studies	Dr. Ranjit Chitale	rhchitale@yahoo.com	9881240676

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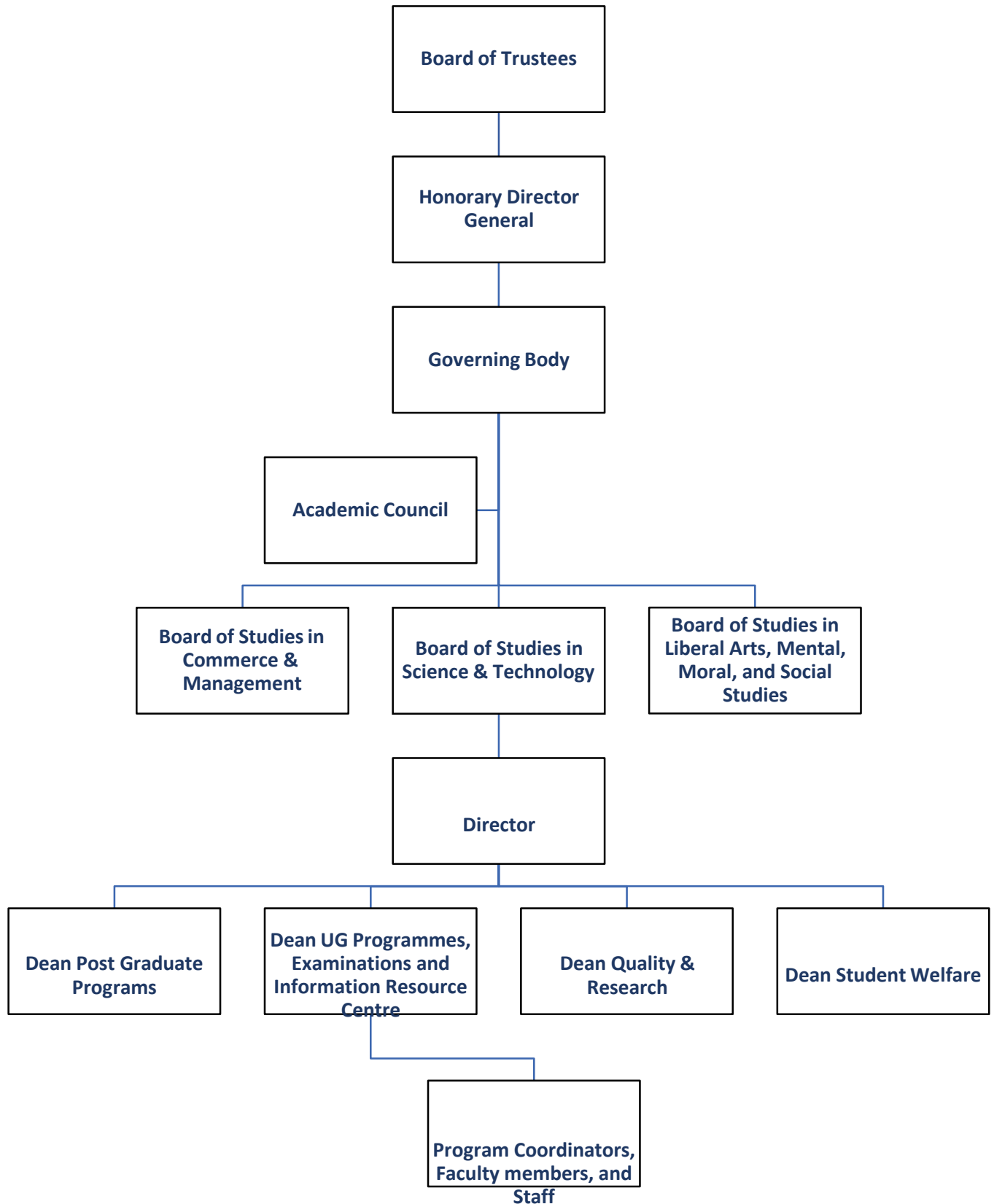
Social Sciences	HOD Moral Social science	Dr.Rupali Gupte	rupaligupte@indsearch.org	7620715897
Social Sciences	Faculty Member	Prof. Tushar Halbe	tusharhalbe@indsearch.org	9225521703
Social Sciences	Expert outside parent univ-MMLSC	Dr. Hemant Abhyankar		
Social Sciences	Expert	Dr. Yojana Karve	ashwini.karve@gmail.com	
Social Sciences	University Nominee	To be nominated		
Social Sciences	Representative from Industry	Mr. Rajnish Borah	rborah@gmail.com	
Social Sciences	Meritorious Alumnus	Mr. Omkar Kukade	omkar.kukade@gmail.com	9890837422

Frequency of the Board Meeting and Academic Advisory Body :

Twice in a year

Mandatory Disclosures – 2024

- **Organizational Chart & Process**



Mandatory Disclosures – 2024

- Grievance Redressal mechanism for Faculty, staff and students**

Online Grievance Redressal Mechanism is available for Faculty ,Staff and student
Link For Grievance Redressal Portal : Link : <http://indsearch.edugrievance.com/>

- Establishment of Anti Ragging Committee**

Sr. No	Name of the Member	Profession	Address	Associated with	Mobile No	Email-ID
1	Dr.Aparna Tembulkar	Director	Flat No 04, Premalaya Apts;Anandniketan CHS;Karvenagar ,Pune-411052	IndSearch	9890926386	aparnatembulkar@indsearch.org
2	Dr.Satish Inamdar	Professor	5,Brahma Residency,Bhusari Colony,Kothrud,Pune-411038	IndSearch	9822006297	sminamdar@yahoo.com
3	Mr. Prashant Ralekar	Police Sub Inspector	Bavdhan Police Chowky,Pune	Police Department, Hinjewadi Police Station Pune	9823254676	prashantralekar31bec@gmail.com
4	Ms. Arya Ghate	Student (Senior)	Flat No. 901, Indu Paradise, Ambegaon Bk, Pune -	IndSearch	9822984663	Aaryaghate2000@gmail.com
5	Mr.Anuday Parwatar	Student (Senior)		IndSearch	7448013069	anudaywork@gmail.com
6	Ms.Archana Ghate	Houswife	Flat No. 901, Indu Paradise, Ambegaon Bk, Pune -	--	9689797129	Aaryaghate2000@gmail.com

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7	Mrs. Anushri Parvatkar	Doctor			9422956436	anudaywork@gmail.com
8	Mr. Santosh Shetty	Service	Home No 139, Galli No 35, Vikas Tarun Mandal, Parvati Paytha Pune-411009	IndSearch	9765384171	santoshshetty@indsearch.org

- **Establishment of Online Grievance Redressal Mechanism**

Online Grievance Redressal Mechanism is available for Faculty ,Staff and student
Link For Grievance Redressal Portal : Link : <http://indsearch.edugrievance.com/>

- Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University

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• Establishment of Internal Complaint Committee (ICC)

INTERNAL COMPLAINTS COMMITTEE(ICC)

- A) Presiding Officer : Dr. Aparna Tembulkar
- B) Two Faculty Members &
Two Non-Teaching Employee : Faculty Members -
1)Dr. Suwarna Shidore
2) Dr. Rupali Gupte
Non-Teaching Employee-
1) Mr. Santosh Shetty
2) Ms.Nita Shitap
- C) Three Students : 1) Ms. Aparna Chandrachood
2) Ms. Akanksha Sakhare
3) Ms. Samprada Bakare
- D) One member from amongst
Non-govt.organizations or
Associations committed to the
Cause of women or person
Familiar with the issue
Relating to sexual harassment,
Nominated by the Executive
Authority : Ms.Bhagyashree Ranade

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• Establishment of Committee for SC/ST

A) Presiding Officer : Dr.Satish Inamdar

B) Two Faculty Members &
Two Non-Teaching Employee : Faculty Members-
1) Dr.Suwarna Shidore
2) Dr.Vikas Peshave
Non-Teaching Employee
1)Mr.Babruwan Padule
2) Ms. Nita Shitap

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• Internal Quality Assurance Cell

IQAC Composition	
1. Chairperson: Head of the Institution	Dr. Aparna Tembulkar
2. Teachers to represent all level (Three to eight)	Dr. Vikas Peshave Prof. Nilaya Murthy Dr. Rupali Gupte Prof. Devaki Jain
3. One member from the Management	Dr. Ashok Joshi
4. Few Senior administrative officers	Mr. Arjun Mohite Mr. Santosh Shetty
5. One nominee each from local society, Students and Alumni	Dr. Sunita Joshi Mr. Arjun Salunkhe Mr. Neeraj Pawar
6. One nominee each from Employers /Industrialists/Stakeholders	Ms. Rinita Laskar Mr. Anand Paranjpe Mr. Rasamoy Chakraborty
7. One of the senior teachers as the coordinator/Director of the IQAC	Dr. Suvarna Shidore and Dr. Anand Chitanand

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6. Programmes

- Name of the Programmes Approved by AICTE (NAAC Accredited) :

1. MBA

2. MMS (Closure from 2024-25)

- Name of the Programmes Accredited by NBA :

- Status of Accreditation of the Courses

Total number of Courses : 0

No. of Courses for which applied for Accreditation : 0

Status of Accreditation – Preliminary/ Applied for SAR and results awaited/
Applied for SAR and visits completed/ Results of the visits awaited/ Rejected/
Approved for. Courses (specify the number of courses)

- Total Number of Courses -

Name of the Course	Number of Seats	Duration	Fee (As Approved by state government)	Placement Facilities
MBA	150	2years	2,06,000/-	YES

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7. Faculty

- Course/Branch wise list Faculty members:

Name of Course / Branch	Name of Faculty
Marketing Management / International Business	1.Dr. Aparna Tembulkar 2.Prof.Ekta Salukhe 3.Prof.Sahil Shaha 4. Dr. Vaishali Ajotikar 5. Dr. Ashwini Tikhe 6. Prof. Parikshit Karandikar 7. Dr. Avinash Joshi
Human Resource Management	1.Dr. Sonal Mahajan 2.Prof.Tushar Halbe 3. Prof. Purva Jaiswal
Operations &Supply Chain Management	1.Dr. Anand Chitanand 2.Prof.Upendra Lele
Information Technology	1.Dr.Suwarna Shidore 2.Prof. Kalyani Jeurkar
Finance	1.Dr.Satish Inamdar 2.Dr.Vikas Peshave 3.Dr.Rupali Gupte 4.Prof.Nilaya Murthy 5.Prof.Devaki Jain 6. Dr. Megha Bagade 7. Prof. Varsha Kedar

- Permanent Faculty
Total No of Permanent Faculty =15
- Adjunct Faculty
Total No of Adjunct Faculty = 3
- Permanent Faculty: Student Ratio

PG – 1:15

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- Number of Faculty employed and left during the last three years

No of Faculty Employed in last 3 years: 7

No of Faculty Left the institute in last 3 years: 5

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8. Profile of Director/ Faculty

8.1



Name: Aparna Anand Tembulkar

Date of birth: 13th March 1972

Educational Qualifications:

Degree	Institution	Specialization	Year of Passing	CGPA
Ph.D	Savitribai Phule Pune University (IndSearch)	Marketing	2016	NA
MMS	University of Pune (IndSearch)	Marketing	1999	78.5%
BA	Tilak Maharashtra Vidyapeeth	Sociology	2006	63.5%
PGDBM	University of Pune (IndSearch)	Marketing	1998	74.88
PGDMM	University of Pune (IndSearch)	Marketing	1994	79.2%
DERE	Cusrow Wadia Institute of Technology	Electronics and Radio Engineering	1991	67.44

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Work Experience

A) Teaching (18 years, 8 months)

Institution	Designation	From	To	Subjects taught
IndSearch	Lecturer	July 2004	August 2006	Principles and practices of management, Basics of Marketing, Services Marketing, Communication
IndSearch	Senior Lecturer	August 2006	March 2007	Principles of Marketing, Services Marketing, Retail Marketing, Communication Skills
IndSearch	Reader/Assistant Professor	April 2007	January 2017	Principles of Marketing, Services Marketing, Retail Marketing, Written analysis & Communication, Industrial Marketing
IndSearch	Director	February 2017	Till Date	Introduction to marketing, Retail Marketing, Services Marketing, B2B Marketing, Product and Brand Management, Negotiation Skills

B) Research Experience (13 years)

C) Industry Experience (13 years)

Organization	From	To	Designation	Responsibilities
Eureka Industrial Equipments Pvt Ltd	1991	1995	Sales Executive	Responsible for achieving sales targets for Pune Region. Developing OEMs for the new product range. Recovery Management. Reporting to Manager Sales
Eureka Industrial Equipments Pvt Ltd	1996	2004	Manager Sales	Managing Team of Sales engineers and executives. Achievement of Sales targets through the team, training new recruits, reporting to Director Sales

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Area of specialization:

Marketing, Branding

Courses taught:

Degree/Diploma	Name of the courses
PGDBM	Principles and practices of management, Basics of Marketing, Services Marketing, Communication
MMS	Principles of Marketing, Services Marketing, Retail Marketing, Communication Skills
PGDMM	Marketing Management, Services Marketing, Retail Marketing,
MMM	Principles of Marketing, Services Marketing, Retail Marketing, Written analysis & Communication, Industrial Marketing
MBA	Introduction to marketing, Retail Marketing, Services Marketing, B2B Marketing, Product and Brand Management, Negotiation Skills

Research guidance: Not a registered Ph.D Guide

No. of papers published in National/ International Journals/ Conferences : 16

Master (Completed/Ongoing) : Master of Management Sciences 1999

Ph.D. (Completed/Ongoing): Ph.D –

University	Registration date	Ph.D. topic	Name of the guide	Date/Year of completion
Savitribai Phule Pune University	2009	A study of the Brand equity Concept with special reference to its valuation and measurement vis-à-vis its marketing implications	Dr. Ashok Joshi	30 th July 2016

Projects Carried out:

- A feasibility study for cold storage warehouses on Pune, Nagpur and Indapur districts of Maharashtra – Sponsored by the Maharashtra State Warehousing Corporation in 2018-19

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Patents (Filed & Granted):

Technology Transfer:

Research Publications (No. of papers published in National/International Journals/Conferences)

1. Written an article titled " Should FDI be allowed in the Retail Sector?" published in the WIRC bulletin December 2006
2. Presented a paper titled "Impact of organized retail development on Small Retailers and consumers" at the International Conference on "Creating, communicating and delivering value in growing markets " organized by Great Lakes Institute of Management and North American Society for Marketing Education in India and co-sponsored by the Kotler-Srinivasan Center for Research in Marketing on 21st & 22nd December 2007 in Chennai
3. "An empirical study of the role and probable use of human intellectual capital with special reference to Thought Leaders as a Brand leveraging tool for marketing of Consulting Services" presented at the Indian Academy of Management Conference at XLRI Jamshedpur held on 28th to 30th December 2009
4. Presented a paper titled "Assessment of Reforms in Evaluation at IndSearch" to be presented at the National Workshop on Quality in Higher Education vis-à-vis Autonomy at the Loyola Academy in Secunderabad on the 26th and 27th February 2010
5. Presented a case study "Jagruti- Bringing awareness to the Underprivileged section of the society" at the International Case Conference held at Goa from 16th to 18th November 2010
6. "A study of accreditation agencies in India and abroad with special reference to Management education" at the NAAC Asia Pacific Quality Seminar held in Bangalore from 2nd to 4th March 2011
7. Published a paper titled "To find out the awareness among farmers about contract farming in selected areas in Pune", in the IndSearch Newsletter 2012.

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8. "Corporate Engagement in Management education" published in the proceedings of the 26th Annual AIMS Annual Management Education Convention held at Yashada, Pune from 21st to 23rd August 2014
9. "A study of the Evolution of the Brand Equity Concept" published in Balajian- July September 2016 Volume 4, ISSN Details: 0975-2811
10. "Brand equity and Brand value – Are we looking at two sides of the same coin or two different coins altogether?" The Balajian Volume 5, Issue 2, October-December 2016 ISSN: 0975-2811
11. "A study of the evolving Consumer Buying process in the digital era" published in the conference proceedings of the 13th SIMSR Global Marketing Conference, organized by K J Somaiya institute of Management Studies & Research on 15th and 16th February 2018 ISBN 978-93-81715-14-7
12. "Gamification – Is it the way forward for marketing?", published in the conference proceedings of the 5th Asia Pacific International Conference organized by Sydenham Institute of Management Studies Research and Entrepreneurship Education on 4th and 5th January 2018, ISBN 978-81-928925-3-5
13. "Evolving Consumer Buying Process in the Digital Era- An Analytical Study", published in IndSearch Research Journal Volume 2,3,&4 Jan June 2018
14. "A Study of the role of Cold Storage Warehouses in the marketing of Agricultural Produce in Pune, Nagpur and Indapur Regions of Maharashtra" published in the conference proceedings of RDA 26th International Conference on Multidisciplinary Research and Global Innovation in Social Sciences, Management, Business, Education, Tourism, and technology on 23rd and 24th November 2019
- 15. "Potential for use of Educational App for young children" published in IOSR Journal of Research & Method in Education (IOSR-JRME), e-ISSN : 2320-7388, Volume : 11 Issue : 4 Series-3, p-ISSN : 2320-737X, doi 10.9790/7388-1104033037**
- 16. "Influence of an Organization's Brand on Attracting and Retaining Talent" published in Vol. no. 29.3 (July - September 2022) of South Asian Journal Management (SAJM), UGC CARE listed journal.**

No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) –

1. Marketing Management January 2012 Nirali Prakashan ISBN
2. Marketing Management January 20214 Nirali Prakashan ISBN 938375058-0
3. Marketing Management January 2020 Nirali Prakashan ISBN 938982582-2

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Chapters in Books

1. Experiences and practices in Teaching-Learning and Academic interactions amid COVID 19 Pandemic, Published by AMDISA, ISBN: 978-81-946331-0
2. COVID 19 Pandemic - Post Lockdown Disruption, Evolving Academic Environment- Academics Online -by AMDISA, ISBN: 978-81-946331-2-9

8.2



Name: DR. SATISH MAHADEO INAMDAR

Date of birth: 28TH OCTOBER 1958

Educational Qualifications:

Degree	Institution	Specialization	Year of Passing	CGPA
B.COM.	PUNE UNIV.	ACCOUNTS / COSTING	1979	
M.COM.	PUNE UNIV.	ACCOUNTS/AUDIT/COSTING	1983	
FCA	ICAI	N/A	1982	
ACMA	ICAI	N/A	1983	
ACS	ICSI	N/A	1987	

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Work Experience

D) Teaching (36 years)

Institution	Designation	From	To	Subjects taught
SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT	LECTURER/ASSOCIATE PROFESSOR	1987	2007	MA, FM, ITAX
BALAJI INSTITUTE OF INTERNATIONAL BUSINESS	PROFESSOR/DIRECTOR	2007	2013	MA, FM, ITAX
SINHGAD INSTITUTE OF MANAGEMENT	PROFESSOR	2015	2017	MA, FM, ITAX
INDSEARCH INTITUTE OF MANAGEMENT AND RESEARCH	PROFESSOR	2017	TILL DATE	MA, FM, ITAX, MBFS, AUDIT

E) Research Experience (___years)

F) Industry Experience (4 years)

Organization	From	To	Designation	Responsibilities
G D APTE & CO.	1982	1983	AUDIT ASSISTANT	AUDITS
PMT MACHINE TOOLS PVT. LTD.	1983	1986	EXECUTIVE FINANCE	FINANCE, COMPANY LAW, INCOME TAX
SHIRKE PAPER MILLS PVT. LTD.	1986	1986	FINANCE MANAGER	ACCOUNTS, FINANCE, COSTING, INCOME TAX, COMPANY LAW

Area of specialization:

FINANCE

Courses taught:

Degree/Diploma	Name of the courses
MBA	MANAGEMENT ACCOUNTING, FINANCIAL MANAGEMENT, MERCHANT BANKING AND FINANCIAL SERVICES, DIRECT TAXATION

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Research guidance:

Student name	Ph.D. topic

No. of papers published in National/ International Journals/ Conferences : 3

Master (Completed/Ongoing) : M.COM. PUNE UNIVERSITY PASSED IN 1983

Ph.D. (Completed):

University	Registration date	Ph.D. topic	Name of the guide	Date/Year of completion
SYMBIOSIS INTERNATIONAL UNIVERSITY	2003	URBAN COOPERAATIVE BANKS	DR. ASHOK JOSHI	2006

Projects carried out:

Patents (Filed & Granted):

Technology Transfer:

Research Publications (No. of papers published in National/International Journals/Conferences)

No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) –

1. COST AND MANAGEMENT ACCOUNTING – ISBN – 81-7660-09-1 - Everest Publishing House – 1991
2. MANAGEMENT ACCOUNTING – ISBN 81-7660-112-8 – Everest Publishing House - 2004
3. FINANCIAL MANAGEMENT – Everest Publishing House -
4. PRICIPLES OF FINANCIAL MANAGEMENT – ISBN 81-7660-120-5 – Everest Publishing House – 2004
5. BASIC FINANCIAL MANAGEMENT – ISBN 978-93-5262-395-2 – Himalaya Publishing House – 2009
6. MANAGEMENT CONTROL SYSTEMS – Everest Publishing House

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7. ENTERPRISE PERFORMANCE MANAGEMENT – ISBN 978-93-5164-042-4 – Nirali Prakashan – 2014

8.3



Name: Dr. Suwarna Vinay Shidore

Date of birth: 12th July, 1972

Educational Qualifications:

Degree	Institution	Specialization	Year of Passing	CGPA/
Ph.D	--	Computer Management	2012	--
PGDBM	IndSearch	Marketing Management	2004	First class with distinction
MCM	IndSearch	Computer Management	1994	First class
B.Com	M.E.S. Garware College	Marketing Management	1992	First class with distinction
H.SC	Vimalabai Garware Highschool	Commerce	1994	First class
S.SC	Vimalabai Garware Highschool	----	1987	Second class

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Work Experience

G) Teaching (22 years, 3 months)

Institution	Designation	From	To	Subjects taught
IndSearch	Lab Instructor at IndSearch	Nov 1998	June 99	COBOL, FOXPRO,WORDSTAR,LOTUS,
	Assistant Professor	Jul 99 -	Mar 18	FOXPRO, SYSTEM ANALYSIS AND DESIGN, FUNDAMENTALS OF COMPUTERS, MS OFFICE, FUNDAMENTALS OF MARKETING, DBMS,FUNDAMENTLS OF E-BUSINESS,FUNDAMENTALS OF HR,PPM AND OB,OOAD,BA
	Assistant Professor	Dec 19	Till date	SOFTWARE PROJECT MANAGEMENT, RUBY, E-BUSINESS, CRM, SOFTWARE ENGINEERING, DBMS,DIGITAL MARKETING,OOAD

H) Research Experience (___years)

I) Industry Experience (4 years, 2 months)

Organization	From	To	Designation	Responsibilities
Suptertech Computer Sol. Pvt. Ltd	May 1998	Nov 1998	Software Engineer	Designing and development of the systems
Ajay Metachem Ltd	Dec 1994	June 1997	Programmer	Coding and implementation of systems at all locations of the company

Area of specialization:

Computer Management and Marketing Management

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Courses taught:

Degree/Diploma	Name of the courses
PG Diploma	PGDCM,PGDFS,PGDCA,PGDBM,PGDMM,PGDBM with CI,PGDHRM
Masters	MMS,MCM,MMM,MBA, MBA(IT)

Research guidance: Nil

Student name	Ph.D. topic

No. of papers published in National/ International Journals/ Conferences : 5

Master (Completed/Ongoing) : Completed MCM in 1994

Ph.D. (Completed/Ongoing): Completed in Ph.D in 2012

University	Registration date	Ph.D. topic	Name of the guide	Date/Year of completion
Savitribai Phule Pune University	26 th June, 2004 Re-reg 26 th June, 2009	A study on relative importance of Customer Relationship Management (CRM) in marketing various products offered by Banking Sector	Dr. Ashok Joshi	7 th February,2012

Projects Carried out: Nil

- 2.
- 3.
- 4.

Patents (Filed & Granted): Nil

- 1.
- 2.
- 3.

Technology Transfer:

Mandatory Disclosures – 2024

Research Publications (No. of papers published in National/International Journals/Conferences): 5

- Assessment of Reforms in Evaluation at IndSearch at National Workshop on Quality in Higher Education vis-à-vis Autonomy at the Loyola Academy, 2010
- Use of Technology in Banking Sector at The Balajian, Oct-Dec 2016
- Dominance of B2C in e-Commerce in Indian Context at GRACE (SIES), Jan 2018
- Case study on Makeover of senior citizens using technology at JDC Bytco Nasik, March 2020
- A study on Importance of 'Service Quality' in Higher Education with special reference to MBA for Sustainable Development in exceptional COVID – 19 Pandemic situation at Juni Khyat – UGC Care Group I Journal, May 2020

No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) – Nil

- 8.
- 9.

Mandatory Disclosures – 2024

Mandatory Disclosures – 2024

8.4



Name: Upendra Lele

Date of birth: 23-Sept-1958

Educational Qualifications:

Degree	Institution	Specialization	Year of Passing	CGPA
M.Tech.	I.I.T. Bombay	Industrial Engineering & Operations Research	1983	7.43
B.Tech.	I.I.T. Bombay	Mechanical Engineering	1981	6.66

Work Experience

Teaching (10 years, 7 months)

Institution	Designation	From	To	Subjects taught
IndSearch Institute of Management Studies & Research, Pune	Assistant Professor	September 2018	Till today	Operations Management, Strategic Management, IT subjects
College of Business & Economics, Qassim University, Saudi Arabia	Assistant Professor	August 2012	May 2018	Operations Management, Strategic Management
SP Jain School of Global Management, Dubai & Singapore	Visiting Professor	October 2011	June 2012	Business Statistics, Operations Management
International School of Business & Media, Pune	Assistant Professor	July 2010	September 2011	Quantitative Techniques, Operations Management

Research Experience (10 years)

Industry Experience (27 years, 6 months)

Organization	From	To	Designation	Responsibilities
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Mandatory Disclosures – 2024

Manshu Comtel Pvt. Ltd.	April 2009	June 2010	Management Consultant	ISO 9000 implementation
Geometric Software Pvt. Ltd.	August 2000	March 2009	Sr. Manager	Software Delivery Management
Scala Mindworks Pvt. Ltd.	January 1999	July 2000	Sr. Software Engineer	Software development of ERP modules
Maharashtra Scooters Ltd.	January 1989	December 1998	Manager (Technical Support)	Project management, Industrial Engineering, MIS development
Thermax Pvt. Ltd.	July 1984	December 1988	Sr. Industrial Engineer	Setting production norms, Estimation for outsourcing
Bombay Tyres International Ltd.	October 1983	June 1984	Industrial Engineer	Setting production norms, Facilities layouts

Area of specialization:

Operations Management, Supply Chain Management, IT Management

Courses taught

Degree/Diploma	Name of the courses
BMS	Production & Operations Management, Advanced Excel
MBA	Operations Management, Strategic Management, Operations Strategy, Project Management, Maintenance Management, Business Analytics, Business Statistics, Quantitative Techniques, Research Methodology, Web Development Technologies, IT for Managers, Python programming, MIS, ERP
MMS	Operations Strategy, Advanced Excel, MIS
PGDCM	MySQL Server Operations

Research guidance: None

No. of papers published in National/ International Journals/ Conferences : 12

Master (Completed/Ongoing) : M.Tech. – completed in 1983

Ph.D. (Completed/Ongoing) – None

Projects Carried out – None

Mandatory Disclosures – 2024

Patents (Filed & Granted) – Copyright received for IndSearch Information System in January 2021

Technology Transfer - None

Research Publications (No.of papers published in National/International Journals/Conferences) – 12

1. Research paper: Surgical Site Infections- A one year prospective study in a tertiary care center. International Journal of Health Sciences, vol 6, No 1 (6): issue V6N1, pgs 63-68, January 2012 (<http://www.ijhs.org.sa/index.php/journal/article/view/330>)
2. Research paper: Corporate Social Responsibility in Higher Education Institutions - The Experience of College of Business and Economics Qassim University Saudi Arabia: International Leadership Journal, Winter 2016, Vol.8, Issue 1, Feb 2016, (http://www.tesu.edu/documents/ILJ_Winter_2016.pdf)
3. Research paper: “Brand Loyalty and Factors Affecting Cosmetics Buying Behavior of Saudi Female Consumers”: Journal of Business Studies Quarterly, 2016, Vol. 7, No. 3, March 2016, (http://jbsq.org/wp-content/uploads/2016/03/March_2016_3.pdf)
4. Research paper: “Obesity: Is it a problem in adolescent female students in Onaizah schools?” BEST: International Journal of Humanities, Arts, Medicine and Sciences (BEST : IJHAMS); ISSN (Online): 2454-4728; Impact Factor (JCC):1.1947; Index Copernicus: 3.0, Vol. 4, Issue 4, pp. 155-164, 30th April 2016, http://bestjournals.in/view_archives.php?year=2016&id=73&jtype=2&page=7
5. Research paper: The prevalence of urinary tract infection among pregnant women attending antenatal clinic at a tertiary care centre in Al Rass, Al Qassim –International Journal of Science & Research, ISSN 2319-7064, Vol. 5, Issue 5, May 2016, pp. 23-27, <https://www.ijsr.net/archive/v5i5/NOV163182.pdf>
6. Research paper: Impact of Balanced Scorecard Implementation on Financial Performance of Saudi Listed Companies– Journal of Behavioural Economics, Finance, Entrepreneurship, Accounting and Transport: ISSN 2376-1334, Vol. 4, No. 1, pp. 8-12, 10th May 2016, <http://pubs.sciepub.com/jbe/4/1/2/index.html>
7. Research paper: Impact of Oil Prices on Revenue Growth and Profitability of Saudi Listed Companies in Non-Financial Sectors– International Journal of Management Information Technology and Engineering (BEST:IJMITE); ISSN 2348-0513, Vol. 4, Issue 6, pp. 13-20, 10th June 2016, http://www.bestjournals.in/view_archives.php?year=2016_73_2&id=14&jtype=2&page=4
8. Research paper: Regional Competitiveness of Healthcare Services in Saudi Arabia – International Journal of Science & Research, ISSN 2319-7064, Vol. 7, Issue 3, March 2018, pp. 43-48, <https://www.ijsr.net/archive/v7i3/ART2018515.pdf>
9. Conference paper: Overview of MBA programs in India from a global perspective – Presented at the International Conference on Globalizing MBA: Issues and Prospects - held on 15th January 2019 at IndSearch, Bavdhan, Pune.
10. Research paper: Adoption of Cashless Payments by Small Retailers in Pune City: An Empirical Study – International Journal of Research in Engineering, IT and Social Sciences, ISSN 2250-0588, Volume 9, Issue 09, September 2019, page no. 20-26, http://indusedu.org/pdfs/IJREISS/IJREISS_3562_20716.pdf.
11. Research paper: Digital Competitiveness of Smart Cities in India: Current Perspective – International Journal of Research in Engineering, IT and Social Sciences, ISSN 2250-0588, Volume 10, Issue 09, September 2020, page no. 14-
12. 22, http://indusedu.org/pdfs/IJREISS/IJREISS_3717_14132.pdf.

Mandatory Disclosures – 2024

13. Influence of Health Capital on Economic Growth: Evidence from Saudi Arabia - IOSR Journal of Economics and Finance 12(1):56-63, DOI: [10.9790/5933-1201065663](https://doi.org/10.9790/5933-1201065663) www.iosrjournals.org
14. ADOPTION OF TALENT MANAGEMENT PRACTICES FOR MANAGING DIVERSITY RELATED ISSUES IN SERVICE ORGANIZATIONS IN PUNE REGION. International Journal of Business Management & Research (IJBMR) · Mar 17, 2021
15. Potential for use of Educational App for young children. IOSR Journal of Research & Method in Education (IOSR-JRME) · Jul 22, 2021
16. Influence of an Organization’s Brand on Attracting and Retaining Talent. South Asian Journal of Management · Sep 30, 2022
17. USE OF ANALYTICS IN IMPROVING HR PERFORMANCE: EVIDENCE FROM PUNE, INDIA. Seyboldreport.net · Dec 28, 2022

No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) – One

1. Co-author of the book “Production and Operations Management” which is prescribed for BBA course in Pune University: Tech-Max Publications, Pune ISBN 978-81-8492-322-3, Dec 2010

8.5



Name: Dr. Anand Prabhakar Rao Chitanand

Date of birth: 11th July, 1962

Educational Qualifications:

Degree	Institution	Specialization	Year of Passing	CGPA
Ph.D.	SPPU, Pune	Organizational Management	2020	NA
EMBA	SP Jain Inst. Of Management	General Management	2006	2.65
MMS	SPPU, Pune	Marketing Management	1999	70%
DBM	SPPU, Pune	Marketing Management	1998	71%
DME	Board of Tech. Examinations	Mechanical Engineering	1982	72%

Mandatory Disclosures – 2024

Work Experience

J) Teaching (_4 years, 5 months)

Institution	Designation	From	To	Subjects taught
IndSearch, Pune	Assistant Professor	Sep. 2018	Till date	Essentials of SupplyChain, Logistics Management, Managing MaterialFlow in SC, Strategic SCM, Knowledge Management in SC, Production Planningand Control, Purchasing & SRM I andII, Productivity Management, CSR and Sustainability, Employee Engagement, Excellence Models, Lean Manufacturing, Green Logistics and SC, Total Quality Management, QM Standards, World Class Manufacturing, Toyota ProductionSystem, Six Sigma, MRP I and MRP II, Natural Resources Management, Global Logistics, ERP

K) Research Experience (0 years)

L) Industry Experience (34 years)

Organization	From	To	Designation	Responsibilities
KloudQ Technologies Ltd.	1/04/2014	17/09/2017	Sr. General Manager	Business Process Engineering, Product Support, Product development

Mandatory Disclosures – 2024

Kirloskar Oil Engines Limited	Jan. 2010	March, 2014	Sr. General Manager, Parts Supply Chain	Spare parts distribution and customer support
Cummins India Limited – Distribution Business	2007	Jan. 2010	DGM Six Sigma	Six Sigma Master Black Belt
Cummins India Limited – Distribution Business	2006	2007	Six Sigma Black Belt	Driving Six Sigma Projects
Cummins India Limited – Distribution Business	2000	2006	Exe. Service Network Development	Dealer Development, Distribution Strategy
Cummins India Limited – Distribution Business	1995	2000	Sr. Manager Quality Systems	Quality Systems,
Cummins India Limited – Distribution Business	1990	1995	Sr. Manager Field Services	Customer Service Support, Field Service
Cummins India Limited – Distribution Business	1985	1990	Manager Field Services	Customer Service Support, Field Service
Cummins India Limited – Distribution Business	1983	1985	Trainee Engineer	Training, Field Service

Area of specialization:

1. General Management
2. Operations and Supply Chain Management
3. Quality Tools / Methods like – Six Sigma, Lean Manufacturing, Theory of Constraints

Courses taught:

Degree/Diploma	Name of the courses
MBA	<ol style="list-style-type: none"> 1. Essentials of Supply Chain 2. Logistics Management 3. Managing Material Flow in SC 4. Strategic SCM 5. Knowledge Management in SC 6. Production Planning and Control 7. Purchasing & SRM I and II 8. Productivity Management 9. Employee Engagement 10. Excellence Models 11. Lean Manufacturing

Mandatory Disclosures – 2024

	12. Green Logistics and SC 13. Total Quality Management 14. Six Sigma
MMS	1. Production Planning and Control 2. Productivity Management 3. Total Quality Management 4. Management for Sustainability 5. Operations and Supply Chain Management 6. MRP I and MRP II 7. World Class Manufacturing 8. Toyota Production System 9. Quality Management Standards
BMS	1. Productivity and Quality Management
PGDEM	1. Natural Resources Management

Research guidance: Nil

Student name	Ph.D. topic

No. of papers published in National/ International Journals/ Conferences : 7

Master (Completed/Ongoing) : __MMS – Completed 1999

Ph.D. (Completed/Ongoing): _Ph.D. (Organizational Management) Completed July 2020

University	Registration date	Ph.D. topic	Name of the guide	Date/Year of completion
Savitribai Phule Pune University	27 th April, 2013	A Study of Selected Indian Companies' Sustainability Practices for the Development of a Lean Six Sigma based framework	Dr. Parag Kalkar	11 th July, 2020

Projects Carried out: Nil

Patents (Filed & Granted): Nil

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- 4.
- 5.
- 6.

Technology Transfer: Nil

Research Publications (No.of papers published in National/International Journals/Conferences)

1. *“Dealing the Sustainability challenges with Lean Six Sigma framework”* published in International Journal of Management, Vol. 9, Issue 3 (May-June 2018), pp. 21-31
2. *“Critical Analysis of Sustainability data reporting of selected Indian companies”* published in International Journal of Management, Vol. 9, Issue 3(May-June 2018, pp. 119-128.
3. *“Process Improvement Opportunities Under Sustainable Development Initiatives”* published in Journal of Research in Business and Management, Vol. 7, Issue 3 (2019) pp. 52-59.
4. *“Use of Predictive Analysis and Artificial Intelligence in Sales Force Automation”* IndSearch Research Journal, Vol. 5 & 6, Issue 1 & 2, pp. 5-11.
5. *“Sentiment data analysis to predict customer behavior”*, IndSearch Research Journal, Vol. 5 & 6, Issue 1 & 2, pp. 30-37.
6. DIGITALIZATION JOURNEY AT ABC LIMITED – A CASE STUDY Presented in the International Conference by Balaji University on 18th March, 2023
7. Application of Theory of Constraints principles in optimizing channel inventory for engineering companies presented in International Conference by Christ College on 24-25 February, 2023.

No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) – Nil

8.6



Name: Dr.Rupali Gupte

Date of birth: 25th December, 1971

Educational Qualifications:

Degree	Institution	Specialization	Year of Passing	CGPA
PH.D	Savitribai Phule Pune University	Financial Management	2018	NA

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1. M.Com	University of Pune (B.M.C. College - Pune)	Costing	2000	73% (Distinction)
2. Associate CMA	Institute of Cost Accountants of India		1993	Intermediate 61% Final 55%
3. B. Com	University of Pune	Costing	1992	71.83% (Distinction)

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	(B.M.C. College – Pune)			
4. H.S.C.	Maharashtra Board of Secondary & Higher Secondary Education (B.M.C. College – Pune)		1989	First Class (62.69%)
5. S.S.C 14.	Maharashtra Board of Secondary & Higher Secondary Education (P.E.S. Girl's High School, Pune)	Year of Completion	1987	Distinction (81.85%)

Work Experience

M) Teaching (25 years, 2 months)

Institution	Designation	From	To	Subjects taught
IndSearch Institute of Management Studies and research	Assistant Professor	July 2017	Till date	FM, SFM, Statistics, Indirect Taxation, Economics, Strategic Management
Sinhgad Institute of Management & Computers Application	Assistant Professor	August 2008	April 2013	Accounting, Costing, FM, SFM, Statistics, Indirect Taxation, Economics, Strategic Management
<ul style="list-style-type: none"> ○ Institute of Cost & Works Accountants of India – Pune ○ Indian Institute of Cost & Management Research (IndSearch) ○ Hiraben Nanavati Institute of Management ○ IMCC 	Visiting Faculty	March 2004	August 2008	Management Accounting, Financial Accounting & Costing, Direct Taxation, Financial Management, Advanced Financial Management, Business Statistics

Mandatory Disclosures – 2024

<ul style="list-style-type: none"> ○ Neville Wadia Institute of Management ○ Dina Institute of Hotel Management 				
Behere's Classes of Commerce Application	Faculty	June 1997	March 2004	Accounting, Costing, Direct Taxation, & Business Law, Business Statistics

N) Research Experience (3.75 years) – From My 2013 to June 2017- Papers and PH.D Thesis

O) Industry Experience (3years)

Organization	From	To	Designation	Responsibilities
LiTaka Pharmaceuticals Pvt. Ltd	March 1997	June 1997	Costing Executive	Inventory control, Cost control & Budget preparation
Magnachem Pharmaceuticals Pvt. Ltd	November 1994	March 1997	Cost Accountant	Costing of products, Inventory control, Maintenance of Costing records, Cost control & Budget preparation
Hallmark Technical services Pvt. Ltd	March 1992	September 1993	Accounts Assistant	Basic accounting, Vouching, Banking & Cash administration & General Administration

Area of specialization:

Finance

Courses taught:

Degree/Diploma	Name of the courses
MBA	FM, SFM, Statistics, Indirect Taxation, Economics, Strategic Management
MMS	Economics, International finance
BMS	Quantitative business methods

Research guidance: - NA

Student name	Ph.D. topic

Mandatory Disclosures – 2024

No. of papers published in National/ International Journals/ Conferences : ___

5th Asia Pacific International Conference On Changing Business Practices in current environment	4th – 5th January, 2018	Full Day Seminar	GOVERNMENT OF MAHARASHTRA'S SYDENHAM INSTITUTE OF MANAGEMENT STUDIES RESEARCH AND ENTREPRENEURSHIP EDUCATION, (SIMSREE
National Seminar on 'Redefining Globalization : Can Asia lead the world?'	19th & 20th January, 2018	Full Day Seminar	lbdSearch
RDA: 26th International Conference on Multidisciplinary Research and Innovations in Social Sciences. Management, Business, Education, Tourism & Technology	23rd & 24th January, 2019	Full Day Seminar	Research and Development association, Rajasthan chamber of commerce & Industry and Jaipur association of Management

Master (Completed/Ongoing) : M.Com (2000)

Ph.D. (Completed): _____ 2018 _____

University	Registration date	Ph.D. topic	Name of the guide	Date/Year of completion
Savitribai Phule Pune University	2010	COMPARATIVE STUDY OF THE PROFITABILITY OF SELECT INDIAN PUBLIC SECTOR BANKS, PRIVATE	Dr.Smita Sovani/ Dr.S.U.Gawade	Submission June 2017, Viva June 2018

Mandatory Disclosures – 2024

		SECTOR BANKS AND FOREIGN BANKS BETWEEN		
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Projects Carried out: NA

Patents (Filed & Granted): NA

Technology Transfer: NA

Research Publications (No. of papers published in National/International Journals/Conferences)

- 20.
- 21.
- 22.
- 23.

No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) – NA

8.7



Name: Dr. Sonal Mahajan

Date of Birth: 23rd October 1988

Educational Qualifications:

Degree	Institution	Specialization	Year of Passing	CGPA
Ph.D. (Doctorate in Philosophy)	Bharati Vidyapeeth Deemed University, (IMED) Pune	Human Resource Management	2016	Completed
Master of Management Studies (MMS)	Xavier Institute of Management & Research, (XIMR) Mumbai	Human Resource Management	2011	65.85 %
BSc	SNDT, Mumbai University, Pune	Textile and Clothing	2009	68.67 %
HSC	Modern College, Pune	Science	2006	56.67 %
SSC	Bharatiya Vidya Bhavan School, Pune		2004	64.93 %

Work Experience

GG) Teaching: (6 years, 3 months)

Institution	Designation	From	To	Subjects taught
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Mandatory Disclosures – 2024

INDSEARCH, Institute of Management Studies and Research	Assistant Professor	15th December 2020	Till Date	<ul style="list-style-type: none"> • Employment Laws II, • Competency Mapping, • Change Management, • Industrial Relations.
AISSMS, Institute Of Management	Assistant Professor	15th March 2013	4 th June 2018	<ul style="list-style-type: none"> • Organizational Behavior, • Human Resource Management, • Business Communication, • Organizational Design and Development, • Lab in Recruitment & Selection, • Life Skills, • HR Audit, • Personality Development, • Best Practices in Human Resources.
AISSMS, Institute Of Management	Assistant Professor	3rd July 2012	Adhoc Basis for 1 year	<ul style="list-style-type: none"> • Cases in Personnel Management and Industrial Relations, • Personnel Administration- Application and Procedure,

HH) Research Experience : NA

Mandatory Disclosures – 2024

II) Industry Experience : (1 Year)

Organization	From	To	Designation	Responsibilities
Yashaswi Personnel Services Private Limited (YIT Group)	15th June 2011	7th July 2012	HR Executive	Handled Management decisions, Administrative work, Supervisory responsibilities, Recruitment and Selection process.

Area of specialization: Human Resource Management

Courses Taught:

Degree/Diploma	Name of the courses
Post Graduation Degree	Masters in Business Administration
Post Graduation Degree	Masters in Management Studies

Research guidance: N.A.

Research Publications:

1. Paper published in **A Double Blind, Peer reviewed, Bi-annual Referred Journal ANVESHAK** (Indira Institute of Management) on topic 'The effects of working hours on health and work life balance' January 2018, 7(1), ISSN No. 2278-8913(Print); 2350-0794 (Online), Pg.213-221.
2. Paper published in **Peer reviewed Journal AWESHKAR** (We school Welingkar) on topic 'A
a. study
b. on work life balance among women employees' March 2016, 1(20), ISSN No. 0974 1119, Pg. 15-18.
3. Paper published in **International Journal PRIMAX** (PIJCMR) on topic 'A study on job
a. satisfaction of employees in neeta travels' April 2014, 1(2), ISSN No. 2321 3604, Pg. 91-94.
4. Awarded and presented research paper in National Level Seminar on 'Contribution of HR to organizational Excellence'
5. Paper published in **INTERNATIONAL JOURNAL OF HUMAN RESOURCE MANAGEMENT AND RESEARCH (IJHRMR)** on the topic 'Employee Engagement of faculties in management institutes in Pune during Covid-19 Pandemic'. December 2021, 11(2),

No. of Books published with details:

1. '**Organisational Behaviour**', for MBA & PGDM course as per new syllabus 2016 in Success Publication with ISBN: 978-93-83414-03-1.
2. '**Principles and Practice of Management**', for BBM (IB) course as per the syllabus 2013 in 2016 in Success Publication with ISBN: 978-93-85526-58-9.

Mandatory Disclosures – 2024

3. 'Communication Skills and Personality Development', for BBM (IB) course as per the syllabus 2013 in 2016 in Success Publication with ISBN: 978-93-85526-53-4.

8.8



Name: PROF. TUSHAR ANAND HALBE

Date of birth: 09/10/1972

Educational Qualifications:

Degree	Institution	Specialization	Year of Passing	CGPA / %
B.COM.	MES GARWARE COLLEGE, S.P. PUNE UNIVERSITY	ACCOUANCY, AUDITING & MANAGEMENT	JUNE 1992	70.00%
M.COM.	S.P. PUNE UNIVERSITY (EXERNAL)	ACCOUNTING & COSTING	JUNE 1994	61.00%
LL.B.	ILS LAW COLLEGE, S.P. PUNE UNIVERSITY	CORPORATE LAWS & TAX LAWS	JUNE 1997	58.00%
D.B.M.	INDSEARCH, S.P. PUNE UNIVERSITY	FINANCE, MARKETING	JUNE 1998	72.67%
MMS(FINANCE)	INDSEARCH, S.P. PUNE UNIVERSITY	BANKING & FINANCE	JUNE 1999	75.50%
MMS(HR)	INDSEARCH, S.P. PUNE UNIVERSITY	OB, LABOUR LAWS	JUNE 2004	77.00%
ACS	ICSI, NEW DELHI	CORPORATE LAWS	JUNE 2009	-
MA(ECONOMICS)	S.P. PUNE UNIVERSITY (EXERNAL)	LABOUR ECONOMICS	JUNE 2012	62.25%

Work Experience

PP) Teaching (17 years)

Institution	Designation	From	To	Subjects taught
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Mandatory Disclosures – 2024

INDSEARCH	ASST. PROFESSOR	JUNE 2005	TILL DATE	CORPORATE & ECONOMICS LAWS, HR, FINANCE
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QQ) **Research Experience NIL**

RR) **Industry Experience (21 years)**

Organization	From	To	Designation	Responsibilities
SUMA SHILP LTD.	AUGUST 2003	TILL DATE	SR. MANAGER	CORPORATE & LABOUR LAWS COMPLIANCE, HR & BANKING
KIRLOSKAR OIL ENGINES LTD.	AUGUST 2002	JULY 2003	SR. OFFICER- SECRETARIAL & LEGAL	CORPORATE LAWS
SUMA SHILP LTD.	JUNE 1996	JULY 2002	SR. MANAGER	CORPORATE LAWS
V.M. JOG ENGINEERING LTD.	SEPTEMBER 1995	FEBRUARY 1996	SECRETARIAL ASSISTANT	CORPORATE AND SECRETARIAL COMPLIANCE
V.S. KHANWALKAR PRACTISING CS	JUNE 1993	AUGUST 1995	CS TRAINEE	SECRETARIAL COMPLIANCE

Area of specialization:

CORPORATE LAWS, HR & FINANCE

Courses taught:

Degree/Diploma	Name of the courses
PGDBM, MMS, PGDFS, PGDEM, PGDMM, PGDHRM,	Labour Laws Employee Reward Management Environmental Legislation Company Law Business Management & Organisation Behaviour Investment Products & Characteristics Laws Relating to Marketing Human Resource Management Strategic Human Resource Management Training & Development Performance Management System Legal Aspects of Business Compensation Management, Benefits & Rewards Industrial Relations

Research guidance:

Student name	Ph.D. topic
NA	NA

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No. of papers published in National/ International Journals/ Conferences: NIL

Master (Completed/Ongoing) : NA

Ph.D. (Completed/Ongoing): NA

University	Registration date	Ph.D. topic	Name of the guide	Date/Year of completion
NA	NA	NA	NA	NA

Projects Carried out: NA

- 23.
- 24.
- 25.

Patents (Filed & Granted): NA

- 24.
- 25.
- 26.

Technology Transfer: NA

Research Publications (No. of papers published in National/International Journals/Conferences)

NA

- 57.
- 58.
- 59.
- 60.

No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) NA

- 30.
- 31.
- 32.

Mandatory Disclosures – 2024

8.9



Name: Dr. Ashwini Tikhe

Date of birth: 14-08-1985

Educational Qualifications:

Degree	Institution	Specialization	Year of Passing	CGPA/ % of Marks/
Ph.D.	Navrachana University, Vadodara	Management (Marketing)	2022	NA
MBA	ICFAI University, Dehradun	Marketing / HR (Dual)	2008	7.65
B.Com.	The Maharaja Sayajirao University of Baroda	HR	2006	48.33%
HSC	Sanskaar School, Vadodara	Commerce	2003	52.50%
SSC	Baroda High School, Vadodara		2001	78.14%

Mandatory Disclosures – 2024

Work Experience

SS) Teaching (4 years+ 1 year part-time)

Institution	Designation	From	To	Subjects taught
TeamLease Skills University, Vadodara	Academic Associate	July 2015	November 2018	Marketing Management, Consumer Behaviour, Services Marketing, HRM, General Management subjects and Life Skills (as a part of placement assistance).
Orion Institute of Management & Technology	Faculty	August 2012	August 2013	Principles of Marketing, Consumer Behaviour, Human Resource Management, Principles of Management, Organisational Behaviour, etc. in MBA and BBA Programmes
Gujarat Institute of Hotel Management, Vadodara (Part-time)	Visiting Faculty	September 2013	October 2014	International HRM, Human Resource Planning, Marketing Management, Training and Development, OB, POM, etc.

TT) Research Experience (0 years)

UU) Industry Experience (Around 6 years)

Organization	From	To	Designation	Responsibilities
You vs. You	Sep 2013	Jul 2015	Training Faculty	Conducting corporate training on various topics such as Time Management, Stress Management, Group dynamics, Communication, etc.

Mandatory Disclosures – 2024

You vs. You	April 2011	August 2012	Training Faculty	Conducting corporate training on various topics such as Time Management, Stress Management, Group dynamics, Communication, etc.
Beacon Insurance Brokers Pvt. Ltd., Vadodara	Deputy Manager (HR)	March 2008	March 2011	<p>Recruitment of staff for all departments.</p> <p>In charge of induction and training</p> <p>HR Generalist activities such as grievance handling, administration, etc.</p>

Area of specialization: Marketing, HR

Mandatory Disclosures – 2024

Courses taught:

Degree/Diploma	Name of the courses
MBA	Consumer Behaviour, Introduction to Marketing, Principles of Management, Services Marketing, Retail Management, Training and Development, International HRM, etc.
BBA / B.Com.	Principles of Management, Principles of Marketing, Organisational Behaviour, Human Resource Management, Strategic Management, Introduction to Marketing, Personality Management and Job Skills, etc.

Research guidance: NIL

No. of papers published in National/ International Journals/ Conferences:

- International Journal: **02**

- International Conferences: **01**

Master (Completed/Ongoing) : Completed (2008)

Ph.D. (Completed/Ongoing): Completed (2022)

University	Registration date	Ph.D. topic	Name of the guide	Date/Year of completion
Navrachana University, Vadodara	30/11/2019	The Effect of Consumer Involvement and Attitude on Purchasing Intention for Organic Food Products – A Descriptive Study in Selected Cities of Gujarat.	Dr. Amol Ranadive	June - 2022

Projects Carried out: NIL

Patents (Filed & Granted): NIL

Technology Transfer: NIL

Mandatory Disclosures – 2024

Research Publications (No. of papers published in National/International Journals/Conferences)

International Publications:

1. Sandhe, Ashwini Joshi, 2017, An Empirical Study of Motivation and Factors affecting Motivation for Teaching Staff in Private Universities / College in Vadodara, Journal of Management of Roraima-RARR (Brazil), (Vol. 7, Issue 1), page 05-16 (E-ISSN: 237-8057).
2. Sandhe, Ashwini Joshi, 2017, Consumers' Attitude towards Organic Food Products in Vadodara– An Exploratory Study, Pacific Business Review International (Vol. 10, Issue 1), page 32-40 (ISSN: 0974-438X, UGC approved Journal No. 36785).

National Publications:

1. Ashwini Joshi, A. Ranadive, 2021, An Exploratory Study of Consumer Behaviour towards Organic Food Products, International Journal of All Research Education & Scientific Methods (Vol.9, Issue 10), page 1104-1117 (ISSN: 2581-5946).
2. Ashwini Joshi, A. Ranadive, 2021, Measuring Involvement for Food Products: Testing and Identifying the Variables Affecting Consumer Involvement in Selected Urban Dwellings of Gujarat, International Journal of Science and Management Studies, (Vol.4, Issue 4), page 417-428 (ISSN: 2455-6211).

National Conference attended:

Co-authored and presented a paper with Dr. Ashutosh Sandhe on “Employee Motivation: A Descriptive Study of Academic Staff in Private Universities and Colleges in Vadodara” at National Conference on “Emerging Trends in Higher Education” at Tolani Institute of Commerce, Krantiguru Shyamji Krishna Verma Kachchh University, Adipur, Kachchh on February 05, 2020.

International Conference attended:

Co-authored and presented a paper with Dr. Amol Ranadive on “Product Involvement for Organic Food Products: A Case Study of Vadodara City” at the 12th International Conference at Prestige Institute of Management, Gwalior on December 19, 2020.

List of Publication

Nil

Mandatory Disclosures – 2024

8.10



Name: Dr. Vaishali Mrunal Ajotikar

Date of birth: 13/06/1978

Educational Qualifications:

Degree	Institution	Specialization	Year of Passing	CGPA/ % of Marks/
B.Sc. (Mathematics)	Swami Vivekanand College, Shivaji University	Mathematics	1999	64%
M.B.A. (Class Improvement)	SIBER College Shivaji University	Marketing/HR	2010	60%
M. Phil.	Shivaji University	Marketing	2006	'A' Grade
Ph.D	Shivaji University	Business Administration	2018	-

Mandatory Disclosures – 2024

Work Experience

SS) Teaching (7 years, 9 months)

Institution	Designation	From	To	Subjects taught
KIT's Institute of Management Education and Research (IMER), Kolhapur	Lecturer	Aug., 2007	– Feb., 2009	Marketing management, Consumer behavior, Research methodology, Material Management, Organization Behaviour, Advertising Management, Marketing Research, Principles of Management, Economics
Kashibai Navale College of Commerce, Pune	Assistant professor	Jan., 2010	May, 2010	Principles of Management, Case studies in marketing management, Business Ethics, Agri-business management.
Trinity College of Engineering and Research, Pune	Assistant Professor	Sep., 2010	Dec., 2012	Basics of Marketing, Managerial Economics, Material Management, Research methodology, principles of management, Consumer behavior, Marketing Research, Material Management, Organization Behaviour, IMC, Sales & Distribution management
Matrix School Of Management Studies, Pune	Assistant Professor	September 2019	May 2022	Basics of Marketing, Managerial Economics, Digital Business, Organization Behaviour, Marketing Management, Consumer Behaviour, Global Strategic Management, Strategic Management, Marketing Strategy, International Marketing, Service Marketing, Marketing Research

TT) Research Experience (0 years)

Mandatory Disclosures – 2024

UU)Industry Experience (4 years, 0 months)

Organization	From	To	Designation	Responsibilities
Global Infosys Learning, Kolhapur	June, 2001	Aug., 2002	Counsell or	Students enquiries, Admissions
Bio-sensor Diagnostics Pvt. Ltd.,	Jan., 2003	Nov., 2005	Marketing Executive	Visit clients, order generation, Dispatch, Responsible for sales Area: Kolhapur, Sangli, Miraj, Satara, Wai

Area of specialization:

Marketing Management

Courses taught:

Degree/Diploma	Name of the courses
Degree BBA	Basics of Marketing, Managerial Economics, Principles of Management, Case studies in marketing management, Business Ethics, Agri-business management.
MBA	Basics of Marketing, Managerial Economics , Digital Business, Organization Behaviour, Marketing Management, Consumer Behaviour, Global Strategic Management, Strategic Management, Marketing Strategy, International Marketing, Service Marketing, Marketing Research

Research guidance:

NA

No. of papers published in National/ International Journals/ Conferences :

- International Journal:

3

- International Conferences:

3

Master (Completed/) : Completed in 2010

Mandatory Disclosures – 2024

Ph.D. (Completed):

University	Registration date	Ph.D. topic	Name of the guide	Date/Year of completion
Shivaji University	2012	A Study of Ethics in Marketing of Diagnostic Test Kits With Reference to Pune City	Dr. M.M. Ali	2016

Projects Carried out:

NIL

Patents (Filed & Granted):

NIL

Technology Transfer:

Research Publications (No.of papers published in National/International Journals/Conferences)

National: 3

International: 5

List of Publication:

- 1. Penetration of Computer Based Information System In Small Manufacturing Industries In Pune City**, *Proceedings of the International Research Conference on Management, Technology & Engineering Science*, 136 – 139, 2012
- 2. An Impact of FDI in Retail Sector of India**, *Proceedings of the International Conference on Issue and Challenges in Retail Sector and FDI in India and Across the World* (ISBN-13:978-93-5110-047-8), 2013
- 3. Marketing of Healthcare Services with Reference to Laboratory Services**, *Blue Ocean Research Journal of Engineering Computers and Applied Sciences (JECAS)*, Vol. 4(6), 176 – 181, 2015
- 4. Marketing of Laboratory Services**, *International Journal of Innovative Research and Advanced Studies (IJIRAS)*, Vol. 3(5), 105 -109, 2016

Mandatory Disclosures – 2024

5. **Fostering Organizational Excellence In KM Environment: Innovative Perspective For Sustainable Growth Path**, *International Journal of Management (IJM)*, Vol. 11(11), 2556 – 2565, 2020 (**Scopus Indexed**)
6. **NBA: Quality Assessment Paradigm For Management Education**, *Stochastic Modeling & Applications*, vol. 25 No. 3(July-December, Special Issue part-3. ISSN-0972-3641. (**UGC Care Approved Journal**, 2021.
7. **Perception of academicians about Research environment in management institutions, Presented Paper in** in the 11th International Conference on Contemporary Issues in Management held on 24th and 25th February 2023 held by INTERNATIONAL SCHOOL OF MANAGEMENT EXCELLENCE.
8. **Role of social media strategies with advertising, public relations and campaigns in customer revolution**, *International Journal of Professional Business Review*, Volume 8, No. 4, Pg. p. 01-13 | e0998 | March, 2023. (**Scopus Indexed**).

8.11



Name: PARIKSHIT MAHESH KARANDIKAR

Date of birth: 18/10/1990

Educational Qualifications:

Degree	Institution	Specialization	Year of Passing	CGPA/ % of Marks/
MBA	IndSearch Institute of Management Studies & Research	Marketing	2013	60.83%
B.COM	Sir Parashurambhau College	Marketing	2011	54%
HSC	Modern College	Commerce	2008	68%
SSC	New English School	All Subjects	2006	68%
Diploma (EPBM)	IIM Lucknow	Business Management	2017	A

Mandatory Disclosures – 2024

Work Experience

SS) Teaching (0 years, 4.5 months)

Institution	Designation	From	To	Subjects taught
IndSearch Institute Of Management Studies & Research	Professor	15/11/2022	Till date	International Marketing, Integrated marketing communication, Digital Marketing, Business Communication, Personality Development, Indian Management Thoughts and Practices, Principles of Marketing.

TT) Research Experience (0 years)

UU)Industry Experience (8years, 6 months)

Organization	From	To	Designation	Responsibilities
Dalmia Cement Bharat Ltd	April 2019	Nov 2020	Assistant Manager	Generate sales, Handling Team, Managing Promotional activities,
Kansai Nerolac Paints	Nov 2016	April 2019	Sales Executive	Sales maximization, Sales Forecasting, Client Servicing
Nippon Paints India	Feb 2015	Oct 2016	Sales Officer	Lead Generation, Personal shop Visits, Sales Support.
Kotak Mahindra Bank	Feb 2014	Feb 2015	Deputy Manager	Acquiring Corporate salary accounts, Sales of add on products like Insurance, Demat Accounts, CC business
Self Employed	Nov 2020	Nov 2022	Owner	Buying and selling food products.

Mandatory Disclosures – 2024

Area of specialization:

Courses taught:

Degree/Diploma	Name of the courses
MBA	International Marketing, Integrated marketing communication, Digital Marketing, Media Management
BMS	Personality Development, Indian Management Thoughts and Practices.
BBA IB	Principles of Marketing.

Research guidance:

NA

No. of papers published in National/ International Journals/ Conferences :

- International Journal: NA

- International Conferences: NA

Master (Completed/Ongoing) : Completed in year 2013

Ph.D. (Completed/Ongoing): NA

University	Registration date	Ph.D. topic	Name of the guide	Date/Year of completion
NA	NA	NA	NA	NA

Projects Carried out:NA

Patents (Filed & Granted):NA

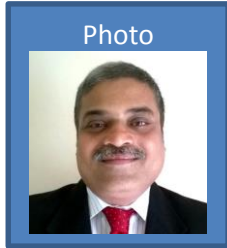
Technology Transfer:NA

Research Publications (No.of papers published in National/International Journals/Conferences):

List of Publication: NA

Mandatory Disclosures – 2024

8.12



Name: Dr. Avinash Joshi <<NAME>>

Date of birth: 01/12/1968

Educational Qualifications: Ph.D, MMS

Degree	Institution	Specialization	Year of Passing	CGPA/ % of Marks/
Ph.D	Tilak Maharashtra Vidyapeeth	Marketing	July 2011	Awarded
MMS	Pune University	Marketing	July 1998	70 %
B.SC	Pune University	Science	April 1990	60 %

Mandatory Disclosures – 2024

Work Experience

SS) Teaching (---6 years, -5--- months)

Institution	Designation	From	To	Subjects taught
IndSearch	Assistant Professor	July 2023	Till Date	Marketing, Sales, Entrepreneurship Development
Sinhgad Institute of Management	Associate Professor	January 2022	May 2023	Marketing, Sales, Entrepreneurship Development, Startup and New Venture Management
Sinhgad Business School	Associate Professor	August 2010	May 2014	Marketing, Sales, Entrepreneurship Development, Startup and New Venture Management
Symbiosis Institute of Health Sciences	Assistant Professor	June 2008	January 2009	Marketing, Sales, Entrepreneurship Development, Startup and New Venture Management

TT) Research Experience (--- years)

UU) Industry Experience (--25-- years, --- months)

Organization	From	To	Designation	Responsibilities
Dr. Avinash Joshi & Associates	2014	2022	Founder	Business Development Consultancy
SEED InfoTech Ltd.	June 2009	December 2009	Business Head	Business development
Trendwatch India Private Limited	July 2007	November 2007	Marketing Manager	Business development
Joshi Pharma	April 1999	June 2007	Founder	Entrepreneurship
E-MERCK (I) Ltd.	January 1992	March 1999	Medical Representative	Sales Development
Citadel Fine Pharmaceuticals	July 1991	January 1992	Medical Representative	Sales Development
Nulife Pharmaceuticals	November 1990	June 1991	Medical Representative	Sales Development

Mandatory Disclosures – 2024

Area of specialization:

Marketing Management, Sales Management,
Entrepreneurship Development, Startup and New Venture Management

Mandatory Disclosures – 2024

Courses taught:

Degree/Diploma	Name of the courses
	MBA, PGDM

Research guidance:

NA

No. of papers published in National/ International Journals/ Conferences:

- International Journal:

- International Conferences:

Master (Completed/Ongoing) :

Ph.D. (Completed/Ongoing):

University	Registration date	Ph.D. topic	Name of the guide	Date/Year of completion
Tilak Maharashtra Vidyapeeth	6-2-2008	A critical study of customer satisfaction with select equity broking firms in Pune	Dr. S U Gawade	24-2-2012

Projects Carried out:

Patents (Filed & Granted):

Technology Transfer:

Research Publications (No.of papers published in National/International Journals/Conferences)

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List of Publication

Books and other publications:

Particulars	Book / Manual	Work	Published	Name of Publisher
The Navratnas of 21 st Century (ISBN: 978-93-5024-820-1)	Book	Author	2011	Himalaya Publishing
Building Future CEO	E- Book	Author	2017	Book Ganga Publications
उच्च दर्जाची ग्राहकसेवा - व्यवसायवृद्धीची गुरुकिल्ली (ISBN: 978-93-5473-826-5)	Book	Author	June 2021	Self -Published
Book review of the book 'Marketing 3.0, From Products to Customers to the Human Spirit'	Article published in Journal	Author	2011	Sinhgad Business Review, Vol IV, Issue -1 Jan 2011- June 2011, ISSN: 0974-0597
Stake Holders of Health care Sector	Study Material	Author	2009	Symbiosis Centre of Health Care
Job Ratna	Series of 7 Articles	Author	2012	Sakal Publications
Principles of Management	Management Book	Review of Manuscript	2013	McGraw Hill Education
75+ Articles on business, marketing, social media	Articles online / offline platforms	Author	2010-2020	LinkedIn, Vyapari Mitra, Facebook, Blogs
Audio Blog (podcast)	35 Short audios for small businesses in sales & marketing	Author	2019	Self

Mandatory Disclosures – 2024

Research Papers Details:

Sr. No.	Title of Paper	Month and Year of Publication	Volume Issue No.	Name of the Publisher
1.	An overview on Flagship Program of Ministry of Rural Development with Focus on Mahatma Gandhi National Rural Employment Guarantee Act	December 2013	ISBN: 978-81-924713-5-8	11th International Conference on Management at IMT Ghaziabad, 21st -24th Dec, 2013
2.	Sales Force Automation – An Imperative Tool in Sales Function	September 2013	Vol I, Issue I, Sept 2013, ISSN: 2347-2405	Paridnya of Modern Institute of Business Management, Pune
3.	Rural Development – An Imperative Vehicle for Inclusive Growth of India	February 2013	ISBN: 978-81-910118-6-9	International Doctoral Convention organized by Sinhgad Institute of Management, Pune on 20 th – 22 nd Feb 2013
4.	Mahatma Gandhi National Rural Employment Guarantee Act- A Prevailing Instrument for Inclusive Growth of Rural India	January 2013	ISBN: 978-81-924713-1-0	10 th International Conference on Management, at IIM Bangalore, 6 th -9 th Jan 2013
5.	A study of Settlement of Investor's Grievances in Equity Market	February 2012	ISBN: 978-93-5067-034-7	National Conference on financial strategies in global scenario under QIP of University of Pune organized by Sinhgad Institute of Business Administration & Computer Application, Lonavala, 10 th -12 th Feb
6.	A critical study of customer satisfaction with select equity broking firms in Pune	March 2011	ISBN: 978-81-920768-2-9	National Doctoral Conference under QIP of University of Pune organized by Vishwakarma Institute of

Mandatory Disclosures – 2024

				Management, Pune 4-6 th March, 2011
7.	A Study on - Integration of Social Media Platforms for Good Governance with Select Examples and Exhibits	January 2017	JAN GAN MAN National Convention, Mumbai	'JAN GAN MAN - National Convention 2017' at Rambhau Mhalgi Prabodhini, Bhayandar, Mumbai, 24-25 January, 2017

8.13



Name Dr. Megha Balasaheb Bagade

Date of birth: 12 june 1990

Educational Qualifications:

Degree	Institution	Specialization	Year of Passing	CGPA/ % of Marks/
Ph.D.	J.J.T University	Finance	2020	
M.Com	New Arts, commerce and science college	HR	2024	appear
M.B. A	A.E.S Institute of management	Finance	2013	64%
B.B. A	S.M.B.S.T College,	Finance	2010	63.86%

Mandatory Disclosures – 2024

Work Experience

SS) Teaching (9 years, 2 months)

Institution	Designation	From	To	Subjects taught
S.B.S.S Institute of management	Assistant professor	16 july 2013	21 may 2022	Legal aspect of business Business research methodology
				Corporate social responsibility Direct tax Indirect tax
				Management accounting Financial management Merchant banking and financial services
				Material and logistics management Financial derivatives and risk management

TT) Research Experience (--- years)

UU) Industry Experience (---- years, --- months)

Organization	From	To	Designation	Responsibilities

Area of specialization:

Mandatory Disclosures – 2024

Courses taught:

Degree/Diploma	Name of the courses

Research guidance:

NA

No. of papers published in National/ International Journals/ Conferences :

- International Journal:

- International Conferences:

Master (Completed/Ongoing) :

Ph.D. (Completed/Ongoing):

University	Registration date	Ph.D. topic	Name of the guide	Date/Year of completion
J.J.T University, Rajasthan	20 March 2016	To study the working capital ratio of co-operative sugar factories in Ahmednagar District (from 2005-2015)	Dr. S.K Wadekar	January 2020

Projects Carried out:

Patents (Filed & Granted): Filled (Application no. 202321056007)
Certificate of U.K Design no -6302916)

Technology Transfer:

Research Publications (No.of papers published in National/International Journals/Conferences)

Mandatory Disclosures – 2024

List of Publication

1. Paper Presentation in Regional Research Conference “INNOVATION 2013, 2014.
2. Research Papers Publish in National/International Journal on Management.
3. Research Paper on “Bitcoin – The virtual currency.’
4. Joint hands with action aid India – promoting spirit of financial inclusion for sustainable farming.
5. To study the average sugar recovery of cooperative sugar factories in Ahmednagar District (from 2005-2015)
6. A Critical Analysis of Punjab national bank scam and its impact on share market.
7. To study crypto investment strategy
8. To study the production policy cooperative sugar factories in Ahmednagar District (from 2005-2015)
9. A study of the management of shri Dyaneshwar co-operative sugar factory at Newasa in Ahmednagar District.
10. Women entrepreneurs during covid-19
11. Women self-help groups and covid -19
12. “one tech use fintech” research paper publishes in prof. Pramod parkhi centre for banking finance and insurance.

8.14



Name: Varsha Sachin Kedar

Date of birth: 15th June 1988

Educational Qualifications:

Degree	Institution	Specialization	Year of Passing	CGPA/ % of Marks/
SET	Savitribai Phle pune University Maharashtra	Management	2017	64
M Com.	IGNOU, Delhi	-	2017	64

Mandatory Disclosures – 2024

M.B.A.	P.R.Pote College of Engineering & management, Amravati	Finance	2011	75.00
B.Sc.	Savitribai Phle pune University,	Chemistry	2008	84 .00
H.S.C	Pune Board, Maharashtra	Science	2005	64.67
S.S.C	Pune Board, Maharashtra	-	2003	76.40

Mandatory Disclosures – 2024

Work Experience

SS) Teaching (9 years, 1 months)

Institution	Designation	From	To	Subjects taught
IndSearch	Assistant Professor	7 th Aug 2023	Till date	Inventory Management, Management accounting, Productivity Management, Banking and Financial Institutions, Financial Markets, Financial Products, Event Management, Public Speaking, Designing HR Policies
AISSMS,IOM, Pune	Assistant Professor	September 2023	Aug 2023	Economic Analysis of Business Decisions, Financial Management, Security Analysis and Portfolio Management , International financial Mgt, Corporate Social Responsibility
Zeal Institute of Management Studies and Computer Application, Pune	Assistant Professor	November 2022	September 2023	Economic Analysis of Business Decisions, Financial Management, Security Analysis and Portfolio Management
Sinhgad college of Commerce , Kondhwa, Pune	Assistant Professor	1 st Aug 2019	31 st June 2020	Financial Accounting, Business Communication, Soft Skill and Personality Development, Value Education and Gender Equality
P.R.Patil College Of Engineering & Technology, Amravati	Assistant Professor	Aug 2015	May 2019	Financial Management, Managerial Economics, Investment Science, Financial Derivative, Securities Analysis, and Portfolio Management, Marketing Research
Rajmata Jijau Shikshan Prasarak Mandals Arts Science And Commerce College,Bhosari,Pune	Assistant Professor	Aug 11	Aug 12	Financial Services, Financial Management, Financial Cases, Long term Finance

Mandatory Disclosures – 2024

TT) Research Experience (4 years) – Perusing PhD in the Field of Behavioural Fincance in SGBAU

Univercity, Amravati

UU) Industry Experience (2 years, 1 months)

Organization	From	To	Designation	Responsibilities
Shree Prabhu Petrochemicals Pvt. Ltd	June 2013	Aug 2013	Finance executive	Cost Sheet , Data handling

Area of specialization: Financial Management, Managerial Economics, Investment, Behavioral Finance

Mandatory Disclosures – 2024

Courses taught:

Degree/Diploma	Name of the courses

Research guidance:

NA

No. of papers published in National/ International Journals/ Conferences :

- International Journal:

- International Conferences:

Master (Completed/Ongoing) :

Ph.D. (Completed/Ongoing):

University	Registration date	Ph.D. topic	Name of the guide	Date/Year of completion

Projects Carried out:

Patents (Filed & Granted):

Technology Transfer:

Research Publications (No.of papers published in National/International Journals/Conference

Mandatory Disclosures – 2024

List of Publication

8.15



Name: Kalyani Hemant Jeurkar

Date of birth: 02/08/1991

Educational Qualifications:

Degree	Institution	Specialization	Year of Passing	CGPA/ % of Marks/
M.C.M.	MES' IMCC (University of Pune)	Computer management	2015	79.35%
B.C.A.	Leelawati college (University of Pune)	Computer applications	2012	66.78%

Mandatory Disclosures – 2024

Work Experience

SS) Teaching (1 year, 5 months)

Institution	Designation	From	To	Subjects taught
IndSearch	Visiting faculty	Sep 2022	March 2023	Python for Data science, Machine Learning, R language
Indsearch	Assistant Professor	April 2023	Present	ML algorithm design, Predictive modeling, ML applications, Data visualization, Cloud computing, Python, Data cleansing, ML, Big data ecosystem, R language,

TT) Research Experience (--- years)

UU) Industry Experience (---- years, --- months)

Organization	From	To	Designation	Responsibilities

Area of specialization: Computer management (Programming languages/technologies like Python, Machine learning etc.)

Mandatory Disclosures – 2024

Courses taught:

Degree/Diploma	Name of the courses
BMS - CABA	Python, Machine learning, R language, ML algorithm design, Predictive modeling, ML applications, Data visualization, Cloud computing, Data cleansing, Big data ecosystem
PGDCM	AI for business and society, Fundamentals of website development, JavaScript libraries.

Research guidance:

NA

No. of papers published in National/ International Journals/ Conferences :

➤ International Journal: NA

➤ International Conferences: NA

Master (Completed/Ongoing) : Completed

Ph.D. (Completed/Ongoing):

University	Registration date	Ph.D. topic	Name of the guide	Date/Year of completion

Projects Carried out:

Patents (Filed & Granted):

Technology Transfer:

Research Publications (No.of papers published in National/International Journals/Conferences)

Mandatory Disclosures – 2024

List of Publication

9. Fee

- Details of Fee, as approved by State Fee Committee, for the Institution

MBA

Fee is approved by Fee Regulatory Authority of Govt. Maharashtra

First Year -

Tuition Fees: Rs 79,130/-

Development Fees: Rs 11,870/-

Second Year -

Tuition Fees: Rs 93,913/-

Development Fees: 14,087

Mandatory Disclosures – 2024

10. Admission

- Number of seats sanctioned with the year of approval

Year	No. of Seat Sanctioned (PG)
2023-24	150
2022-23	150
2021-22	150
2020-21	150
2019-20	180

- Number of Students admitted under various categories each year in the last three years

Year of Admission	SC	ST	OBC	VJNT	SBC	OPEN	SEBC
2023-24	17	0	22	13	2	47	12
2022-23	17	0	22	13	2	62	0
2021-22	14	1	17	6	3	39	0

- Number of applications received during last two years for admission under Management Quota and number admitted

Year	No. of Application Received	No. of Admitted Student
2021-22	30	15
2022-23	43	30
2023-24	20	14

11. Admission Procedure

- Mention the admission test being followed, name and address of the Test Agency/State Admission Authorities and its URL (website)

1. Common Admission Test(CAT)

Website: www.iimcat.ac.in

Mandatory Disclosures – 2024

Address: CAT Centre Indian Institute of Management

2. Common Management Admission Test (CMAT) conducted by National Testing Agency Govt .Of India

Website: www.cmat.nta.nic.in

Address: National Testing Agency,
Block C-20 1A/8 ,Sector- 62,
IITK Outreach Centre, Gautam Buddh Nagar
Noida-201309, Uttar Pradesh (India)

3. MAH-MBA/MMS Conducted by State Common Entrance Test Cell, Maharashtra State

Website: www.cetcell.mahacet.org

Address: 8th Floor, New Excelsior Building, A. K. Nayak Marg, Fort,
Mumbai- 400 001.

- Number of seats allotted to different Test Qualified candidate separately (AIEEE//JEE/ CET (State conducted test/ University tests/ CMAT)/ Association conducted test etc.) – Allocation as per competent authority for admissions (DTE, CET Cell)
- Calendar for admission against Management quota seats: As per Maharashtra State Common Admission Process guidelines.

Sr.No.	Activity	Schedule
1.	Attend Counseling programme	25 th August 2023 to 27 th August 2023
2.	Submission of duly filled in Application Form	For I.L. Seats – 25 th August 2023 to 27 th August 2023
		For Against CAP vacancy 25 th August 2023 to 27 th August 2023
3.	Display of Merit List	For I.L. Seats – 27 th August 2023 5.00 PM
		For Against CAP Vacancy- 27 th August 2023 5.00 PM
4.	All the candidates should note that – A. Only registered candidates (Registration on State Common Entrance Test Cell, Maharashtra State & verification of documents by Facilitation Centers) are eligible for admission to M.B.A. First Year for the Academic Year 2023-24. B. Admissions to ILS/Against CAP Seats will be on the basis of merit only.	

- Last date of request for applications: 27th August 2023
- Last date of submission of applications: 27th August 2023 3.00 PM
- Dates for announcing final results: 27th August 2023 at 5.00 PM

Mandatory Disclosures – 2024

- Release of admission list (main list and waiting list shall be announced on the same day): 27th August 2023 at 5.00 PM
- Date for acceptance by the candidate (time given shall in no case be less than 15 days) : As per Maharashtra State Common Admission Process guidelines.
- Last date for closing of admission: As per Maharashtra State Common Admission Process guidelines (MAHACET Cell)
- Starting of the Academic session : 17th August, 2023
- The waiting list shall be activated only on the expiry of date of main list
- The policy of refund of the Fee, in case of withdrawal, shall be clearly notified

Mandatory Disclosures – 2024

- **Score of the individual candidate admitted arranged in order of merit**

Application ID	Merit No.	Candidate Name	Entrance Test	Score
MB23108138	1	KITEKAR VAIBHAVI DINESH	MAH-MBA-CET	90.45
MB23164273	2	WANI KAUSTUBH DEEPAK	MAH-MBA-CET	90.31
MB23104669	3	SINGH RAJNISH RAKESH KUMAR	MAH-MBA-CET	74.08
MB23139017	4	KAMBLE GANGA ANNASAHEB	MAH-MBA-CET	74.08
MB23117482	5	RAUT KUNAL RAMESHWAR	MAH-MBA-CET	72.62
MB23123537	6	MORE GAURAV DIPAK	MAH-MBA-CET	65.04
MB23145577	7	JAISWAL GAURI AJAY	MAH-MBA-CET	64.13
MB23150557	8	AYYAR SHARAYU LAXMIKANT	MAH-MBA-CET	62.17
MB23145467	9	MURMATTI VAISHNAVI PRASHANT	MAH-MBA-CET	51.59
MB23150007	10	AJAY NAMDEV MORE	MAH-MBA-CET	50.09
MB23134365	11	RAUT SHIVANI BHASKAR	MAH-MBA-CET	30.56
MB23167759	12	GULSON KUMAR JHA	MAT	28.77
MB23149869	13	KALA SANJANA AMITABH	MAH-MBA-CET	25.88
MB23158858	14	AREKAR VARUN VIRENDRA	MAH-MBA-CET	11.45

- **List of students admitted against vacancies under CAP**

Application ID	Merit No.	Candidate Name	Entrance Test	Score
MB23124267	1	SAVANDKAR DATTA DNYANESHWAR	MAH-MBA-CET	72.47
MB23149427	2	SRUSTI SURESH SANGOLE	MAH-MBA-CET	48.5
MB23130377	3	KHAPARDEY SHIVIE BHIMENDRA	MAH-MBA-CET	46.66

- List of candidates who have been offered admission

Sr. No	Student Name	Test Appeared	Final Score for merit
1	PARNAIK TEJAS VINIT	MAT	96.58
2	SHARMA DHRUV ANURAG	MAH-CET	110
3	MORE PAYAL MUKUND	MAH-CET	99
4	SACHIN PANDURANG NAGARGOJE	MAH-CET	84
5	GANGURDE APOORVA RAVINDRA	MAH-CET	92
6	KULKARNI SARVESH SAGAR	MAH-CET	62
7	HEDAU SHUBHAM PRAKASH	MAH-CET	98

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8	PRASHIK GAUTAM WAWARE	MAH-CET	70
9	KULKARNI HRISHIKESH ANANT	MAT	66.99
10	RATHOD ADITYA HANMANTRAO	MAH-CET	68
11	APARNA SANJAY UKE	MAH-CET	89
12	ATALKAR ABHISHEK SUNILRAO	MAH-CET	66
13	ULAGADDE SANKET MAHAVEER	MAH-CET	47
14	PAWAR RUCHIR ANAND	MAH-CET	56
15	YASHASVI HEMANT MAHINDRAKAR	MAH-CET	88
16	SALUNKHE ARJUN PRADIP	MAH-CET	86
17	GAHANE PRAVIN TEJRAM	MAH-CET	59
18	SUMIT GUNVANT BHAKTE	MAH-CET	58
19	POPALGHAT VIPUL RAJARAM	MAH-CET	57
20	AKANSHA JAGATPALSINGH GAUTAM	MAH-CET	97
21	JANGAM YASH BALKRUSHANA	MAH-CET	72
22	KHARAT VISHAL GANESH	MAH-CET	79
23	PHADNIS ATHARVA VAMAN	MAH-CET	70
24	AADESH GULAB BHAGAT	MAH-CET	69
25	PAWAR VISHAL LAXMAN	MAH-CET	72
26	YELMAME NIRBHAY SHRIKANT	MAH-CET	66
27	CHAPHEKAR SHRADDHA MANOJ	MAH-CET	63
28	PARTH PRAKASH PORE	MAH-CET	68
29	ARADHYE KRUSHNPRASAD NANDKISHOR	MAH- MBA- CET	56.4441601
30	YASHEEKA RAJESH JANGID	MAH- MBA- CET	56.4441601
31	DARSHAN ASHOK PATIL	MAH-CET	49
32	IGE BHARAT AMBADAS	MAH-CET	48
33	NARVATE VITTHAL BHAGWAN	MAH-CET	62
34	MISHRA BHAVESH MOHAN	MAH-MBA- CET	50.526591
35	SALONI GOPAL SHAHARE	MAH-CET	63
36	PALAK ARVIND NITNAWARE	MAH-CET	72
37	KASHID ANIKET RAMESH	MAH-CET	55
38	PRANALI PANDURANG KARADBHUJE	MAH-CET	78

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39	SANKET PRAKASH URKUDE	MAH-CET	95
40	PHARANDE ADITYA SHARAD	MAH-CET	70
41	PATIL DIVYA DYANESHWAR	MAH-CET	92
42	AKSHATA ANANTA SANAP	MAH-CET	69
43	WAGHMODE PRATIKSHA SHIVAJI	MAH-CET	69
44	SHENDE SUBODH NAMU	MAH-CET	69
45	SONWANE ROHIT NANDKISHOR	MAH-CET	74
46	ISHAN POL	MAH-CET	74
47	MANAV PRAVIN KHAPARDE	MAH-CET	67
48	CHAUDHARI JYOTSNA PANDHARINATH	MAH-CET	51
49	CHOUDHARI PAWAN SHANTARAM	MAH-CET	51
50	SUROSHE GOPAL GAJANAN	MAH-CET	51
51	SAKSHI ARUN DONGRE	MAH-CET	87
52	KUMAWAT HIMMAT BAJRANG	MAH-CET	86
53	NANAWARE RUTUJA SANTOSH	MAH-CET	50
54	GARJE SHREYASH SANJAY	MAH-CET	61
55	YUVRAJ LAXMAN SHELOLE	MAH-CET	63
56	SHINDE ADITI HEMANT	MAH-CET	81
57	ROHIT SANJIV RATHOD	MAH-CET	62
58	GITTE RAHUL KALYAN	MAH-CET	61
59	DAKHODE HIMANSHU VIJAYRAO	MAH-CET	61
60	DESALE VIPUL RAJENDRA	MAH-CET	47
61	ALHAT PRADNYA SANTOSH	MAH-CET	63
62	PHAD BHAGYASHREE GOVIND	MAH-CET	62
63	TOLKAR URCHITA PRAKASH	MAH-CET	46
64	BUCCHE ABHIJIT CHAMAJI	MAH-CET	46
65	SACHIN KUMAR	CMAT	43.9653009
66	PATLE DIPAK NARENDRA	CMAT	41.8575474
67	KANKATE DHANESH RAJENDRA	MAH-CET	45
68	VAISHNAVI NITIN PHATE	MAH-CET	73
69	RAIKAR ATHARVA SHARAD	MAH-CET	72
70	KALAMBKAR TANMAYEE PANKAJ	MAH- MBA- CET	38.4694675
71	SHUBHAM BHATLA	MAH- MBA- CET	37.0870707

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72	PREM PURUSHOTTAM GAIKWAD	MAH-CET	57
73	MANDALKAR CHAITANYA SANTOSH	MAH- MBA- CET	35.8498614
74	DHULE MOHINI ASHOK	MAH- MBA- CET	35.0306279
75	SURYAWANSHI SATYAM BALAJI	MAH- MBA- CET	33.1342859
76	BAWANKAR RUTVIK RAJESHWAR	MAH-CET	53
77	SHIRURE NISHANT SURYAKANT	MAH-CET	63
78	HATKAR MAHESH RAJU	MAH-CET	40
79	KAMBLE NIMISHA RAJU	MAH-CET	60
80	SHIRSAT SANKLESH SUBHASH	MAH-CET	43
81	MULE PRASAD SANTOSH	MAH-CET	55
82	CHAUDHARI ANUJA NITIN	MAH-CET	111
83	FASATE SUMIT DILIP	MAH-CET	72
84	NIRGUDE AVINASH SANJEEV	MAH-CET	65
85	DESHPANDE SHRADDHA MAHENDRA	MAH-CET	65
86	SIDDHI KANHAIYA SANGANI	MAH-CET	74
87	BORA RAHUL RAJKUMAR	MAH-CET	56
88	KALYAN AKSHAY BRAMHANAND	MAH-CET	54
89	KATARIYA PRATHAM ARUN	MAH-CET	67
90	PANJA SUVHOMAY KARTICK	MAH-CET	51
91	CHOUGALE ROHIT RAMESH	MAH-CET	86
92	BHOSALE SAMPADA SANJAY	MAH-CET	79
93	OM SANTOSH KEDARI	MAH-CET	60
94	SEJAL UTTAM PATIL	MAH-CET	98
95	GAIKWAD PRASAD VITTHALRAO	MAH-CET	96
96	PALLAVI MAHADEV DANAVALA	MAH-CET	55
97	PATIL SAKSHI UTTAM	MAH-CET	90
98	DESHMANE PRANAV SUNIL	MAH-CET	78
99	PATIL PRANAV PRAKASH	MAH-CET	102

- Waiting list of the candidate in order of merit to be operative from the last date of joining of the first

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list candidate

- List of the candidate who joined within the date, vacancy position in each category before operation of waiting list

15. Information of Infrastructure and Other Resources Available Bavdhan Campus

Room No.	Room Type	Carpet Area (in Sq.M.)
CLRM1	Classroom	73.3
CLRM2	Classroom	73.3
CLRM3	Classroom	66
CLRM4	Classroom	73.3
CLRM5	Classroom	87.4
CLRM6	Classroom	70.2
CLRM7	Classroom	83.3
CLRM 8	Classroom	71
LNGLAB	Laboratory	39
SEM1	Seminar Hall	132
TUT1 & TUT2	Tutorial Rooms -	91
CCENTRE	Computer Center	210
LIB	Library & Reading Room	127

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BROOM	Board Room	77
CSTORE	Central Store	30
DOFF	Principal Directors Office	30
DPTOF1	Department Office	22
DPTOF2	Department Office	18
ECOFF	Exam Control Office	45
FCLTY1	Faculty Room	104
FCLTY2	Faculty Room	104
GENOFF	Main / Administrative Office	150
HSKPG	Housekeeping	10
MNTNCE	Maintenance	10
OFFCE1	Other Office	20
PANTRY	Pantry for Staff	10
PLCMNT	Placement Office	45
RECNWT	Reception Area	25
SECRTY	Security	10
STRGRM	Other	12
BCRM	Boys Common Room	154.88
CAFÉ	Cafeteria	153.75
FASR	First aid cum Sick Room	10
GCRM	Girls Common Room	154.88
INDSPR	Student activity / GCR	100
REPRO	Stationery Store	10
TIOLT4	Toilet	19
TOILT1	Toilet	17
TOILT2	Toilet	19
TOILT3	Toilet	16

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TOILT5	Toilet	18
TOILT6	Toilet	19
TOILT7	Toilet	19
TOILT8	Toilet	19
TOILT9	Toilet	18

- Online examination facilities – 60 students, 100 MBPS
- Barrier Free Built Environment for disabled and elderly persons
 - Building is completely disabled friendly with elevator, ramp at each floor, wheel chair friendly washrooms

- Fire and Safety Certificate
 - Building equipped with fire prevention system with water tank, fire pump and hose . Adequate numbers of fire extinguishers provided on each floor.
- Hostel facility – Under construction

- Library -
 - Number of books 30861
 - Journals subscribed – 37

Sr. No.	Name of Journals	Journal Type
1	AMC Indian Journal Of Entrepreneurship (Combo)	National
2	Arthshastra Indian Journal Of Economins & research (Combo)	National
3	BHASHA ANI JEEVAN	National
4	COMPETITION AFFAIRS	National
5	ECONOMIC AND POLITICAL WEEKLY	National
6	HARWARD BUSINESS REVIEW	International
7	IIMB MANAGEMENT REVIEW	National
8	Indian Journal Of Computer Science (Combo)	National
9	Indian Journal Of Finance (Combo)	National
10	Indian Journal Of Marketing (Combo)	National
11	Indian Journal of Research in Capital Markets (Combo)	National
12	Indian Institution of Material Management	National
13	J- Gate	International
14	JAIPURIYA INTERNATIONAL	International
15	Journal of Management & Entrepreneurship	National
16	MATERIALS MANAGEMENT REVIEW	National

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17	Prabandhan : Indian Journal Of Management (COMBO)	National
18	PUROGAMI SATYASHODHAK	
19	Research Development Association	National
20	SATYAGRAHI	National
21	SOCIAL SCIENTIST	National
22	TERRAGREEN	National
23	UNIVERSITY NEWS	National
24	यशस्वी उदद्योजक	National
25	AGRI. EXPORT ADVANTAGE	National
26	AIMS NEWSLETTER	National
27	AMDISA NEWSLETTER	National
28	BIZ-ED	International
29	CORPORATE CITIZEN	National
30	DOWN TO EARTH	National
31	GLOBAL FOCUS (EFMD)	International
32	SOUTH ASIAN JOURNAL OF MANAGEMENT	International
33	THINK LINE	National
34	MAHRATTA CHAMBER OF COMMERCE (Sampada)	National
35	Southern Economics	National
36	THE INSURANCE TIMES	Complementary
37	PUROGAMI SATYASHODHAK	Complementary

- E-Library – Access to e-Books on four dedicated computers placed in library.
- NDLI – member
- Laboratory – Computer Labs – 2 Nos. with 60 computers connected with LAN
- List of major equipment / facilities in each laboratory / workshop – Not applicable
- Computing Facilities
 - Each classrooms connected with LAN, Wi-Fi enabled campus with 100MBPS bandwidth
 - Number and configuration of systems – 150
 - Number of systems connected on LAN
 - Major software packages available – MS Office (MS Word, MS Excel, MS PowerPoint, MS Teams, Linux)
- Innovation cell – I2IE – Innovation, Incubation and Enterprise Cell available with requisite support facilities.
- Social Media Cell – Institute is actively present on social media sites such as LinkedIn, Instagram and Facebook.
- Compliance to National Academic Depository (NAD) – NA
- Games and Sports facilities – Facilities for indoor and outdoor games such as Cricket, Football, Badminton, table tennis, Carrom, Chess etc.
-

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16. Enrollment and Placement Details of students in last three years

COURSE	NO OF STUDENTS IN PLACEMENT GROUP	NO OF STUDENTS PLACED
MBA (21-23)	83	71
MBA (20-22)	55	43
MBA (19-21)	88	70

17. Research Projects/Consultancy work

- MoU with industry – 8
