

Best Practices

IndSearch Institute of Management Studies and Research has introduced several best practices.

Best Practice 1

Title of the Practice - “Women Entrepreneurship Development Program” of IndSearch

Objective of the Practice - To empower women from underprivileged section of the society through enterprise

Description of Best Practice:

IndSearch has taken keen interest in Empowerment of Women coming from weaker sections of the society. According to the NATIONAL POLICY FOR THE EMPOWERMENT OF WOMEN (2001), The principle of gender equality is enshrined in the Indian Constitution in its Preamble, Fundamental Rights, Fundamental Duties and Directive Principles. The Constitution not only grants equality to women, but also empowers the State to adopt measures of positive discrimination in favour of women.

To implement the principle of gender equality and as a part of social Community service and outreach programme drive at IndSearch, the Institute has started a community development women empowerment program titled “**Women Entrepreneurship Development Program**” (WEDP) from the academic year 2000-2001.

In line with the objectives of the National Policy for the empowerment of women, equal access to women to health care, quality education at all levels, career and vocational guidance, employment, equal remuneration, occupational health and safety, social security and public office etc., IndSearch has recognized that Empowering women is the need of the society. Also it is one of the thrust areas of Rotary. IndSearch organizes a training program every year for ‘Empowering women through Enterprise’. These workshops are one of the activities of IndSearch, which helps in training of Women from the under-privileged group section of the society. The women attending the workshop had a strong will to start / sustain their own tiny businesses. JagrutiSeva Sanstha (an NGO) and Rotary Club of Pune Metro supports IndSearch in this project. IndSearch is very proud to mention that this annual program is has been conducted every year, without any fail from the year 2000. Due to pandemic situation and lockdown in Pune, IndSearch did not conduct WEDP in the year 2020.

A brief summary of WEDP during last five years is as follows:

Year	Date of the Program	Chief Guest	No. of Participants
2015	October 1 & 2, 2015	Rtn. Kiran Kumbhar, President, Rotary Club of Pune Metro.	26
2016	September 22 & 23, 2016	Rtn. Shardul Gandhi, President, Rotary Club of Pune Metro.	20
2017	October 7 & 8, 2017	Rtn. Madhav Tilgulkar, President, Rotary Club of Pune Metro.	30
2018	October 20 & 21, 2018	Rtn. Bhavana Chahure, President, Rotary Club of Pune Metro.	23
2019	October 19 & 20, 2019	Rtn. Mukund Chiplunkar, President, Rotary Club of Pune Metro.	19
Total Attendance:			118

Benefits Realized:

The overall outcome of this program can be summarized as:

- Development of self-confidence in the minds of attendees
- Understanding the importance of marketing in any tiny business
- Role of finance/accounting in business

Best Practice 2

Title of the Practice: IndSearch Information System (IIS), a web-based application

Objectives:

1. To facilitate ease of academic administration
2. To ensure anytime-anywhere availability of information and sharing of learning resources
3. To improve the evaluation process in terms of quality and speed

The Context

Academic administration requires planning and record-keeping of lectures, students & faculty information, attendance, examinations, results, students' internships, and placements. Before

2018, the information was managed using MS Excel on different computers. Therefore, the need for having an integrated web-based information system was felt.

The Practice

IIS is a web-based system for academic administration and reporting. This system emulates some of the commercially available LMS and is maintained by the Institute's faculties. It is fully dedicated only to IndSearch's requirements and hence it is unique in all respects.

visit:http://indsearch.ac.in/user_login.php?action

Benefits Realized :

- IIS modules are being added from time to time.
- System is used by faculty members for academic administration and managing placement data.
- The learning resources are used by students and faculty.
- The current usage shows that there are around 800 users logging into the IIS everyday with an average duration of around 5 minutes per user.