

INDIAN INSTITUTE OF COST AND MANAGEMENT STUDIES & RESEARCH (INDSEARCH)

Post Graduate Programmes & Ph.D

Report for the period June 2019 – May 2020

MBA ACADEMIC HIGHLIGHTS

Overview of the activities in the Academic year 2019-20

Sr. No	Activity	Number
1.	Autonomy –UGC expert committee for extension of Autonomous status visited on 27 th & 28 th Jan 2020. We received extension letter on 23 rd July 2020 with extension from 2019-20 to 2023-24	
2.	International Cooperation – Faculty& Student Exchange	
	Faculty from UWP visiting IndSearch	3
	Faculty from IndSearch visiting UWP	2
	Faculty from IndSearch visiting Sri Lanka	1
3.	Faculty & Staff Appointments	
	Faculty Appointment	13 (+2 in Sep 2020)
	Non-Teaching Staff Appointment	2
4.	Admissions for UG/PG	
	MBA I	88
	MBA II	109
	MMS I	18
	MMS II	25
	MMS III	20
5.	Ph.D Admissions & Ph.D awarded	
	Ph.D Awarded so far in AY 2019-20	2
6.	Seminars, Workshops, Guest Sessions for students	
	Orientation Programme	1
	Seminars (International)	1
	State Level Research paper presentation Competition	1
	Guest Lectures	6
	Workshops	2
7.	Celebrations for National Days & Events	8
8.	Activities under FIT India Movement	7
9.	Community Services	4
10.	Students Participation in cultural events	
	Srujananubhav	2
	IndFest	1
	Sports Events - Team	3
12.	Faculty Development Workshops	4
13.	Faculty Attending Seminars	
	Number of Seminars Attended (online)	41+13 = 54
	Number of Research papers Presented	2
	Online Workshops conducted	7
	Online Courses undertaken for Knowledge up gradation	21
	Blogs by Faculty	6
	Workshop for Non-Teaching Staff	1
14.	Placement Activity	
	Placement activities for grooming students	
	Companies Visited	15
	Alumni Meets	1
	Grooming Sessions for students	2

	New MoU	1
15.	Placement Activities conducted by the Career Development Cell for grooming the students and for placements	1
16.	Report on Stakeholder feedback	1

1.AUTONOMY

IndSearch has successfully completed 12 years of autonomous status. The current cycle of Autonomous status was up to the end of Academic year 2018-19. We had submitted the required Proforma for extension of autonomy to UGC in December 2018. The UGC Committee visited the Institute on the 27th and 28th of January 2020.

Committee Members were:

Prof. Ashok Aima –VC Central University of Jammu – Chairperson

Prof. A R Tripathi- Dean Faculty of Commerce Banaras Hindu University – Member

Prof.Yogeshwari Pathak – Director, Prestige Institute of Management and Research- Member

Prof. Shriram Nerlekar – Director, Marathwada Mitramanda’s IMERT – SPPU Nominee

Dr.Mohan Khatal –Jt. Director, Directorate of Higher Education, Pune

Dr.L N Sahu–UGC Coordinating Officer

The letter for extension of autonomy is awaited.

2. INTERNATIONAL EDUCATION CO-OPERATION-

a. Director General IndSearch, Dr. Ashok Joshi and Dean Dr. Sunita Joshi were invited to be a part of the Golden Jubilee Celebrations of University of Wisconsin Parkside, USA. It was an International celebration and University of Parkside partners from around the world were at UWP to mark the 50th Commencement. In the occasion a tree plantation ceremony dedicated to International partnerships also took place.



Dr. Joshi Chancellor Deborah Ford and Dr. Sunita Joshi

Provost and Vice-Chancellor of University of Wisconsin, Parkside, USA Prof. Robert Ducoffe and Prof. Parag Dhumal visited IndSearch in January 2020. Prof. Ducoffe gave the Key Note address and Prof. Dhumal presented his views at the International Marketing Seminar on the theme "Advanced Analytics and Artificial Intelligence: The Prime Movers for Marketing", held on 4th January 2020.

Prof. Suresh Chalasani and Dr. Mrs. Sridevi Chalasani also visited IndSearch on 20th and 21st January 2020.

During both the visits discussions regarding furthering the MoU took place.

b. Management Conference 2019 in Sri Lanka -Management 4.0: Readiness & Strategy – Management Conference 2019 in Sri Lanka

Dr. Ashok Joshi addressed the conference as a panelist at the CPM Regional Management Conference 2019 held on 30th October 2019 and Honorable Karu Jayasuriya, the speaker of the parliament of Sri Lanka felicitated Dr. Joshi



Dr.Joshi addressing the conference



Dignitaries at the Conference

3. New Faculty & Non teaching staff appointment –

An advertisement for Faculty positions Associate Professor, Assistant Professor and Librarian was released in the Indian Express and Loksatta on 20th June 2019 and 12th September 2019 and in the TOI Ascent on 4th December 2019. The following faculty members have been appointed in the year 2019-20.

1. Ms. Prajakta Kanegaonkar – Assistant Professor –HR & Marketing
2. Mr. Anand Chitanand – Assistant Professor – Operations
3. Ms. Nilaya Murthy – Assistant Professor -HR & Finance
4. Ms. Ekta Salunkhe – Assistant Professor – Marketing & HR
5. Mr. Amey Tawde – Assistant Professor – HR
6. Mr. Sahil Shaha – Assistant Professor – Marketing
7. Mr. Tushar Halbe – Assistant Professor – HR & Finance
8. Ms.Pritha Ubgade – Assistant Professor Marketing
9. Mr. Rushikesh Palsapkar – Assistant Professor HR
10. Ms. Archana Lahoti - Assistant Professor Marketing
11. Ms. Preksha Singh – Assistant professor Finance
12. Mr.Swapnil Khobragade - Assistant Professor – Operations
13. Ms. Revati Rautrao – Assistant Professor HR

The contract of the above faculty members worked with us till 15th May 2020 as per their contract. After that in the academic year 2020-21, the following Faculty members have been appointed

1. Ms. Pritha Ubgade – Asst.Professor (Marketing)
2. Ms. Parjakta Kale – Asst. Professor (IT)
3. Ms.Purva Jaiswal – Asst. Professor (HR)

Non Teaching Staff

1. Mr. Ajay More appointed as Asst. Librarian on ad-hoc basis for Bavdhan Campus and Mr. Gaurav Joshi appointed as Asst. Librarian on ad –hoc basis for Law College road campus.

The contract for the non-teaching staff was till 30th April 2020. New staff not yet appointed.

4. ADMISSIONS - MBA - In the Academic Year 2019-20, admission process for 80% of the seats of MBA is under the Directorate of Technical Education, Government of Maharashtra. That is for 80% seats students will be allocated by the Directorate of Technical Education, Government of Maharashtra and for 20% seats the Institute will conduct the admission process.

Course	Cap Round	Against ILS	Total
M.B .A. First Year (2019-21 Batch)	61	27	88
M.B.A Second Year (2018-20 Batch)	83	26	109

Admissions of other programmes

Course	No of students admitted
BMS I	75
BMS II	56
BMS III	26
MMS I	18
MMS II	16
MMS III	20

Admissions for Certificate Programmes:

Course	No of students admitted
Certificate Course in Environment Studies	7
Certificate Course in Labour & Industrial Law	2
Certificate Course in GST	27

5. Ph.D

a.Admissions – Ph.D admissions for the Academic year 2019-20 have not yet commenced

b. Ph.D Awarded in AY 2019-20 so far

S.No	Name of the Student	Subject	Name of the Guide	Title of the Thesis	Date of Declaration of Result
1.	Mahesh Keshavrao Bendre	Finance	Dr. Netra Apte	An analytical study of various factors influencing the behaviour of price earning (PE) multiple of the Indian listed companies	11.12.19
2.	Lande Manisha Dhiren	Marketing	Dr. Shailesh Kasande	An investigation into the factors that influence customer receptivity to cross selling	13.1.20

6. Seminars/Conferences/Guest Lectures and Workshops –

a. MBA Orientation Programme Academic Year 2019-2020

The MBA programme commenced in September 2019 for the batch of 2019-21. The orientation for the new batch was conducted from 16th September 2019 to 19th September 2019.

During the 4 days of Orientation several activities to acclimatize the students were conducted.

Day 1:

The first day of orientation at IndSearch began with the inaugural ceremony. During inauguration ceremony, our Institute founder and Director General Dr. Ashok Joshi and Director Aparna Tembulkar welcomed the students. This was followed by the short introductory speeches by Dean-PGP Dr. Satish Inamdar and our Dean-Quality and Research Dr. Vikas Peshave.

After this Dr. Sunetra Gaitonde explained the campus conduct and House Rules. This was followed by a brief discussion on placements by Prof. Manjari Lal.

Post these sessions ice breaking games were conducted by Dr. Rupali Gupte

Day 2:

Agenda on Day 2 of the Orientation program comprised of foundation courses. The foundation course or bridge course is mainly aimed at the students who come from educationally diverse background. Students completing their Graduation from Science or related streams are given a basic course to help them understand Accounting, Costing and Financial concepts. Students completing their graduation from Commerce or related streams are taught the basic concepts of Quantitative Techniques and Research Methodology. This is to ensure the smooth transition of students into their regular curriculum

Day 3:

Day 3 had an interesting film "The Final Victory" screened for the students in the auditorium. The film is a documentary on the story of a small Jewish boy who survived the Holocaust hiding in a grave-sized pit and later achieved a life of fame and success in business. A discussion on the learnings from the film was conducted after the screening

Day 4:

This was the last day of the orientation programme. On this day, several fun games and activities were conducted for the students by Dr. Sunetra Gaitonde and Dr. Rupali Gupte. Also, students were given a tour of the campus and shown their classrooms.

b.

i) IndSearch Prof. Pramod Parkhi Centre for Banking, Finance & Insurance had organized 7th Inter – Collegiate Research Paper Competition on the Theme “ **Bank Mergers, a boon to banking and economy?**” on Wednesday, 18th September 2019 at its Bavdhan Campus. The Competition was inaugurated by Mr. Milind Kale, Chairman of The Cosmos Co-operative Bank, Pune. The Occasion was graced by Dr. Ashok Joshi, Director General - IndSearch, Dr. Aparna Tembulkar - Director IndSearch, Dr. Sunita Joshi - Dean, IndSearch, Adv. Shripad Panchpor – Director Cosmos Bank. Dr. Vikas Peshave, Dean, Prof. Devaki Jain and Prof. Sahil Shaha from IndSearch coordinated the event.

In this competition 21 Colleges across various cities from India had participated, 41 Research Papers were received and 28 Research papers were selected for presentation. Mr. Arjun Prajapati of Faculty of Business Administration, GLS University, Ahmedabad bagged the 1st Prize. The 2nd Prize was bagged by Ms. Anuksha Thombre & Ms. Vrikshika Pandit of IndSearch MBA, Pune. The 3rd prize was bagged by Mr. Kalpak Fadia & Ms. Tanvi Raichura of Nagindas Khandwala College, Mumbai. Two Consolation Prizes were given to Ms. Chandni Mohnani, Ms. Kate Lopez & Ms. Pooja Singh from St. Mira’s College, Pune and Mr. Swanand Latkar, Mr. Harsh Gunjekar and Mr. Pratik Joshi from IndSearch MBA, Pune. The Competition was judged by Mr. Kanchan Kulkarni, Regional Head, ICICI Bank, Mr. Vivek Karandikar, Former DGM Bank of India, Mr. Hemant Shrotri, Former Senior Manager, Bank of India and Dr. Satish Inamdar, Dean IndSearch.



Faculty Members with all Winners of the competition

ii) IndSearch organized an International seminar on the theme “Advanced Analytics and Artificial Intelligence: The Prime movers for Marketing” on Saturday, 4th January, 2020 at its Bavdhan Campus. The chief Guest of the session was Mr. Robert Ducoffe -Provost and Vice Chancellor of University of Wisconsin, Parkside, USA. The Key note address was delivered Professor Chalsani (Professor MIS, Business Department - University of Wisconsin, Parkside, USA).

The Seminar commenced with the traditional lighting of the lamp by Chief Guest Prof. Robert Ducoffe, Director General Dr. Ashok Joshi, Dean Dr. Sunita Joshi, Director Dr. Aparna Tembulkar, Prof. Parag Dhumal From University of Wisconsin and the Industry Speakers.

This was followed by a brief introduction to the theme by Director Dr. Aparna Tembulkar. Director General Dr. Ashok Joshi gave the opening remarks and set the tone of the seminar.

Dr. ParagDhumal - Associate Professor University of Wisconsin, Parkside shared his views on the theme during the inaugural session

The inaugural session also had Industry experts Mr.NitinTonapi, Vice President Accenture, Mr. Santosh Tatte – Country Head HMS Industrial Networks India, Mr.AniruddhaLimaye – Associate Vice President, Barclays Global Service Centre share their views with the audience. Nearly 44 participants, which including several industry professionals, many senior professors and students, presented their paper on the above theme. Dr. Suwarna Shidore, Dean Quality & Research and Prof. Upendra Lele moderated the paper presentations. The subject was discussed and deliberated upon and the Seminar proved be a platform for exchange of ideas Dr. Rupali Gupte proposed the vote of thanks.



Prof. Ducoffe addressing the Seminar

Dignitaries & Speakers on the dais

c. Guest Lectures - 4

Sr.No	Name of speaker	Topic	Date
1.	Mr.Mahesh Joshi –MD & Head of Research at Maxim Research Pvt. Ltd	Investment Research	19.8.19

2.	Mr.Manish Udas –VP Carl Zeiss, Germany	Current Business and global scenario for Industry	23.8.19
3.	Mr. Nitin Tonapi – VP Accenture	Industry Trends for 2020	20.9.19
4	Mr. Sudhakar Kulkarni – Expert in Capital Markets	Capital Markets Awareness	14.1.20

d. Workshops- 2

Sr.No	Name of speaker/Faculty	Topic	Date
1.	Mr. Satyajit Chatopadhyay- AVP ,	Commodity Market	21.11.19
2.	Mr. Prasanna Sthalekar – Head R&D Rieter India	Problem Solving & Decision Making	18.1.2020
3.	Prof. Sahil Shaha	Value added program on Wealth Management	January to March 2020
4.	Dr. Vikas Peshave	Add-on on Entrepreneurship Development	September to November 2019
5.	Certificate course in GST		February 2020
6.	Certificate course in Environmental Studies		February 2020

e. Youth _Week in collaboration with Rotary Club of Pune,Kothrud -

On 26th Sept. 2019, Thursday Rotary club of Pune ,Kothrud (26272) in association with IndSearch,conducted an Inspirational session for MBA students of Indsearch, Pune ; to conclude their Youth fest "Setu". The Inspirational Topics covered were " Business Failure is a Stepping Stone " and "Aspirations and Mapping"

Dr. Rupali Gupte, introduced the dignitaries on dais and Session was formally inaugurated by RCPK President Prakash Jog. RCPK Prakash Jog felicitated Dr Aparna Tembulkar , Director Indsearch and briefly spoke about how the session would be useful for the students and help them . Dr.Aparna Tembulkar ,Director Indsearch addressed the students on the important takeaways that the students would get from the Guest speakers and how it would help to visualize their aspirations after MBA. She also thanked the RCPK Prakash Jog and the Dignitaries and Guest speakers for giving their valuable time for Students .

Rtn.Gayatri Ladkat introduced AG Neelam Pathak who addressed the group on Important initiatives of Rotary club, specially for the youth.

Rtn Girish Khirsagar spoke on the Inspiring Topic "Business Failure is a Stepping Stone" with respect to his own experience and how he surpassed the 5 years of Failure in his own business in Plastic Packaging Industry and now is one of the leaders in the same. He shared how , students should look at failure in a positive way and never consider failure as a hurdle but take it as a stepping stone for the Success ahead .

Rtn. Suyash Nyati`s Inspiring speech was on "Aspirations and competence" . He explained how students should really idolize their role models, and how Aspirations and Competencies should be understood in real context. Working on improving Skills and competencies to climb the ladder upwards in the corporate / Industry.

Both Sessions were very helpful and Inspiring to MBA interns and faculties who attended the same.

Dr.Sunetra Gaitonde proposed the vote of thanks.



Rtn Prakash Jog addressing the audience and dignitaries on dais.

7. Cultural Events –

a. Srujananubhav 2019 - Srujananubhav- an alliance with creativity, the cultural fest along with the annual parent and teacher meet was celebrated with zest and zeal on 10th October 2019 at Indsearch Bavdhan campus.

The program started at 3 pm with the parent teacher meeting. Parents were delighted to have a look at the beautiful Bavdhan campus building. There was an exchange of ideas and hearty discussions between parents and teachers over snacks and tea.

At 4 pm every one assembled in the auditorium for a cultural program feast. Both second as well as first year students performed skits, stand-up comedy show, group and solo dances and solo singing performances. The evening was a full of high energy, enthusiasm and creativity making it a very memorable experience for everyone present.

Srujananubhav 2019 ended on a positive note for students, faculty and parents present and was a grand success.

b. Indsearch celebrated its vibrant cultural fest, Indfest and Indfiesta on Sunday, 5th of January 2020. Students from BMS, MBA and the MMS stream participated wholeheartedly in the event. The event took place at the institute's biodiversity Bavdhan campus in the evening. The evening got kick-started with Ganesh Vandana and a few well-choreographed dance sequences and soulful songs. These were followed by prize distribution and felicitation ceremony of rank holders in various programs. Merit holders of PGDBM, PGDEM, PGDCM, PGDFS and PGDIEM were felicitated at the hands of Director, Dr. AparnaTembulkar. Dean EC & IRC Dr. Sunita Joshi presented awards for toppers from MMS and MFM. The award presentation ceremony for rank holders in various specializations in MBA streams was at the hands of Director General Dr. Ashok Joshi. Pallavi Zade from MBA HR 17-19 batch was the recipient of Mrs. Sushma Chitale award given for topmost grade holder girl from the batch. For the batch 16-18 this award was bestowed on AartiParinchekar who was the highest merit holder in HR stream in the batch. From the 15-17 MBA Marketing batch, NehaRoygupta was the recipient of Mrs. SushmaChitale award while SurajWaghmare from the same batch bagged Dr. Subhash Bhave Award.

Our first batch of Bachelor of Management Studies (BMS) Passed out in the academic year 2018-19. It was a proud moment to present the prizes to the toppers of the first batch. Ms.Ritika Patwardhan and Ms. Vaishnavi Chaudhary bagged the first and second prize respectively

There were thirty one performances presented in a span of three hours or so. These thirty one performances comprised of dances, mime acts, skits and singing. Students from both streams had carefully planned these shows and had put a considerable time and thought in rehearsals as well as final shows. Highlights of the evening were 'Aai Bhavani' or a traditional gondhal dance performed by girls from BMS. Similarly Bollywood remix dances presented by

MBA girls and boys stole the show. Stand-up comedy had the audience in splits while mime act depicting farmer suicide issues filled the air with grief.

The comperes connected the dots and tied the events beautifully. Their energy matched with performances and audience enjoyed their quips and one liners.

The energy and enthusiasm of the show was infectious. There were several numbers which brought the audience to its feet and the arena was filled with loud clapping, cheering and happy appreciation.

The Indfest and Indfiesta festival this year concluded on a high note with audience surely wanting for more. The event was followed by a sumptuous dinner making it a remarkable day that ended on a happy note for everyone present.



Students anchoring the event



Ms. Ritika Patwardhan topper of BMS receiving the Award from Dr.Sunita Joshi – Dean IndSearch



Students performing at the event.

8. Celebration of National Days & Events

a. Celebrating International Yoga Day – 21st June is marked as the International Yoga day. To mark this day, IndSearch had organized a Yoga workshop for the faculty /Staff members of the institute. 20 members including the supporting staff attended the workshop and practised *asanas*. The workshop was conducted by one of the faculty members, Prof. Sunetra Gaitonde who is a Yoga practitioner herself. All the faculty members enjoyed the healthy start to the day.



Faculty Doing Yoga

b.Sadbhavna day celebrations and samajik eikya pandhravda - Sadbhavana divas or National unity day is celebrated on 20th August 2019 in memory of late Prime Minister Rajiv Gandhi.

Keeping the spirit of the day this day was celebrated at Indsearch with great enthusiasm. Students and faculty both participated wholeheartedly in the celebration.

Celebration was kick started by flagging off of 3km Sadbhavana run. Starting point of the track was institute gate. The track took a U turn after covering half the distance. Two water stations were erected to support the runners. One was at the point of U turn and the other was at the institute gate. The station at the gate was also equipped with medical equipment such as first aid kit. One faculty member drove along with the students to ensure they ran on left hand side of the road and also to monitor the ongoing traffic. The run concluded in the institute premises with happy enthusiasm and cheers.

Students gathered at zero level post run. A few stretches were administered to release strain in running muscles which helped in avoiding pain post run.

Bhupendra Mali, student of second year batch completed the run in 8 minutes and was given first prize at the hands of honorable director mam.

Sadbhavana Pledge- Dr. VikasPeshwe Dean Quality and Research of the institute administered the pledge to students and faculty

c.Samajik eikya Pandhravda

To celebrate the Samajik Eikya Pandhravda a singing (Samuh Gaan) event was organized. "Iitni Shakti hamedena data" was sung by trio of girls from second year, Amruta Mundale, Mayuri Iodur and Rutuja Deokar.

The celebration ended on a highly positive note for all participants who left the venue certainly wanting for more



Students and faculty taking the Sadbhavna pledge



Students and faculty all set for the race

d. Vanmahotsav 2019

Van mahotsav was celebrated with great enthusiasm at Indsearch on 29th August 2019. Indsearch has always supported green initiative and at institute has always been assertive about maintaining green practices.

Prof Sunetra Gaitonde led a team of 17 students at VSA hill near Pashan Sus road. The team joined hands with Vasundhara Swachta Abhiyan, NGO from Pune which for the plantation drive. Mr. Anil Gaikwad and Mr. Pushkar Kulkarni from the said NGO guided the student faculty team on the VSA hill.

The objective of such initiatives is not only to create environment awareness in students but also encourage them to take care of saplings that are planted as part of this project. Mere plantation will not be sufficient to contribute towards the green initiative. Students were therefore encouraged to form a trail and fetch water to irrigate the newly planted saplings as well as other trees which were in the surrounding. Celebrating Vanmahotsav reiterated the significance of planting more trees for a green and healthy environment.



Students planting trees

e. Celebration of Gandhi Jayanti -

IndSearch organized a Photography Talent display on the occasion of 2nd Oct, 2019 Gandhi Jayanti. Students who liked photography participated in the same. As the theme was for 2nd Oct 2019, topics for Photography were given based on the 6 principles that Mahatma Gandhi

These were:

- Truth: learning from your own mistakes and conducting experiments on yourself.
- Nonviolence: nonviolent resistance connected in a way to religion.
- Vegetarianism: carved in the Hindu and Jain traditions in India.
- Nature
- Simplicity
- Environment

The winner's Photographs were displayed on the "Talent corner" Ground floor area.



Rutuja Deokar & Rutvij Gite winners

f.Celebration of 70th National Constitution day -On 26th November 2019, the Indian Institute of Cost and Management Studies & Research (IndSearch) celebrated the 70th Anniversary of the Indian Constitution Day on 26th November 2019.

On this occasion, students, faculty and the staff gathered in the Seminar Hall (Room No 106) 10:30 am.

Dean Dr. Vikas Peshave, explained to the students the purpose of gathering on the 70th Anniversary of the Indian Constitution Day. After this he read out the preamble to the Constitution to everybody.

This was followed by the live telecast of the entire event from Lok Sabha through the <https://loksabhatv.nic.in>

Everyone listened to the Welcome Address, the address of the Speaker of the Lok Sabha, The Prime Minister's Address, Address by the Vice President and the address of the Honorable President of India.

A total of 62 students, faculty and staff were present



Faculty and students standing up for the national anthem on occasion of 70th Constitution day

g. Celebration of Matrubhasha Diwas –

On 21st February, 2020 at our Bavdhan Campus Matrubhasha Diwas was celebrated at the auditorium. 100 students of MBA I and II as well as all the faculty members and support staff were present for the celebration programme.

The programme began with the introductory remarks by our Dean-Students Development explaining the importance of this day and brief information about various languages spoken throughout the country and how there is unity in diversity.

Afterwards short film " Mile Sur Mera Tumhara" was shown to all to showcase unity in diversity through a melodious song sung by all the renowned male and female singers.

National Oath was administered in the following languages by the students having respective mother tongue

Marathi, Hindi, Gujrathi, Telgu, Kannada, Urdu

The programme got concluded with a song sung by one student from Kashmir Ms. Muskan.

Vote of thanks was proposed by Dr. Vikas Digambar Peshave, Dean-Students Development

h. Ek Bharat Shreshta Bharat Activity at IndSearch –

i) Ek Bharat Shreshta Bharat College Notice Board Inauguration - Indian Institute of Cost and Management Studies and Research (Indsearch), Pune has formed a cultural committee 'EK BHARAT SHRESHTHA BHARAT'. This committee is formed with the objective to celebrate, to promote, to establish, to showcase, to build cultural bond between the State of **MAHARASHTRA and ODISHA**.

On 14th Jan 2020, inauguration ceremony was organized by EBSB committee. College notice board was decorated by the committee members using posters depicting cultures of Maharashtra and Odisha.



Notice board

ii. Ek Bharat Shreshta Bharat Day Celebration - On 15th Jan 2020, EBSB IndSearch club celebrated EBSB day. On this occasion a video clip was shown to Directors, Dean, other faculty members and students of IndSearch about culture of Odisha and interaction takes place between faculty, student and club members about the culture and Ancient temple in Orissa



Snehal tale of MBA I anchoring the event

iii. Ek Bharat Shreshtha Bharat – Odiya Cultural celebration –

On 27th January 2020, during the visit of the UGC Committee for extension of Autonomous status to our Institute, the students of IndSearch, dressed in traditional Odissi attire welcomed the guests.

iv. Aj ka vakya - Under the EBSB initiative, we have put a tab on our weboste, where everyday, we are uploading one sentence in English and its translation in Odiya language.

i. Activities under FIT India Movement

i) Fitness day celebration at IndSearch on 29th August 2019

Fitness day oath ceremony was celebrated with great enthusiasm at Indsearch today. The national sports day in India is celebrated on 29th August as it is the birth anniversary hockey legend Major Dhyan Chand. On the occasion of sports day Fit India movement was launched at Indira Gandhi stadium complex Delhi at the hands of honorable Prime Minister Narendra Modiji. The ceremony was made alive by enthusiastic presentations and participations of young and old. It showcased various aspects such as sports, culture and dance practiced across the country which has helped in maintaining fitness for generations in India.

At Indsearch first year as well as second year students along with faculty, assembled in the auditorium at ten in the morning for live telecast of the ceremony.

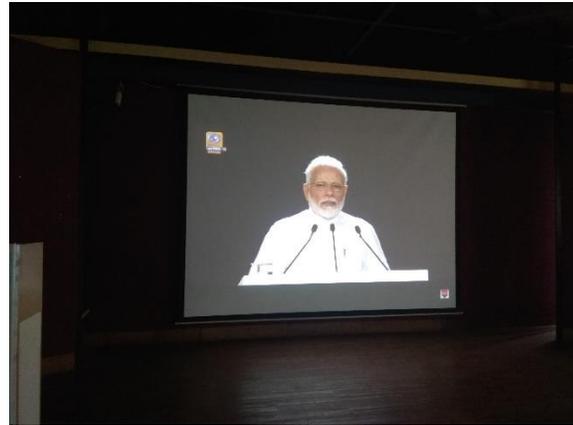
Post ceremony students gathered in the canteen area where Prof. Prajakta Kanegaonkar conducted a vibrant session of exercises. Few minutes of warm up was followed by 6 suryanamaskaras. Exercises such as different types of planks were incorporated in these namaskaras to make it wholesome experience of stretches, muscle toning and body balancing. The importance of having strong core was explained to students.

This was followed by cooling down and teaching of deep breathing techniques.

Friendly table tennis matches were also organized.

Students enjoyed the experience very much and delightfully agreed to make exercise a part of their daily routine.

The entire event was coordinated by Dr. Rupali Gupte, Prof. Prajkata Kanegaonkar and Mr. Piyush Kulkarni



Students exercising during FIT India Live telecast of Honourable PM's address

ii).Fitness & Nutrition - IndSearch had organized a fitness talk held by fitness trainer and consultant Mr. Mr. Hrishikesh Kanade on 17th of October 2019. The session was for 2 hours in which he spoke at length about the health issues faced by people these days. The health issues now days are caused by our lifestyle that promotes comfort and doesn't emphasize on exercise and diet. Some of the common health issues that can be seen are high blood pressure, obesity, diabetes etc. He provided plethora of insight on how to tackle these common health issues that plague our society.

According to Mr. Mr. Hrishikesh fitness is all about staying physically and mentally fit and healthy. This fitness can be achieved by having proper diet, water intake, exercise and sound sleep. It was also stated that an individual should carry out its day to day activity easily without having any health problem. Fitness is said to be achieved only when an individual has high immunity, good muscle strength, low fats and a good stamina as well. The session was all about what diet a person should have along with exercise that should be followed on a regular basis. Exercise given by him was HIIT (High Intensity Interval Training), it also included workout related to stepping, running, pushups, triceps and squats. The exercise should be done well which means it should have muscle wear and tear along with burning of calories.

The diet should include 5 meal plan in a day. It should have more of proteins as each muscle is made up of proteins and less of carbohydrates. Vitamins and minerals are equally important as well. Proper water intake and sound sleep must be followed by every individual. Thus, proper diet is all about having low calories and more proteins.

It was great listening him as the entire session was kept lively through real life examples. The session was a two way communication which made students and teachers more curious in listening him and clearing their doubts.

Lastly, the session was ended up by giving an activity by Mr. Mr. Hrishikesh which had 10 people in each group. The task that he assigned was to follow the diet and exercise given by him regularly by each and every individual. This regular pattern is to be posted on the group which will be assessed by the coordinators. This is how he tried to bring about little change in the lives of the students and teachers at IndSearch. He really motivated everyone through this speech on the topic health and fitness.

Thus, fitness is all about Training Your Mind and staying fit and fine.



Fitness expert Hrishikesh Kanade addressing students

iii). Walkathon A walkathon was arranged on 03rd October 2019, Thursday to create awareness regarding fitness among the students, faculty members and staff of IndSearch. The activity was to walk 10,000 steps around the IndSearch Bavdhan Campus Building. Many senior Faculty members and staff along with students participated enthusiastically in this activity. This activity was Coordinated by Assistant Professor Rushikesh V. Palsapkar. A few cooling down exercises were conducted after this event by Prof. Prajakta Kanegaonkar.

iv). Badminton Matches - Under the Fit India Movement Activities Badminton was organized on 9th January 2020 at Bio Diversity Park at IndSearch Bavdhan Campus. Badminton is a racquet sport played using racquets to hit a shuttlecock across a net. Although it may be played with larger teams, the most common forms of the game are "singles" (with one player per side) and "doubles" (with two players per side). Badminton is often played as a casual outdoor activity in a yard or on a beach; formal games are played on a rectangular indoor court. Points are scored by striking the shuttlecock with the racquet and landing it within the opposing side's half of the court.



Badminton match in progress

v). Cricket Match - Physical Education is an integral part of the total education system. It helps in the attainment of the ultimate aim of education i.e. the achievement of holistic development.

Games and Sports play a vital role in the student's life. A student should study hard to be successful in competitive examinations. But, he should also play games and sports to enjoy the health and vigour of life.

An event of Cricket Match of 6 overs for each team was organized on 12th December 2019 at IndSearch Bio Diversity Park ,IndSearch Bavdhan Campus.

It was Organized Prof.Rushikesh Palsapkar and Prof.Swapnil Khobragade It was mixed cricket team of boys and girls



Cricket Match

vi). TableTennis Matches - On 05th December 2019 Table Tennis matches were arranged at Indsearch Bavdhan Campus under Fit India Movement Activities. Students of 1st Year MBA and 2nd Year MBA Participated in the matches.



Table Tennis match

vii).Yoga and Meditation

IndSearch organised a yoga session under the 'Fit India campaign' of the government of India. This was for both MBA I & II students on 16th January 2020 at the Bavdhan campus from 3:00 pm to 5:00 pm.

Dr. Padmashree Yadav, an ayurvedic doctor and highly prolific and knowledgeable yoga teacher, conducted the session for the students, along with her assistant. The session started with the students preparing for the exercises with spreading the mats and doing the warm-up exercises.

Dr. Padmashree explained the importance and benefit of doing yoga. She explained about how yoga is a spiritual process, which helps one to explore and realize one's own self, and helps one to understand the divinity which is hidden inside everyone. She impressed upon the students about how yoga can help them to build physical and mental health. Then

The exercises were performed by the students under the guidance of the teacher. The students were kept relaxed after every round of asanas. Some of the asanas taken were suryanamaskars, chakrasan, padmasan, vajrasan, naukasan, and concluded with shavasan. It was a highly enlightening, refreshing and motivating experience for the students. The session was concluded with a vote of thanks to the teacher.



Students at the Yoga and Meditation workshop

j. Slogan Writing Competition - Indsearch organised a slogan writing competition Gandhiji's Principles and Moral values on Sunday 26th January, 2020 at its Bavdhan Campus for the MBA students. The purpose of this competition was to make students aware about Gandhiji's moral values. In this competition students were supposed to read different books written on Gandhiji so that they can get the appropriate slogan.

45 students participated in this competition .Abhimanyu Naykodi of MBA Second year is declared as the winner. The criteria ofevaluation was the originality of the slogan and adherence to the theme of the competition.

k. Pariksha Pe Charcha -

The 3rd edition of Pariksha Pe Charcha held on 20th January 2020 in New Delhi, which was conducted by the honorable Prime Minister Shri Narendra Modi, where he interacted with over 2000 students, teachers & parents across India was telecast Live for our Students.

Following are the few important points made by the honorable Prime Minister

- We all should try and learn from experiences.
- To use technology effectively.
- Taking small efforts, this might result into big changes.
- Urged students to be confident about their own preparation (during examinations). Do not enter the exam hall with any sort of pressure. Have faith in yourself and focus on what you have prepared.
- Urged students to spend at least one technology-free hour every day.

The honorable Prime Minister also enlightened the students on how to overcome depression which is caused due to cut-throat competition. He requested the students to maintain discipline in their work and avoid playing the blame game with their parents.

l. Guest Session on Cyber Crime

As per the directives received from All India Council for Technical Education (A.I.C.T.E.), to develop awareness raising program and educational program on the "Rule of Law & Criminal Justice System", IndSearch arranged a Guest session on "Introduction to Cybercrime and Precautions" at our Bavdhan Campus for MBA students. With this session, students will be

able to understand the nature and scope of cybercrime, know major incidents and impact of cybercrime, understand the laws and policies governing cybercrime detection and prosecution. The Speaker for the session was API Ashwini Patil



Dr. Suwarna Shidore –Dean Quality & Research, felicitating API Ashwini Patil

9. Community Services

a. Blood Donation Camp - Blood Donation Camp at IndSearch Campus on 5th October 2019-

Blood Donation Camp in association with Deenanath Mangeshkar Hospital was organized on Saturday, 5th October, 2019 at IndSearch Bavdhan Campus between 9.00 am to 3:00 pm. MBA students, Teaching and Non-teaching staff participated in the blood donation camp. More than 40 participants participated in the event by filling the registration form. After scrutinizing registration form and initial blood checking 31 participants could donate the blood.

The programme was arranged by Dr. Sunetra Gaitonde in consultation with Dr. Rupali from Deenanath Mangeshkar Hospital.



Students donating blood

b. Women Entrepreneurship Development Programme (WEDP) : Empowering women is the need of the society and it is one of the thrust areas of IndSearch. On October 19 & 20, 2019, a Training program was organised for 'Empowering women through Enterprise'. This workshop which is one of the activities of IndSearch, helps in training of Women of the under-privileged group of the society. The women attending the workshop had a strong will

to start / sustain their own tiny businesses. Jagruti Seva Sanstha (an NGO) and Rotary Club of Pune Metro supported this project.

The workshop was inaugurated by **Rtn. Mukund Chiplunkar**, President, Rotary Club of Pune Metro. **Our Director General Dr. Ashok Joshi** was in the chair. In his speech, Dr. Joshi said, "The management training will enhance the capabilities of the women participants to become economically independent and will give them self-confidence and increase their decision-making abilities." He also gave the participants guidelines, which would help them in running their businesses efficiently. **Dr. Sunita Joshi, Dr. Aparna Tembulkar, Prof. Manjari Lal** and few members of Rotary Club of Pune Metro also attended the inauguration session.

The workshop sessions included the subjects like Basic Management and Entrepreneurship Concepts, Quality & Time management, Finance & Accounts writing, Marketing Concepts, Stress Management, Bank Facilities for women. The classroom training was followed by an interactive session where three successful women entrepreneurs having small businesses shared their experiences in building their own Enterprise.

The workshop concluded by distributing Participation Certificates to all participants at the hands of and Dr. Ashok Joshi, Director General of IndSearch Institute.

This is the consecutive **Twentieth** year of IndSearch to conduct such workshop. This workshop has been very successful & satisfying to the participants. There were 18 participants from Janawadi and nearby area, belonging to lower income group. They were very receptive and participated actively in the sessions. They expressed that they were very happy to attend such a program and the training will help them in starting and carrying out their day-to-day business more effectively and profitably. They also expressed that IndSearch should conduct the advanced workshop, which will further enhance their capabilities.

Prof. Ashwini Joshi, faculty member and Incharge of Women Entrepreneurship Development Cell at IndSearch, coordinated the workshop.



Dr. Ashok Joshi – Director General, IndSearch addressing the participants

c. Flood Relief Work - Pune faced a devastating rainfall this year, on 25th September 2019. In approximately 4 hours a rainfall on 100 mm was recorded. Wall of a water canal near Rajiv Gandhi Zoological Park opposite to Katraj Dairy collapsed causing other canals to overflow and water entering into the lowlying residential areas and roads. Water from Ambil canal flooded and affected residents of Lower Indira Nagar, KK

Market, Gururaj Society, Padmavati Water Pumping Station, Treasure Park and Sahakar Nagar causing a huge loss.

The Students, Faculty Members and Staff of Indsearch College decided to help the affected residents by means of providing them with cleaning and sanitizing materials and also providing them basic food items. Prof. Rushikesh Palsapkar coordinated the relief work. Donations were collected from students, faculty and staff. The area where the relief work was carried out was near Ganga Tirth Society near Aranyeshwar Temple Sahakar Nagar. The following students volunteered: Amruta Mundale, Rutuja Deokar, Pooja Gulavani, Adwait Purandare, Komal Gandhi, Amruta Rane, Vishwajeet Suryawanshi, Rahul Korde, Rohit Shinde, Ashish Thorat, Adwait Tambekar, Vaishvi Desai, Pranav Shaha, Jivan Badase, Satyajeet Chavan, Yash Maitreya, Omkar Yempure, Siddhi Marne, Apeksha Bele, Amruta Vehel, Neha Sharma, Sanika Ponshe and Spandan Mishra.



Students and Faculty before leaving for the flood relief work

d. "Say No to plastic" drive -

IndSearch has always advocated and implemented environment friendly initiatives. Say No to Plastic drive was implemented with same enthusiasm and energy at the institute.

There is an increasing awareness towards banning single use disposable plastic world over. Although use of plastic cannot be completely eliminated or stopped, banning single use plastic surely helps in reducing plastic waste that is generated.

In accordance to this at IndSearch Say No to Plastic initiative was launched. There was a poster competition conducted to launch the drive. The themes given for the poster competition were –

1. Say no to plastic
2. Green environment
3. Alternatives to plastic

Both MBA senior as well as junior batches participated in this competition with great enthusiasm. The batches were divided into groups of 5 to 6 members each. White poster sheets were provided by the institute while students brought their own colors. Foyer at Bavdhan campus was abuzz with activity and colors. The themes were colorfully depicted with

the help of crayons, water colors and black and white pencil shading and even leaves, twigs and post-it sticky notes were used to convey the message. It was a great pleasure to see creativity flowing for such a good cause.

Two teams per batch were declared as winners. The criteria for selecting winning entries were clear concept presentation of themes, creativity and hashtag (which is conveying accurate message through minimum use of words). Prize distribution ceremony was held for the competition on Thursday 19th of September 2019. Winning teams were felicitated by Director General of IndSearch Dr. Ashok Joshi sir and Director Dr. Aparna Tembulkar mam. Winning entries were also displayed on the foyer notice board and participant entries made their way on first floor notice board. This initiative was followed by placing cardboard boxes in the foyer to collect plastic waste. Students and faculty alike are informed regarding placing of these boxes. We will soon be getting in touch with NGOs involved in collecting and reusing disposable plastic.

The drive say no to plastic has been successfully launched at IndSearch and soon it will be a way of life for all those who are involved. As we truly need to embrace environment friendly alternatives to plastic this drive will hopefully lead to a change in lifestyle as well as in approach towards protecting environment and promoting green earth in budding managers of tomorrow.



Dr. Ashok Joshi- Director General IndSearch and Dr. Aparna Tembulkar- Director, with winning team

9. Faculty Attending Seminar, Workshops etc

- a. Workshop on Student Induction Programme – 13th May to 15th May 2019– Dr. Jayant Panse, Prof. Upendra Lele and Prof. Amey Tawde attended the 3 day workshop on

- student induction programme organized by AICTE. A follow up 7 day workshop was also organized from 3rd to 9th June 2019 which was attended by Prof. Amey Tawde.
- b. Workshop on Student Induction Programme – 5th to 7th June 2019 – Dr. Vikas Peshave and Prof. Devaki Jain attended the 3 day workshop on student induction programme organized by UGC
 - c. Workshop on Evaluation Reforms – 19th & 20th August 2019 – Dr. Satish Inamdar and Prof. Manjari Lal attended the 2 day workshop on Evaluation Reforms organized by the UGC.

10. Faculty Development Programmes

a.FDP on Case Writing : A Faculty Development Workshop was Conducted at IndSearch Bavdhan Campus, Pune on "Case Writing" on 27th November, 2019.

The Workshop was conducted by eminent resource person Dr. Anand Karandikar. Dr. Karandikar began the discussion by presenting three of his own cases. CLICK photo, Leaf Miners & Pinto Products. He explained points like how to establish background of a case; how to do ground work, what are the different layers of data expected. Dr. Karandikar further explained issues like permission of concerned parties and copyright areas.

The next part of the session was reading of a case in detail and discussion about what is the significance of each data area explained in the same.

As a finale to the workshop, many faculty members expressed their own ideas about probable case studies, especially in areas of entrepreneurial cases and the process needed to write them. The faculty interaction and guidance by Dr. Karandikar was valuable to the faculty members in this discussion. 19 faculty members attended the session.

The FDP ended with a schedule for evaluating further progress of Case Writing activity by faculty members.



Dr. Karandikar addressing the participants

b. FDP on Research Methodology : A Faculty Development Workshop was Conducted at IndSearch Bavdhan Campus, Pune on "Research Methodology" on 1st & 4th November, 2019.

The Workshop was conducted by eminent resource person Dr. Anand Karandikar. It was attended by 15 IndSearch faculty members from Bavdhan and Law college Road Campuses. On 1st October, Dr. Karandikar discussed a case related to successful marketing of a Veterinary medical product post its patent regime. The issues of defining a research problem, importance of triangulation of data and data authentication were discussed. Dr. Karandikar also discussed queries of faculty members on areas like importance of hypothesis and hypothesis formation.

On 4th of November, the interactive session commenced with discussions of proposed project ideas and proposals of faculty members. Each member discussed their project idea and under skilful guidance of Dr. Karandikar the same was evaluated by the others for feasibility and research tools.

Second part of the session was again held by the resource person who gave guidance about areas like questionnaire formation, data sources, importance of observation in research and the choice of right kind of research methodology tools.

The exercise being both instructional and participative, was highly appreciated by the faculty members. It was attended by all the faculty members enthusiastically and ensured a great takeaway for them in case of future research efforts. At the end, the importance of the workshop and future uses were summed up by the Dean Research- Dr. Vikas Peshwe.

c. FDP on Case Pedagogy : A Faculty Development Workshop was Conducted at IndSearch Bavdhan Campus, Pune on "Case Pedagogy in Management Teaching" on 4th & 5th October, 2019.

The Workshop was conducted by eminent resource person Dr. Anand Karandikar.

On 4th October, Dr. Karandikar skilfully guided the faculty members from various streams like HR, Marketing, Finance, Operations and IT about the preparations to be done and skills and approach required for an efficient and successful case study session. He emphasized the need to differentiate the approach based on number, stream, level and perception of students.

Dr. Karandikar further illustrated the process of case reading in class, case introduction and case facilitation with live examples. In the self-developed case of AgroWon, the pedagogical skills were illustrated very effectively.

On 5th of October, two faculty members of IndSearch presented a case and their presentation and faculty responses to the same were evaluated by Dr. Karandikar. Prof. Anand Chitanand presented a case on Operations and Logistics Management on Walmart Company, which was well researched and informative, Dr. Vikas Peshwe presented case on Chulha.Com, an online start-up with the help of a performance evaluation framework which illustrated uses of technical discussion during case presentations. Dr. Karandikar gave valuable suggestions about the frequency of case pedagogy to be used, ensuring student participation and respecting case copyrights. He specially emphasized the need for the faculty to start case writing themselves.

The exercise being both instructional and participative was highly appreciated by the faculty members. It was attended by all the faculty members enthusiastically and ensured a great takeaway for them in areas like case development, discussion, and presentation and case association with traditional syllabus topics. At the end, the importance of the workshop and future uses were summed up by the Director General of the institute Dr. Ashok Joshi.

In all 18 faculty members attended the FDP.

d. FDP On "Strategy to publish research papers in ABDC, SCOPUS and High Impact Factor research Journal": Faculty Development Workshop was Conducted at IndSearch Bavdhan Campus, Pune on "Strategy to Publish Research Papers in ABDC, Scopus & High impact factor Journals" on 6th & 7th February, 2020.

The Workshop was conducted by eminent resource person Dr Yogesh B. Patil - Professor & Head – Research & Publications, Symbiosis Centre for Research and Innovation from Symbiosis International (Deemed University) and Dr. Sanjay Pohekar, Professor of Mechanical Engineering ,and Head of Research programs at Symbiosis Centre for Research and Innovation at Symbiosis International (Deemed University) . It was attended by 23 IndSearch faculty members from Bavdhan and Law college Road Campuses.

On 6th February, Dr. Patil discussed the basics of research, the objectives of publication of research work and the norms to be followed for the same purpose. His discussion on 'Research Publications: Evaluating Output through Bibliometrics' was Dr. Patil discussed the expectations of indexed journals and the process to be followed for publishing in the same. He gave information regarding several journals in scopus and world of science.. He also shared data regarding the same with the attendees.

On 7th February, Dr. Pohekar conducted an interactive session about the "Art and Science of Writing Research Papers". The discussion was about dos and don'ts of writing research papers in order to give qualitative output. He touched upon problems of plagiarism, authenticity of sources and quality of research work. in research and the choice of right kind of research methodology tools.

The workshop was highly appreciated by the participants as it answered several questions about quality of work and publication. It ensured a great takeaway for them in case of future research efforts. In all 20 Faculty members attended the 2 day workshop.



Dr. Yogesh Patil addressing participants

11. IndSearch Application Oriented Workshop Series - IndSearch conducted a series on online Application oriented workshops during the lockdown period. In all 7 workshops were conducted. Details of the same are given in the table below.

Sr. No	Application oriented workshop on	Resource Person	Date	Number of participants.
1	Power of Six Sigma	Prof. Chitanand	16 th & 17 th may 2020	60

2	Quantitative Techniques for Business Research	Prof. Lele	18 th & 19 th May 2020	49
3	Strategic Cost management for improving profitability of MSME	Dr. Peshave	23 rd & 24 th May 2020	18
4	Econometrics made simple	Dr. Garde	25 th & 26 th May 2020	45
5	Importance of Cost Volume Profit analysis post COVID 19 scenario	Dr. Gupte	27 th & 28 th May 2020	41
6	How to conduct effective training programme	Dr. Gaitonde	29 th & 30 th May 2020	27
7	Recent Ammendments to Income Tax Act affecting individuals	Dr. Inamdar	31 st May 2020	38

12. Other Activities done by Faculty members during the lockdown period

a.Knowledge Updating (Online Courses on UDEMY, COursera, NPTEL, Swayam etc.)

Name of the Faculty Member	Acitivity of Participation	Topic	Date	Duration and Timing	Organizers Details
Dr. Aparna Tembulkar	Online Course (Paid)	Excel: From Beginners to Advanced	from April to May 2020	Total 16.5 hours	UDEMY
Dr. Aparna Tembulkar	Online Course (Paid)	Copywriting : Become a freelance copywriter	6th June 2020	3 Hrs	UDEMY
Dr. Suvarna Vinay Shidore	Online 4 hours Course on Ruby Programming Language - Full Course on YouTube by freeCodeCamp.org	Course developed by Mike Dane. Check out his YouTube channel for more great programming courses: https://www.youtube.com/channel/UCvmI...	3rd June 2020 to 8th June 2020	Lectures by Mike Dane	Giraffee Academy
Prof. Upendra Lele	Attended online course in Python for Data Analytics	Data Analytics with Python	8th Nov 2019	12 weeks	ARPIT (AICTE)

Prof. Anand Chitanand	Udemy Course on Block Chain	Block Chain in Supply Chain Management	Self Paced course	2 hours	Udemy
Prof. Anand Chitanand	Udemy Course on Art of Story telling	Course "Art of Story telling"	Self Paced course	29 Hours	Udemy
Prof. Anand Chitanand	NPTEL Lecture series	'Joy of Teaching' by Dr. C. Balaji of IIT Chennai	22 nd April 2020	2 hrs	NPTEL
Prof. Anand Chitanand	NPTEL Lecture series	Towards Explainable AI' by Prof. Vineeth Balasubramanian, IIT Hyderabad	23 rd April 2020	1hr 10 mins	NPTEL
Prof. Ekta Salunkhe	NPTEL Special lecture series	Communication Skills for a charismatic leader	1st June 2020	6pm - 7pm	NPTEL
Prof. Ekta Salunkhe	NPTEL Special lecture series	The FMCG business and careers in it	5th June 2020	6pm - 7pm	NPTEL
Prof. Ekta Salunkhe	NPTEL Special lecture series	Careers amid COVID-19	6th June 2020	6pm - 7pm	NPTEL
Dr. Sunetra Gaitonde	Online Course on Communication Skills By Prof. T Ravichandran	Module on Netiquettes	1 Hr	Partial	Swayam
Dr. Sunetra Gaitonde	OB across cultures by Sushmita Mukhopadhyay.	Module on OB	1 Hr	Partial	Swayam
Prof. Amey Tawde	Online short Course	Digital Technologies – Introductory Module on AI	11th May 2020	10:00-1:30 pm	Jombay Online
Prof. Amey Tawde	Online short Course	Digital Technologies – Introductory Module on ML	12th May 2020	10:00-1:30 pm	Jombay Online
Prof. Nilaya Murthy	Online Videos	Introduction to Research (10 videos)	1 st May to 15 th May 2020	30mins to 1 hr videos	Swayam
Prof. Nilaya Murthy	Online Videos	Research Ethics by Dr.Aradhana Malik, IIT Kharagpur	13 th May 2020	1hr	Swayam
Prof. Nilaya Murthy	Watched Leadership Talk of Dr. Madhuri	Leadership	02-05-2020	30-35 minutes	

	Kanitkar, Lieutenant General				
Prof Nilaya MURthy	Special Lectures on freeconferencecall	Business Analytics	11th April to 14th May 2020	1 hour each day Monday to Friday	IndSearch (Prof. Upendra Lele)
Prof. Devaki Jain	Videos	Behavioral and personal finance	April		
Prof Manjari Lal	Special Lectures on freeconferencecall	Business Analytics	11th April to 14th May 2020		IndSearch (Prof. Upendra Lele)

b. Webinars Attended/Online Workshops/Podcasts/Quizzes attended

Name of the Faculty Member	Acitivity of Participation	Topic	Date	Duration and Timing	Organizers Details
Dr. Aparna Tembulkar	Webinar	Digital Marketing	5th June 2020	1.5 hrs 11 am to 12:30 pm	London School of Digital Business UK and Yashaswi IIMS College Chinchwad
Dr. Aparna Tembulkar	Webinar	Role of Marketing in time of COVID 19 by Dr. Rajan Saxena	11 th June 2020	1.5Hrs	Tata McGraw Hill
Dr. Suwarna Vinay Shidore	National Academic Webinar	E-Mask : Protech yourself	14th May 2020	4:00 pm to 7:00 pm	SIES, Mumbai and Skynet Secure Solutions
Dr. Suwarna Vinay Shidore	Application Oriented Workshop on Power of Six Sigma	Power of Six Sigma	16th and 17th May, 2020	2 days 10 am to 11:30 am and 12:00 to 1:30 pm	IndSearch, Pune
Dr. Suwarna Vinay Shidore	Regional Webinar	NAAC Revised Reaccreditation Framework for colleges of Pune City	29th May 2020	9:30 am to 2:30 pm	Aabasaheb Garware College, IQAC

Anand Chitanand	Listening to Podcast series by Recykal Rise	Rise with Father of Co-processing Ulhas Parlikar - using waste in the cement industry	2nd June 2020	22 mins	Recykal Rise
Anand Chitanand	Listening to Podcast series by Recykal Rise	Dow's Way of Sustainability by Vipul Babu	3rd June 2020	22 mins	Recykal Rise
Dr.Vikas Digambar Peshave	Webinar organised by Harvard Business Publishing	Covid-19's impact on the future of Higher Education: What University Leaders should be thinking about now.	20th May,2020	1 hour 0830 pm to 0930 pm	Harvard Business Publishing,U SA
Dr.Vikas Digambar Peshave	Webinar	Navigating the Crisis & Beyond: Perspectives for Leaders in South Asia	11th April,2020	1 hour 0830 pm to 0930 pm	HBS-India Research Centre & HBP
Dr Vasudha Garde	International webinar attended	Research Methodology – Defining & Redefining	30th April	930 am to 430pm	Neville Wadia Institute of Management Studies & Research,
Dr Vasudha Garde	Online Workshop attended	Quantitative Techniques	18th and 19th May	2 days 10 am to 130pm	IndSearch
Dr Vasudha Garde	Online Workshop attended	Six Sigma	16th and 17th May	2 days 10 am to 130pm	IndSearch
Dr Vasudha Garde	Online Workshop conducted	Econometrics for Decision making	25 and 26 May	2 days 10 am to 130pm	IndSearch
Prof Manjari Lal	International Webinar	Research Methodology-Defining and Redefining	30th April 2020	7 hours (10 am to 5 pm)	Modern Education Society's Neville Wadia Institute of Management

					Studies & Research, Pune
Prof Manjari Lal	Webinar by BrandEquity (Economic Times)	Enhancing Consumers & Brands Experience during COVID-19	7th May 2020	1 hour (12 noon to 1 pm)	Economic Times (Speaker: Dhruvadeep Roy Head AdTech Solutions, ZEE5)
Prof Manjari Lal	Webinar for Research scholar Faculty	Research Workflows, Research Metrics & Excellence in Academic Institutes	12th May 2020	5 hours (9.30 am to 2.30) pm	Elsevier and AICTE
Prof Manjari Lal	Application Oriented Workshop	Quantitative Techniques in Business Research	18th & 19th May 2020	3.5 hours (10 am to 1.30 pm)	IndSearch (Prof. Upendra Lele)
Prof. Ekta Salunkhe	Application Oriented Workshop	Power of Six sigma	16 and 17 May 2020	10:00a m - 1:30pm	IndSearch
Prof. Ekta Salunkhe	Application Oriented Workshop	Quantitative techniques in Business Research	18 and 19 May 2020	10:00a m - 1:30pm	IndSearch
Prof. Ekta Salunkhe	Application Oriented Workshop	Strategic Cost Management for improving profitability of MSME	23 and 24 May 2020	10:00a m - 1:30pm	IndSearch
Prof. Ekta Salunkhe	Application Oriented Workshop	Econometrics for decision making	25 and 26 May 2020	10:00a m - 1:30pm	IndSearch
Prof. Ekta Salunkhe	Application Oriented Workshop	Importance of Cost -Volume profit analysis post covid-19 scenario	27 and 28 May 2020	10:00a m - 1:30pm	IndSearch
Prof. Ekta Salunkhe	Web Application Oriented Workshop	How to conduct an effective training programme?	29 and 30 May 2020	10:00a m - 1:30pm	IndSearch

Dr. Rupali Gupte	Webinar	COVID-19's Impact on the Future of Higher Education: What University Leaders Should Be Thinking About Now	20th May 2020	1 Hour , 9.30 PM to 10.30 PM	Harvard Business Publishing
Dr. Rupali Gupte	Application oriented Online Workshop	Power of Six Sigma	16th and 17th May 2020	6 Hours, from 10.00 AM to 1:30 PM	IndSearch
Prof. Devaki Jain	Application Oriented Workshop	Quantitative Techniques in Business Research	18th & 19th May 2020	10a.m. to 1.30p.m .	IndSearch
Prof. Devaki Jain	Application Oriented Workshop	Econometrics for decision makng	25th & 26th May 2020	10a.m. to 1.30p.m .	IndSearch
Prof. Devaki Jain	Application Oriented Workshop	'Importance of Cost-Volume Profit Analysis Post Covid-19 Scenario'.	27th & 28th May 2020	10a.m. to 1.30p.m .	IndSearch
Dr. Sunetra Gaitonde	Attempted a Quiz competition of SKNSSBM, Ambegaon	Covid - 19	14th May 2020	5 mins	14th May
Dr. Sunetra Gaitonde	Webinar attended	Power of Six Sigma	16th & 17th May 2020	2 days - Total 6 hrs	Indsearch Insitute
Dr. Sunetra Gaitonde	Attended a webinar	Covid 19's Impact on the future of higher education: What university leaders should be thinking about now	20th May 2020	1 hr 9.30 to 10.30	Sandra Barber, Harvard Business Publishing Education
Prof. Tushar Halbe	Webinar on	Mastering the Art of Work Life Balance	ICSI ,(Institute of Company Secretaries of	2.5 hr	7 May 2020

			India), New Delhi		
Prof. Tushar Halbe	Webinar on	Secretarial Audit – Audit & Reporting during Lockdown	ICSI, New Delhi	2.5 hr	22/04/2020
Prof. Tushar Halbe	Webinar on	Recent Changes and Open Issues in GST	ICSI, New Delhi	2.5 hr	27-Apr-20
Prof. Tushar Halbe	Webinar on	Balancing the Mind, Body and Soul	ICSI, New Delhi	2.5 hr	29-Apr-20
Prof. Tushar Halbe	Webinar on	NCLT amidst Pandemic	ICSI, New Delhi	2.5 hr	01-May-20
Prof. Tushar Halbe	Webinar on	Healthy living , Happy living	ICSI, New Delhi	2.5 hr	30-Apr-20
Prof. Tushar Halbe	Webinar on	Determination and Disclosure of UPSI – Case Studies	ICSI, New Delhi	2.5 hr	13-May-20
Prof. Tushar Halbe	Webinar on	Dream, Dare, Deliver	ICSI, New Delhi	2.5 hr	09-May-20
Prof. Tushar Halbe	Webinar on	Aatmanirbhar Bharat The dawn of a new India	ICSI, New Delhi	2.5 hr	18-May-20
Prof. Tushar Halbe	Webinar on	Role of IEPFA in Investor Education & Protection	ICSI, New Delhi	2.5 hr	23-May-20
Prof. Tushar Halbe	Impact of	Lockdown on Employment Laws	ICSI, Pune	2.5 hr	22-May-20
Prof. Tushar Halbe	Webinar	Yoga: Way to Manage Stress	ICSI, New Delhi	2.5 hr	14-May-20
Prof. Tushar Halbe	ICSI-WIRC	Lecture Series on Corporate Laws	ICSI , Mumbai	2 day	25-May-20
Prof. Tushar Halbe	Webinar On	SEBI LODR – A Journey So Far	ICSI, New Delhi	2.5 hr	22-May-20
Prof. Tushar Halbe	Three Days Online Workshop on	Securities Laws & Capital Market	ICSI, New Delhi	12 hr	07-Jun-20
Prof. Tushar Halbe	Workshop on	Cross Border Insolvency and Group Insolvency	ICSI, New Delhi	7 hr	10-May-20

Prof. Tushar Halbe	Two DAYS ONLINE WORKSHOP ON	MASTERING MS-EXCEL & MMS-POWERPOINT-2	ICSI CCGRT, Mumbai	2 days	26-May-20
Prof. Tushar Halbe	Webinar on	Crisis Management: The new age strategic professionalism	ICSI, New Delhi	2.5 hr	25-May-20
Dr Vasudha Garde	Online Lectures	Managerial Economics	4th May	120 mns	swayam
Dr Vasudha Garde	Online Lectures	Demand Analysis	5th May	120 mns	NPTEL
Dr Vasudha Garde	Online Lectures	Supply Analysis	6th May	120mins	Internet
Dr Vasudha Garde	Online Lectures	Pricing and Output	7th May	120 mins	Coursera
Dr Vasudha Garde	Online Lectures	Pricing and Output	8th May	120 mins	Internet

c. Faculty Publications – Research articles/Case Studies/Blogs

Name of the Faculty Member	Activity of Participation	Topic	Date	Details of Publication	Organizer Details
Dr. Aparna Tembulkar	Blog Writing	Leadership Lessons from the COVID 19 pandemic	12th May 2020	IndSearch Facebook Page, blog page	IndSearch
Dr. Aparna Tembulkar	Article titled "Experiences and Practices among COVID 19 disruption"	Published in e-Book titled "Experiences and Practices in teaching-learning and academic interactions amid COVID 19 disruption" having ISBN: 978-81-946331-0-5	1st June 2020	NA	Association of Management Development Institutions in South Asia (AMDISA)

Dr. Suwarna Shidore & Dr. Aparna Tembulkar	Research paper	A study on Importance of 'Service Quality' in Higher Education with special reference to MBA for Sustainable Development in exceptional COVID – 19 Pandemic situation.	19th May 2020	Vol 10 Issue 5, pg 7 to 13, Juni Khyat, UGC Care Group I Journal, ISSN No 2278-4632, impact factor 6.625	Juni Khyat
Dr. Suwarna Shidore	Blog Writing for IndSearch Website	Academics and Corona	23rd April 2020	NA	Wordpress
Dr Vasudha Garde	Blog	Living, learning and shaping relationships in the new world of Social Distancing Top of Form			IndSearch
Prof. Ekta Salunkhe	Case study	Change Management	8th June 2020		
Prof. Devaki Jain	Blog writing	Dear Students cheer up!!	16th April 2020	NA	IndSearch
Prof. Devaki Jain	Case writing	Change in Management	NA	NA	IndSearch
Nilaya Murthy	Blog	Raising Funds in times of Battles & Despair	NA	NA	IndSearch
Nilaya Murthy	Blog	Perquisites of pursuing BMS at IndSearch	NA	NA	IndSearch
Nilaya Murthy	Blog	Inclusion of women in Combat Roles in Indian Army	NA	NA	IndSearch
Dr. Vikas Peshave	Case Study	Bhilwada Case Study	NA	NA	Submitted for publishing
Prof. Upendra Lele	Case Study	Annapurna	NA	NA	To be published in IndSearch

					Research Journal
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d. Recording of Lectures to create a repository so as to enable anytime anywhere learning and offer a basket of electives to students

Name of the Faculty Member	Activity of Participation	Topic	Date	Details of Publication	Organizer Details
Dr. Aparna Tembulkar	Recording of sessions for Personal Selling Lab	Personal Selling Lab	20th May 2020 to 6th June 2020	25 sessions, 5 units of the syllabus, 59 clips	IndSearch
Dr. Suwarna Vinay Shidore	Online Lecture Recording at IndSearch Drive (Recorded Lectures Drive)	Completed e-Governance (MBA-IT) Trimester - IV	9th May to 2nd June 2020	Total 24 lecture were prepared using online help google and prepared recordings, uploaded recordings for this subject	IndSearch , Pune
Dr. Suwarna Vinay Shidore	Online Lecture Recording at IndSearch Drive (Recorded Lectures Drive)	Completed Digital Marketing (MBA-Marketing) Trimester - IV	4th May to 28th May 2020	Total 25 lecture were prepared using online help from google and prepared recordings, uploaded recordings for this subject	IndSearch , Pune
Dr. Suwarna Vinay Shidore	Online Lecture Recording at IndSearch	In Progress Ruby Programming (MBA-IT) Trimester - IV	Started from 4th June	in progress	IndSearch , Pune

	Drive (Recorded Lectures Drive)				
Dr.Vikas Digambar Peshave	Recording of Lectures	Project Finance	14,15,16 May,2020	3 sessions of 1 hr each	IndSearch ,Pune
Dr.Vikas Digambar Peshave	Recording of Lectures	Equity Research	7,8,9,10,11,12,13 May,2020	6 sessions of 1 hr each	IndSearch ,Pune
Dr.Vikas Digambar Peshave	Recording of Lectures	Business Values & Ethics	3,4,5,6 May,2020	4 Sessions of 1 hr each	IndSearch ,Pune
Prof Manjari Lal	Recording & uploading of lectures	Rural Marketing (Trimester IV)	started uploading from 15th May 2020	Ongoing	IndSearch
Dr. Sunetra Gaitonde	Trimester IV Session Recording	Training & Development		20 mins	Indsearch Insitute

e. Other Activities

Name of the Faculty Member	Acitivity of Participation	Topic	Date	Details of Publication	Organizer Details
Dr Vasudha Garde	Moderated Discusson	Covid19 - Industrial Revolution 4.0 and New Economc Package	2nd June	5 pm to 630pm	Indian Magic Eye and Prabodhan Goregaon
Dr. Aparna Tembulkar	Interactive session of Hon'ble Minister of HRD Shri Ramesh Pokhriyal Nishank ji with Higher Education Institutions of India	Turn the Challenges to Opportunities: COVID-19 Pandemics and measures to combat by Higher Education of India	28th May 2020	2 hours 3:00 pm to 5:00 pm	MHRD & NAAC, Banglore

Dr. Aparna Tembulkar	AICTE Training Session	Online Training for existing Institutes for Approval Process 2020-21	9th May 2020	1.5hrs 2:30 to 4:00 pm	AICTE
Dr. Aparna Tembulkar	Online meeting of all Directors with Honourable Vice Chancellor	to address queries regarding Exams	10th April 2020	15:15to 16:15 - 1hour	SPPU
Dr. Suwarna Shidore	Interactive session of Hon'ble Minister of HRD Shri Ramesh Pokhriyal Nishank ji with Higher Education Institutions of India	Turn the Challenges to Opportunities: COVID-19 Pandemics and measures to combat by Higher Education of India	28th May 2020	2 hours 3:00 pm to 5:00 pm	MHRD & NAAC, Bangalore
Dr. Suwarna SHidore	AICTE Training Session	Online Training for existing Institutes for Approval Process 2020-21	9th May 2020	1.5hrs 2:30 to 4:00 pm	AICTE
Prof. Devaki Jain	Read Research paper	Micro insurance in India - challenges and solutions	May		
Nilaya Murthy	The most important leadership competencies according to leaders around the world	Harvard Business Review	12-05-2020		
Nilaya Murthy	We need imagination now more than ever	Harvard Business Review	13-05-2020		
Nilaya Murthy	Workforce Strategies for Post-COVID-19 Recovery	Harvard Business Review	15-05-2020		
Nilaya Murthy	Develop Agility that	Harvard Business Review	16-05-2020		

	outlasts the Pandemic'				
Nilaya Murthy	Rebuilding the economy around good jobs	Harvard Business Review	23-05-2020		
Nilaya Murthy	Reimagine your nonprofit to survive the crisis	Harvard Business Review	02-06-2020		

12.IndSearch Alumni Meet

Indsearch Alumni meet for year 2019 was held on 12th October 2019 from 2 pm to 5 pm at Bavdhan campus. Several alumni from various batches and programs attended the meet. Faculty members from both campuses, Director General Dr. Ashok Joshi, Honorary Dean Dr. Sunita Joshi, Director Dr. Aparna Tembulkar and MBA students from different streams participated in the meet. The Alumni expressed their happiness and enthusiasm in getting this opportunity to reconnect with their alma mater. They had interesting interaction with faculty and students as well. Many alumni expressed their interest in working with Indsearch in various initiatives.Indsearch is looking forward to continued association with all its alumni.

Alumni interacting with faculty



A workshop was conducted at IndSearch Bavdhan campus for Soft-Skill training of the Non-Teaching staff on 28th December, 2019

The Workshop was conducted by Dr.Sunetra Gaitonde and Dr. Rupali Gupte and was attended by Non-teaching staff members of the institute from accounts, administration, IT and library

The key areas of behavioural norms, disciplinary norms and team working were covered in the workshop.

(1) The initial discussion was carried out about the systems and protocols to be followed while maintaining records as per the requirements of organization. There were several issues discussed:

- The approach of library staff towards users of books from faculty and students alike
- The approach towards handling delays in book submission.

The staff also took the opportunity to discuss issues like areas for improvement

(2) The next area of discussion was team work and multi-tasking. The resource persons gave inputs about the need to do team-work to avoid duplication of work and multi-tasking. Qualities like communication, mutual understanding and training aspects like familiarity with every operational area were emphasized in this discussion. The inputs were given about the need to co-ordinate and share work to handle duties in case of absence of any staff member was

(3) The third area of discussion was speech etiquettes and politeness in dealing with various stakeholders of the institute. This exercise was carried out by role plays and discussions. The staff members were given various situations related to students, parents, admission queries, problem solving etc . Their response was judged and inputs were given by the resource persons

(4) The discussion was followed by exercise about telephonic talks. The manner of handling and transferring calls was discussed.

(5) The final area of discussion was situational response. The staff members were given various situations dealing with safety of students, disturbance in activities, repetitive and tedious enquiries, routine and occasional visitors etc. and their responses were viewed. Inputs were given by the resource persons.

The staff members participated enthusiastically and actively in the workshop. They shared their inputs, asked their queries as well as suggestions for improvement.



Dr. Sunetra Gaitonde and Dr. Rupali Gupte conducting session for the non-teaching staff

14. Strengthening Industry Academia interface – MoU with M/s Anand ERP

IndSearch Signs Memorandum of Understanding with Anand ERP (India) Pvt. Ltd. On Friday 6th march 2020, IndSearch signed a Memorandum of Understanding (MoU) with Anand ERP (India) Pvt. Ltd.

The Memorandum aims to help both IndSearch and Anand ERP to work together to create synergies in their areas of operation. The Memorandum will also help students get exposure to real life projects and situations.

Mr. Anand Paranjape and Ms. Neena Paranjape of M/s Anand ERP were present for the MoU signing ceremony. Director General Dr. Ashok Joshi, Dean Dr. Sunita Joshi, Director Dr. Aparna Tembulkar and Dean Dr. Suwarna Shidore from IndSearch were also present.



Dr. Sunita Joshi – Dean IndSearch, Dr. Suwarna Shidore – Dean IndSearch, Dr. Ashok Joshi – Director General IndSearch, Dr. Aparna Tembulkar – Director IndSearch, Mr. Anand Paranjape and Ms. Neena Paranjape of M/s Anand ERP

15. Placement Activities conducted by the Career Development Cell for grooming the students and for placements

- a. **Company Visits** – So far the faculty members have visited 15 companies in and around Pune. However even before lockdown, January 2020 onwards, many companies had adopted “No Visitors Allowed” due to COVID 19.
- b. **Special grooming sessions** - Special grooming sessions have commenced for the MBA II students. To start with CV writing is conducted for them every week 1 hour by Prof. Lele
- c. **Career Counselling Sessions** – To ensure that students get an insight into the new normal and the probable opportunities two Career Counselling sessions were conducted in online mode. The experts invited for both the sessions were

Ms. Rinita Laskar – Director HR Emerson

Ms. Neetal Vaidya – Sr. Director HR TIBCO

16. Feedback from Faculty, Students,- Annual Feedback was obtained from the students, Faculty, Employers and Alumni

a. Students’ Feedback – Feedback on curriculum was obtained from **208** Students. It was obtained on a scale of 1 to 5.

Parameter	Score
Rate the curriculum of the programme for learning values imparted (in terms of Knowledge, Analytical Ability and concept)	4.38

Rate the curriculum of the programme for applicability to real life situations	4.36
Rate the curriculum of the programme for extent of coverage of the course (Subject)	4.55
Rate the curriculum of the programme for the procedure for concurrent evaluation	4.44
Rate the curriculum of the programme for depth of the curriculum	4.15
Rate the quality and relevance of courses taught	4.21
Rate overall quality of the curriculum	4.23
Average Rating	4.33

Overall Average rating given by Students' for curriculum is 4.33

b. **Teacher's Feedback** – Faculty Feedback on Curriculum was obtained on a scale of 1 to 5. **17** faculty members gave feedback

Question Asked	Score
Structure of Syllabus	4.73
Faculty feedback taken into consideration when restructuring	4.61
Overall Quality of the Syllabus	4.53
Evaluation System at the Institute	4.61
Feedback on ICT, Computer Lab and Library from curriculum point of View	4.61
Faculty Development Programme	4.46
Enhancement of skills & research activities	4.53
Design and Review of syllabus	4.65
Curriculum helps enhance students employability	5
Overall Rating for Syllabi Contents	4.65
Overall Feedback Score	4.638

Overall Feedback Score given by Faculty is 4.63

c. **Employer Feedback-** Feedback was obtained from Employers regarding curriculum on a scale of 1 to 10. **57** employers have given feedback

Parameter	Score
Domain knowledge	8.01

Analytical thinking and problem solving ability	7.4
Innovation - ability to think out-of-the-box	7.61
Communication skills	7.44
Leadership and Team work	7.54
Ability to embrace diversity and cross-cultural aspects of business	8.15
Ability to approach business issues from a global perspective	7.85
Entrepreneurial abilities	7.7
Sensitive to environment and social issues of Business	8.08
Adaptability for new environment and acquiring knowledge for self development	7.73
Overall Average score	7.751

Overall Score given by Employers' is 7.75

d. Alumni Feedback - Alumni Feedback on curriculum was obtained on a scale of 1 to 10. 72 alumni have given feedback

Parameter	Score
Helped to develop Domain knowledge	7.96
Helped to develop Analytical thinking and problem solving ability	7.56
Helped to develop Innovation - ability to think out-of-the-box	7.67
Helped in developing Communication skills	7.39
Helped to develop Leadership and Team work	7.63
Helped to develop the ability to embrace diversity and cross-cultural aspects of business	8.08
Helped to develop the ability to approach business issues from a global perspective	7.88
Helped develop Entrepreneurial abilities	7.61
Helped sensitize to environment and social issues of Business	7.76
Helped to develop adaptability for new environment and acquiring knowledge for self development	7.76
Overall Average rating	7.73

Overall Average rating given by Alumni is 7.73

**INDIAN INSTITUTE OF COST AND MANAGEMENT STUDIES & RESEARCH
(INDSEARCH)**

Under Graduate Programme

**Report for the period 2nd July 2019 –17th March 2020
(2019-2020)**

1. Admissions & Commencement

Number of Prospectus sold	: 142
Number of Application forms received	: 79
Number of Admissions	: 75
Date of commencement of lectures	: 1 st July 2019 (BMS I) 24 th June 2019 (BMS II & III)

2. Category-wise break up of New students for 2019-20

Sr. No.	Category	Number of students
1	Open	58
2	OBC /SC /NT	17
3	Male	45
4	Female	30
5	Within Maharashtra	62
6	Outside Maharashtra	13

3. Activities:

A] Guest Lectures

Sr. No.	Date of conduction	Topic	Resource Person(s)	Student Attendance	Faculty attendance
1	Tuesday 2nd July 2019	De-addiction	Mr. Abhijeet Kakad, Counsellor- Muktangan	46	5
2	Tuesday 2nd July 2019	Yoga, Health and Stress Management	Dr Parag Thuse, Doctor & Counsellor	46	5
3	Tuesday 2nd July 2019	Lecture on 7 habits of highly effective people	Prof. Nilaya Murthy, Faculty	46	4
4	Wednesday 3rd July 2019	Personality Development	Dr. Madhuvanti Sathe, Consultant & Trainer	45	5
5	Wednesday 3rd July 2019	Gender equity and sensitization (POSH)	Amrita Nawal , Senior Manager, Corporate Social Responsibility- Bajaj Finserv	43	5
6	Thursday 4th July 2019	Importance of Communication	Dr. Vidya Bhalerao, Faculty	49	5
7	Thursday 4th July 2019	Entrepreneurship	Mr. Hrishikesh Kanade, Founder and Wellness Coach in Fitspiration	47	5

8	Friday 5th July 2019	Value Systems	Mr. Omkar Kukade, HR Business Partner-Birlasoft	48	5
9	Saturday 13th July 2019	Goal setting	Ms. Sumita Chavare, counsellor	62	5
10	Saturday 20th July 2019	Management lessons through dramatics	Mr. Gaurav Rajandekar, Freelance trainer, Owner of the restaurant - The Topsy Duckling and marketing firm - Fiddlefox; Ms. Jessica Makode, Training and HR Manager at Smart Plate Hospitality	57	5
11	Saturday 27th July 2019	Resume writing & Interview preparedness	Mr. Rohit Jawale, Partner & Co-founder at Royce Academy; Ms. Shraddha Hombal, Lead India Compensation & Benefits with Tata Technologies	52	5
12	Saturday 27th July 2019	Management lessons through mountaineering	Mr. Prasad Joshi, a qualified cost and management accountant	44	5
13	Saturday 10 th August 2019	Introduction to Indian Constitution	Prof. Amey Tawde	45	4
14	Saturday 14 th December 2019	Business Analytics	Mr. Nikhil Kanojia, Project Manager -Merkle Sokrati	46	5
15	Thursday 19 th December 2019	Gandhian Thoughts & Practices	Mr. Anvar Rajan, Secretary Trustee - Maharashtra Gandhi Smarak Nidhi	86	5
16	Friday 20 th December 2019	Organ Donation	Rebirth Foundation	91	5
17	Saturday 11 th January 2020	National Stock Exchange's Investor Awareness Programme	Prof. Sudhakar Kulkarni, Managing Partner - Astute Securities	46	5
18	Monday 13 th January 2020	Commodity Markets in association with The Hindu	Mr. Ashish Vasishth, Assistant Vice President- Training and Education- Multi Commodity Exchange of India Ltd	94	5
19	Tuesday 21 st January 2020	MBA, MSCIS and Future Opportunities in Wisconsin	Dr. Prof. Suresh Chalasani, University of Wisconsin-Parkside	53	6

B] Visits (industrial & study)

Sr. No.	Activity	Date of conduction	Destination	Resource Person(s)	Student Attendance	Faculty attendance
1	Study Tour	Sunday 1 st September 2019	Hiwarebazaar	Dr. Sadanand Date, Jt. Secretary, Ministry of Law	27	4
2	Industrial visit	Friday 7 th February 2020	Mapro, Mahabaleshwar	Prof. Ekta, Prof. Devaki, Prof. Nilaya, Prof. Amey	26	4
3	Industrial visit	Tuesday 11 th February 2020	Philips India	Prof. Ekta, Prof. Amey	42	2

C] Competitions

Sr. No.	Activity	Date of conduction	Winners	Student Attendance	Faculty attendance
1	Cooking Competition (theme: dry cooking)	Friday 5 th July 2019	Winners: Sarvesh G, Aarya G, Vaishnavi G, Shreshta S, Abhishek C	52	5
2	Poster Making Competition (theme: communal harmony)	Saturday 24 th August 2019	1 st Prize: Vaishnavi V, Gayatri N, Vaishali T, Shreya T 2 nd Prize: Suraj M, Priya J, Samreen S, Rohan M, Arnav I	50	5
3	Slogan & Essay Competition	Saturday, 14 th September 2019	1 st Prize: Priya J 2 nd Prize: Arya G	65	5
4	Elocution & Quiz Competition	Saturday 21 st September 2019	Elocution: Sanya S & Varun A Quiz Winners: Prathamesh M, Ashutosh D, Manas M	80	5
4	Food-Fest	Saturday 21 st December 2019	Winners: Jahnavi D, Atharva B, Sanjana S, Pratik S	200+	6

D] Presentations

Sr. No.	Date of conduction	Topic(s)	Student Attendance	Faculty attendance
1	Sat 10 th Aug 2019	Marketing Mix innovations	45	4

E] Other Activities

Sr. No.	Activity	Date of conduction	Student Attendance	Faculty attendance
1	Debate on 'Is democracy the best form of governance' & 'Are celebrities good role models'	Saturday 6th July 2019	66	5
2	Movie Review: 'Kungfu Panda' (Learning: Dream big and believe in yourself)	Saturday 6th July 2019	66	5
3	Role play on 'Old is gold' and 'Honesty is the best policy'	Monday 8th July 2019	49	5
4	Talent show by BMS I, II, III	Tuesday 9th July 2019	41	5
5	Mad Ads	Thursday 11th July 2019	47	5
6	Business Quiz	Friday 12th July 2019	100	5
7	Debate on 'Is face to face interaction with professors more effective than online sessions' & 'Does technology come in the way of studying or does it help'	Saturday 13th July 2019	61	5
8	Ex-tempore	Tuesday 16th July 2019	43	5
9	Connecting stories	Wednesday 17th July 2019	42	5
10	Movie Review: 'Final Victory' by Felix Zandman (Be grateful, belief in oneself, overcome your struggles)	Saturday 3 rd August 2019	50	5
11	Movie review: Gandhi	Saturday 7 th Sept 2019	41	5
12	Parents- Teachers Meet	Saturday 28 th December 2019	(52 parents)	6
13	IndFiesta 2020 (cultural programme)	Sunday 5 th January 2020	100+	5

F] NSS Activities

Sr. No.	Date of conduction	Topic	Student Attendance	Faculty attendance
1	Friday 2 nd August 2019	Oath taking & Campus cleaning	45	5
2	Saturday 3 rd August 2019	Cleanliness drive at Chaturshrungi Temple & bus stops	41	3

3	Sunday 4 th August 2019	Tree plantation at Hanuman tekdi jointly with NELDA- a tree plantation NGO, Pune	30	1
4	Friday 9 th August 2019	Cleanliness awareness drive in association with Jagruti Seva Sanstha in the slums of Janwadi, Gokhale Nagar	50	4
5	Wednesday 14 th August 2019	Traffic awareness drive on Law College Road	45	5
6	Monday 14 th October 2019	Blood Donation Camp in association with Deenanath Mangeshkar Hospital (donors: 30)	45	5
7	17 th to 23 rd January 2020	NSS Special Camp at Khed, Tal Karjat, Dist Ahmednagar	32	4

F] Special Certifications

Sr. No	Date of conduction	Topic (Organizer)	Resource Person	Student Attendance	Faculty attendance
1	22 nd & 23 rd July 2019	Advanced Excel	Dr. Upendra Lele, Asst. Professor, IndSearch	BMS III	2
2	29 th Aug to 1 st Sept 2019	Motivation & Leadership	Dr. Sadanand Date, Jt. Secretary, Ministry of Law	BMS II & III (40)	5
3	12 th July to 5 th Sept 2019	Entrepreneurship Development	Dr. Vikas Peshave, Dean, IndSearch	BMS (III) 14	3
4	16 th Dec to 5 th Feb 2019	Six Sigma	Prof. Anand Chitanand	BMS (III) 26	5

G] Inter-Collegiate Events / Tournaments

Sr. No.	Activity	Date of conduction	Topic	Resource Person(s)
1	Astitva by BMCC	20 th Aug 2019	Dance Competition	Gauri Naik (BMS Sem I)
2	Inter-Collegiate Festival	29 th Feb 2020	Athang 2020	BMS Faculty (5) and students (200+)

H] Special Event

Sr. No.	Activity	Date of conduction	Chief Guest	Student Attendance	Faculty attendance
1	BMS (2016-19) Convocation	Saturday 1st February 2020	Dr. Ashok Joshi, Founder Dean, Faculty of Management, University of Pune	24 + 15	10

BMS Student Induction Program 2019

The Student Induction Program for the new batch of Bachelor of Management Studies (2019-22) students was conducted from 1st July to 20th July 2019. The first day began with the Director, Dr. Aparna Tembulkar addressing the students, followed by BMS Coordinator Prof. Manjari Lal and an ice-breaking session for the students conducted by Prof. Ekta Salunkhe, Prof. Nilaya Murthy, Prof. Devaki Jain and Prof. Amey Tawde.

There were a number of guest lectures, competitions, talent show, movie review, book review, debate, ex-tempore, mentoring conducted for the students.

The competitions conducted were **business quiz, mad ads, and dry cooking. Movie review, book review, debate, ex-tempore, mentoring** are on-going activities to be continued throughout the year. The business quiz was conducted by the third year BMS students and Mad Ads by second year BMS students.

The guest lectures were conducted on:

- **De-addiction** by Mr. Abhijeet Kakad, Counsellor – Mukangan
- **Yoga, Health and Stress Management** on Dr. Parag Thuse, Doctor & Counsellor
- **Personality Development** by Dr. Madhuvanti Sathe, Consultant & Trainer
- **Gender equity and sensitization** (POSH) by Ms. Amrita Nawal, Senior Manager, Corporate Social Responsibility-Bajaj Finserv
- **Lecture on 7 habits of Highly Effective** People by Prof. Nilaya Murthy, IndSearch faculty
- **Importance of Communication** by Dr. Vidya Bhalerao, IndSearch Faculty
- **Entrepreneurship** by Mr. Hrishikesh Kanade, Founder and Wellness Coach in Fitspiration
- **Value Systems** by Mr. Omkar Kukade, HR Business Partner-Birlasoft
- **Goal setting** by Ms. Sumita Chavare, counsellor
- **Management lessons through dramatics** by Mr. Gaurav Rajandekar, Freelance trainer, Owner of the restaurant - The Topsy Duckling and marketing firm – Fiddlefox; Ms. Jessica Makode, Training and HR Manager at Smart Plate Hospitality.

- **Some Glimpses of the Induction Programme (2019-20):**





Inter-Collegiate Festival- Athang 2020

An Inter-collegiate festival, 'Athang 2020' at IndSearch, Law College Road Campus on 29th February 2020 was celebrated with students from different colleges of Pune participating in the competitions. The students also enjoyed at the games and food stalls, put up by the IndSearch students.

The Chief Guest for the inauguration function was Mr. Saurabh Gokhale, a cine and stage artist who is also an alumnus of IndSearch. He addressed the students and motivated them to work towards their dreams. Other dignitaries present were IndSearch Director Dr. Aparna Tembulkar, Director General Dr. Ashok Joshi, Dean Dr. Sunita Joshi and BMS faculty members.

The **Business Plan Competition** had a tie and the winners were Vedant Kalani, Sainath Achari, Megha Biyani, Amisha Biyani from **Sri Balaji University**, Aditya Gholap, Chinmay Khisti, Anuradha Patil, Reshma Nair also from **Sri Balaji University**.

The **Treasure Hunt** winners were Diksha Birla, Raj Lanjekar, Gayatri Dombe, Deven Gilda from **IMCC**.

The **photography competition** had two themes Food and Architecture. The winner was Mandar Khare from **MIT, Kothrud**.

Pooja Surve, Samruddhi Patil, Durvesh Sawant, Rajwardhan Sawant from **Symbiosis Institute of Technology, Lavale** won the **General Knowledge Quiz**; Mohit Yelane and Ronak Rathore of **BMCC** won the **Memes Quiz**; Pooja Surve, Samrudhi Patil, Durvesh Sawant of **Symbiosis Institute of Technology** won the **Game of Thrones Quiz**.

These activities and the fest were managed by students of IndSearch- BMS (Bachelor of Management Studies) under the guidance of Dr. Sunita Joshi, Prof. Manjari Lal, Prof. Devaki Jain, Prof. Ekta Salunkhe, Prof. Amey Tawade, Prof. Nilaya Murthy and Prof. Swapnil Khobragade.





BMS Convocation Ceremony 2020

Convocation ceremony for distribution of degrees awarded by Savitribai Phule Pune University to the students of the first batch of BMS course at IndSearch was conducted on 1st February 2020. Indian Institute of Cost and Management Studies & Research (IndSearch) conducted its 1st convocation ceremony for distribution of degrees awarded by Savitribai Phule Pune University to the students of the first batch of Bachelor of Management Studies (BMS) course. 26 students were bestowed with the degrees at the hands of Dr. Ashok Joshi, Chief Guest of the function is the Founder Dean, Faculty of Management, University of Pune. Dr. Sunita Joshi, Representative of the Local Management Committee, Dr. Aparna Tembulkar, Director, IndSearch, Prof. Manjari Lal –Controller of Examinations, IndSearch, were also present on the dais.

Sunil Mali Gold Medal for the 1st rank Holder was given by the Chief Guest to Ms. Ritika Patwardhan and Sunil Mali Silver Medal was given to Ms. Vaishnavi Chaudhari.

Congratulating the students Dr. Ashok Joshi, said that, in coming years students will become leaders in industry, trade, commerce and in the community. He further mentioned that he felt confident that all the students will make every worthwhile contribution to families, country and world. He advised the students to strive to become responsible citizens and propagate honesty, integrity, concern for environment. He mentioned that Quality education is a journey and not destination. Quality is the gateway to excellence in any field. It is possible only by choice and not by chance. In this rapid changing world, students should keep themselves updated with the latest development, innovation and technology at global and national level, he added.

Dr. Aparna Tembulkar, Director, IndSearch said it was an immensely proud moment for IndSearch as the first batch of BMS students received the graduation degrees. She urged students that as they became engrossed in their careers and future life, they should always

keep the spirit of the student alive in them. She further wished the students good luck for their future endeavors.

Prof. Manjari Lal proposed the vote of thanks



IndSearch in the News:

No	News Paper	Page No	Date	Topic
1	Hindustan Times	2	9 th August 2019	Cleanliness campaign and Tree plantation by NSS students
2	Maharashtra Times	4	10 th August 2019	
3	Navrashtra	2	10 th August 2019	
4	Navbharat	4	11 th August 2019	
5	Janprawas	3	12 th August 2019	
6	Bharat Diary	2	13 th August 2019	
7	Kesari	5	13 th August 2019	
8	Sakal	7	13 th August 2019	
9	Saanjwarta	4	14 th August 2019	
10	Loksatta	5	20 th August 2019	
11	Lokmat News channel	--	14 th August 2019	Traffic awareness drive by NSS students
12	Rashtratej	2	4 th February 2020	BMS Convocation 2020
13	Janprawas	4	5 th February 2020	
14	Navbharat	4	5 th February 2020	
15	NavRashtra	2	5 th February 2020	
16	Saanjwarta	2	5 th February 2020	
17	Sanj Mahanagari	4	5 th February 2020	

18	Sanj Samachar	5	6 th February 2020	
19	Times of India	4	7 th February 2020	
20	Humnawa	3	7 th February 2020	
21	Kesari	2	10 th February 2020	
22	Vishwadarpan	4	11 th February 2020	
23	Maharashtra Times	8	20 th February 2020	

Glimpses of News Items:



Sakal 13/08/2019 (pg 7)



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shortstories



■ The students of IndSearch institute planted saplings at the tree plantation drive organised on August 6. HT PHOTO

INDSEARCH STUDENTS TAKE PART IN CLEANLINESS, TREE PLANTATION DRIVE

PUNE: A cleanliness drive under National Service Scheme (NSS) by Indian Institute of Cost and Management Studies and Research (IndSearch) was organised at Chatuhrshrungi temple, Senapati Bapat road on August 6. The students of the institute cleaned the premises of the temple and bus stops near it. A tree plantation and cleanliness drive was also held at Hanuman tekdi in association with Pune-based non-governmental organisation (NGO) Nelda. The NGO works towards restoring environment by planting trees. Professor Amey Tawde, prof Nilaya Murthy and prof Ekta Salunkhe of IndSearch accompanied the students for the drive.

Hindustan Times 9/8/2019 (pg 2)

दीक्षांत समारोह...



पुणे. इंडियन इन्स्टीट्यूट ऑफ कॉस्ट एन्ड मैनेजमेंट स्टडीज एन्ड रिसर्च (इंडसर्च) के बैचलर ऑफ मैनेजमेंट स्टडीज (बीएमएस) पाठ्यक्रम के प्रथम दीक्षांत समारोह में 2016-2019 बैच के बीएमएस के 26 छात्रों को सावित्रीबाई फुले पुणे विद्यापीठ ने डिग्री प्रदान की. प्रथम स्थान पाने वाली रितिका पटवर्धन को स्वर्ण पदक और वैष्णवी चौधरी को रजत पदक प्रदान किया गया. इस समय संस्थापक अधिष्ठाता डॉ. अशोक जोशी, अधिष्ठाता डॉ. सुनीता जोशी, संचालिका डॉ. अपर्णा टेंबुलकर उपस्थित थीं.

Navbharat 5/2/2020 (pg 4)

इंडसर्चच्या बीएमएस अभ्यासक्रमाचा पदवीप्रदान समारंभ

पुणे : इंडियन इन्स्टिट्यूट ऑफ कॉस्ट अँड मॅनेजमेंट स्टडीज अँड रिसर्च (इंडसर्च)च्या बॅचलर ऑफ मॅनेजमेंट स्टडीज (बीएमएस) अभ्यासक्रमाचा प्रथम पदवीदान समारंभ नुकताच इंडसर्चच्या लॉ कॉलेज रोड येथील कॅम्पसमध्ये संपन्न झाला. या पदवीदान समारंभात २०१६-२०१९ या बॅचमधील बीएमएसच्या २६ विद्यार्थ्यांना सावित्रीबाई फुले पुणे विद्यापीठाने प्रदान केलेली पदवी देण्यात आली. या पदवीदान समारंभाला इंडसर्चचे सरसंचालक डॉ. अशोक जोशी, इंडसर्चच्या अधिष्ठाता डॉ. सुनीता जोशी, इंडसर्चच्या संचालिका डॉ. अपर्णा टेंबूलकर आणि इंडसर्चच्या परीक्षा नियंत्रक प्रा. मंजरी लाल आदी मान्यवर उपस्थित होते. या समारंभादरम्यान प्रथम क्रमांक मिळविलेल्या रितिका पटवर्धन हिला सुनिल माळी सुवर्ण पदक व सुनिल माळी रौप्यपदक वैष्णवी चौधरी या विद्यार्थिनीला प्रदान करण्यात आले.

IndSearch convocation

The Indian Institute of Cost and Management Studies & Research (IndSearch) conducted its first convocation ceremony to distribute degrees awarded by Savitribai Phule Pune University among the Bachelor of Management Studies (BMS) students.

**Times of India 7/2/2020
10/2/2020 (pg 2)**

Kesari

‘इंडसर्च’मध्ये पदवीदान

पुणे : इंडियन इन्स्टिट्यूट ऑफ कॉस्ट अँड मॅनेजमेंट स्टडीज अँड रिसर्चच्या (इंडसर्च) बॅचलर ऑफ मॅनेजमेंट स्टडीज (बीएमएस) अभ्यासक्रमाचा प्रथम पदवीदान समारंभ नुकताच झाला. विद्यार्थ्यांना पदवी प्रमाणपत्रांचे वाटप करण्यात आले. या पदवीदान समारंभाला ‘इंडसर्च’चे संचालक डॉ. अशोक जोशी, ‘इंडसर्च’च्या अधिष्ठाता डॉ. सुनीता जोशी, संचालिका डॉ. अपर्णा टेंबूलकर आणि परीक्षा नियंत्रक प्रा. मंजरी लाल आदी उपस्थित होते. समारंभादरम्यान प्रथम क्रमांक मिळविलेल्या रितिका पटवर्धनला सुनील माळी सुवर्ण पदक, तर वैष्णवी चौधरीला सुनील माळी रौप्यपदक प्रदान करण्यात आले.

Maharashtra Times 20/2/2020 (pg 8)