

INDSEARCH INSTITUTE OF MANAGEMENT STUDIES & RESEARCH

Post Graduate Programmes & Ph.D

Report for the period July 2021 – January 2022

1. Autonomy -

IndSearch has successfully completed 14 years of autonomous status. Under the autonomous status, the Institute has started 2 new programmes and restructured one programme.

1. Bachelor of Management Studies (e-commerce and Supply Chain Management) - New
2. Bachelor of Management Studies (Computer Applications & Business Analytics)- New
3. Post Graduate Diploma in Business Management – Restructured to 01year, 3 Trimester Pattern

These new programmes were approved by the Boards of Studies, Academic Council and the Governing Body in June 2022. The Savitribai Phule Pune University has also instituted these programmes to be commenced in Academic Year 2021-22 – Circular 248/2021 dated 6th September 2021

2. New Faculty appointment -

For Academic year 2021-22, an advertisement for Walk-In Interview on ad-hoc basis for Assistant Professor in Operations, Marketing and IT was published on Wednesday 5th January,2022 in Times of India. Total 11 candidates appeared for the Walk-In interview.

The following faculty members have been appointed on ad-hoc basis for the year 2021-22.

1. Ms. Ridhima Dighe – Assistant Professor – Marketing
2. Mr. Shirish Bagwe – Assistant Professor - Operations

3. International Collaboration -

The MoU between IndSearch and University of Wisconsin, Parkside USA was extended in November 2021.

This year 5 students applied to Wisconsin this year. The visa of one student, Ms. Jessica Mayur was rejected.

This following 4 students have gone to Wisconsin this year

1. Pradnya Apte – MS – Computer and Information Security
2. Adwait Tambekar- MS – Computer and Information Security
3. Sonakshi Borkar – MBA Data Analytics
4. Siddhi Deshpande – MBA Data Analytics

We are proud of our students and wish them all the best



L-R Director General Dr. Ashok Joshi, Dean Dr. Sunita Joshi, Director Dr. Aparna Tembulkar, Ms. Sonakshi Borkar and Mrs. Borkar

4. Admissions -

MBA – The CET for MBA admissions will be conducted on 16,17 & 18th September. Admissions for the 1st year are completed and Trimester I has commenced from 9th December, 2021. Total admissions were 82 out of which 60 admissions were through CAP round and 22 were through ILS.

BMS –Total of 52 admissions. 31 for BMS Dual, 11 for BMS CABA and 10 for BMS e-Commerce & Supply chain

Course	Cap Round	Against ILS	Total
M.B.A. First Year (2021-23 Batch)	60	22	82
M.B.A Second Year (2020-22 Batch)	44	15	59

Admissions of other programmes (2021-2022)

Course	No of students admitted
BMS I	58
BMS II	52
BMS III	67
MMS III	15
PGDFS	11
PGDEM	12
PGDHRM	11
PGDMM	9
PGDCM	3
PGDIEM	5

5. Research Center and Ph.D -

- a. **Admissions** – Ph.D admissions for the Academic year 2021-22 have not yet commenced
- b. **Ph.D Awarded in AY 2021-22 so far**

S.No	Name of the Student	Subject	Name of the Guide	Title of the Thesis	Date of Declaration of Result
1.	Shivaraj Kale	Organizational Management	Dr. L. Ramkrishnan	A study of Environmental Management Accounting as a Tool for Sustainable Agriculture with special reference to Sugarcane and Pomegranate Farming	11.11.2021

c. Specialization wise Students Enrolled at Center:

Subject	No. of students enrolled
Human Resource Management	2

d. Research Guides at Center:

Name of the Research Guide	Students pursuing Ph.D.
Dr. Vishwanath Lele	2

e. The following 4 faculty members have applied to the Savitribai Phule Pune University for Research Guideship

1. Dr. Aparna Tembulkar
2. Dr. Sunetra Gaitonde
3. Dr. Vikas Peshave
4. Dr. Rupali Gupte

6. MBA Orientation Program AY 2021-22

MBA Orientation Program

The Academic Year for the MBA 2021-23 batch commenced from 9th December 2022 , with the Formal Orientation program me.

On Thursday 9th December 2021, the attendees were formally introduced to the Faculty and staff. The students were given a brief overview about faculty, institute – physical structure and facilities and about areas like Syllabus structure, Placements, Discipline & rules, Exams/ credits/ Evaluation patterns, Extra-curricular activities etc.

This was followed by Student Icebreaking session and Campus tour conducted by Dr. Sonal Mahajan.

As part of orientation and bridging to academics, the subject orientation and connected activities were held by respective subject faculties from 13th to 17th December, 2021.

- Monday, 13/12/2021 - Business Communication and activity on Basics of communication by Dr. Sonal Mahajan
- Tuesday, 14/12/2021- Management Accounting and related activity by Dr. Vikas Peshave
- Wednesday,15/ 12/2021 - Principles and Practice of Management and Organizational Behaviour and related activity by Dr. Sunetra Gaitonde
- Thursday, 16/12/2021 - Managerial Economics and related activity by Dr. Rupali Gupte
- Friday, 17/12/2021 Introduction to Marketing and related activity, also Personality development and related activity by Dr. Sonal Mahajan

On Monday, 20/12/2021 Prof. Upendra Lele- Head of Computing Center at IndSearch conducted a special session on development of IT proficiency, a necessity for modern managers

On Tuesday, 21/12/2021, an activity on Team Building Concepts and Practice was conducted by Dr. Sunetra Gaitonde and Dr. Rupali Gupte.

On Wednesday, 22/12/2021 a visit to Bio-diversity Campus and Outdoor Activity was conducted by Dr.Sunetra Gaitonde



Team Building activities during Orientation



Visit to Biodiversity campus during Orientation

7. Faculty Development Programmes - 4

Srl. No	FDP Title	Conducted by	No. of Participants
7.1	Advanced Excel	IndSearch - Prof. Upendra Lele	17
7.2	5 day FDP on Universal Human Values	AICTE	3
7.3	6 days International FDP on 'Technological Development & Changing Dimensions of Life'	G.E. Society's JDC Bytco Institute of Management Studies & Research, Nashik	1
7.4	6 days FDP on Case writing	School of Management, ITM University Gwalior	2

7.1 Faculty Development programme on Advanced Excel by Prof. Upendra Lele

A 20 hours Faculty Development Workshop was by IndSearch on Quantitative Techniques in Excel from 22nd July 2021 to 20th August 2021.

The programme was conducted at IndSearch Bavdhan Campus, Pune as well as on the Microsoft Teams platform.

The Workshop was conducted by Prof. Upendra Lele, Head computing center- IndSearch.

The objective of the programme was to familiarize the faculty members of IndSearch with tools and concepts frequently used in data analysis and research. The emphasis of the programme was on conceptual learning as well as practical demonstrations

In extensive sessions, Professor Lele demonstrated areas relate to

Navigation, Calculations, VLOOKUP, String operations, working with date format, Costs Projections, Geometric Mean - average rate of return, Graphical representation using charts, Named Ranges, Worksheet protection, Pivot Tables for data aggregation, Use of Goal Seek function, Use of IF statement for Result computation, Time series - trend forecasting - Covid data India, Time series - trend forecasting - NAV data, Time series forecasting with seasonality, Two sample t test - diet and weight loss, One way ANOVA - golf ball distance travelled, Two way ANOVA - diet and weight loss, Multiple Regression - Car price prediction, Chi-square test of Independence, Logistic Regression - Heart disease prediction, Simulation using Excel, Data Tables - single variable, Data Tables - two variables, Matrix Operations, Realstat installation instructions

The workshop was attended by IndSearch Faculty from Bavdhan as well as Law college road campus.

On Completion of the workshop the faculty members were given Certificates of Participation for the same.



7.2 5 days FDP on Universal Human Values by AICTE – Dr. Rupali Gupte, Dr. Sonal Mahajan and Prof. Aditee Huparikar attended the 5 days FDP on Universal Human Values by AICTE from 9th to 13th August 2021

7.3 G.E. Society's JDC Bytco Institute of Management Studies & Research, Nashik has arranged a weeklong International Faculty Development Programme on theme 'Technological Development & Changing Dimensions of Life'. Experts from across the globe mentored on topics like IoT, AI and its impact on various fields like media, entertainment, and management in general. This was organized to help the teaching fraternity from all the streams to incorporate current technological developments in their day-to-day teaching and further create technologically updated and competent students. The FDP was organized during Monday, 22 Nov'2021 to Saturday, 27 Nov' 2021 between 3.00 pm- 4.30 pm (Mon-Fri). and 10.30 am- 12.00 noon (Sat). Dr. Suwarna Shidore participated in this FDP and got a participation e-certificate.

7.4 Faculty Development Programme on case writing was held during 13th December, 2021 to 18th December 2021 in an online mode. It was organized by School of Management, ITM University, Gwalior. During this FDP 6 groups were formed consisting of 5 group members in each group. The six days Faculty Development Programme on Case Writing provided the insights, knowledge and skills needed to create highly effective cases and teaching notes. The participants in this Faculty Development Programme worked individually and in small groups from their own stream to prepare a draft case with teaching notes. The FDP provided an opportunity of publication in scopus listed/UGC Care (Group II) listed journal or international case directory. This FDP was conducted online using Google meet platform.

8. Webinars/Guest Lectures and Workshops - 11

Sr. No.	Date	Title	Organised by/ Speaker
8.1	22 nd July 2021	Webinar on Industry Connect	Ms. Jaslieen Kaur
8.2	30 th July to 10 th August, 2021	One year completion of NEP 2020	Dr. Vikas Peshave, Dr. Aditee Huparikar, Prof. Upendra Lele, Dr. Sonal Mahajan, Prof. Manjari Lal, Dr. Rupali Gupte, Dr. Suwarna Shidore.
8.3	30 th July to 10 th August, 2021	One year completion of NEP 2020	Dr. Vikas Peshave, Dr. Aditee Huparikar, Prof. Upendra Lele, Dr. Sonal Mahajan, Prof. Manjari Lal, Dr. Rupali Gupte, Dr. Suwarna Shidore.
8.4	1 st September, 2021	Environment and CSR	Dr. Ravindra Ranapise
8.5	1 st September, 2021	Waste Management	Ms. Humsa Iyer
8.6	3 rd & 4 th September, 2021	Free online crash course to provide MBA Aspirants with guidelines about how to tackle forthcoming MAH MBA CET as well as subsequent Admission process	Dr. Vikas Peshve, Prof. Upendra Lele, Dr. Anand Chitanand, Dr. Rupali Gupte, Dr. Sonal Mahajan, Prof. Aditi Huprikar
8.7	22 nd September, 2021	Multidisciplinary National Webinar on "NEP 2020 & Higher Education: Are Teachers Ready?" by JDC Bytco Nasik and SSR IMR Silvasa	Dr. Suwarna Shidore
8.8	27 th September, 2021	Webinar on Career Counselling and Guidance for BMS	Dr. Aparna Tembulkar, Prof. Devaki Jain, Prof. Amey Tawade, Prof. Nilaya Murthy, Ekta Salunkhe and Prof. Purva Jaiswal
8.9	1 st October, 2021	National Webinar on Good Governance by AICTE	Dr. Vikas Peshave
8.10	16 th November, 2021	Webinar on NEP and bringing HEIs forward for NAAC A&A process.	Dr. Suwarna Shidore
8.11	21 st January, 2022	Emerging Trends in HR	Ms. Neha Kulkarni Mungale

8.1 Webinar on Industry Connect

On behalf of placement team of the Institute, Prof. Manjari Lal attended a webinar on Industry connect organized by AICTE on 22nd July 2021. During the session, Dr. Chandrashekhar Buddha introduced the participants to the AICTE Internship Portal (<http://internship.aicte-india.org>) and their collaborations with industries from different domains.

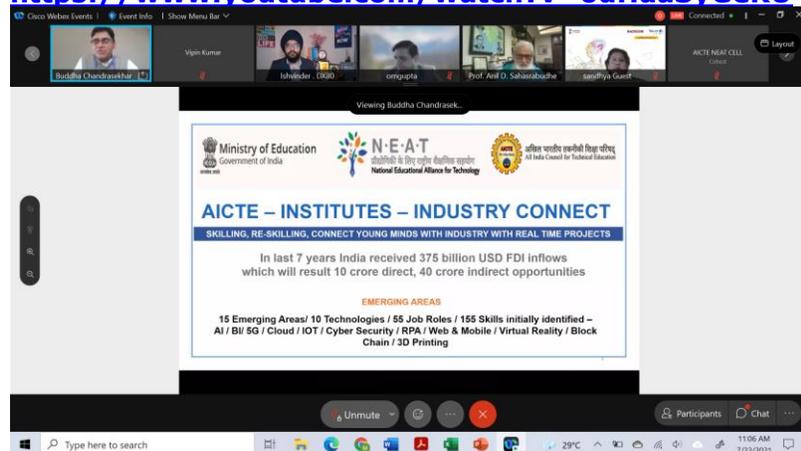
AICTE Chairman Prof Dr. Anil Sahasrabudhe spoke about the need of industries to cooperate with Institutes and appealed to them to help.

Mr. Om Gupta from Microsoft spoke about transforming, reskilling, upskilling in the digital economy. Within a decade, 77% of jobs will require technology skills so the need for transformation.

Ms. Sandhya from NASSCOM spoke about the changes that are affecting the way we live. She spoke about the technical and professional skills that are necessary for today's economic development.

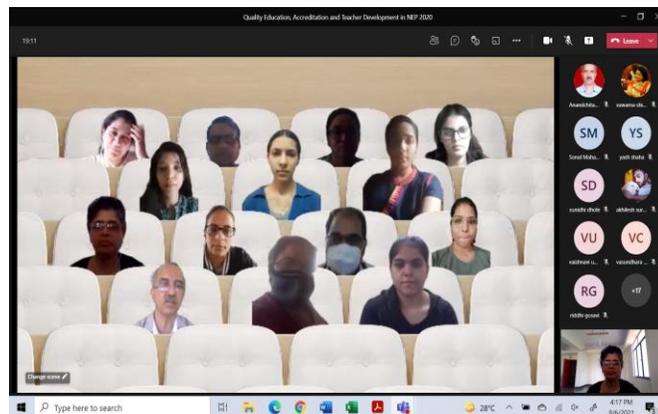
Mr. Ishvinder Singh from Cisco informed about their contribution through Cisco Networking Academy Program to prepare workforce of the future.

<https://www.youtube.com/watch?v=odHaaSyGeKU>



8.2 AICTE webinar series on 1 year of transformational leadership under NEP 2020

Faculty members attended the AICTE Webinar Series commencing from 30th July 2021 up to 10th August 2021. Also, on each of these days, the faculty conducted a webinar for the students, giving a gist of the topics discussed in the AICTE webinar.



8.3 IndSearch Webinar on National Educational Policy

IndSearch has organized an online Webinar on National Educational Policy, 24th April, 2021 to all stakeholders namely faculty, students and society for demystification of New Education Policy 2020.

The session was started by Dr. Satish Inamdar, followed by the inaugural address by our Director General, Dr. Ashok Joshi. Dr. Joshi has guided on the need for the newer education policy and key issues related to the existing policy such as higher school dropout ratios, lack of technology, lack of infrastructure for adult education and issues related to the research funds. Dr. Rupali Gupte then started the first session – aspects of school education. The main agenda was to understand the key challenges faced by the school education policy which mainly includes challenges in the previous policies and how the current education policy is eliminating the same by giving due importance to pre-primary education. This mainly includes, Identifying the various abilities of the students and developing them, Special considerations on life skills, imparting ethics, Developing life skills, and including a more stricter regulatory systems.

The session is then taken forward by Dr Sunetra Gaitonde, who then highlighted the aspects of school education and basics skills needed by the teachers. The key points which are being covered includes Current teacher quality is not up to the mark hence as a part of the education policy 2020 meritorious teachers is to be recruited. Incentives are to be given for teaching in rural areas, Transfers will be more transparent, continuous growth opportunities are to be given to the teachers, more leadership workshops are to be conducted, teachers will be given autonomy to choose pedagogy, teachers will be only concentrating on teaching learning activities only and will not be involved in administrative activities.

Dr. Vikas Peshave conducted the next session which included the key points related to the regulatory bodies needed for implementing the education policy. The key points that were covered are, National Research foundation is founded, and appropriate funding will be given. More teachers and students will be motivated to conduct research activities, Governance is divided into four compartments. National Higher education Council, National Accreditation Council (For improving the quality of institutes), Higher education Councils (to provide grants), General Education Council. Higher education board will be the single regulator will control the higher education. Institutes can start their own online education and the open distance learning courses. Restructuring of the institutes will be done so that more number of students can be accommodated. Stage wise accreditation will be given and autonomy will be most important and institutes will be motivated to multidisciplinary.

The next session was conducted by Dr. Suwarna Shidore, who then discussed about the key highlights of adult education. The main points that were discussed are, Professional education should involves ethics, interdisciplinary districts, Preparation of professionals in agricultural education and veterinary science, The basic aim of the policy is to get 100% adult literacy and promotion of Indian language, Arts and culture. Importance is given for preserving of Indian Cultural wealth by promoting Indian languages and Indian arts.

The last session was conducted by Dr. Anand Chitanand who discussed about the financial aspects and the implementation of education policy. Also some of the current programs such as Skill India Mission, Beti Bachao Beti padhao, Ek Bharat Shretha Bharat programs which the government has already implemented as a part of education policy implementation.

The vote of thanks was given by Dr Satish Inamdar and the session was concluded by our Director - Dr. Aparna Tembulkar.

The institute has published a monograph based on this webinar.

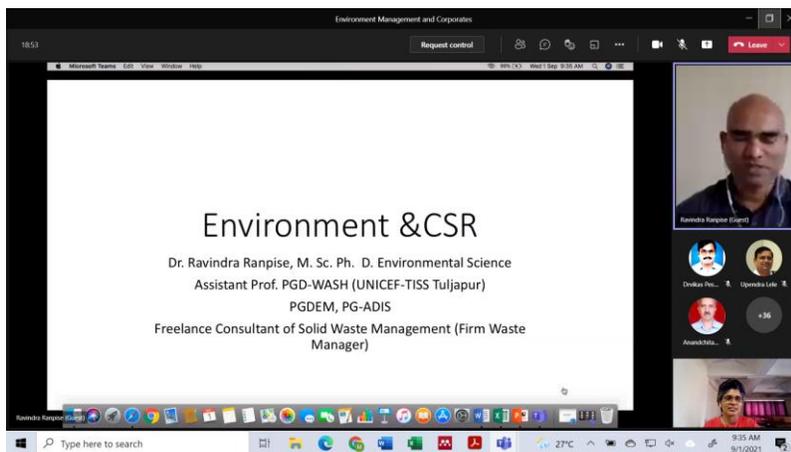
8.4 Environment and CSR – Guest session by Dr. Ravindra Ranpise

The purpose of this online session was to create an awareness amongst the students about the activities organizations can undertake for environment and CSR.

Dr. Ranpise covered the topics of –

- Stakeholder pressure on companies
- Government Mandate – Act on CSR since 2013
- Impact of the act on Organizations: Swatchch Bharat, Major utilization by health, environment, education, livelihood
- CSR & environment: water purification systems, waste management, energy, plantations, rainwater harvesting, restoration of specific flora/ fauna, awareness creation, campaigns, eco-friendly product development, promotion of such activities

The session ended with a question-answer session.



8.5 Waste Management- Guest Session Under the Swachhta Pakhwada by Ms. Hamsa Iyer. On Wednesday 1st Sept 2021 during 11 am to 12 noon Faculty & Students of MBA & BMS attended the guest session. The objective of this guest session was to create an awareness of Sustainable Waste Management. Following topics were covered during this session:

- Present day situation of waste
- Types of waste: organic, wet, dry, e-waste, sanitary, bio-medical

- Ways of segregation of each type of waste at home
- Emerging trends in reusability of different types of waste
- Mindful initiatives for the local environment
- Organizations taking an initiative and working on it

The session included a quiz and was followed by a discussion with the students



8.6 MAH-MBA-CET Crash Course for MBA aspirants -IndSearch (Pune) organized a Free online crash course to provide MBA Aspirants with guidelines about hoe to Tackle the forthcoming MAH MBA CET as well as the subsequent Admission process.

The Crash Course was conducted by experienced faculty members of Indsearch

- Dr.Vikas Peshave
- Prof. Upendra Lele
- Dr.Anand Chitanand
- Dr.Rupali Gupte
- Dr.Sonal Mahajan
- Prof. Aditi Huparikar

The Course was conducted on 3rd & 4th September 2021 for a duration of 2 hours each
On 3rd September, the participants were given a briefing by Professor Lele about the various areas covered in Quantitative aptitude for CET and tips for tackling the same correctly and quickly

The session on Quantitative aptitude was followed discussion about CET admission process and requirements by Dr.Peshave

On 4th September, the participants were given a briefing by Professor Aditi Huparikar and Dr. Sonal Mahajan about the various areas covered in Communication and Verbal Reasoning
The session was followed by discussion by Dr. Anand Chitanand and Dr. Rupali Gupte about addressing questions on Logical and Verbal Reasoning

Both sessions included tips about quick and correct addressing of the questions

The session was attended by around 30 students from all over Maharashtra on google meet.

8.7 JDC Bytco Nasik and SSR IMR Silvasa has jointly organized a Multidisciplinary National Webinar on "NEP 2020 & Higher Education: Are Teachers Ready?" on 22nd Sept 2021 @ 3 PM. The session was hosted on Google Meet link. Dr. Suwarna Shidore participated in this webinar. During this webinar there were 2 sessions were conducted. In the first session by Dr. Mahalaxmi Sankar, Mumbai the brief information on how to prepare for NEP 2020 was explained with relevant academic examples by the speaker. In the second session of this webinar, Dr. Rajlakshmi Tripathi from Jabalpur guided on the topic for preparation of teachers for NEP 2020 at Higher education level. She also explained the importance of different teaching tools and techniques and pedagogies for higher education. The session ended with question answer session and vote of thanks. The participation certificates were issued for the participants who attended and filled up the google form after the session.

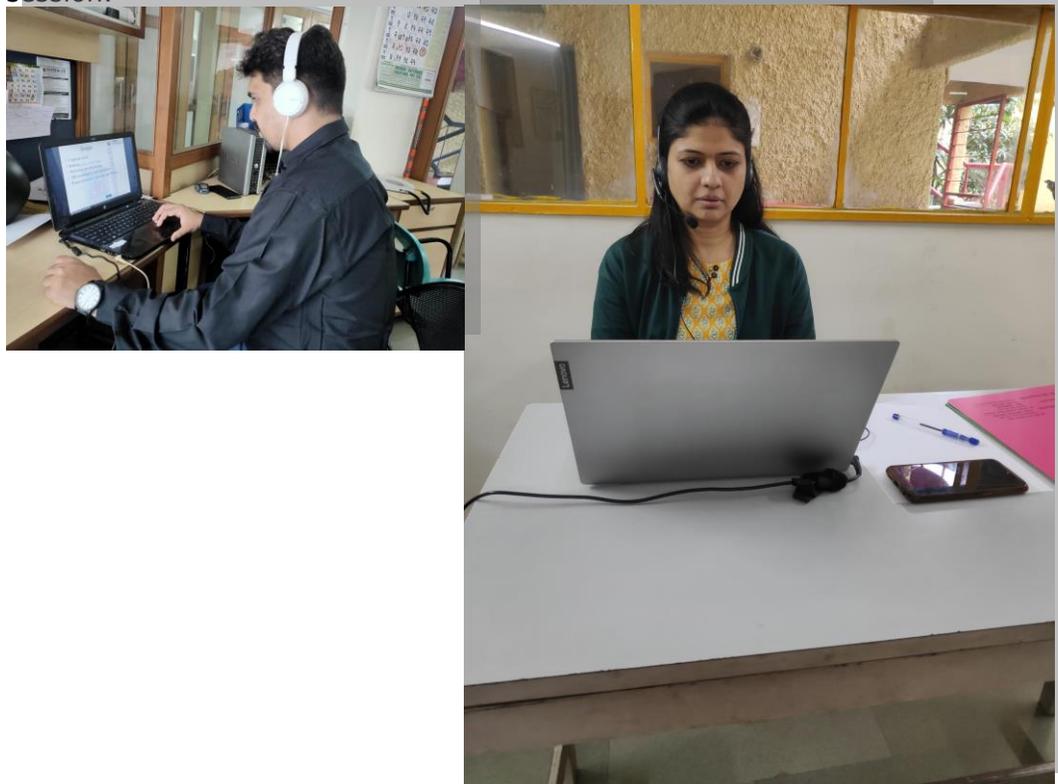
8.8 Webinar on Career Counselling and Guidance for BMS

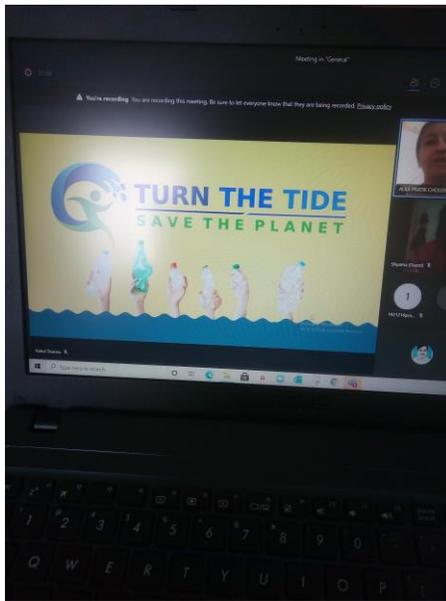
On 27th September, 2021 faculties of BMS conducted a webinar for guiding students and answering all their queries related to BMS. The purpose of the webinar was to make students aware about different BMS programs offered at IndSearch namely, BMS (Dual Specialisation), BMS (E-Commerce & Supply Chain Management), BMS (Computer Applications & Business Analytics).

Webinar started with an opening note by Dr. Aparna Tembulkar – Director, IndSearch. She explained about the institute, courses, affiliation and recognitions. Prof. Nilaya Murthy , Co-ordinator BMS Program introduced about what the program offers. She explained about the various activities conducted, add on classes and campus life at IndSearch. This was followed by introduction of structure of all three courses by Prof. Amey Tawde, Prof. Ekta Salunkhe and Prof. Purva Jaiswal.

Prof. Devaki Jain explained the opportunity for higher studies at University of Wisconsin ,Parkside, USA after successful completion of BMS at IndSearch. She also highlighted about One Year PG Diploma Courses offered at the Institute.

The Webinar was concluded by explaining the admission procedure and question answer session.





8.9 Under the aegis of 'Azadi Ka Amrit Mahotsav', an initiative of the Government of India to celebrate and commemorate 75 years of progressive India and its achievements, the Ministry of Education (MoE) and AICTE organised a National Webinar on 1st Oct 2021 during 11:00 am to 1:00 pm on the topic "Improving Ease of Doing Business, Reducing Compliance Burden". Hon'ble Minister Shri Jyotiraditya Scindia, Minister of Civil Aviation,GOI, graced this event as Chief Guest. Hon'ble Secretary, Ministry of Education, Hon'ble Chairman, Vice-Chairman, Member Secretary, AICTE addressed in the inaugural session. In this Webinar various speakers spoke on the topic of improving ease of doing business, reducing compliance burden. To reduce the lead time in the compliances how AICTE has digitalized various processes were explained through a short film. Dr. Vikas Peshave attended this National Webinar.

8.10 Webinar organized by NAAC -On 16th November, 2021 NAAC has organized a series of State wise webinars for sensitizing all Higher Education Institutions (HEIs) across the Country about NEP and bringing HEIs forward for NAAC A&A process. In this regard a webinar focusing on Multidisciplinary/ Interdisciplinary, Academic Bank of Credit, Skill Development, Appropriate integration of Indian language, Outcome Based Education (OBE) and Distance Education / Online education was organised for all the Universities and its affiliated colleges. NAAC encouraged to participate in the webinar to utilize the knowledge gained for effective implementation of NEP 2020 by registering on the weblink. Dr. Suwarna Shidore attended the webinar.

8.11 Emerging Trends in HR – Guest Session by Ms. Neha Kulkarni Mungale.

Dr. Sunetra Gaitonde (HR professor) had organized a guest lecture for HR major students of IndSearch Institute of Management Studies and Research on the topic of "Emerging trends in HR". It was held on 21st January, 2022 and was conducted online through Microsoft Teams application. The guest lecturer was Neha Kulkarni Mungale an alumna of IndSearch and who is currently working as head of Human Resources in Kongsberg Automotive. The lecture was focused on the recent and the emerging trends and changes that are going on in HR world. Ms. Neha Kulkarni Mungale explained how AI is being used by the HR professionals in various sectors for the daily corporate use. She talked about virtual employee engagement trend that has been increased due to the pandemic. She even talked about remote working and told us that it is here to stay and how up skilling and reskilling are the necessity to survive and thrive. The session ended with a question answer session.

9. Management Development Programme - 2

9.1 Dr. Anand Chitanand has been invited by Bharat Serum and Vaccines, to conduct an MDP -Six Sigma training for their employees. The scope is for 53 days for 615 employees. Total Cost of the Programme is Rs. 12,58,000. The MDP is undertaken in collaboration with IndSearch Society for Advanced Studies.

9.2 A proposal for MS Excel as Management Development Programme is submitted to ARAI.Prof. Upendra Lele. This proposal is awaiting for approval at ARAI.

10. Activities on Fitness/Yoga at Campus - 4

Srl.No.	Date	Title	Organised by
10.1	24 th June to 26 th June 2021	Online Yoga program for Immunity Boosting	Art of Living
10.2	27 th November, 2021	Managing Stress in Day-to-day Life	Ms. Amita Nene
10.3	December 2021	Student Participation in Table tennis tournament	West Zone inter university table tennis women tournament
10.4	5th January, 2022	Yoga and Meditation under Fit India Campaign	Dr. Sunetra Gaitonde

10.1 As per the directives of Savitribai Phule Pune University (SPPU), an online yoga program for students and faculty members of the IndSearch was organized during 24th June 2021 to 26th June 2021 in the evenings. Dr. Sunetra Gaitonde coordinated this event. In this event more than 30 students and 12 faculty members participated successfully. A participation certificate was provided by Art of Living.

10.2 Managing Stress in Day-to-day Life by Ms. Amita Nene

A Guest Lecture on stress management by Amita Nene was organized for BMS students on 27th November 2021. Amita Nene is a CMA, MBA and Postgraduate in child psychology. Currently she is Behavioral counsellor and trainer. She gave in depth information about types of stress and stress management.

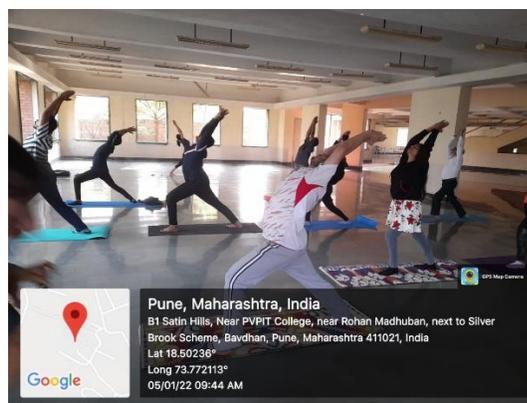
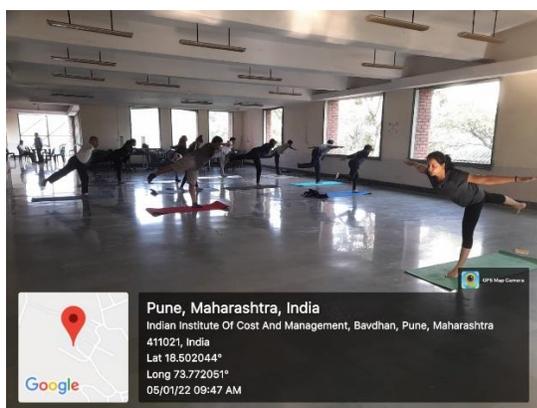
During her session she discussed about difference between good stress and bad stress. She also explained about causes of stress such as career tension, non-understanding parents, failed relationships etc., outcomes of stress such as headaches, digestion problems, acidity etc and ways to manage day to day stress such as by taking one task at a time, basic exercises, yoga, meditation, breathing right and most importantly to accept the reality as it is and not to lose focus on goals. She also took a quick test to make every student understand their stress level and ways to work on the same.

Her talk concluded with an interactive session, and a motivational quote that "STRESS IS CAUSED BY YOUR THOUGHTS NOT BY THE SITUATION." Overall, the session was very informative one which helped the students understand stress in day-to-day life and ways of managing it for a peaceful and meaningful living.

10.3 Student Participation in Table Tennis Tournament - Ms. Priyanka Rawat of BMS participated in West Zone inter university Table Tennis Women Tournament in December, 2021. Her team got 3rd place at west zonals and got selected for All India National Championships and Khelo India both.

10.4 Indsearch organized a yoga session under the 'Fit India campaign' of the government of India. This session was for MBA I students on **5th January 2022** at Bavdhan campus from **9:00 to 10.00 am**. Dr. Sunetra Gaitonde an in-house faculty a regular yoga practitioner, conducted the session for the students. There were around 09 students who participated in the programme. The session started with the students preparing for the exercises with spreading the mats and doing the warm-up exercises. Then ma'am explained the importance and benefit of doing yoga. She explained about how yoga is a spiritual process, which helps one to explore and realize one's own self, and helps one to understand the divinity which is hidden inside everyone. She impressed upon the students about how yoga can help them to build physical and mental health. Then the students were very enthusiastically prepared for the session.

The exercises were performed by the students under the guidance of the teacher. The session started with warm up exercises. The students were kept relaxed after every round of asanas. Some of the asanas taken were suryanamaskars, chakrasan, padmasan, vajrasan, naukasan, vikrasan, gomukhasan, virbhadrasan, vrukshasan, patangasan, ushtrasan, shalbhasanand concluded with shavasan. During every pose the faculty also explained the benefits of every pose. It was a highly enlightening, refreshing and motivating experience for the students. The session was concluded with a vote of thanks to the teacher.



Students Participation

11. Faculty / Research Publications - 8

a. Faculty Publications – 1

Monograph on National Education Policy 2020 - A monograph title "Deliberations on National Education Policy 2020" is being published in collaboration with the IndSearch Society for Advanced Studies.

Dr. Aparna Tembulkar, Prof. Ekta Salunkhe, Prof. Devaki Jain and Prof. Nilaya Murthy have done the work of transcribing and editing the Monograph, under the guidance of Dr. Ashok Joshi

b. Research publications - 7

No	Name of the Faculty	Title of publication	Name of the Journal / Publication	Date of Publication
1	Prof. Aditee Huparikar	Diversification Application in Portfolio Management with respect to Risk and investment"	SCOPUS INDEXED UGC CARE GROUP-II CERTIFIED JOURNAL. Palarch's Journal of Archaeology of Egypt/Egyptology, Volume -18, Issue - 7, 2021	April 2021
2	Dr. Aparna Tembulkar & Prof. Upendra Lele	A study of the potential use of educational apps for young children	IOSR Journal of Research & Method in Education (IOSR-JRME) e-ISSN: 2320-7388, p-ISSN: 2320-737x Volume 11, Issue 4 Ser. III (Jul. - Aug. 2021), PP 30-37	July 2021
3	Dr. Vikas Peshave	Case Study of first-generation Woman Entrepreneur- Truly Cost effective & sustainable model	IOSR Journal of Business and Management 29-8-2021 ISSN 2278-487X	August 2021
4	Dr. Vikas Peshave	Complete transformation via Entrepreneurial Innovation, Model of excellence : Hiware Bazar	IOSR Journal of Humanities & Social Science 2-9-2021, ISSN 2279-0837	September 2021
5	Dr. Rupali Gupte	Review Of Select Performance Indicators of Select Public Sector Banks Pre and Post-Capital Infusion	Journal of Economics and Finance (IOSR-JEF) e-ISSN: 2321-5933, p-ISSN: 2321-5925. Volume 12, Issue 5 Ser. I	September 2021

6	Dr. Rupali Gupte	Review of Select Employee Related Performance Indicators of Select Public sector Banks in India Post Merger	Journal of Economics and Finance (IOSR-JEF) e-ISSN: 2321-5933, p-ISSN: 2321-5925 Volume 12, Issue 5 Ser. III	September 2021
7	Dr. Sonal Mahajan, Dr. Sunetra Gaitonde & Prof. Upendra Lele	Employee Engagement of faculties in Management Institutes in Pune during COVID 19 pandemic	INTERNATIONAL JOURNAL OF HUMAN RESOURCE MANAGEMENT AND RESEARCH (IJHRMR); ISSN (ONLINE): 2249-7986; ISSN (PRINT): 2249-6874; IMPACT FACTOR(JCC) (2020): 8.6089; INDEX COPERNICUS VALUE (ICV) - (2016): 61.65; NAAS RATING: 3.38; VOL - 11, ISSUE - 2	August 2021

12. Faculty Attending Webinars, Workshops etc - 23

#	Date	Faculty Name	Name of the FDP/Workshops/Webinar	Organized By	Date - From	Date - To
1	1-Oct-2021	Dr. Vikas Peshave	National Webinar on Good Governance by AICTE	AICTE	1-Oct-21	1-Oct-21
2	22-Jan-2022	Dr. Suwarna Shidore	Responsible Netism 6th National Cyber Psychology Conference	DTE	22-Jan-22	22-Jan-22

			2022			
3	22-Jul-2021	Prof. Manjari Lal	AICTE webinar – Industry Connect	AICTE	22-Jul-21	22-Jul-21
4	13-Dec-2021	Dr. Suwarna Shidore	Case Writing	IMT University	13-Dec-21	18-Dec-21
5	13-Dec-2021	Dr. Aparna Tembulkar	Case Writing	IMT University	13-Dec-21	18-Dec-21
6	9-Aug-2021	Dr. Rupali Gupte	Inculcating Universal Human Values in Technical Education	AICTE	9-Aug-2021	13-Aug-2021
7	July-Aug 2021	Dr. Aparna Tembulkar	Quantitative Techniques in Excel	IndSearch	July '21	Aug '21
8	July-Aug 2021	Dr. Vikas Peshaver	Quantitative Techniques in Excel	IndSearch	July '21	Aug '21
9	July-Aug 2021	Dr. Suwarna Shidore	Quantitative Techniques in Excel	IndSearch	July '21	Aug '21
10	July-Aug 2021	Prof. Manjari Lal	Quantitative Techniques in Excel	IndSearch	July '21	Aug '21
11	July-Aug 2021	Dr. Sunetra Gaitonde	Quantitative Techniques in Excel	IndSearch	July '21	Aug '21
12	July-Aug 2021	Dr. Rupali Gupte	Quantitative Techniques in Excel	IndSearch	July '21	Aug '21
13	July-Aug 2021	Dr. Anand Chitanand	Quantitative Techniques in Excel	IndSearch	July '21	Aug '21
14	July-Aug 2021	Dr. Sonal Mahajan	Quantitative Techniques in Excel	IndSearch	July '21	Aug '21
15	July-Aug 2021	Prof. Prajakta Kale	Quantitative Techniques in Excel	IndSearch	July '21	Aug '21
16	July-Aug 2021	Prof. Pritha Ubgade	Quantitative Techniques in Excel	IndSearch	July '21	Aug '21

17	July-Aug 2021	Prof. Aditee Huparikar	Quantitative Techniques in Excel	IndSearch	July '21	Aug '21
18	July-Aug 2021	Prof. Devaki Jain	Quantitative Techniques in Excel	IndSearch	July '21	Aug '21
19	July-Aug 2021	Prof. Amey Tawade	Quantitative Techniques in Excel	IndSearch	July '21	Aug '21
20	July-Aug 2021	Prof. Ekta Salunkhe	Quantitative Techniques in Excel	IndSearch	July '21	Aug '21
21	July-Aug 2021	Prof. Nilaya Murthy	Quantitative Techniques in Excel	IndSearch	July '21	Aug '21
22	July-Aug 2021	Prof. Purva Jaiswal	Quantitative Techniques in Excel	IndSearch	July '21	Aug '21
23						

13. Extension Activities – 2

13.1 Women Entrepreneurship Development Programme – 26th & 27th August 2021 –

In collaboration with IndSearch Society for Advanced Studies, Jagruti Seva Sanstha & Rotary Club of Pune Metro

Empowering women is the need of the society and it is one of the thrust areas of IndSearch. On August 26 & 27, 2021, a Training program was organised for 'Empowering women through Enterprise'. This workshop, which is one of the activities of IndSearch, helps in training of Women of the under-privileged group of the society. The women attending the workshop had a strong will to start / sustain their own tiny businesses. Jagruti Seva Sanstha (an NGO) and Rotary Club of Pune Metro supported this project.

The workshop was inaugurated by **Rtn. Sneha Subhedar**, President, Rotary Club of Pune Metro. **Our Director General Dr. Ashok Joshi** was in the chair. In his speech, Dr. Joshi said, "The management training will enhance the capabilities of the women participants to become economically independent and will give them self-confidence and increase their decision-making abilities." He also gave the participants guidelines, which would help them in running their businesses efficiently. **Dr. Sunita Joshi, Dr. Aparna Tembulkar, Prof Nilaya Murthy, Devki Jain, Purva Jaiswal, Ekta Salunkhe, Amey Tavde** and few members of Rotary Club of Pune Metro also attended the inauguration session.

The workshop sessions included the subjects like Basic Management and Entrepreneurship Concepts, Quality & Time management, Finance & Accounts writing, Marketing Concepts,

Stress Management, Bank Facilities for women. The classroom training was followed by an interactive session where three successful women entrepreneurs having small businesses shared their experiences in building their own Enterprise.

The workshop concluded by distributing Participation Certificates to all participants at the hands of and Dr. Aparna Tembulkar, Director of IndSearch Institute.

This is the consecutive **Twenty first** year of IndSearch to conduct such workshop. This workshop has been very successful & satisfying to the participants. There were 16 participants from Janawadi and nearby area, belonging to lower income group. They were very receptive and participated actively in the sessions. They expressed that they were very happy to attend such a program and the training will help them in starting and carrying out their day-to-day business more effectively and profitably. They also expressed that IndSearch should conduct the advanced workshop, which will further enhance their capabilities.

Prof. Ashwini Joshi, faculty member and Incharge of Women Entrepreneurship Development Cell at IndSearch, coordinated the workshop.

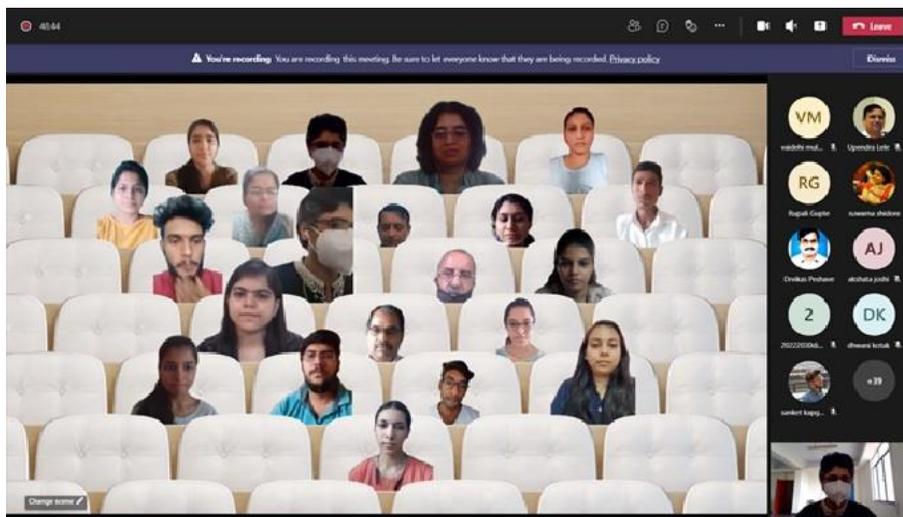


From L to R - Mrs Jayshree Kale, Dr. Ashok Joshi, Mrs. Sneha Subhedar, Prof. Ashwini Joshi

13.2 Communal Harmony Week – MBA students of the Institute organized Communal Harmony Week during 19th to 25th November, 2021 as per the AICTE circular. In this week students took National Integrity pledge, made posters for communal harmony and as an awareness of harmony and peace, the students participated in donation drive. As a part of Integration, the poor who suffered in this COVID-19 pandemic were provided the donated amount from this awareness programs. This donation collected by our Institute send to the Minority Development Department.

14. Students participations in Competitions -1

On the occasion of Swachhata Pakhawada during 1st Aug. 2021 to 15th Aug. 2021, students took Swachhata Pledge and also participated in Slogan Writing competition.



Swachhata Pledge by Students and Faculty members

15. PLACEMENT as on 31st January 2022 (2019-2021 Batch)

COURSE	NO OF STUDENTS PLACEMENT GROUP	OF IN	NO OF STUDENTS PLACED
MBA	88		58

Companies who participated in Campus Placements were:

No	Company Name	No	Company Name
1	Lipika HR Remedy India	31	Learning Curve
2	Softcell Technologies	32	Maxim Research
3	Blancco	33	Justo Realfintech Pvt. Ltd.
4	Vetina	34	Magicworks IT Solutions
5	Global Info Systems	35	Rahi Systems
6	FM Logistics	36	R. R. Lunkad Landmarks LLP
7	Mgneto	37	OXYCOOL BEVERAGE PVT.LTD
8	Smaclify Technologies	38	Mgneto
9	Bluepineapple.io	39	TIBCO
10	Paytm	40	CapitalVia Global

11	IDFC Bank, Accura Solutions	41	iThrive
12	Tata Capital Ltd	42	Faurecia India Tech Center, Pune
13	NGA-SEC IC, Pune	43	Pubmatic
14	Edwisor, Bangalore	44	HR Reflections
15	Pin Click	45	Coherent Market Insights
16	Mgneto	46	Jisa Softech
17	Magic Stone Prop Consultant LLP	47	KHS LG Innovations
18	Shubh Vastu Concept	48	Genie Infotech Pvt. Ltd. (GITPL)
19	Eureka Industrial Equipment Pvt. Ltd.	49	Montbleu
20	Lipika HR Remedy India	50	Just Dial
21	Softcell Technologies	51	Talent Corner
22	Coreflex Solutions	52	Talent Corner
23	Whitehat Jr.	53	Talent Corner
24	Mobisoft Infotech	54	RR Lunkad
25	Penncilbuddyedu	55	Sourceright Technologies (India) Private Limited
26	Triplan India Pvt. Ltd.	56	Catenon APAC
27	eClerx	57	Hibiscus Vision
28	iThrive	58	The Blue Flame Labs
29	Fiftstate Agency	59	Advent Biztech Solutions
30	Enside Elevation Interiors Pvt. Ltd.	60	Thinkquotient
		61	Techtrail Technologies

Placement Activities conducted by the Career Development Cell for grooming the students and for placements

Sr.No	Activity	Date	Agency / Faculty	Course	No of students participated
1	Company Visits (8)	--	Dr. Sunetra Gaitonde Prof. Upendra Lele	All	N.A.

16. Other initiatives at IndSearch - 10

16.1. As per directives of AICTE students of the institute participated in the Swachh pledge on 9th August, 2021.

Prime Minister Shri Narendra Modi exhorted people to fulfill Mahatma Gandhi's vision of Clean India. The 'Swachh Bharat Abhiyan' is a massive mass movement that seeks to create a Clean India. Cleanliness was very close to Mahatma Gandhi's heart. A clean India is the best tribute we can pay to Bapu when we celebrate his 150th birth anniversary in 2019. Mahatma Gandhi devoted his life so that India attains 'Swarajya'. Now the time has come to devote ourselves towards 'Swachhata' (cleanliness) of our motherland. The Swachh

Pledge consists of following: I will neither litter nor let others litter, I will initiate the quest for cleanliness with myself, my family, my locality, my village and my work place, I will devote 100 hours per year, that is two hours per week, to voluntarily work for cleanliness, I believe that the countries of the world that appear clean are so because their citizens don't indulge in littering nor do they allow it to happen.

After the pledge participants visited the link and fill their details to get the certificate.



16.2 As per the directives of AICTE under the 75 years of India's Independence (Azadi Ka Amrit Mahotsav) AICTE requested all the Institutes to share the information regarding prominent places, historical places, monuments, Unique places/ things related to independence, anything related to technological important development & advancement and culture prevailing in vicinity of the institute. In view of the above, more than 20 students and faculty members provided the information through the link to AICTE.

16.3 26th January, 2022 – Republic Day Celebration - While celebrating 75 years of Independence under the broader ambit, 'Azadi Ka Amrit Mahotsav', IndSearch had organized Essay writing competition for our students leading to celebration of Republic Day on Wednesday, 26 January 2022 on the following 5 themes of Azadi Ka Amrit Mahotsav:

1. Freedom struggle
2. Ideas@75
3. Resolve@75
4. Actions@75
5. Achievements@75

We had received total 8 entries from our students for this essay competition. The contents of the essays submitted by the students were very thoughtful & informative. Following were the winners of this essay competition:

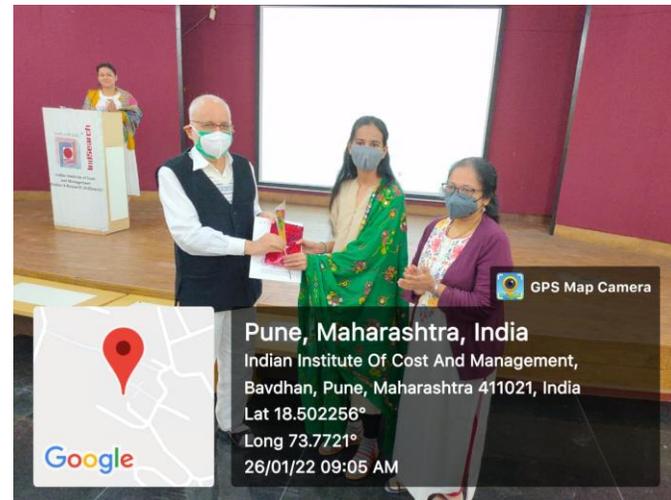
Rank	Name of Student	Name of Topic	Course
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1	Arya Jevlikar	Achievements@75	BMS I
2	Samrender Kumar Singh	Resolve@75	PGDEM
	Sankanthorn Youkrob	Freedom Struggle	BMS III
3	Jaydeep Hadatgune	Freedom Struggle	MMS III
	Yogesh Dhage	Achievements@75	MBA
Consolation prizes:			
1	Sharmila Kashikar	Freedom Struggle	PGDFS
2	Ashish Vaidya	Ideas@75	BMS III
3	Prathamesh Wangaikar	Freedom Struggle	BMS I

Dr. Ashok Joshi, Director General of the Institute, Dr. Aparna Tembulkar, Director of the institute, Dr. Vikas Peshave sir & Prof. Upendra Lele sir felicitated the students and gave away the prizes. Prof. Tushar Halbe & Prof. Ekta Sathe co-ordinated this essay competition. Approx. 35 participants attended this programme.

The event took place at the Auditorium following all covid protocols.

The photos of the event are as follows.



16.4 Food Fest at IndSearch –

IndSearch witnessed a joyous gathering on 21st of December of food fest 2021. It was an afternoon with complete fun, frolic and food. The event was organized by all the BMS students. There were 10 stalls of food and games such as paani puri, chole puri,

sandwiches, homemade ice creams, tiramisu, pasta, samosa chaat etc. The students of BMS also invited their friends and family for this food affair.

The Indsearch premise was full of people having food and games. All the faculty members were in attendance with zeal and support to their students. The BMS Indsearch alumni were also present in huge number reliving their golden memories of the campus. The appreciation of the taste and quality of the food of almost all the stalls lingered everywhere.

Everyone present for this occasion enjoyed the event to the fullest. The students were later supposed to submit the cost profit analysis statement.

Out of all the submitted reports the Sandwiches and Mocktails group won the competition with profit of Rs. 1500/-.



16.5 Movie Review

A movie review activity was organised at Indsearch for the FY and SY BMS students in the seminar hall. The objective behind this movie was the various observations the students can make from the management angle.

Based on a true story, 'The Big Bull' follows the life and time of Hemant Shah. The Big Bull is a story of a middle-class person who dreams big to earn more money investing in stock market. He becomes a stockbroker and invests others money and give them profit. He

makes advantage of the loopholes in banking system and starts earning profits by investing them in shares. This way he becomes rich, and his illegal operations comes under the eye of the media, Government for which he ended up in the jail. His hunger for the money made him land in the jail.

This review was concluded with a quote: "He who wants everything every time will lose everything any time "



16.6 National Youth Day Celebration - The birth anniversary of Swami Vivekanand is celebrated as the National Youth Day in India. Keeping his teachings in mind, IndSearch celebrated National Youth Day in online mode. A poster making competition and essay competition was arranged for the BMS students of first year, second year and 3rd year. Many students participated in this celebration. Some insightful essays and beautiful posters were submitted (mail) to the college by the students. One of his great teachings "Arise, awake and stop not till the goal is reached" remains one of the most popular phrases amongst the youth even today.

16.7 Communal Harmony Activity - As per the Government of India's initiative, Communal Harmony National week to be celebrated from 18th to 25th of November 2021, BMS students of IndSearch donated a significant amount under this campaign. The students also participated in the activity conducted by the College in which the students had to make a report and speak about Indian and international companies who work towards maintaining communal harmony. The students made a good attempt on research and report making on the above-mentioned topic and presented the various projects undertaken for the communal harmony in and outside India by various companies such as Bharat petroleum, Amazon, Infosys etc. Overall, the activity was conducted with great zeal to learn, the students enjoyed this informative activity.

16.8 Poster Making Competition - A Poster making Competition on Pandit Jawaharlal Nehru and Importance of Children's Day was held at IndSearch, wherein the students required to depict the Importance of children's day in the current times through a poster exploring their creative minds. The students were also supposed to present their poster from their perspective. There were few very innovative posters made and presented by the students of FY and SY BMS students.

Sakshi Jambhekar, Janvi Thale and Swarangi Phulpagar from SY BMS, Samruddhi Zodge, Sharwani Limaye, Maanvi Shah, Piyush Gupta, Daren Joseph and Shubham Bahirat from FY BMS participated in the event. The posters were judged upon the idea, creativity and presentation of the students. BMS SY team won the competition.

16.9 Celebration of 75th Independence Day at IndSearch

At Law College Road, Campus - 75th Independence Day of our country was celebrated at IndSearch, Law College Road campus on Sunday, 15 August 2021 at 07:30 a.m. Dr. Ashok Joshi, Director General, faculty members, administrative staff attended the programme. Dr. Ashok Joshi, Director General of the institute hoisted the tricolour. During his speech he underlined the importance of global warming & preservation of environmental health. 17 participants attended the programme. The programme was followed by refreshment.

At Bavdhan Campus - 75th Independence Day of our country was celebrated at IndSearch, Bavdhan Campus on Sunday, 15 August 2021 at 08:30 a.m. Dr. Ashok Joshi, Director General, Dr. Aparna Tembulkar, Director, other faculty members & administrative staff attended the programme. Dr. Ashok Joshi, Director General of the institute hoisted the tricolour. During his speech he underlined the importance of maintenance of eco-friendly environment, environmental health at global level. 22 participants attended the programme.

The programme was followed by refreshments

16.10 SAARC Charter Day presentation Competition on Saturday, 4th of December 2021.



Keeping in view that the SAARC (South Asian Association for Regional Cooperation) charter is a great notion, to make our students knowledgeable about the regional collaboration with the diverse culture, geography and diversity of all the eight countries, IndSearch celebrated 36th SAARC day, wherein the BMS students of first year and second year gave some crucial information

about the SAARC countries and their external relations.

Students spoke about the countries' geographical location, culture, main occupation, tourist places, relations with SAARC etc. Participating with great enthusiasm, students were also dressed in their respective attires based upon the chosen SAARC countries. There were 6 groups of around 30 participants in all. All the faculty members were present during the event along with the Director – IndSearch, Dr. Aparna Tembulkar who judged the teams based on content, confidence, attire, communication and overall presentation. The SY BMS team comprising Aaryaman Sardesai, Rajat Karambelkar, Kunal Desai and Isha Mahajan won the competition.