

**1. Name of the Institute**

**IndSearch Institute of Management Studies & Research**

**Address: 37/2/2/4 Bavdhan Khurd Pirangut Road Pune-411021**

**Telephone: 020-22917000**

**Mobile: 7498696248**

**Email id: [search@indsearch.org](mailto:search@indsearch.org)**

**2. Name and Address of the Trust**

**Indian Institute of Cost and Management Studies & Research**

**Address: 85/1 Law College Rd Erandwane Pune-411004**

**Telephone: 020-25431972,25441524**

**Mobile: 7498696248**

**Email id: [search@indsearch.org](mailto:search@indsearch.org)**

**3. Name and Address of the Director**

**Name: Dr. Aparna Anand Tembulkar**

**Address: Flat No 04, Premalaya Apts;Anandniketan CHS;  
Karvenagar ,Pune-411052**

**Telephone: 020-22917000**

**Mobile: 9890926386**

**Email id : [aparnatembulkar@indsearch.org](mailto:aparnatembulkar@indsearch.org)**

**4. Name of the Affiliating University**

**Savitribai Phule Pune University**

## **5. Governance**

### **1.Members of the board and their brief background**

<b>S Body</b>	<b>Governin g Body Members hip</b>	<b>Name</b>	<b>Email</b>	<b>Design ation</b>	<b>Addres s</b>	<b>Phone Nos.</b>
Gover ning Body	Chairma n	Profess or Y. K. Bhusha n	<a href="mailto:ykbhushan2000@yahoo.co.in">ykbhushan2000@yahoo.co.in</a>	Senior Advisor & Campus Head ICFAI Business School	IBS Mumbai # Hiranandani Knowledge Park, Opp. Hiranandani Hospital, Technology Street Powai Mumbai : 400 076	9820038307
Gover ning Body	Managem ent Represent atives	Dr. Ashok Joshi	<a href="mailto:joshiashokr@hotmail.com">joshiashokr@hotmail.com</a>	Director General - IndSear ch	IndSear ch, 85/1, Law College Road, Erandawane, Pune - 411004	25431972
Gover ning Body	Managem ent Represent atives	Prof. R. Chakra barty	<a href="mailto:rasamoy.chakraborty@rsglobal.com">rasamoy.chakraborty@rsglobal.com</a>	Manage ment Consult ant	Flat No. 5, Wing A1, building No.2, New Ajanta Avenue, Paud Road, Kothrud, Pune - 411 038	9922571112
Gover ning Body	Managem ent Represent atives	Prof. M. K. Kanade	<a href="mailto:mkkanade@sify.com">mkkanade@sify.com</a>	Manage ment Consult ant	Plot No. E802, Willowl Society, Baner – Balewadi Road,	9850635034

					Pune – 411 045	
Governing Body	Management Representatives	Dr. Sunita Joshi	<a href="mailto:sunitajai@hotmail.com">sunitajai@hotmail.com</a>	Dean - EC & IRC and UG Programmes	IndSear ch, 85/1, Law College Road, Erandawane, Pune - 411004	25431972
Governing Body	Faculty Representatives	Prof. Manjari Lal	<a href="mailto:manjarislal@gmail.com">manjarislal@gmail.com</a>	COE	IndSear ch, 85/1, Law College Road, Erandawane, Pune - 411004	9960268732
Governing Body	Industrialist	Dr. Jaideep Devare	DEVARE.JAIDEEP@mahindra.com	Managing Director, Mahindra Insurance Brokers Limited	Sadhana House Ground Floor Behind Mahindra Towers, 570, Pandurang Budhkar Marg, BDD Chawls Worli, Mumbai, Maharashtra 400018	9892011175
Governing Body	UGC Nominee	Prof. Dr. Anil Kumar Saxena	<a href="mailto:anilsaxena1977@gmail.com">anilsaxena1977@gmail.com</a>	Professor	SVP National Police Academy, Shivram pally, Hyderabad - 500 052	9396771113

Governing Body	State Govt. Nominee	Dr. Dhanraj Mane	<a href="mailto:director.dhepune@nic.in">director.dhepune@nic.in</a> , <a href="mailto:dhepune@yahoo.co.in">dhepune@yahoo.co.in</a>	Director , Higher Education	Central Building, Near Pune Railway Station, Pune, Maharashtra 411001	020-26127833/26051632
Governing Body	University Nominee	Dr. V.B. Gaikwad		Principal , KTHM College, Nasik	KTHM College, Gangapur Road, Nasik - 422 002	9422249241
Governing Body	Director	Dr. Aparna Tembulkar	<a href="mailto:aparnatembulkar@indsearch.org">aparnatembulkar@indsearch.org</a>	Director	IndSearch, 85/1, Law College Road, Erandwane, Pune - 411004	9890926386

## 2. Members of Academic Advisory Body

Membership	Name	Email	Mobile
Chairman	Dr. Aparna Tembulkar	<a href="mailto:tembulkaraparna@123@gmail.com">tembulkaraparna@123@gmail.com</a>	<a href="tel:9890926386">9890926386</a> & <a href="tel:9370706397">9370706397</a>
Head of the Department	Dr. Satish Inamdar-Dean PGP	<a href="mailto:sminamdar@yahoo.com">sminamdar@yahoo.com</a>	<a href="tel:9822006297">9822006297</a>
Head of the Department	Dr. Vikas Peshave- Dean Quality	<a href="mailto:drvikas.peshave@indsearch.org">drvikas.peshave@indsearch.org</a>	<a href="tel:9970053880">9970053880</a>
Head of the Department	Dr.Sunita Joshi - Dean UG	<a href="mailto:sunitajai@hotmail.com">sunitajai@hotmail.com</a>	<a href="tel:25431972">25431972</a>
Controller of Examination	Prof.Manjari Lal - COE	<a href="mailto:manjarislal@gmail.com">manjarislal@gmail.com</a>	<a href="tel:9960268732">9960268732</a>
Teachers	Prof. Upendra Lele	<a href="mailto:ulele@hotmail.com">ulele@hotmail.com</a>	<a href="tel:8149840661">8149840661</a>
Teachers	Prof. Tushar Halbe	<a href="mailto:tushar.halbe@rediffmail.com">tushar.halbe@rediffmail.com</a>	9225521703
Teachers	Dr. Ashok Joshi	<a href="mailto:joshiashokr@hotmail.com">joshiashokr@hotmail.com</a>	25431972
Teachers	Dr. Rupali Gupte	<a href="mailto:gupter71@gmail.com">gupter71@gmail.com</a>	7620715897
Law	Adv. S. D. Panchpore	<a href="mailto:udayi_19@yahoo.com">udayi_19@yahoo.com</a>	9011070025
Commerce	Dr. B V Sangvikar	<a href="mailto:sangvikar@yahoo.com">sangvikar@yahoo.com</a>	9881777500
Education	Prin. Dr. Vasant Wagh	<a href="mailto:principal_vkw@hotmail.com">principal_vkw@hotmail.com</a>	9371144582
Industry	Dr. Waman Parakhi	<a href="mailto:wparkhi@kpmg.com">wparkhi@kpmg.com</a>	9860963222
Industry	Mr. Rajan Shringarpure	<a href="mailto:rajan.shringarpure@vishay.com">rajan.shringarpure@vishay.com</a>	-
University Nominee	Dr. C.N. Rawal	<a href="mailto:pnr812@gmail.com">pnr812@gmail.com</a>	9890132166
University Nominee	Dr. Anant Sardeshmukh	<a href="mailto:dg@mcciapune.com">dg@mcciapune.com</a> , <a href="mailto:anant.sardeshmukh@gmail.com">anant.sardeshmukh@gmail.com</a>	
University Nominee	Dr. Santosh Bhawe	<a href="mailto:SantoshBhave@bharatforge.com">SantoshBhave@bharatforge.com</a>	9881155754
Member Secretary	Dr. Satish Inamdar	<a href="mailto:sminamdar@yahoo.com">sminamdar@yahoo.com</a>	<a href="tel:9822006297">9822006297</a>

Board	BOS Membership	Name	Email	Mobile No
Commerce & Management	Chairman	Dr. Aparna Tembulkar	<a href="mailto:aparnatembulkar@indsearch.org">aparnatembulkar@indsearch.org</a>	<a href="tel:9890926386">9890926386</a> <a href="tel:9370706397">9370706397</a>
Commerce & Management	Faculty Member	Dr. Satish Inamdar	<a href="mailto:sminamdar@yahoo.com">sminamdar@yahoo.com</a>	<a href="tel:9822006297">9822006297</a>
Commerce & Management	Faculty Member	Dr. Rupali Gupte	<a href="mailto:gupter71@gmail.com">gupter71@gmail.com</a>	7620715897
Commerce & Management	Faculty Member	Prof. Sunetra Gaitonde	<a href="mailto:sunetragitonde.ind@gmail.com">sunetragitonde.ind@gmail.com</a>	<a href="tel:9890640681">9890640681</a>
Commerce & Management	Faculty Member	Prof. Shivangi Soman	<a href="mailto:shivangisoman.ind@gmail.com">shivangisoman.ind@gmail.com</a>	<a href="tel:9921826387">9921826387</a>
Commerce & Management	Faculty Member	Dr. Pravin Saptarshi	<a href="mailto:praveen.saptarshi@gmail.com">praveen.saptarshi@gmail.com</a>	<a href="tel:923006885">923006885</a>
Commerce & Management	Faculty Member	Dr. Anand Karandikar	<a href="mailto:anandkarandikar49@gmail.com">anandkarandikar49@gmail.com</a>	<a href="tel:9604518539">9604518539</a>
Commerce & Management	Faculty Member	Dr. Vikas Peshave	<a href="mailto:drvikas.peshave@indsearch.org">drvikas.peshave@indsearch.org</a>	<a href="tel:9970053880">9970053880</a>
Commerce & Management	Faculty Member	Prof. Sahil Shaha	<a href="mailto:shahasahil@yahoo.co.in">shahasahil@yahoo.co.in</a>	<a href="tel:8830919558">8830919558</a>
Commerce & Management	Faculty Member	Prof. Devaki Jain	<a href="mailto:devaki_jain@yahoo.com">devaki_jain@yahoo.com</a>	<a href="tel:9881478057">9881478057</a>
Commerce & Management	Expert	Dr. Prafulla Pawar	<a href="mailto:mypumba@gmail.com">mypumba@gmail.com</a>	-
Commerce & Management	Expert	Prof. Dr. Capt. C. M. Chitale	<a href="mailto:cmchitale@gmail.com">cmchitale@gmail.com</a>	<a href="tel:9011725454">9011725454</a>
Commerce & Management	University Nominee	Dr. S.N. Kukale	<a href="mailto:principalkukale@gmail.com">principalkukale@gmail.com</a>	<a href="tel:9822657165">9822657165</a>
Commerce & Management	Representative from Industry	Ms. Neetal Viadya	<a href="mailto:nvaidya@tibco.com">nvaidya@tibco.com</a>	<a href="tel:9890621494">9890621494</a>
Commerce & Management	Meritorious Alumnus	Ms. Rinita Laskar	<a href="mailto:rinita.laskar@emerson.com">rinita.laskar@emerson.com</a>	<a href="tel:9820871258">9820871258</a>
Commerce & Management	Co-opted Member	Dr. Shailesh Kasande	<a href="mailto:skasande@gmail.com">skasande@gmail.com</a>	<a href="tel:9921111099">9921111099</a>
Science & Technology	Chairman	Prof. Upendra Lele	<a href="mailto:ulele@hotmail.com">ulele@hotmail.com</a>	<a href="tel:8149840661">8149840661</a>
Science & Technology	Faculty Member	Dr. Sharad L. Joshi	<a href="mailto:sharadjoshi@gmail.com">sharadjoshi@gmail.com</a>	<a href="tel:9822876195">9822876195</a>
Science & Technology	Faculty Member	Prof. Anand Chitanand	<a href="mailto:apchitanand@gmail.com">apchitanand@gmail.com</a>	<a href="tel:9822650021">9822650021</a>
Science & Technology	Faculty Member	Prof. Nilambari Joshi	<a href="mailto:nilambarijoshi12@gmail.com">nilambarijoshi12@gmail.com</a>	<a href="tel:9175960391">9175960391</a>
Science & Technology	Faculty Member	Prof. Swanand Kannur	<a href="mailto:kannurswanand@gmail.com">kannurswanand@gmail.com</a>	<a href="tel:9923984265">9923984265</a>
Science & Technology	Expert	Dr. Sandeep Gokhale	<a href="mailto:gokhalesandeep@gmail.com">gokhalesandeep@gmail.com</a>	<a href="tel:9822656367">9822656367</a>
Science & Technology	Expert	Dr. Ranjit Chitale	<a href="mailto:rhchitale@yahoo.com">rhchitale@yahoo.com</a>	<a href="tel:9881240676">9881240676</a>
Science & Technology	University Nominee	Dr. Supriya Patil	<a href="mailto:spatilpumba@gmail.com">spatilpumba@gmail.com</a>	

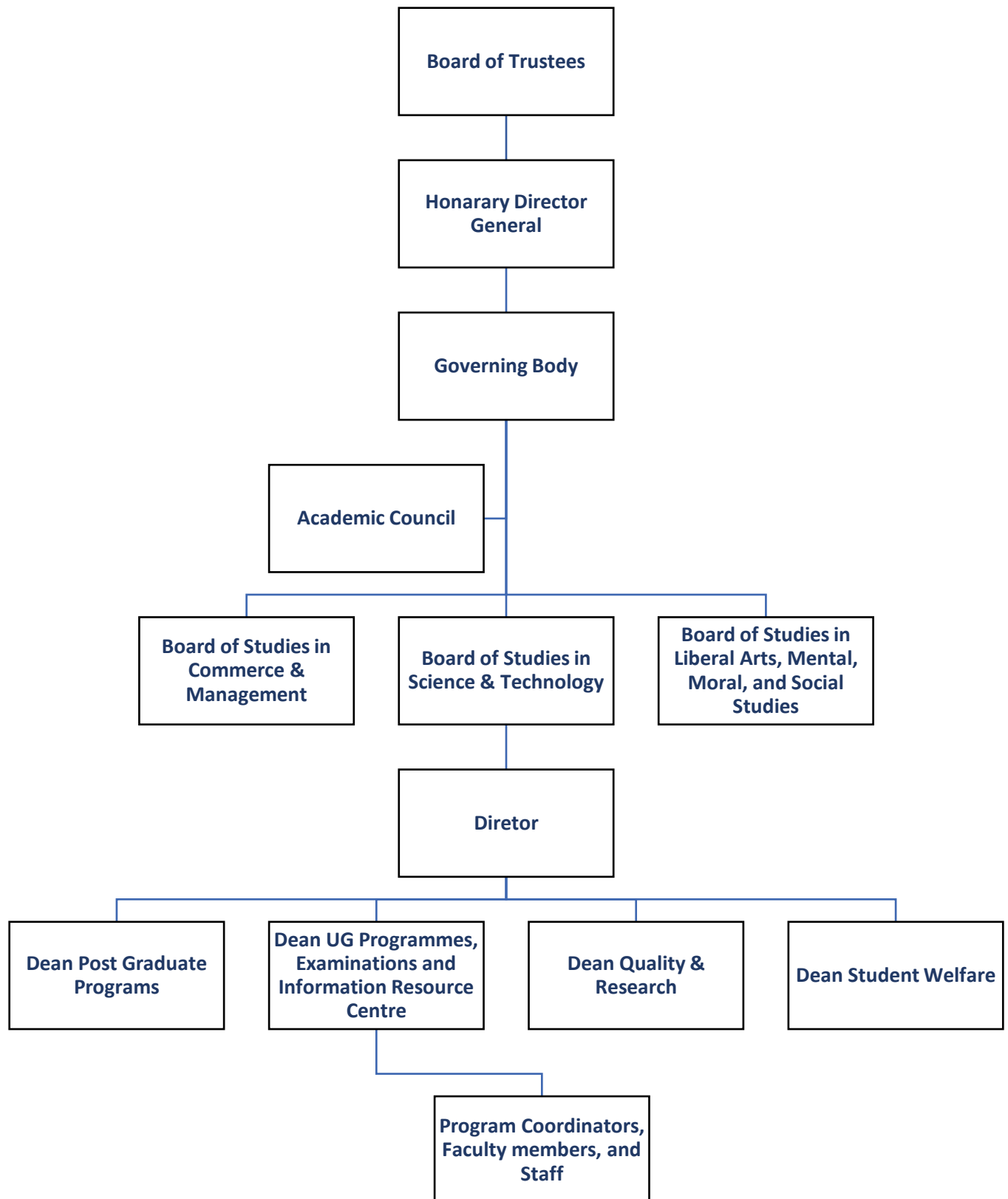
Science & Technology	Representative from Industry	Mr. Anand Paranjape	<a href="mailto:anand.paranjape@upcrest.com">anand.paranjape@upcrest.com</a>	25630490
Science & Technology	Meritorious Alumnus	Mr. Aseem Phatak	<a href="mailto:aseemphatak@gmail.com">aseemphatak@gmail.com</a>	9890126339
Science & Technology	Co-opted Member	Dr. Sunita Joshi	<a href="mailto:sunitajai@hotmail.com">sunitajai@hotmail.com</a>	<a href="tel:25431972">25431972</a>
Social Sciences	Chairman	Dr. Ashok Joshi	<a href="mailto:joshiashokr@hotmail.com">joshiashokr@hotmail.com</a>	<a href="tel:25431972">25431972</a>
Social Sciences	Faculty Member	Adv. C. B. Kale	<a href="mailto:cbkale@indsearch.org">cbkale@indsearch.org</a>	<a href="tel:9850804062">9850804062</a>
Social Sciences	Faculty Member	Dr. Yojana Karve	<a href="mailto:ashwini.karve@gmail.com">ashwini.karve@gmail.com</a>	<a href="tel:8806664042">8806664042</a>
Social Sciences	Faculty Member	Dr. Shilpa Kulkarni	<a href="mailto:drshilpank@gmail.com">drshilpank@gmail.com</a>	<a href="tel:9850708755">9850708755</a>
Social Sciences	Faculty Member	Prof. Manjari Lal	<a href="mailto:lal.manjari@gmail.com">lal.manjari@gmail.com</a>	<a href="tel:9960268732">9960268732</a>
Social Sciences	Faculty Member	Dr. Vasudha Garde	<a href="mailto:vasudha.garde1@gmail.com">vasudha.garde1@gmail.com</a>	<a href="tel:9823071247">9823071247</a>
Social Sciences	Expert	DR. D R Mane		
Social Sciences	Expert	Mr.Mukund Mahajan	-	<a href="tel:9326770081">9326770081</a>
Social Sciences	University Nominee	Mr. Sada Dumbre	<a href="mailto:sadadumbre@yahoo.com">sadadumbre@yahoo.com</a>	<a href="tel:9881099012">9881099012</a>
Social Sciences	Representative from Industry	Mr.Omkar Kukade	<a href="mailto:omkar.kukade@gmail.com">omkar.kukade@gmail.com</a>	<a href="tel:9890837422">9890837422</a>
Social Sciences	Meritorious Alumnus	Mr.Rohan Ursal	<a href="mailto:rohanursal@gmail.com">rohanursal@gmail.com</a>	<a href="tel:9881001119">9881001119</a>
Social Sciences	Co-opted Member	Mr. Nachiket Patwardhan	<a href="mailto:nachiket48@rediffmail.com">nachiket48@rediffmail.com</a>	<a href="tel:9422057923">9422057923</a>

**Frequency of the Board Meeting and Academic Advisory Body :**

**Twice in a year**



- **Organizational Chart & Process**



### **Nature and extent of involvement of faculty and students in academic affairs/improvements:**

Being an autonomous institute, IndSearch, demonstrates sensitivity to the local, regional, national as well as global needs of management education. Curriculum design and its delivery is planned and deployed in a way it facilitates easy acceptance, learning and skill development. The suggestions received through faculty and student feedback are placed before the Subject Experts Group (SEG), which consists of industry experts, academicians, alumni and faculty. SEG analyses the contents and gives valuable suggestions to be considered while revising the curricula. The respective Board of Study (BoS) members prepare the syllabi after taking into consideration the suggestions of the SEG. Finally, the syllabus is submitted to the Academic Council of the institute for its approval.

The students are actively involved as a part of non-stationary committees such as canteen committee, student welfare committee, co-curricular and extra-curricular committees. Student representatives are working as mediator between students and faculty members. The suggestions given by students are implemented in the institute after verifying it by the faculty members and director of the institute. E.g. As per the suggestion received from students, institute has installed drinking water dispenser on each floor.

### **Mechanism /Norms and Procedure for democratic /good Governance**

As per the organizational chart structure of the institute, all the members of the Institute are helping to ensure good governance in the institute. Electronically, daily attendances of the students are entered by the faculty members in the institute information system. The faculty maintains the record of tutorials of their respective subjects. Dean , PGP, maintains the record of faculty attendance and internal examination. For exceptional situation, Director helps to solve the issues alongwith the Dean committee members. Director regularly interacts with faculty members for their day to day activities. Director motivates faculty members to participate in the Research activities. Students are giving their suggestions to the Deans of the institute which are either related to the computer lab, library or other facilities of the institute. The Director and Dean discusses these suggestions in their meeting and accordingly changes, if necessary are implemented in the institute.

- **Grievance Redressal mechanism for Faculty, staff and students**

Online Grievance Redressal Mechanism is available for Faculty ,Staff and student  
Link For Grievance Redressal Portal : Link : <http://indsearch.edugrievance.com/>

- **Establishment of Anti Ragging Committee**

Sr. No	Name of the Member	Profession	Address	Associated with	Mobile No	Email-ID
1	Dr.Aparna Tembulkar	Director	Flat No 04, Premalaya Apts;Anandn iketan CHS;Karven agar ,Pune-411052	IndSearch	98909 26386	<a href="mailto:aparnatembulkar@indsearch.org">aparnatembulkar@indsearch.org</a>
2	Dr.Satish Inamdar	Professor	5,Brahma Residency,B husari Colony,Kothrud,Pune-411038	IndSearch	98220 06297	<a href="mailto:sminamdar@yahoo.com">sminamdar@yahoo.com</a>
3	Mr. Prashant Ralekar	Police Sub Inspector	Bavdhan Police Chowky,Pune	Police Department, Hinjewadi Police Station Pune	98232 54676	<a href="mailto:prashantralekar31bec@gmail.com">prashantralekar31bec@gmail.com</a>
4	Ms.Pradnya Apte	Student (Senior)	Flat No 501,Disha Apartments Mayur Colony Kothrud,Pune-411038	IndSearch	88886 45526	<a href="mailto:pradnyaapte21@gmail.com">pradnyaapte21@gmail.com</a>
5	Mr.Chinmay Sarpotdar	Student (Senior)	D-21,Jijjai Nagri CHS, Survey No 54/4,Paud Road Kothrud Pune-411038	IndSearch	97647 91531	<a href="mailto:chinmaysarpotdar@gmail.com">chinmaysarpotdar@gmail.com</a>
6	Mrs.Anuradha Apte	Service	Flat No 501,Disha Apartments	Harbingers Group	83789 89839	<a href="mailto:anuradhaapte10701@gmail.com">anuradhaapte10701@gmail.com</a>

			Mayur Colony Kothrud, Pune-411038			
7	Mrs. Ashwini Sarpotdar	Librarian	D-21, Jijai Nagri CHS, Survey No 54/4, Paud Road Kothrud Pune-411038	Dr. Kalmadi Shamrao Junior College Pune	99235 60805	<a href="mailto:sarpotdaram@gmail.com">sarpotdaram@gmail.com</a>
8	Mr. Santosh Shetty	Service	Home No 139, Galli No 35, Vikas Tarun Mandal, Parvati Paytha Pune-411009	IndSearch	97653 84171	<a href="mailto:santoshshetty@indsearch.org">santoshshetty@indsearch.org</a>

- **Establishment of Online Grievance Redressal Mechanism**

Online Grievance Redressal Mechanism is available for Faculty, Staff and student  
Link For Grievance Redressal Portal : Link : <http://indsearch.edugrievance.com/>

- Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University

• **Establishment of Internal Complaint Committee (ICC)**

INTERNAL COMPLAINTS COMMITTEE(ICC)

- A) Presiding Officer : Dr. Rupali Gupte
- B) Two Faculty Members &  
Two Non-Teaching Employee : Faculty Members -  
1)Dr.Suwarna Shidore  
2) Ms.Manjari Lal  
Non-Teaching Employee-  
1) Mr. Santosh Shetty  
2) Ms.Nita Shitap
- C) Three Students : 1) Ms.Siddhi Marne  
2) Mr. Chinmay Sarpotdar  
3) Ms.Bela Mayur
- D) One member from amongst  
Non-govt.organizations or : Ms.Bhagyashree Ranade  
Associations committed to the  
Cause of women or person  
Familiar with the issue  
Relating to sexual harassment,  
Nominated by the Executive  
Authority

• **Establishment of Committee for SC/ST**

A) Presiding Officer : Dr.Satish Inamdar

B) Two Faculty Members &  
Two Non-Teaching Employee : Faculty Members-  
1) Dr.Suwarna Shidore  
2) Dr.Sunetra Gaitonde  
  
Non-Teaching Employee  
1)Mr.Babruwan Padule  
2) Ms. Nita Shitap

• **Internal Quality Assurance Cell**

IQAC Composition	
1. Chairperson: Head of the Institution	Dr. Aparna Tembulkar
2. Teachers to represent all level (Three to eight)	Dr. Satish Inamdar Dr. Vasudha Garde Prof. Rupali Gupte Prof. Manjari Lal
3. One member from the Management	Dr. Ashok Joshi
4. Few Senior administrative officers	Mr. Arjun Mohite Mr. Santosh Shetty
5. One nominee each from local society, Students and Alumni	Mr. SadaDumre Mr. Adwait Purandare Mr. Vivek Soman
6. One nominee each from Employers /Industrialists/Stakeholders	Ms. RinitaLaskar Mr. Anand Paranjpe Mr. Rasamoy Chakraborty
7. One of the senior teachers as the coordinator/Director of the IQAC	Dr.Vikas Peshve and Dr. Suwarna Shidore

## 6. Programmes

Name of the Programmes Approved by AICTE : MBA & MMS

Name of the Programmes Accredited by NBA : -----

Status of Accreditation of the Courses

Total number of Courses : 0

No. of Courses for which applied for Accreditation : 0

Status of Accreditation – Preliminary/ Applied for SAR and results awaited/  
Applied for SAR and visits completed/ Results of the visits awaited/ Rejected/  
Approved for. Courses (specify the number of courses)

Name of the Course	Number of Seats	Duration	Fee (As Approved by state government)	Placement Facilities
MBA	150	2years	1,14,000/-	YES
MMS	90	2years	80,000/-	YES



## 7. Faculty

- Course/Branch wise list Faculty members:

Name of Course	Name of Faculty
MBA Marketing Management	1.Dr. Aparna Tembulkar 2.Prof.Manjari Lal 3.Prof.Pritha Ubgade 4.Prof.Ekta Salukhe 5.Prof.Sahil Shaha
MBA Human Resource Management	1.Dr. Sunetra Gaitonde 2.Dr. Sonal Mahajan 3.Prof.Tushar Halbe 4.Prof.Amey Tawde
MBA Operations &Supply Chain Management	1.Dr.Anand Chitanand 2.Prof.Upendra Lele
MBA Information Technology	1.Dr.Suwarna Shidore 2.Prof.Prajakta Kale
MBA Finance	1.Dr.Satish Inamdar 2.Dr.Vikas Peshave 3.Dr.Rupali Gupte 4.Prof.Aditee Huparikar 5.Prof.Nilaya Murthy 6.Prof.Devaki Jain

- Permanent Faculty  
Total No of Permanent Faculty =20
- Adjunct Faculty  
Total No of Adjunct Faculty = 0
- Permanent Faculty: Student Ratio  
1:20

- Number of Faculty employed and left during the last three years

No of Faculty Employed in last 3 years: 18

No of Faculty Left the institute in last 3 years: 16

## 8. Profile of Director/ Faculty



**Name:** Aparna Anand Tembulkar

**Date of birth:** 13<sup>th</sup> March 1972

### **Educational Qualifications:**

<b>Degree</b>	<b>Institution</b>	<b>Specialization</b>	<b>Year of Passing</b>	<b>CGPA</b>
Ph.D	Savitirbai Phule Pune University (IndSearch)	Marketing	2016	NA
MMS	University of Pune (IndSearch)	Marketing	1999	78.5%
BA	Tilak Maharashtra Vidyapeeth	Sociology	2006	63.5%
PGDBM	University of Pune (IndSearch)	Marketing	1998	74.88
PGDMM	University of Pune (IndSearch)	Marketing	1994	79.2%
DERE	Cusrow Wadia Institute of Technology	Electronics and Radio Engineering	1991	67.44

## Work Experience

### A) Teaching (16 years, 10 months)

Institution	Designation	From	To	Subjects taught
IndSearch	Lecturer	July 2004	August 2006	Principles and practices of management, Basics of Marketing, Services Marketing, Communication
IndSearch	Senior Lecturer	August 2006	March 2007	Principles of Marketing, Services Marketing, Retail Marketing, Communication Skills
IndSearch	Reader/Assistant Professor	April 2007	January 2017	Principles of Marketing, Services Marketing, Retail Marketing, Written analysis & Communication, Industrial Marketing
IndSearch	Director	February 2017	Till Date	Introduction to marketing, Retail Marketing, Services Marketing, B2B Marketing, Product and Brand Management, Negotiation Skills

### B) Research Experience ( 12 years)

### C) Industry Experience ( 13 years)

Organization	From	To	Designation	Responsibilities
Eureka Industrial Equipments Pvt Ltd	1991	1995	Sales Executive	Responsible for achieving sales targets for Pune Region. Developing OEMs for the new product range. Recovery Management. Reporting to Manager Sales
Eureka Industrial Equipments Pvt Ltd	1996	2004	Manager Sales	Managing Team of Sales engineers and executives. Achievement of Sales targets through the team, training new recruits, reporting to Director Sales

**Area of specialization:**

Marketing, Branding

**Courses taught:**

Degree/Diploma	Name of the courses
PGDBM	Principles and practices of management, Basics of Marketing, Services Marketing, Communication
MMS	Principles of Marketing, Services Marketing, Retail Marketing, Communication Skills
PGDMM	Marketing Management, Services Marketing, Retail Marketing,
MMM	Principles of Marketing, Services Marketing, Retail Marketing, Written analysis & Communication, Industrial Marketing
MBA	Introduction to marketing, Retail Marketing, Services Marketing, B2B Marketing, Product and Brand Management, Negotiation Skills

**Research guidance:** Not a registered Ph.D Guide

**No. of papers published in National/ International Journals/ Conferences :** 12

**Master (Completed/Ongoing) :** Master of Management Sciences 1999

**Ph.D. (Completed/Ongoing):** Ph.D –

University	Registration date	Ph.D. topic	Name of the guide	Date/Year of completion
Savitribai Phule Pune University	2009	A study of the Brand equity Concept with special reference to its valuation and measurement vis-à-vis its marketing implications	Dr. Ashok Joshi	30 <sup>th</sup> July 2016

**Projects Carried out:**

1. A feasibility study for cold storage warehouses on Pune, Nagpur and Indapur districts of Maharashtra – Sponsored by the Maharashtra State Warehousing Corporation in 2018-19

**Patents (Filed & Granted):**

**Technology Transfer:**

**Research Publications (No. of papers published in National/International Journals/Conferences)**

1. Written an article titled " Should FDI be allowed in the Retail Sector?" published in the WIRC bulletin December 2006
2. Presented a paper titled "Impact of organized retail development on Small Retailers and consumers" at the International Conference on "Creating, communicating and delivering value in growing markets " organized by Great Lakes Institute of Management and North American Society for Marketing Education in India and co-sponsored by the Kotler-Srinivasan Center for Research in Marketing on 21st & 22nd December 2007 in Chennai
3. "An empirical study of the role and probable use of human intellectual capital with special reference to Thought Leaders as a Brand leveraging tool for marketing of Consulting Services" presented at the Indian Academy of Management Conference at XLRI Jamshedpur held on 28<sup>th</sup> to 30<sup>th</sup> December 2009
4. Presented a paper titled "Assessment of Reforms in Evaluation at IndSearch" to be presented at the National Workshop on Quality in Higher Education vis-à-vis Autonomy at the Loyola Academy in Secunderabad on the 26<sup>th</sup> and 27<sup>th</sup> february 2010
5. Presented a case study "Jagruti- Bringing awareness to the Underprivileged section of the society" at the International Case Conference held at Goa from 16<sup>th</sup> to 18<sup>th</sup> November 2010
6. "A study of accreditation agencies in India and abroad with special reference to Management education" at the NAAC Asia Pacific Quality Seminar held in Bangalore from 2<sup>nd</sup> to 4<sup>th</sup> March 2011
7. Published a paper titled "To find out the awareness among farmers about contract farming in selected areas in Pune", in the IndSearch Newsletter 2012.

8. "Corporate Engagement in Management education" published in the proceedings of the 26<sup>th</sup> Annual AIMS Annual Management Education Convention held at Yashada, Pune from 21<sup>st</sup> to 23<sup>rd</sup> August 2014
9. "A study of the Evolution of the Brand Equity Concept" published in Balajian- July September 2016 Volume 4, ISSN Details: 0975-2811
10. "Brand equity and Brand value – Are we looking at two sides of the same coin or two different coins altogether?" The Balajian Volume 5, Issue 2, October-December 2016 ISSN: 0975-2811
11. "A study of the evolving Consumer Buying process in the digital era" published in the conference proceedings of the 13<sup>th</sup> SIMSR Global Marketing Conference, organized by K J Somaiya institute of Management Studies & Research on 15<sup>th</sup> and 16<sup>th</sup> February 2018 ISBN 978-93-81715-14-7
12. "Gamification – Is it the way forward for marketing?", published in the conference proceedings of the 5<sup>th</sup> Asia Pacific International Conference organized by Sydenham Institute of Management Studies Research and Entrepreneurship Education on 4<sup>th</sup> and 5<sup>th</sup> January 2018, ISBN 978-81-928925-3-5
13. "Evolving Consumer Buying Process in the Digital Era- An Analytical Study", published in IndSearch Research Journal Volume 2,3,&4 Jan June 2018
14. "A Study of the role of Cold Storage Warehouses in the marketing of Agricultural Produce in Pune, Nagpur and Indapur Regions of Maharashtra" published in the conference proceedings of RDA 26<sup>th</sup> International Conference on Multidisciplinary Research and Global Innovation in Social Sciences, Management, Business, Education, Tourism, and technology on 23<sup>rd</sup> and 24<sup>th</sup> November 2019

**No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) –**

1. Marketing Management January 2012 Nirali Prakashan ISBN
2. Marketing Management January 2021 Nirali Prakashan ISBN 938375058-0
3. Marketing Management January 2020 Nirali Prakashan ISBN 938982582-2

## Chapters in Books

1. Experiences and practices in Teaching-Learning and Academic interactions amid COVID 19 Pandemic, Published by AMDISA, ISBN: 978-81-946331-0
2. COVID 19 Pandemic - Post Lockdown Disruption, Evolving Academic Environment- Academics Online -by AMDISA, ISBN: 978-81-946331-2-9

8.2



**Name:** DR. SATISH MAHADEO INAMDAR

**Date of birth:** 28<sup>TH</sup> OCTOBER 1958

**Educational Qualifications:**

Degree	Institution	Specialization	Year of Passing	CGPA
B.COM.	PUNE UNIV.	ACCOUNTS / COSTING	1979	
M.COM.	PUNE UNIV.	ACCOUNTS/AUDIT/COSTING	1983	
FCA	ICAI	N/A	1982	
ACMA	ICAI	N/A	1983	
ACS	ICSI	N/A	1987	



**Work Experience****D) Teaching ( 34 years)**

<b>Institution</b>	<b>Designation</b>	<b>From</b>	<b>To</b>	<b>Subjects taught</b>
SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT	LECTURER/ASSOCIATE PROFESSOR	1987	2007	MA, FM, ITAX
BALAJI INSTITUTE OF INTERNATIONAL BUSINESS	PROFESSOR/DIRECTOR	2007	2013	MA, FM, ITAX
SINHGAD INSTITUTE OF MANAGEMENT	PROFESSOR	2015	2017	MA, FM, ITAX
INDSEARCH INSTITUTE OF MANAGEMENT AND RESEARCH	PROFESSOR	2017	TILL DATE	MA, FM, ITAX, MBFS, AUDIT

**E) Research Experience ( \_\_ years)****F) Industry Experience ( 4 years)**

<b>Organization</b>	<b>From</b>	<b>To</b>	<b>Designation</b>	<b>Responsibilities</b>
G D APTE & CO.	1982	1983	AUDIT ASSISTANT	AUDITS
PMT MACHINE TOOLS PVT. LTD.	1983	1986	EXECUTIVE FINANCE	FINANCE, COMPANY LAW, INCOME TAX
SHIRKE PAPER MILLS PVT. LTD.	1986	1986	FINANCE MANAGER	ACCOUNTS, FINANCE, COSTING, INCOME TAX, COMPANY LAW

**Area of specialization:****FINANCE****Courses taught:**

<b>Degree/Diploma</b>	<b>Name of the courses</b>
MBA	MANAGEMENT ACCOUNTING, FINANCIAL MANAGEMENT, MERCHANT BANKING AND FINANCIAL SERVICES, DIRECT TAXATION

**Research guidance:**

Student name	Ph.D. topic

**No. of papers published in National/ International Journals/ Conferences : 3**

**Master (Completed/Ongoing) :** M.COM. PUNE UNIVERSITY PASSED IN 1983

**Ph.D. (Completed):**

University	Registration date	Ph.D. topic	Name of the guide	Date/Year of completion
SYMBIOSIS INTERNATIONAL UNIVERSITY	2003	URBAN COOPERAATIVE BANKS	DR. ASHOK JOSHI	2006

**Projects carried out:****Patents (Filed & Granted):****Technology Transfer:****Research Publications (No. of papers published in National/International Journals/Conferences)****No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) –**

1. COST AND MANAGEMENT ACCOUNTING – ISBN – 81-7660-09-1 - Everest Publishing House – 1991
2. MANAGEMENT ACCOUNTING – ISBN 81-7660-112-8 – Everest Publishing House - 2004
3. FINANCIAL MANAGEMENT – Everest Publishing House -
4. PRICIPLES OF FINANCIAL MANAGEMENT – ISBN 81-7660-120-5 – Everest Publishing House – 2004
5. BASIC FINANCIAL MANAGEMENT – ISBN 978-93-5262-395-2 – Himalaya Publishing House – 2009
6. MANAGEMENT CONTROL SYSTEMS – Everest Publishing House

7. ENTERPRISE PERFORMANCE MANAGEMENT – ISBN 978-93-5164-042-4 – Nirali Prakashan – 2014

8.3



**Name: Dr. Suwarna Vinay Shidore**

**Date of birth: 12<sup>th</sup> July, 1972**

**Educational Qualifications:**

Degree	Institution	Specialization	Year of Passing	CGPA/
Ph.D	--	Computer Management	2012	--
PGDBM	IndSearch	Marketing Management	2004	First class with distinction
MCM	IndSearch	Computer Management	1994	First class
B.Com	M.E.S. Garware College	Marketing Management	1992	First class with distinction
H.SC	Vimalabai Garware Highschool	Commerce	1994	First class
S.SC	Vimalabai Garware Highschool	----	1987	Second class

## Work Experience

### G) Teaching ( 20 years, 3 months)

Institution	Designation	From	To	Subjects taught
IndSearch	Lab Instructor at IndSearch	Nov 1998	June 99	COBOL, FOXPRO,WORDSTAR,LOTUS,
	Assistant Professor	Jul 99 -	Mar 18	FOXPRO, SYSTEM ANALYSIS AND DESIGN, FUNDAMENTALS OF COMPUTERS, MS OFFICE, FUNDAMENTALS OF MARKETING, DBMS,FUNDAMENTLS OF E-BUSINESS,FUNDAMENTALS OF HR,PPM AND OB,OOAD,BA
	Assistant Professor	Dec 19	Till date	SOFTWARE PROJECT MANAGEMENT, RUBY, E-BUSINESS, CRM, SOFTWARE ENGINEERING, DBMS,DIGITAL MARKETING,OOAD

### H) Research Experience ( \_\_ years)

### I) Industry Experience ( 4 years, 2 months)

Organization	From	To	Designation	Responsibilities
Suptertech Computer Sol. Pvt. Ltd	May 1998	Nov 1998	Software Engineer	Designing and development of the systems
Ajay Metachem Ltd	Dec 1994	June 1997	Programmer	Coding and implementation of systems at all locations of the company

### Area of specialization:

Computer Management and Marketing Management

**Courses taught:**

Degree/Diploma	Name of the courses
PG Diploma	PGDCM,PGDFS,PGDCA,PGDBM,PGDMM,PGDBM with CI,PGDHRM
Masters	MMS,MCM,MMM,MBA, MBA(IT)

**Research guidance: Nil**

Student name	Ph.D. topic

**No. of papers published in National/ International Journals/ Conferences : 5**

**Master (Completed/Ongoing) :** Completed MCM in 1994

**Ph.D. (Completed/Ongoing):** Completed in Ph.D in 2012

University	Registration date	Ph.D. topic	Name of the guide	Date/Year of completion
Savitribai Phule Pune University	26 <sup>th</sup> June, 2004 Re-reg 26 <sup>th</sup> June, 2009	A study on relative importance of Customer Relationship Management (CRM) in marketing various products offered by Banking Sector	Dr. Ashok Joshi	7 <sup>th</sup> February,2012

**Projects Carried out: Nil**

- 2.
- 3.
- 4.

**Patents (Filed & Granted): Nil**

- 1.
- 2.
- 3.

**Technology Transfer:**

**Research Publications (No. of papers published in National/International Journals/Conferences): 5**

- Assessment of Reforms in Evaluation at IndSearch at National Workshop on Quality in Higher Education vis-à-vis Autonomy at the Loyola Academy, 2010
- Use of Technology in Banking Sector at The Balajian, Oct-Dec 2016
- Dominance of B2C in e-Commerce in Indian Context at GRACE (SIES), Jan 2018
- Case study on Makeover of senior citizens using technology at JDC Bytco Nasik, March 2020
- A study on Importance of 'Service Quality' in Higher Education with special reference to MBA for Sustainable Development in exceptional COVID – 19 Pandemic situation at Juni Khyat – UGC Care Group I Journal, May 2020

**No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) – Nil**

- 8.
- 9.

## 8.4



**Name: Upendra Lele**

**Date of birth:** 23-Sept-1958

**Educational Qualifications:**

Degree	Institution	Specialization	Year of Passing	CGPA
M.Tech.	I.I.T. Bombay	Industrial Engineering & Operations Research	1983	7.43
B.Tech.	I.I.T. Bombay	Mechanical Engineering	1981	6.66

**Work Experience**

**Teaching (10 years, 7 months)**

Institution	Designation	From	To	Subjects taught
IndSearch Institute of Management Studies & Research, Pune	Assistant Professor	September 2018	Till today	Operations Management, Strategic Management, IT subjects
College of Business & Economics, Qassim University, Saudi Arabia	Assistant Professor	August 2012	May 2018	Operations Management, Strategic Management
SP Jain School of Global Management, Dubai & Singapore	Visiting Professor	October 2011	June 2012	Business Statistics, Operations Management
International School of Business & Media, Pune	Assistant Professor	July 2010	September 2011	Quantitative Techniques, Operations Management

**Research Experience (10 years)**

**Industry Experience (27 years, 6 months)**

Organization	From	To	Designation	Responsibilities
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Manshu Comtel Pvt. Ltd.	April 2009	June 2010	Management Consultant	ISO 9000 implementation
Geometric Software Pvt. Ltd.	August 2000	March 2009	Sr. Manager	Software Delivery Management
Scala Mindworks Pvt. Ltd.	January 1999	July 2000	Sr. Software Engineer	Software development of ERP modules
Maharashtra Scooters Ltd.	January 1989	December 1998	Manager (Technical Support)	Project management, Industrial Engineering, MIS development
Thermax Pvt. Ltd.	July 1984	December 1988	Sr. Industrial Engineer	Setting production norms, Estimation for outsourcing
Bombay Tyres International Ltd.	October 1983	June 1984	Industrial Engineer	Setting production norms, Facilities layouts

**Area of specialization:**

Operations Management, Supply Chain Management, IT Management

**Courses taught**

Degree/Diploma	Name of the courses
BMS	Production & Operations Management, Advanced Excel
MBA	Operations Management, Strategic Management, Operations Strategy, Project Management, Maintenance Management, Business Analytics, Business Statistics, Quantitative Techniques, Research Methodology, Web Development Technologies, IT for Managers, Python programming, MIS, ERP
MMS	Operations Strategy, Advanced Excel, MIS
PGDCM	MySQL Server Operations

**Research guidance:** None

**No. of papers published in National/ International Journals/ Conferences :** 12

**Master (Completed/Ongoing) :** M.Tech. – completed in 1983

**Ph.D. (Completed/Ongoing) –** None

**Projects Carried out –** None



**Patents (Filed & Granted)** – Copyright received for IndSearch Information System in January 2021

**Technology Transfer** - None

**Research Publications (No. of papers published in National/International Journals/Conferences) – 12**

1. Research paper: Surgical Site Infections- A one year prospective study in a tertiary care center. International Journal of Health Sciences, vol 6, No 1 (6): issue V6N1, pgs 63-68, January 2012 (<http://www.ijhs.org.sa/index.php/journal/article/view/330>)
2. Research paper: Corporate Social Responsibility in Higher Education Institutions - The Experience of College of Business and Economics Qassim University Saudi Arabia: International Leadership Journal, Winter 2016, Vol.8, Issue 1, Feb 2016, ([http://www.tesu.edu/documents/ILJ\\_Winter\\_2016.pdf](http://www.tesu.edu/documents/ILJ_Winter_2016.pdf))
3. Research paper: “Brand Loyalty and Factors Affecting Cosmetics Buying Behavior of Saudi Female Consumers”: Journal of Business Studies Quarterly, 2016, Vol. 7, No. 3, March 2016, ([http://jbsq.org/wp-content/uploads/2016/03/March\\_2016\\_3.pdf](http://jbsq.org/wp-content/uploads/2016/03/March_2016_3.pdf))
4. Research paper: “Obesity: Is it a problem in adolescent female students in Onaizah schools?” BEST: International Journal of Humanities, Arts, Medicine and Sciences (BEST : IJHAMS); ISSN (Online): 2454-4728; Impact Factor (JCC):1.1947; Index Copernicus: 3.0, Vol. 4, Issue 4, pp. 155-164, 30<sup>th</sup> April 2016, [http://bestjournals.in/view\\_archives.php?year=2016&id=73&jtype=2&page=7](http://bestjournals.in/view_archives.php?year=2016&id=73&jtype=2&page=7)
5. Research paper: The prevalence of urinary tract infection among pregnant women attending antenatal clinic at a tertiary care centre in Al Rass, Al Qassim –International Journal of Science & Research, ISSN 2319-7064, Vol. 5, Issue 5, May 2016, pp. 23-27, <https://www.ijsr.net/archive/v5i5/NOV163182.pdf>
6. Research paper: Impact of Balanced Scorecard Implementation on Financial Performance of Saudi Listed Companies– Journal of Behavioural Economics, Finance, Entrepreneurship, Accounting and Transport: ISSN 2376-1334, Vol. 4, No. 1, pp. 8-12, 10<sup>th</sup> May 2016, <http://pubs.sciepub.com/jbe/4/1/2/index.html>
7. Research paper: Impact of Oil Prices on Revenue Growth and Profitability of Saudi Listed Companies in Non-Financial Sectors– International Journal of Management Information Technology and Engineering (BEST:IJMITE); ISSN 2348-0513, Vol. 4, Issue 6, pp. 13-20, 10<sup>th</sup> June 2016, [http://www.bestjournals.in/view\\_archives.php?year=2016\\_73\\_2&id=14&jtype=2&page=4](http://www.bestjournals.in/view_archives.php?year=2016_73_2&id=14&jtype=2&page=4)
8. Research paper: Regional Competitiveness of Healthcare Services in Saudi Arabia – International Journal of Science & Research, ISSN 2319-7064, Vol. 7, Issue 3, March 2018, pp. 43-48, <https://www.ijsr.net/archive/v7i3/ART2018515.pdf>
9. Conference paper: Overview of MBA programs in India from a global perspective – Presented at the International Conference on Globalizing MBA: Issues and Prospects - held on 15<sup>th</sup> January 2019 at IndSearch, Bavdhan, Pune.
10. Research paper: Adoption of Cashless Payments by Small Retailers in Pune City: An Empirical Study – International Journal of Research in Engineering, IT and Social Sciences, ISSN 2250-0588, Volume 9, Issue 09, September 2019, page no. 20-26, [http://indusedu.org/pdfs/IJREISS/IJREISS\\_3562\\_20716.pdf](http://indusedu.org/pdfs/IJREISS/IJREISS_3562_20716.pdf).
11. Research paper: Digital Competitiveness of Smart Cities in India: Current Perspective – International Journal of Research in Engineering, IT and Social Sciences, ISSN 2250-0588, Volume 10, Issue 09, September 2020, page no. 14-22, [http://indusedu.org/pdfs/IJREISS/IJREISS\\_3717\\_14132.pdf](http://indusedu.org/pdfs/IJREISS/IJREISS_3717_14132.pdf).

12. Influence of Health Capital on Economic Growth: Evidence from Saudi Arabia - IOSR Journal of Economics and Finance 12(1):56-63, DOI: [10.9790/5933-1201065663](https://doi.org/10.9790/5933-1201065663) [www.iosrjournals.org](http://www.iosrjournals.org)

**No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) – One**

10. Co-author of the book “Production and Operations Management” which is prescribed for BBA course in Pune University: Tech-Max Publications, Pune ISBN 978-81-8492-322-3, Dec 2010

8.5



**Name:** Dr. Anand Prabhakar Rao Chitanand

**Date of birth:** 11<sup>th</sup> July, 1962

**Educational Qualifications:**

Degree	Institution	Specialization	Year of Passing	CGPA
Ph.D.	SPPU, Pune	Organizational Management	2020	NA
EMBA	SP Jain Inst. Of Management	General Management	2006	2.65
MMS	SPPU, Pune	Marketing Management	1999	70%
DBM	SPPU, Pune	Marketing Management	1998	71%
DME	Board of Tech. Examinations	Mechanical Engineering	1982	72%

**Work Experience****J) Teaching ( \_2 years, 5 months)**

<b>Institution</b>	<b>Designation</b>	<b>From</b>	<b>To</b>	<b>Subjects taught</b>
IndSearch, Pune	Assistant Professor	Sep. 2018	Till date	<ol style="list-style-type: none"><li>1. Essentials of Supply Chain</li><li>2. Logistics Management</li><li>3. Managing Material Flow in SC</li><li>4. Strategic SCM</li><li>5. Knowledge Management in SC</li><li>6. Production Planning and Control</li><li>7. Purchasing &amp; SRM I and II</li><li>8. Productivity Management</li><li>9. CSR and Sustainability</li><li>10. Employee Engagement</li><li>11. Excellence Models</li><li>12. Lean Manufacturing</li><li>13. Green Logistics and SC</li><li>14. Total Quality Management</li><li>15. QM Standards</li><li>16. World Class Manufacturing</li><li>17. Toyota Production System</li><li>18. Six Sigma</li><li>19. MRP I and MRP II</li><li>20. Natural Resources Management</li></ol>

**K) Research Experience ( 0 years)****L) Industry Experience ( 34 years)**

<b>Organization</b>	<b>From</b>	<b>To</b>	<b>Designation</b>	<b>Responsibilities</b>
KloudQ Technologies Ltd.	1/04/2014	17/09/2017	Sr. General Manager	Busines Process Engineering, Product Support, Product development

Kirloskar Oil Engines Limited	Jan. 2010	March, 2014	Sr. General Manager, Parts Supply Chain	Spare parts distribution and customer support
Cummins India Limited – Distribution Business	2007	Jan. 2010	DGM Six Sigma	Six Sigma Master Black Belt
Cummins India Limited – Distribution Business	2006	2007	Six Sigma Black Belt	Driving Six Sigma Projects
Cummins India Limited – Distribution Business	2000	2006	Exe. Service Network Development	Dealer Development, Distribution Strategy
Cummins India Limited – Distribution Business	1995	2000	Sr. Manager Quality Systems	Quality Systems,
Cummins India Limited – Distribution Business	1990	1995	Sr. Manager Field Services	Customer Service Support, Field Service
Cummins India Limited – Distribution Business	1985	1990	Manager Field Services	Customer Service Support, Field Service
Cummins India Limited – Distribution Business	1983	1985	Trainee Engineer	Training, Field Service

**Area of specialization:**

1. General Management
2. Operations and Supply Chain Management
3. Quality Tools / Methods like – Six Sigma, Lean Manufacturing, Theory of Constraints

**Courses taught:**

Degree/Diploma	Name of the courses
MBA	<ol style="list-style-type: none"> <li>1. Essentials of Supply Chain</li> <li>2. Logistics Management</li> <li>3. Managing Material Flow in SC</li> <li>4. Strategic SCM</li> <li>5. Knowledge Management in SC</li> <li>6. Production Planning and Control</li> <li>7. Purchasing &amp; SRM I and II</li> <li>8. Productivity Management</li> <li>9. Employee Engagement</li> <li>10. Excellence Models</li> <li>11. Lean Manufacturing</li> </ol>

	12. Green Logistics and SC 13. Total Quality Management 14. Six Sigma
MMS	1. Production Planning and Control 2. Productivity Management 3. Total Quality Management 4. Management for Sustainability 5. Operations and Supply Chain Management 6. MRP I and MRP II 7. World Class Manufacturing 8. Toyota Production System 9. Quality Management Standards
BMS	1. Productivity and Quality Management
PGDEM	1. Natural Resources Management

**Research guidance:** Nil

Student name	Ph.D. topic

**No. of papers published in National/ International Journals/ Conferences :** 5

**Master (Completed/Ongoing) :** \_\_MMS – Completed 1999

**Ph.D. (Completed/Ongoing):** \_Ph.D. (Organizational Management) Completed July 2020

University	Registration date	Ph.D. topic	Name of the guide	Date/Year of completion
Savitribai Phule Pune University	27 <sup>th</sup> April, 2013	A Study of Selected Indian Companies' Sustainability Practices for the Development of a Lean Six Sigma based framework	Dr. Parag Kalkar	11 <sup>th</sup> July, 2020

**Projects Carried out:** Nil

- 5.
- 6.
- 7.

**Patents (Filed & Granted):** Nil

- 4.
- 5.
- 6.

**Technology Transfer: Nil**

**Research Publications (No.of papers published in National/International Journals/Conferences)**

15. *"Dealing the Sustainability challenges with Lean Six Sigma framework"* published in International Journal of Management, Vol. 9, Issue 3 (May-June 2018), pp. 21-31
16. *"Critical Analysis of Sustainability data reporting of selected Indian companies"* published in International Journal of Management, Vol. 9, Issue 3(May-June 2018, pp. 119-128.
17. *"Process Improvement Opportunities Under Sustainable Development Initiatives"* published in Journal of Research in Business and Management, Vol. 7, Issue 3 (2019) pp. 52-59.
18. *"Use of Predictive Analysis and Artificial Intelligence in Sales Force Automation"* IndSearch Research Journal, Vol. 5 & 6, Issue 1 & 2, pp. 5-11.
19. *"Sentiment data analysis to predict customer behavior"*, IndSearch Research Journal, Vol. 5 & 6, Issue 1 & 2, pp. 30-37.

**No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) – Nil**

- 11.
- 12.
- 13.

8.6



**Name: Sunetra Gaitonde**

**Date of birth: 6-Sept-1972**

**Unique ID:**

**Educational Qualifications:**

Degree	Institution	Specialization	Year of Passing	Grade	CGPA
PhD	SPPU (Vishwakarma Research Cell)	HR- A Study of Adoption and Effectiveness of Talent Management Practices in Service Organizations in Pune	2019	NA	NA
Masters in Personnel Management (MPM)	SPPU (Suryadutta Institute)	Human Resource Management	2004	First Class	NA
BA	SPPU (Fergusson College)	German	1994	Second Class	NA

**Work Experience**

**Teaching (15 years)**

Institution	Designation	From	To	Subjects taught
IndSearch Institute of Management Studies & Research, Pune	Assistant Professor	August 2016	Till today	Human Resource Management, General Management subjects
Vishwakarma Institute of Management	Assistant Professor	August 2015	May 2016	Human Resource Management, General Management subjects
Sinhgad Business School, Erandwane,	Assistant Professor	September 2010	31 July 2015	Human Resource Management, General Management subjects
Rajarambapu Institute of Management (Ambegaon)	Lecturer	January 2009	August 2010	Human Resource Management, General Management subjects
Sinhgad Institute of Management (Vadgaon, Bk)	Lecturer	January 2005	December 2008	Human Resource Management, General Management subjects

**Research Experience (5 years)**

**Industry Experience (3 years )**

Organization	From	To	Designation	Responsibilities
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Mahle Filter Systems India Pvt. Ltd. (MNC)	16-November 2004	31-December 2004.	Executive Assistant to the CEO	Key responsibility to assist the CEO in secretarial functions, Translation of German documents received from our parent company Mahle GmbH
Acheson Industries Europe Limited. (MNC) (Liaison Office)	18-August 2003	31-October 2004.	Executive Assistant to the Country Manager	interdepartmental communication and coordination between company offices in Europe and other countries, Secretarial functions, Synchronization of documentation & shipped consignments
Rosary Institute Of Business Management.	01-May 2002	15-August 2003	Personal Assistant to the Director & Program Coordinator	Coordinating programs & meetings for Rosary Institute of Business Management & Rosary Institute of Media & Mass Communication & Officer in charge administration
Sharp Business Systems India Ltd. (MNC)	July 2001	January 2002	Marketing Trainee	Marketing IT products like LCD Monitors, LCD Projectors, Note-Book PC's, Ink-jet Printers, conducting demonstration & presentations of the products

#### Area of specialization:

Human Resource Management,

#### Courses taught

Degree/Diploma	Name of the courses
BMS	Fundamental Human Skills – I & II
MBA	Organizational Behaviour, Principles and Practices of Management, Human Resource Management, Strategic Human Management, Training & Development, Performance Management System, Legal Aspects of Business, Employment laws – I, Global Human Resource Management, German, Personality Development, Emotional Intelligence, Business Communication
MMS	Human Resource Management, Strategic Human Management, Business Communication, Global Human Resource Management
PGDHRM	Human Resource Management



**Research guidance:** None

**No. of papers published in National/ International Journals/ Conferences:** 8

**Master (Completed/Ongoing):** Masters in Personal Management completed in 2004

**Ph.D. (Completed/Ongoing)** –HR-Talent Management completed in 2019

**Projects Carried out** – None

**Patents (Filed & Granted)** – None

**Technology Transfer** - None

**Research Publications (No. of papers published in National/International Journals/Conferences) – 12**

1. Presented a paper on **“Study of Human Resources Analytics as an enabler for evolving Human Resources Practices”** at Sydenham Institute, Mumbai held on 4<sup>th</sup> & 5<sup>th</sup> January 2018, ISBN: 978-81-928925-3-5
2. Published a paper on **‘A Study of Adoption and Effectiveness of Talent Management Practices in Select Service Organizations in Pune Region’** in IndSearch Research Journal ISSN- 2348 4551; Vol-1, Jan -June 2018, January 2018, No. 1
3. Presented a paper titled **“A Study of Employees’ Perception about Talent Management Practices as a Value Proposition of their Organization”**, at International Centre, Goa, organized by Research Development Association on 23 & 24 November 2019; ISBN: 978-81-941017-1-0
4. Presented a paper on **‘Use of Artificial Intelligence in HR Practices for Employer Branding’** at International Marketing Seminar on 4<sup>th</sup> January 2020 by IndSearch Institute, Bavdhan.
5. Presented and published a paper on **“Biometric System Challenges in UID project”** in National conference at VIM in February 2016; ISBN – 978-81-928679-1-5
6. Published a paper on **“Make in India: A study of Availability and Development of Skilled Human Resources”** in National Conference at SBS Erandwane; ISBN – 978-93-5254-062-4
7. Published a paper on **“A Study of Strategic Human Resource Management as practiced in the SME Auto Ancillary Sector in Pune”** in the National Conference ‘Chintan’ on ‘Services Management: Call of the Future’ at SBS Erandwane. ISBN – 978-93-5051-611-9
8. Published an article on **“Talent Acquisition in the SME Auto Ancillary Sector in Pune: A Case Study”**, in journal ‘The Ballajian’ ISSN 0975-2811 Vol. 1, Issue 2, May- August 2011.

**No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.)** – None

8.7



**Name:** Dr.Rupali Gupte

**Date of birth:** 25<sup>th</sup> December, 1971

**Educational Qualifications:**

Degree	Institution	Specialization	Year of Passing	CGPA
<b>PH.D</b>	Savitribai Phule Pune University	Financial Management	2018	NA
<b>1. M.Com</b>	University of Pune (B.M.C. College - Pune)	Costing	2000	73% (Distinction)
<b>2. Associate CMA</b>	Institute of Cost Accountants of India		1993	Intermediate 61% Final 55%
<b>3. B. Com</b>	University of Pune	Costing	1992	71.83% (Distinction)

	(B.M.C. College – Pune)			
<b>4. H.S.C.</b>	Maharashtra Board of Secondary & Higher Secondary Education (B.M.C. College – Pune)		1989	First Class (62.69%)
<b>5. S.S.C</b> <b>14.</b>	Maharashtra Board of Secondary & Higher Secondary Education (P.E.S. Girl's High School, Pune)	Year of Completion	1987	Distinction (81.85%)

## Work Experience

### M) Teaching ( 8 years, 2 months)

Institution	Designation	From	To	Subjects taught
IndSearch Institute of Management Studies and research	Assistant Professor	July 2017	Till date	FM, SFM, Statistics, Indirect Taxation, Economics, Strategic Management
Sinhgad Institute of Management & Computers Application	Assistant Professor	August 2008	April 2013	Accounting, Costing, FM, SFM, Statistics, Indirect Taxation, Economics, Strategic Management
<ul style="list-style-type: none"> <li>○ Institute of Cost &amp; Works Accountants of India – Pune</li> <li>○ Indian Institute of Cost &amp; Management Research (IndSearch)</li> <li>○ Hiraben Nanavati Institute of Management</li> <li>○ IMCC</li> </ul>	Visiting Faculty	March 2004	August 2008	Management Accounting, Financial Accounting & Costing, Direct Taxation, Financial Management, Advanced Financial Management, Business Statistics

<ul style="list-style-type: none"> <li>○ Neville Wadia Institute of Management</li> <li>○ Dina Institute of Hotel Management</li> </ul>				
Behere's Classes of Commerce Application	Faculty	June 1997	March 2004	Accounting, Costing, Direct Taxation, & Business Law, Business Statistics

**N) Research Experience (3.75 years) – From My 2013 to June 2017- Papers and PH.D Thesis**

**O) Industry Experience ( 3years)**

Organization	From	To	Designation	Responsibilities
LiTaka Pharmaceuticals Pvt. Ltd	March 1997	June 1997	Costing Executive	Inventory control, Cost control & Budget preparation
Magnachem Pharmaceuticals Pvt. Ltd	November 1994	March 1997	<b>Cost Accountant</b>	Costing of products, Inventory control, Maintenance of Costing records, Cost control & Budget preparation
Hallmark Technical services Pvt. Ltd	March 1992	September 1993	Accounts Assistant	Basic accounting, Vouching, Banking & Cash administration & General Administration

**Area of specialization:**

Finance

**Courses taught:**

Degree/Diploma	Name of the courses
MBA	FM, SFM, Statistics, Indirect Taxation, Economics, Strategic Management
MMS	Economics, International finance
BMS	Quantitative business methods

**Research guidance: - NA**

Student name	Ph.D. topic


**No. of papers published in National/ International Journals/ Conferences :**

5th Asia Pacific International Conference On Changing Business Practices in current environment	4th – 5th January, 2018	Full Day Seminar	GOVERNMENT OF MAHARASHTRA'S SYDENHAM INSTITUTE OF MANAGEMENT STUDIES RESEARCH AND ENTREPRENEURSHIP EDUCATION, (SIMSREE
National Seminar on 'Redefining Globalization : Can Asia lead the world?'	19th & 20th January, 2018	Full Day Seminar	IbdSearch
RDA: 26th International Conference on Multidisciplinary Research and Innovations in Social Sciences. Management, Business, Education, Tourism & Technology	23rd & 24th January, 2019	Full Day Seminar	Research and Development association, Rajasthan chamber of commerce & Industry and Jaipur association of Management

**Master (Completed/Ongoing) :** \_\_\_\_\_

**Ph.D. (Completed):** \_\_\_\_\_ 2018\_\_\_\_\_

University	Registration date	Ph.D. topic	Name of the guide	Date/Year of completion
Savitribai Phule Pune University	2010	COMPARATIVE STUDY OF THE PROFITABILITY OF SELECT INDIAN PUBLIC SECTOR BANKS, PRIVATE	Dr.Smita Sovani/ Dr.S.U.Gawade	Submission June 2017, Viva June 2018

		SECTOR BANKS AND FOREIGN BANKS BETWEEN		
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**Projects Carried out: NA**

**Patents (Filed & Granted): NA**

**Technology Transfer: NA**

**Research Publications (No.of papers published in National/International Journals/Conferences)**

- 20.
- 21.
- 22.
- 23.

**No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) – NA**

8.8



**Name** : Manjari Lal

**Date of birth:** 22<sup>nd</sup> April 1966

**Educational Qualifications:**

Degree	Institution	Specialization	Year of Passing	Class/ Grade
MBA	IGNOU	Marketing Management	2013	First
MBA	University of Pune	Computer Management	1988	B+

BSc	University of Pune	Statistics-principal subject, Mathematics-subsidary, Computer Science-applied	1986	First
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## Work Experience

### P) Teaching ( 21 years, 6 months)

Institution	Designation	From	To
IndSearch	Asst Professor	March 2006	March 2021
Delhi Public School Junior college	Computer Teacher	August 2001	January 2006
Delhi Public School	Computer Teacher	June 1990	June 1991
Datapro Information Technology, Lucknow	Lecturer	June 1989	January 1990
Datapro Consultancy Services, Pune	Management Trainee	October 1988	April 1989

### Q) Industry Experience ( 1 year 1 month)

Organization	From	To	Designation	Responsibilities
Datapro Consultancy Services, Pune	October 1988	April 1989	Management Trainee	Worked in the management department. Was given an exposure to all departments right from counselling for admission, teaching, to advertising.
MICO, Nasik	May 1987	Oct 1987	Intern	6 months

## Area of specialization:

Marketing & Computers

## Courses taught:

Degree/Diploma	Name of the courses
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MBA	Integrated Marketing Communication, Retail Marketing, Digital /Virtual Marketing, Marketing Research, Media Management, Distribution Management & Logistics, Sales Management & Personal Selling, MS-Excel, Service Sector Management/ Services Marketing, Marketing Management, Consumer & Organizational Buying Behaviour, Customer Relationship Management & e-CRM, Project Work, Fundamentals of Management, Economic Analysis for Business Decisions, Software Documentation, MS Office, Oracle, Fundamentals of Information Technology, E-Business, Field Work
BMS	Principles of Management, Introduction to Computers, Computer Applications in Business, Marketing Management, Integrated Marketing Communication, Retail Marketing, Digital Marketing, Marketing Research, Research Methods, Distribution Management & Logistics, Sales Management, Quantitative Methods for Business, Special studies in Marketing, Public Relations Management, Service Sector Management, Rural Marketing, International Marketing, Project Work
MMS/ PGDBM	Fundamentals of Management, Fundamentals of IT, MS Office, Software packages, Sales Management, Services Marketing, Retail Marketing
PGDCA/ PGDCM	Database Management System, Fundamentals of IT, Software documentation, Oracle

**Master (Completed) :** MBA

**Ph.D. (Ongoing):**

University	Registration date	Ph.D. topic	Name of the guide	Date/Year of completion
Pune University	19 <sup>th</sup> March 2018	Impact of website personality on e-consumers with reference to e-retailers in India	Dr. Hemant Katole	pursuing

**Research Publications (No.of papers published in National/International Journals/Conferences)**

24. 'A Theoretical study of E-Loyalty' in NCMAT 2021 by PTVAIM & DES's NMITD in Mar 2021
25. 'Website Personality: A Theoretical Study' in Psychology and Education Journal Feb 2021
26. 'Study of Globalization and Accreditation with respect to Indian Institutes' in International Conference on 'Globalizing the MBA- Issue and Prospects' in Jan 2019
27. 'A study of the evolving Consumer Buying process in the digital era' at 13th SIMSR Global Marketing Conference, Marketing Department at K.J. Somaiya Institute of Management Studies & Research, Mumbai in Feb 2018
28. 'Evolving Consumer Buying process in the digital era- An analytical study' published in IndSearch Research Journal Jan 2018



29. 'Practical and Experiential Learning using Digital Classroom' at in 10<sup>th</sup> Annual International Conference on Digital Business at IFIM Business School, Bangalore (Convergence 2016) in Feb 2016
30. 'Role of Autonomous Institutions in Management Education' at 26<sup>th</sup> AIMS Annual Management Education Convention 2014 on Rejuvenating Management Education in Aug 2014
31. 'Experiences of Digitization at MBA Institutes in Pune' at AMDISA 12th South Asian Management Forum 2013 at Pune in Feb 2013
32. 'Green Marketing:
33. Implementing the Strategies' at International Conference on Marketing & Business Strategy ICOMBS 2010 at IBS, Hyderabad in Dec 2010

8.9



**Name:** Prof. Devaki Jain

**Date of birth:** 03/05/1977

**Educational Qualifications:**

Degree	Institution	Specialization	Year of Passing	CGPA
MBS	Indsearch	Finance	2013	73%
PGDBM	Indsearch	Finance	2012	72%
DBF	ICFAI	-	2004	63%
CERTIFICATE in CORPORATE FINANCE	UNIVERSITY OF CALIFORNIA, BERKELEY	-	2001	Distinction
PGDFS	Indsearch	Finance	1999	75%
M.COM.	Pune University	Cost and Works Accounting	1999	75%
B.COM	BMCC	Cost and Works Accounting	1997	77%

**Work Experience**

**R) Teaching ( 14 years, 8 months)**

Institution	Designation	From	To	Subjects taught
Indsearch	Assistant Professor	July 2016	Till date	Financial & Cost Accounting, Management Accounting, Financial Management, Portfolio Management, Banking Financial services & Insurance, Financial Statement Analysis
Indsearch	Visiting Professor	July 2006	March 2016	Financial & Cost Accounting, Management Accounting, Financial Management

**S) Research Experience ( Nil)**

**T) Industry Experience (10 years, \_\_ months)**

Organization	From	To	Designation	Responsibilities
STHENOS COMPOSITES	Feb 2014	Aug 2020	Consultant	Handling Accounting, Tax and Audit related work

<b>FRESENIUS KABI (I) LTD</b>	1997	1999	Accounts Assistant	Assisting Finance Head in accounting and bank reconciliation work
<b>G.D.APTE AND CO. (CHATERED ACCOUNTANTS)</b>	1995	1997	Audit Assistant	Assisting in Audit and Income Tax Return filing

**Area of specialization:**

Finance

**Courses taught:**

<b>Degree/Diploma</b>	<b>Name of the courses</b>
BMS	Financial & Cost Accounting, Management Accounting, Financial Management, Portfolio Management, Banking Financial services & Insurance, Financial Statement Analysis
MMS	Management Accounting, Financial Management
PGDBM	Corporate valuation, Management Accounting
PGDFS	Financial and Cost Accounting
PGDEM	Management Accounting

**Research guidance:**

<b>Student name</b>	<b>Ph.D. topic</b>

**No. of papers published in National/ International Journals/ Conferences : \_\_**

**Master (Completed/Ongoing) :** Completed

**Ph.D. (Completed/Ongoing):** Ongoing

<b>University</b>	<b>Registration date</b>	<b>Ph.D. topic</b>	<b>Name of the guide</b>	<b>Date/Year of completion</b>
Symbiosis International University	September 2020	Micro Insurance	Dr. Chetan Panse	

**Projects Carried out:**

- 8.
- 9.
- 10.

**Patents (Filed & Granted):**

- 7.
- 8.
- 9.

**Technology Transfer:**

**Research Publications (No.of papers published in National/International Journals/Conferences)**

- 34.
- 35.
- 36.
- 37.

**No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) –**

- 15.
- 16.
- 17.

## 8.10



**Name:** Nilaya Murthy

**Date of birth:** 18/02/1988

**Educational Qualifications:**

DEGREE	SPECIALISATION	UNIVERSITY	INSTITUTE	YEAR OF PASSING	CLASS/ %
NATIONAL ELIGIBILITY TEST (NET)	MANAGEMENT	UGC	-	2012	-
MBA	HR	PUNE UNIVERSITY	MIBM, PUNE	2012	DISTINCTION (73.00%)
MBA	FINANCE	PUNE UNIVERSITY	MIT, PUNE	2010	FIRST CLASS (69.50%)
GRADUATION (COMMERCE)	COST & WORKS ACCOUNTING	PUNE UNIVERSITY	BMCC, PUNE	2008	DISTINCTION (81.92%)
HSC (COMMERCE)	MATHS & FRENCH	MAHARASHTRA BOARD	BMCC, PUNE	2005	DISTINCTION (78.83%)
SSC	—	MAHARASHTRA BOARD	S.V.UNION, PUNE	2003	DISTINCTION (82.26%)

### Certifications

1. Have completed diploma in French from “Alliance Francaise de Poona”
2. Have completed Basic Practitioners’ course in Neuro Linguistic Programming from NFNLP, USA.

### **Work Experience**

#### **U) Teaching (8 years, 10 months)**

<b>Institution</b>	<b>Designation</b>	<b>From</b>	<b>To</b>	<b>Subjects taught</b>
INDSEARCH, Pune (Autonomous Institute Affiliated to Savitribai Phule Pune University)	Assistant Professor	Oct 2018	Present	Elements of Direct and Indirect Taxes, Business Law, Industrial Law, Regulatory Framework of Finance, Research Methods, Indian Management Thoughts & Practices, Compensation Management
Marathwada Mitramandal’s College Of Engineering (Mmcoe), Mba Dept, Pune (Affiliated to Savitribai Phule Pune University)	Assistant Professor	Sept 2012-	Dec 2017	Direct Taxation, Indirect Taxation, Legal Aspects of Business, Labour Laws
Moment Institute of Business Management (Affiliated to Savitribai Phule Pune University)	Lecturer	Feb 2011	August 2012	Direct Taxation, Indirect Taxation, Legal Aspects of Business, Labour Laws

#### **V) Research Experience ( 0 years)**

**W) Industry Experience ( 0years)**

**Area of specialization:**

Finance and HR

**Courses taught:**

Degree/Diploma	Name of the courses
BMS	Elements of Direct and Indirect Taxes, Business Law, Industrial Law, Regulatory Framework of Finance, Research Methods, Indian Management Thoughts & Practices, Compensation Management

**Research guidance: Nil**

Student name	Ph.D. topic

**No. of papers published in National/ International Journals/ Conferences :** 2 – International conferences

**Master (Completed/Ongoing) :** Completed (MBA Finance & HR)

**Ph.D. (Completed/Ongoing):** Ongoing (Provisional admission)

University	Registration date	Ph.D. topic	Name of the guide	Date/Year of completion
Symbiosis International University	Sept 2020	Banking Analytics	Dr. Santosh Gopalakrishnan	Ongoing

**Projects Carried out: 0**

**Patents (Filed & Granted): Nil**

**Technology Transfer: Nil**

**Research Publications (No.of papers published in National/International Journals/Conferences)**

- 38. Role of Credit Rating Agencies During Financial Crisis- International Conference on Ongoing Research in Management and IT – INCON- 2012 , Pune
- 39. Corporate Governance- International Conference- MIT 2016, Pune

**No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) – Nil**





**Name:** Prof. Ekta Salunkhe

**Date of birth:** 28<sup>th</sup> of April 1990

**Educational Qualifications:**

Degree	Institution	Specialization	Year of Passing	CGPA/ %
MBA	Tirpude College of Management Studies & Research	Marketing & Human Resource Management	2013	65.93%
BSc (IT)	Raisoni Institute	Information Technology	2011	B+ Grade

**Work Experience**

**X) Teaching (4 years, 5 months)**

Institution	Designation	From	To	Subjects taught
IndSearch	Academic Associate	Nov 2016	March 2021	Foundation of Human Skills, Environment Management, Business Environment, Principles of management, Management of Small-Scale Industries, Rural Marketing Management of Co-operatives, Entrepreneurship, Sales and Distribution Management, Marketing management, Effective Communication

**Y) Research Experience (0 years)**

**Z) Industry Experience (3 years, 2 months)**

Organization	From	To	Designation	Responsibilities
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NKPSIMS & LMH hospital	Aug 2013	April 2016	Administrative Officer	Customer Satisfaction/ Marketing /Total Quality Management
RED FM	Feb 2013	June 2013	Sales Manager	Sales

**Area of specialization:** Marketing & Human Resource Management

**Courses taught:**

Degree/Diploma	Name of the courses
BMS	Foundation of Human Skills, Environment Management, Business Environment, Principles of management, Management of Small-Scale Industries, Rural Marketing Management of Co-operatives, Entrepreneurship, Sales and Distribution Management, Marketing management, Effective Communication

**No. of papers published in National/ International Journals/ Conferences:** 1

**Master (Completed/Ongoing):** Completed

**Projects Carried out:**

11. Athang -2020

**Patents (Filed & Granted):** None

10.

11.

12.

**Technology Transfer:** None

**Research Publications (No.of papers published in National/International Journals/Conferences)** None

40.

41.

42.

43.

**No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) –** None

18.

19.

20.

8.12



**Name:** Amey Vijay Tawde

**Date of birth:** 14 Nov 1989

**Educational Qualifications:**

Degree	Institution	Specialization	Year of Passing	CGPA / Percent
BE	Saraswati College of Engineering	Information Technology	2014	61.27
MBA	IndSearch	HR	2016	3.97

**Work Experience**

**AA) Teaching ( 4 years, 7 months)**

Institution	Designation	From	To	Subjects taught
Indsearch	Academic associate / Assistant Professor	1 Aug 2017	Till Date	HR, Operations, IT

**BB) Research Experience ( 0 years)**

**CC) Industry Experience ( 0 years, 0 months)**

Organization	From	To	Designation	Responsibilities

**Area of specialization:**

\_\_\_\_\_

**Courses taught:**

Degree/Diploma	Name of the courses

**Research guidance:**

Student name	Ph.D. topic

**No. of papers published in National/ International Journals/ Conferences : 1**

**Master (Completed/Ongoing) :** MSc in Defence and strategic studies

**Ph.D. (Completed/Ongoing):** \_\_\_\_NA\_\_\_\_

University	Registration date	Ph.D. topic	Name of the guide	Date/Year of completion

**Projects Carried out:**

- 12.
- 13.
- 14.

**Patents (Filed & Granted):**

- 13.
- 14.
- 15.

**Technology Transfer: NA**

**Research Publications (No.of papers published in National/International Journals/Conferences)**

- 44.
- 45.
- 46.
- 47.

**No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) – NA**

- 21.
- 22.
- 23.

8.13

Name: Pritha Ubgade

Date of Birth: 25-11-1984

Subject Specialization: Marketing Management, Consumer Behaviour,  
Strategic Marketing, International Marketing



Educational Qualifications:-

S. No.	Degree	University	Subject	CGPA
1	PhD	Symbiosis International	Management	Pursuing
2	MBA	Amity University	Marketing + HR	6.4
3	BE	RGPV University	Information Technology	68%
4	SSC	MP Board	Physics, Chemistry, Maths	69.4%
5	HSC	CBSC Board	All	52%

Industry Experience: 3.7 Years

S. No.	Company Name	Designation	Nature of Responsibility
1	Powertech Automation Solutions Pvt Ltd	Assistant Manager - Marcom	Advertising, Media Communications, Marketing, Sales etc
2	Indusface Private Limited	Business Development Executive – Inside Sales	To understand and convert Competition Market and generate maximum Sales Opportunities

Teaching Experience:

S. No.	Institute Name	Designation	Number of Years
1	Competitive Examinations Centre, Savitribai Phule Pune University	Teaching Associate	1.8 Years
2	MITCON Institute of Management	Assistant Professor	1 Year

3	Indian Institute of Cost Accounting and Research (IndSearch)	Assistant Professor	1.3 Years
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**Total Experience: 7.2 Years**

**Additional Achievements:-**

1. Successfully completed course on 'Market Research and Consumer Behaviour' from IE Business School on Course Era.
2. Completed course on 'consumer analytics' from 'Wharton University of Pennsylvania on Course Era.
3. Attended International Seminar on 'Advanced Analytics and Artificial Intelligence' at Indsearch Institute of Management and Research.
4. Attended and successfully completed AICTE Training And Learning (ATAL) Academy Online FDP on "Heritage Management" from 2021-2-8 to 2021-2-12 at Jorhat Engineering College.
5. Participated & completed successfully AICTE Training And Learning (ATAL) Academy Online FDP on "Organizational Behaviour" from 2021-2-15 to 2021-2-19 at St. Pious X Degree & PG College For Women

8.14



**Name:** Huparikar Aditee Hrishikesh

**Date of birth:** 5<sup>th</sup> July 1985.

**Educational Qualifications:**

Degree	Institution	Specialization	Year of Passing	CGPA
Mcom	Pune University	Costing	2013	Higher Second Class
MBA	Pune University	Finance	2009	First Class
BCOM	Pune University	Costing	2006	First Class
HSC	Maharashtra Board	Commerce	2003	First Class(68%)
SSC	Maharashtra Board		2001	Higher Second class(58%)

**Work Experience**

**DD) Teaching ( 9 years, 9 months)**

Institution	Designation	From	To	Subjects taught
Sankalp Business School	Asst. Professor	July 2010	September 2016	Accounts, FM, OB, LAB.
Sinhgad Institute of Management	Asst. Professor	September 2019	May 2020	Accounts, FM, DT, Banking and Insurance
Indsearch Institute	Asst. Professor	December 2020	Till Date	Accounts, FRM, PD.

**EE) Research Experience ( 9 years)**



**FF) Industry Experience (2 years)**

Organization	From	To	Designation	Responsibilities
Piton Systems Pvt. Ltd.	September 2017	September 2019	HR Head	Payroll, Salary, Biometric attendance, Leave management, Admin work.

**Area of specialization:**

Finance

**Courses taught:**

Degree/Diploma	Name of the courses
Spoken English	Spoken English and Personality Development
PGDFS	Finance
PGDEM	Accounting

**Research guidance: NA**

Student name	Ph.D. topic

**No. of papers published in National/ International Journals/ Conferences : 3**

**Master (Completed/Ongoing) : Completed**

**Ph.D. (Completed/Ongoing): NA**

University	Registration date	Ph.D. topic	Name of the guide	Date/Year of completion

**Projects Carried out:**

15. Summer Internship
16. Winter Projects.

**Patents (Filed & Granted): NA**

- 16.
- 17.
- 18.

**Technology Transfer: NA**

**Research Publications (No.of papers published in National/International Journals/Conferences)**

- 48. Publication in UGC
- 49. National Conference at SKN
- 50. National Conference at MIT

**No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) –**

- 24. Merchant banking and Financial Services – Everest Publication

8.15



**Name:** Dr. Sonal Mahajan

**Date of Birth:** 23<sup>rd</sup> October 1988

**Educational Qualifications:**

Degree	Institution	Specialization	Year of Passing	CGPA
<b>Ph.D.</b> (Doctorate in Philosophy)	Bharati Vidyapeeth Deemed University, (IMED) Pune	Human Resource Management	2016	Completed
<b>Master of Management Studies (MMS)</b>	Xavier Institute of Management & Research, (XIMR) Mumbai	Human Resource Management	2011	65.85 %
<b>BSc</b>	SNDDT, Mumbai University, Pune	Textile and Clothing	2009	68.67 %
<b>HSC</b>	Modern College, Pune	Science	2006	56.67 %
<b>SSC</b>	Bharatiya Vidya Bhavan School, Pune		2004	64.93 %

**Work Experience**

GG) **Teaching:** (6 years, 3 months)

Institution	Designation	From	To	Subjects taught
<b>INDSEARCH, Institute of Management Studies and Research</b>	<b>Assistant Professor</b>	15th December 2020	Till Date	<ul style="list-style-type: none"> <li>• Employment Laws II,</li> <li>• Competency Mapping,</li> <li>• Change Management,</li> <li>• Industrial Relations.</li> </ul>
<b>AISSMS, Institute Of Management</b>	<b>Assistant Professor</b>	15th March 2013	4 <sup>th</sup> June 2018	<ul style="list-style-type: none"> <li>• Organizational Behavior,</li> <li>• Human Resource Management,</li> <li>• Business Communication,</li> <li>• Organizational Design and Development,</li> <li>• Lab in Recruitment &amp; Selection,</li> <li>• Life Skills,</li> <li>• HR Audit,</li> <li>• Personality Development,</li> <li>• Best Practices in Human Resources.</li> </ul>
<b>AISSMS, Institute Of Management</b>	<b>Assistant Professor</b>	3rd July 2012	Adhoc Basis for 1 year	<ul style="list-style-type: none"> <li>• Cases in Personnel Management and Industrial Relations,</li> <li>• Personnel Administration- Application and Procedure,</li> </ul>

HH) **Research Experience** : NA

## **II) Industry Experience : (1 Year)**

<b>Organization</b>	<b>From</b>	<b>To</b>	<b>Designation</b>	<b>Responsibilities</b>
<b>Yashaswi Personnel Services Private Limited (YIT Group)</b>	15th June 2011	7th July 2012	<b>HR Executive</b>	Handled Management decisions, Administrative work, Supervisory responsibilities, Recruitment and Selection process.

**Area of specialization:** Human Resource Management

### **Courses Taught:**

<b>Degree/Diploma</b>	<b>Name of the courses</b>
Post Graduation Degree	Masters in Business Administration
Post Graduation Degree	Masters in Management Studies

**Research guidance:** N.A.

### **Research Publications:**

51. Paper published in **A Double Blind, Peer reviewed, Bi-annual Referred Journal ANVESHAK** (Indira Institute of Management) on topic 'The effects of working hours on health and work life balance' January 2018, 7(1), ISSN No. 2278-8913(Print); 2350-0794 (Online), Pg.213-221.
52. Paper published in **Peer reviewed Journal AWESHKAR** (We school Welingkar) on topic 'A study on work life balance among women employees' March 2016, 1(20), ISSN No. 0974 1119, Pg. 15-18.
53. Paper published in **International Journal PRIMAX** (PIJCMR) on topic 'A study on job satisfaction of employees in neeta travels' April 2014, 1(2), ISSN No. 2321 3604, Pg. 91-94.
54. Awarded and presented research paper in National Level Seminar on 'Contribution of HR to organizational Excellence'

### **No. of Books published with details:**

1. '**Organisational Behaviour**', for MBA & PGDM course as per new syllabus 2016 in Success Publication with ISBN: 978-93-83414-03-1.
2. '**Principles and Practice of Management**', for BBM (IB) course as per the syllabus 2013 in 2016 in Success Publication with ISBN: 978-93-85526-58-9.

3. **'Communication Skills and Personality Development'**, for BBM (IB) course as per the syllabus 2013 in 2016 in Success Publication with ISBN: 978-93-85526-53-4.

8.16



**Name : Purva Mahendra Jaiswal**

**Date of birth : 28/09/1991**

**Educational Qualifications :**

Degree	Institution	Specialization	Year of Passing	CGPA/ %
SET	SPPU	1. Management 2. Geography	2019 2018	Qualified Qualified
MBA	Dr.D.Y.Patil Institute of Technology	Human Resource Management	2019	75.43 %
DCCL	Dr.D.Y.Patil Law College, Pimpri, Pune.	Cyber Law	2017	68.2 %
M.A	Y.C.M.O.U	Geography & History	2017	65 %
B.E	Govt. College Of Engineering Aurangabad	Information Technology	2013	73.07 %

## Work Experience

**JJ) Teaching ( 0 years, 5 months)**

<b>Institution</b>	<b>Designation</b>	<b>From</b>	<b>To</b>	<b>Subjects taught</b>
<b>IndSearch</b>	<b>Assistant Professor</b>	<b>5<sup>TH</sup> Oct 2020</b>	<b>-</b>	<b>Introduction to Computers, Foundation of Human skills, Motivation and Leadership ,Supply Chain Management, Fundamentals of Training , Change Management , International Business Management, Productivity &amp; Quality Management.</b>

**KK) Research Experience ( 0 years)**

**LL) Industry Experience ( 0 years, 0 months)**

<b>Organization</b>	<b>From</b>	<b>To</b>	<b>Designation</b>	<b>Responsibilities</b>

**Area of specialization:**

\_\_\_\_\_

**Courses taught:**

<b>Degree/Diploma</b>	<b>Name of the courses</b>
<b>Degree</b>	<b>BMS</b>

**Research guidance: -**

<b>Student name</b>	<b>Ph.D. topic</b>
-	

**No. of papers published in National/ International Journals/ Conferences : -**

**Master (Completed/Ongoing) : -**

**Ph.D. (Completed/Ongoing): -**

<b>University</b>	<b>Registration date</b>	<b>Ph.D. topic</b>	<b>Name of the guide</b>	<b>Date/Year of completion</b>
-				

**Projects Carried out:**

- 17. -
- 18.
- 19.

**Patents (Filed & Granted) :**

- 19. -
- 20.

**Technology Transfer : -**

**Research Publications (No.of papers published in National /International Journals /Conferences)**

- 55. -
- 56.

**No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) –**

25. -

26.

8.17



**Name: Dr. Vikas Digambar Peshave**

**Date of birth: 27<sup>th</sup> June,1965**

**Educational Qualifications: MCom, FCMA, CMA(USA), PhD**

<b>Degree</b>	<b>Institution</b>	<b>Specialization</b>	<b>Year of Passing</b>	<b>% Marks</b>
BCom	Modern College of Arts, Science & Commerce, Pune	Accountancy	June 1985	66
MCom	Modern College of Arts, Science & Commerce, Pune	Accountancy & Costing	June 1987	71
FCMA	Institute of Cost & Works Accountants of India		July 2008	
CMA(USA)	The Institute of Certified Management Accountants of the Institute of Management Accountants, USA		March 2010	
PhD	Savitribai Phule Pune University		Aug 2016	



**Work Experience****MM) Teaching ( 7 years, 6 months)**

<b>Institution</b>	<b>Designation</b>	<b>From</b>	<b>To</b>	<b>Subjects taught</b>
Indian Institute of Cost and Management Studies & Research,Pune	Assistant Professor	18-12-2007	15-5-2012	Management Accounting,Corporate Governance,Strategic cost Management,Entrepreneurship,Business Ethics,Compensation Management,Benefits & Rewards
Indian Institute of Cost and Management Studies & Research,Pune	Associate Professor	9-4-2018	Till Date	Equity Research,Corporate Finance,Business Plan,Strategic cost Management,Compensation Management,Benefits & Rewards,Entrepreneurship Development

**NN)Research Experience ( \_\_ years)****OO) Industry Experience ( 26 years, 9 months)**

<b>Organization</b>	<b>From</b>	<b>To</b>	<b>Designation</b>	<b>Responsibilities</b>
J.N.MARSHALL PVT.LTD,PUNE	1-4-1986	4-11-1988	Cost Assistant	Product Costing and Pricing,Valuation of Inventory
MAGNACHEM PHARMACEUTICALS Pvt. Ltd,Pune	5-11-88	31-8-91	Manager-Cost Control	Preparation of Costing Profit and Loss account and product Cost Control
SWASTIK RUBBER PRODUCTS LTD,Pune	2-9-1991	30-6-1995	Controller-Management Accounts & Systems	Monthly preparation of Productwise Profitability Statement
	1-7-1995	30-6-1997	General Manager-Finance	Finalisation of Accounts and handling annual audit
Zubair Furnishing LLC,Sultanate of Oman	1-7-1997	31-1-2002	Manager-Accounts	Managing the accounts of a Branch and finalization of accounts
	1-2-2002	30-11-2007	Sr.Commercial Manager	Procurement Cost control
	Dec.2012	Oct.2014		
Regal Interiors Pvt Ltd,Chennai	Nov.2014	July 2017	Project Director	Project Execution

**Area of specialization:**

Costing,Entrepreneurship

**Courses taught:**

Degree/Diploma	Name of the courses
MBA	Strategic cost Management,Entrepreneurship Development,Equity Research,Compensation Management,Benefits & Rewards,Security Analysis and Portfolio Management,Project Management
MMS	Corporate Finance,Start-up and New Enterprise Management,Financial Planning & Control
PGDFS	Financial Regulatory Framework
PGDHRM	Compensation Management,Benefits & Rewards

**Research guidance:**

Student name	Ph.D. topic

**No. of papers published in National/ International Journals/ Conferences : 5**

**Master (Completed/Ongoing) :** Completed

**Ph.D. (Completed/Ongoing):** Completed

University	Registration date	Ph.D. topic	Name of the guide	Date/Year of completion
Savitribai Phule Pune University		A Study of Cost Management as a vital enabler for achieving success in Entrepreneurial Ventures	Dr.Ashok Joshi	20-8-2016

**Projects Carried out:**

- 20.
- 21.
- 22.

**Patents (Filed & Granted):**

- 21.
- 22.
- 23.

**Technology Transfer:**

**Research Publications (No.of papers published in National/International Journals/Conferences)**

57. Mergers & Acquisitions of Urban Cooperative Banks – National Conference
58. Ranking and Accreditation of Higher Learning Institutes- Issues & Concerns -National
59. Participatory approach of Students in Quality Enhancement- National
60. Recent progress in infrastructural Amelioration via Entrepreneurial Innovation – International
61. Complete transformation via entrepreneurial innovation,Model of Excellence-Hivre Bazar - International

**No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) –**

- 27.
- 28.
- 29.

8.18



**Name: PROF. TUSHAR ANAND HALBE**

**Date of birth:** 09/10/1972

**Educational Qualifications:**

Degree	Institution	Specialization	Year of Passing	CGPA / %
B.COM.	MES GARWARE COLLEGE, S.P. PUNE UNIVERSITY	ACCOUNTANCY, AUDITING & MANAGEMENT	JUNE 1992	70.00%
M.COM.	S.P. PUNE UNIVERSITY (EXTERNAL)	ACCOUNTING & COSTING	JUNE 1994	61.00%
LL.B.	ILS LAW COLLEGE, S.P. PUNE UNIVERSITY	CORPORATE LAWS & TAX LAWS	JUNE 1997	58.00%
D.B.M.	INDSEARCH, S.P. PUNE UNIVERSITY	FINANCE, MARKETING	JUNE 1998	72.67%
MMS(FINANCE)	INDSEARCH, S.P. PUNE UNIVERSITY	BANKING & FINANCE	JUNE 1999	75.50%
MMS(HR)	INDSEARCH, S.P. PUNE UNIVERSITY	OB, LABOUR LAWS	JUNE 2004	77.00%
ACS	ICSI, NEW DELHI	CORPORATE LAWS	JUNE 2009	-
MA(ECONOMICS)	S.P. PUNE UNIVERSITY (EXTERNAL)	LABOUR ECONOMICS	JUNE 2012	62.25%

**Work Experience**

**PP) Teaching (17 years)**

Institution	Designation	From	To	Subjects taught
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INDSEARCH	ASST. PROFESSOR	JUNE 2005	TILL DATE	CORPORATE & ECONOMICS LAWS, HR, FINANCE
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QQ) **Research Experience NIL**

**RR) Industry Experience (21 years)**

Organization	From	To	Designation	Responsibilities
SUMA SHILP LTD.	AUGUST 2003	TILL DATE	SR. MANAGER	CORPORATE & LABOUR LAWS COMPLIANCE, HR & BANKING
KIRLOSKAR OIL ENGINES LTD.	AUGUST 2002	JULY 2003	SR. OFFICER- SECRETARIAL & LEGAL	CORPORATE LAWS
SUMA SHILP LTD.	JUNE 1996	JULY 2002	SR. MANAGER	CORPORATE LAWS
V.M. JOG ENGINEERING LTD.	SEPTEMBER 1995	FEBRUARY 1996	SECRETARIAL ASSISTANT	CORPORATE AND SECRETARIAL COMPLIANCE
V.S. KHANWALKAR PRACTISING CS	JUNE 1993	AUGUST 1995	CS TRAINEE	SECRETARIAL COMPLIANCE

**Area of specialization:**

CORPORATE LAWS, HR & FINANCE

**Courses taught:**

Degree/Diploma	Name of the courses
PGDBM, MMS, PGDFS, PGDEM, PGDMM, PGDHRM,	Labour Laws Employee Reward Management Environmental Legislation Company Law Business Management & Organisation Behaviour Investment Products & Characteristics Laws Relating to Marketing Human Resource Management Strategic Human Resource Management Training & Development Performance Management System Legal Aspects of Business Compensation Management, Benefits & Rewards Industrial Relations

**Research guidance:**

Student name	Ph.D. topic
NA	NA


**No. of papers published in National/ International Journals/ Conferences: NIL**

**Master (Completed/Ongoing) : NA**

**Ph.D. (Completed/Ongoing): NA**

<b>University</b>	<b>Registration date</b>	<b>Ph.D. topic</b>	<b>Name of the guide</b>	<b>Date/Year of completion</b>
NA	NA	NA	NA	NA

**Projects Carried out: NA**

- 23.
- 24.
- 25.

**Patents (Filed & Granted): NA**

- 24.
- 25.
- 26.

**Technology Transfer: NA**

**Research Publications (No. of papers published in National/International Journals/Conferences)**

NA

- 62.
- 63.
- 64.
- 65.

**No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) NA**

- 30.
- 31.
- 32.

8.19



**Name:** PRAJAKTA SUHASRAO KALE

**Date of birth:** 30/12/1985

**Educational Qualifications:**

Degree	Institution	Specialization	Year of Passing	CGPA/ % of Marks/
PhD Registered	JJT University, Rajasthan	COMPUTER SCIENCE AND ENGINEERING	Ongoing	Ongoing
PG	Dr.Babasaheb Ambedkar Marthwada University,Aurangabad	COMPUTER SCIENCE AND ENGINEERING	FIRST	63.25 %
UG	Shivaji University,Kolhapur	INFORMATION TECHNOLOGY	FIRST	64.28
Diploma	Government Autonomous Institute	INFORMATION TECHNOLOGY	FIRST CLASS WITH DISTINCTION	70.64
SSC	SSC Maharashtra Board	SSC	FIRST	72.66

## Work Experience

### SS) Teaching ( 10 years, 8 months)

Institution	Designation	From	To	Subjects taught
Indsearch Pune	Asst Professor	5/10/2020	Till date	Business Intelligence Analytics, Software Quality Assurance, SQL, Web Development, Cyber Security
Govt College of Engineering Aurangabad	Assistant Professor (Contract)	17/07 /2015	04/10/2020	Data Science, Machine Learning, Deep Learning, Image Processing Computer Networks, Information Security, Distributed Computing, Software Engg, Advanced Java , Advanced Data Mining
Government Polytechnic Aurangabad	Lecturer ( Visiting)	15 Jan 2015	16 July 2015	Operating System, DBMS, Advanced Java,
Hi- Tech Institute of Technology Aurangabad	Assistant Professor	2 Feb 2010	31 Aug 2014	Operating System, DBMS, Advanced Java, Parallel Computing, Distributed computing, CUDA Programming, Computer Network, Advanced Data Mining

### TT) Research Experience ( 0 years)

### UU)Industry Experience ( 1 years, 6 months)

Organization	From	To	Designation	Responsibilities
Infosys Ltd, Hyderabad	25 Aug 2008	01 Feb 2010	Software Developer	Working on Java Development Project

### Area of specialization:

Data Science, Machine Learning, Deep Learning, Health Care Informatics, Image Processing Computer Networks, Advanced Data Mining, Information Security, Distributed Computing, Software Engineering



**Courses taught:**

Degree/Diploma	Name of the courses
BE	Data Science, Machine Learning, Deep Learning, Image Processing Computer Networks, Information Security, Distributed Computing, Software Engineering, Advanced Java , Advanced Data Mining , Operating System, DBMS, Advanced Java, Parallel Computing, Distributed computing, CUDA Programming, Computer Network, Advanced Data Mining
MBA	Business Intelligence Analytics, Software Quality Assurance, SQL, Web Development, Cyber Security

**Research guidance:**

NA

**No. of papers published in National/ International Journals/ Conferences :**

- International Journal: **03 SCI,**  
**03 Scopus,**  
**02 UGC CARE,**  
02 International
- International Conferences: **04**

**Master (Completed/Ongoing) :** Completed in 2015**Ph.D. (Completed/Ongoing):** Ongoing

University	Registration date	Ph.D. topic	Name of the guide	Date/Year of completion
JJT University Rajasthan	19 Feb 2017	Lung cancer prediction and diagnosis system by using data processing and mining	Dr. S. K. Yadav	Approved Thesis submitted waiting for pre-viva

**Projects Carried out:**

95+ UG project Guided  
18+ PG Project Guided

**Patents (Filed & Granted):**

NA

**Technology Transfer:**

NA

**Research Publications (No.of papers published in National/International Journals/Conferences)**

## List of Publication

1. Elsevier paper Acceptance Journal publication titled “Staged classification of lung cancer nodules using two dimensional convolutional neural networks.
2. Scopus–Indexed publication in *European Journal of Molecular & Clinical Medicine* (EJMCM) titled “Prediction of lung cancer stage with advanced technologies: a comparative review”.
3. Scopus–Indexed publication in “*International Journal of Pharmaceutical Research* (IJPR) titled “staged classification using convolutional neural networks ”
4. UGC-CARE Journal publication “Segmentation of Lung CT Images Using Morphological Image Processing” by Wesleyan Journal of Research, Vol.13 No47(December 2020). [Hard Copy Journal]
5. Scopus–Indexed publication “Binary Classification of lung nodule using 2 D neural network” by Solid state Technology. Vol. 63 No. 6 (2020) <http://www.solidstatetechnology.us/index.php/JSST/article/view/7422>
6. Scopus Indexed Conference proceedings “CT Image Processing for Lung Cancer Detection using Advanced Data Mining Techniques”.
7. UGC CARE Journal “Lung cancer prognosis by implementing various evolutionary Image processing steps.” By the International journal of analytical and experimental modal analysis. ISSN NO:0886-9367, Volume XII, Issue IX, September/2020, page no.1103-1117. <http://www.ijaema.com/gallery/130-ijaema-september-4579.pdf>
8. IEEE ICCSP 16 “Strength of QR Code over design and implementation of Authentication System”. Conference held at Melmaruvattur, Chennai. <https://ieeexplore.ieee.org/abstract/document/7754571>
9. IEEE ICCSP 16 “A Competent Fusion True Instance Face Recognition Algorithm in Java Millie”. Conference held at Melmaruvattur, Chennai. <https://ieeexplore.ieee.org/abstract/document/7754450>
10. “Cataloging of Sessions in Genuine Traffic by Packet Size Distribution and Session Grouping”, IOSR Journal of Computer Engineering (IOSR-JCE) e-ISSN: 2278-0661, p- ISSN: 2278-8727 Volume 15, Issue 5 (Nov. - Dec. 2013), PP 45-49 [https://www.researchgate.net/publication/269750426\\_Cataloging\\_Of\\_Sessions\\_in\\_Genuine\\_Traffic\\_by\\_Packet\\_Size\\_Distribution\\_and\\_Session\\_Grouping](https://www.researchgate.net/publication/269750426_Cataloging_Of_Sessions_in_Genuine_Traffic_by_Packet_Size_Distribution_and_Session_Grouping)
11. “Procuring Vague Sessions by Exploiting Intrusion Prevention System over Web Traffic”, International Journal of Advance Research in Computer Science and Management Studies, Volume 2, Issue 7, July 2014, ISSN: 2321-778 Available online at: [www.ijarcsms.com](http://www.ijarcsms.com)

**No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) –**

NA

8.20

## 9. Fee

- Details of Fee, as approved by State Fee Committee, for the Institution

Fee is approved by Fee Regulatory Authority of Govt. Maharashtra

Tuition Fees: Rs 99,131/-

Development Fees: Rs 14,869/-

**10. Admission**

- Number of seats sanctioned with the year of approval

Year	No. of Seat Sanctioned
2020-21	150
2019-20	180
2018-19	180
2017-18	180

- Number of Students admitted under various categories each year in the last three years

Year of Admission	SC	ST	OBC	VJNT	SBC	OPEN	SEBC
2020-21	7	0	10	3	3	36	0
2019-20	15	2	15	3	5	46	2
2018-19	15	1	20	6	5	66	0

- Number of applications received during last two years for admission under Management Quota and number admitted

Year	No. of Application Received	No. of Admitted Student
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2020-21	30	15
2019-20	59	28
2018-19	47	28

## **11. Admission Procedure**

- Mention the admission test being followed, name and address of the Test Agency/State Admission Authorities and its URL (website)

### **1. Common Admission Test(CAT) Conducted by IIM**

Website: [www.iimcat.ac.in](http://www.iimcat.ac.in)

Address: CAT Centre Indian Institute of Management Indore  
Prabandh Shikhar, Rau - Pithampur Road,  
Indore- 453556, Madhya Pradesh, India

### **2. Common Management Admission Test (CMAT) conducted by National Testing Agency Govt .Of India**

Website: [www.cmat.nta.nic.in](http://www.cmat.nta.nic.in)

Address: National Testing Agency,  
Block C-20 1A/8 ,Sector- 62,  
IITK Outreach Centre, Gautam Buddh Nagar  
Noida-201309, Uttar Pradesh (India)

### **3. MAH-MBA/MMS Conducted by State Common Entrance Test Cell, Maharashtra State**

Website: [www.cetcell.mahacet.org](http://www.cetcell.mahacet.org)

Address: 8th Floor, New Excelsior Building, A. K. Nayak Marg, Fort,  
Mumbai- 400 001.

**• Score of the individual candidate admitted arranged in order of merit**

<b>Sr.No.</b>	<b>Application ID</b>	<b>Merit No.</b>	<b>Name of the student</b>	<b>Entrance Test</b>	<b>Score</b>
1	MB20110368	1	KOTAK DHWANI HARISH	MAH-CET	91.05
2	MB20126053	2	UPADHYAY NIKITA HARSHAL	MAH-CET	85.08
3	MB20110377	3	HRISHIKESH SHEKHAR ABHYANKAR	MAH-CET	83.57
4	MB20116797	4	DEWASHREE VASUDEO SHENDYE	MAH-CET	82.82
5	MB20114030	5	AKSHATA SANDEEP JOSHI	MAH-CET	80.28
6	MB20110688	6	ANUJ NIRANT GANGOLI	MAH-CET	79.32
7	MB20111897	7	SANE JANHAVI NITIN	MAH-CET	77.45
8	MB20100705	8	AKHILESH SURESHKUMAR	MAH-CET	71.78
9	MB20156056	9	DHAYGUDE VAISHNAVI AMEET	MAT	63.61
10	MB20152175	10	SHIVANI RAM KULKARNI	MAH-CET	62.4
11	MB20116396	11	SANKET SHALIKRAM KAPGATE	MAH-CET	49.09
12	MB20152279	12	RAHUL PANDURANG PATIL	MAT	39.11
13	MB20119915	13	BELA YOGESH MAYUR	MAH-CET	37.51
14	MB20119960	14	RHUTWIK RAJESH GOSAVI	MAH-CET	4.82
15	MB20111086	15	RUCHA MAHENDRA DESHMUKH	MAH-CET	2.92

<b>Against CAP Seats of M.B.A. Course</b>					
<b><i>Sr.No.</i></b>	<b><i>Application ID</i></b>	<b><i>Merit No.</i></b>	<b><i>Name of the student</i></b>	<b><i>Entrance Test</i></b>	<b><i>Score</i></b>
1	MB20129830	1	KULKARNI PIYUSHA ANIL	MAH-CET	34.43

- List of candidates who have been offered admission

<b><i>Sr.No.</i></b>	<b><i>Application ID</i></b>	<b><i>Merit No.</i></b>	<b><i>Name of the student</i></b>
1	MB20110368	1	KOTAK DHWANI HARISH
2	MB20126053	2	UPADHYAY NIKITA HARSHAL
3	MB20110377	3	HRISHIKESH SHEKHAR ABHYANKAR
4	MB20116797	4	DEWASHREE VASUDEO SHENDYE
5	MB20114030	5	AKSHATA SANDEEP JOSHI
6	MB20110688	6	ANUJ NIRANT GANGOLI
7	MB20111897	7	SANE JANHAVI NITIN
8	MB20100705	8	AKHILESH SURESHKUMAR
9	MB20156056	9	DHAYGUDE VAISHNAVI AMEET
10	MB20152175	10	SHIVANI RAM KULKARNI
11	MB20116396	11	SANKET SHALIKRAM KAPGATE
12	MB20152279	12	RAHUL PANDURANG PATIL
13	MB20119915	13	BELA YOGESH MAYUR
14	MB20119960	14	RHUTWIK RAJESH GOSAVI
15	MB20111086	15	RUCHA MAHENDRA DESHMUKH



16.	MB20129830	16	KULKARNI PIYUSHA ANIL
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- Waiting list of the candidate in order of merit to be operative from the last date of joining of the first list candidate
- List of the candidate who joined within the date, vacancy position in each category before operation of waiting list

#### 15. Information of Infrastructure and Other Resources Available

Room No.	Room Type	Carpet Area (in Sq.M.)
CLRM1	Classroom	73.3
CLRM2	Classroom	73.3
CLRM3	Classroom	66
CLRM4	Classroom	73.3
CLRM5	Classroom	87.4
CLRM6	Classroom	70.2
CLRM7	Classroom	83.3
CLRM 8	Classroom	71
LNGLAB	Laboratory	39
SEM1	Seminar Hall	132
TUT1 & TUT2	Tutorial Rooms -	91
CCENTRE	Computer Center	210
LIB	Library & Reading Room	127

BROOM	Board Room	77
CSTORE	Central Store	30
DOFF	Principal Directors Office	30
DPTOF1	Department Office	22
DPTOF2	Department Office	18
ECOFF	Exam Control Office	45
FCLTY1	Faculty Room	104
FCLTY2	Faculty Room	104
GENOFF	Main / Administrative Office	150
HSKPG	Housekeeping	10
MNTNCE	Maintenance	10
OFFCE1	Other Office	20
PANTRY	Pantry for Staff	10
PLCMNT	Placement Office	45
RECNWT	Reception Area	25
SECRTY	Security	10
STRGRM	Other	12
BCRM	Boys Common Room	154.88
CAFÉ	Cafeteria	153.75
FASR	First aid cum Sick Room	10
GCRM	Girls Common Room	154.88
INDSPR	Student activity / GCR	100
REPRO	Stationery Store	10
TIOLT4	Toilet	19
TOILT1	Toilet	17
TOILT2	Toilet	19
TOILT3	Toilet	16

TOILT5	Toilet	18
TOILT6	Toilet	19
TOILT7	Toilet	19
TOILT8	Toilet	19
TOILT9	Toilet	18

- **Computing Facilities**

- Internet Bandwidth  
50 Mbps
- Number and configuration of System

Total No of System : 119

- Total number of systems connected by LAN

- Total number of systems connected by WAN  
Total No of System : 01

- Major software packages available  
MS-Word,Excel,PowerPoint,

- Special purpose facilities available (Conduct of online Meetings/Webinars/Workshops, etc.)
- Facilities for conduct of classes/courses in online mode (Theory & Practical)
- Innovation Cell
- Social Media Cell