

**Indian Institute of Cost And Management Studies & Research (IndSearch)**

(An Autonomous Institute under the statutory framework of the University of Pune)

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**Members of the Internal Quality Assurance Cell (IQAC)  
for the Academic year 2009 - 2010**

- |   |  |  |
|---|--|--|
| 1 | Dr. Ashok R. Joshi, Director, IndSearch  | Chairman   |
| 2 | Prof. Pramod Parkhi, Managing Trustee, IndSearch and Former Chairman, Cosmos Co-op Bank Ltd., Pune | Member representing the Management                 |
| 3 | Dr. R. S. Mali, Former Vice-Chancellor, North-Maharashtra University                               | Member representing Administrators                 |
| 4 | Principal Dr. V. R. Shirgurkar, Advisor, Quality Assurance   | Member representing the Society                    |
| 5 | Dr. Sunita Joshi, Associate Dean, Administration, IndSearch  | Member representing Administrators and Teachers    |
| 6 | Dr. N.M. Vechalekar, Associate Dean, PGP, IndSearch  | Member representing Teachers – Coordinator of IQAC |
| 7 | Prof. Manisha Chopde, Assistant Professor, IndSearch   | Member representing Teachers                       |
| 8 | Prof. Sandeep Gokhale, Assistant Professor, IndSearch  | Member representing Teachers                       |

## The Annual Quality Assurance Report (AQAR) of the IQAC

**Name of the Institution:** Indian Institute of Cost aAd Management Studies & Research  
(IndSearch)

**Name of the Head of the Institution:** Dr. Ashok Joshi

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**Name of the IQAC Coordinator:** Dr. N.M. Vechalekar

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**Year of the Report: 2009-2010**

### Part A

**The plan of action chalked out by the IQAC in the beginning of the academic year 2009-2010 towards quality enhancement and the results achieved by the end of the year.**

**A.1. Plan of action chalked out by IQAC in the beginning of the academic year 2009-2010**

No.	Key Area	Plan for 2009-2010
1	Shift to the Bavdhan Campus	<ul style="list-style-type: none"><li>• Add-on courses, Sports Facilities, Cultural Activities to be shifted to Bavdhan Campus in 2009-2010.</li><li>• To take initiatives to shift the Academic Activities of the MBA programmes to the Bavdhan Campus from the academic year 2010-2011</li><li>• To maintain the facilities at the City campus for Part Time Programs.</li></ul>
2	Collaboration with the University of Wisconsin	<ul style="list-style-type: none"><li>• To implement the MoU with the University of Wisconsin, Parkside, USA, signed in May 2009, enabling the faculty and student exchange to become effective from July 2009.</li></ul>
3	Grading System	<ul style="list-style-type: none"><li>• To review and revise the grading system based on the feedback from faculty members and examiners</li></ul>
4	Improvements in Administration	<ul style="list-style-type: none"><li>• To establish various committees to streamline the administration</li></ul>

## **A.2. Results achieved against the plan chalked out for the year by the end of the academic year 2009-2010**

### **A.2.1. Bavdhan Campus:**

Bavdhan Campus academic block has been made ready for occupation. In order to make a smooth shifting of the full-time courses to the new campus, the Institute has started conducting add-on courses whenever scheduled, Sports Facilities, Cultural Activities at the new Campus during the Academic Year 2009-2010.

Simultaneously, the necessary furniture, fixtures and equipments for class rooms, tutorial rooms, library, computer lab, auditorium, seminar rooms, faculty rooms, cafeteria, faculty offices, administrative offices etc., were purchased during the Academic Year 2009-2010 to commence the regular full fledged academic activities from the Academic Year 2010-2011. Details of the furnitures, fixtures and equipments acquired for this purpose are given later in the report.

Facilities at the City Campus at the Law College Road have been continued for conducting Part Time Programs; Library and computer facilities are maintained for the use of full-time and part-time students and on holidays in addition to the facilities available at the Bavdhan Campus.

### **A.2.2. Implementing the MoU with the University of Wisconsin:**

Further to the MoU signed by Dr. Ashok Joshi, Director, IndSearch and Dr. Lane Earns, Chancellor, University of Wisconsin, Parkside, USA, on the 20<sup>th</sup> of May 2009, Dr. Suresh Chalasani, Department Chair, Department of Computer Sciences, University of Wisconsin, visited the Institute from the 20<sup>th</sup> July 2009 to the 25<sup>th</sup> July 2009.

He conducted a 25-hours course on "Managing Technology in turbulent times" for the II year students of MBA (IT) during his visit to the Institute. The participants were awarded Joint Certificates by the University of Wisconsin, Parkside, USA and IndSearch.

As a further part of the MoU, five students from IndSearch visited the University of Wisconsin Parkside USA, under the Student Exchange Programme. The duration of their stay at the

University of Wisconsin, Parkside, was from 17<sup>th</sup> May to 10<sup>th</sup> July 2010. At the time of preparing this report the exchange students have returned from the University of Wisconsin.

The students who have gone to Parkside campus on this exchange programme are:

1. Ketan Patil MBA IT (Part II)
2. Aslesha Pawar MBA IT (Part II)
3. Rajashree Machikar MBA IT (Part I)
4. Sadanand Ranbhor MBA IT (Part I)
5. Abhishek Deshmukh MBA IT (Part I)

The University of Wisconsin has waived a fee of US \$ 7000 for each of them. Dr. Sunita Joshi, Associate Dean, EC & IRC, and Prof. Baishali Mandal Faculty, IndSearch, have helped the students in completing all processes and formalities and have coordinated the visit.

Dr. Ashok Joshi and Dr. Sunita Joshi visited the University of Wisconsin, Parkside, USA, to attend the Review meeting on 19<sup>th</sup> May 2010 and 20<sup>th</sup> May 2010.

### **A.2.3. Revision of the Grading System**

As recommended by the Examination Committee the grading system was revised from the academic year 2009-2010. Following is the revised Grading system implemented from the Academic Year 2009-2010.

<b>Existing Grading System</b>	<b>Revised Grading System</b>
O Outstanding	O Outstanding
A First Class with Distinction	A+ First Class with Distinction
B First Class	A First Class
C Higher Second Class	B+ Higher Second Class
D Second Class	B Second Class
E Pass Class	C Pass Class
F Fail	F Fail

#### **A.2.4. Improvements in the administrative performance:**

In order to streamline the various activities such as (i) admissions and eligibility, (ii) administration of academic planning and monitoring, (iii) administration of examination and evaluation, various committees, viz., Deans' Committee, Faculty Committee, Admission Committee, Examination Committee, Academic Coordination and Monitoring Committee have been formed. The working of these committees enabled the Institute to carry out the respective tasks assigned to them effectively to meet deadlines and to continuously improve the quality of Academic Administration.

### **Part B**

#### **B.1. Activities reflecting the goals and objectives of the Institution:**

The Goals and Objectives of the Institution are:

1. To offer programmes in Management and ICT for enhancing conceptual understanding and developing managerial skills through a balanced blend of current theory, experiential learning and case study based analysis
2. To design and deliver superior quality programmes by integrating management theory with relevant research and consulting
3. To collaborate with renowned institutions world-wide through faculty and student exchange, joint research and other cooperative initiatives
4. To partner with corporates for creating and delivering customized learning solutions for their organizational development needs
5. To help build the nation's managerial capital by catering to the needs and aspirations of all sections of society
6. To create a conducive environment to respect diversity

The Goals and Objectives of the Institute are reflected in the curricular, co-curricular and extra-curricular activities which are described in this report.

## **B.2. New Academic Programmes Initiated (UG, PG)**

It was decided to commence the following courses in 2009-2010:

- 1) Certificate course in Derivatives, Futures & Options
- 2) Certificate Course in ICT Application in Libraries & Information Centers

It is now proposed to start these courses from the Academic Year 2010-2011

A proposal for starting the MBA (Finance) course was submitted to the University of Pune. The University of Pune has already recommended for grant of permission to start this course to the All Indian Council for Technical Education (AICTE) as well to the Government of Maharashtra for their approval.

## **B.3. Innovations in curricular Design and Transaction:**

The curricula revised in the Academic year 2008 – 09 were implemented in the Academic year 2009-2010.

## **B.4. Inter-disciplinary programmes started:**

The proposal regarding interdisciplinary programmes was submitted to the University of Pune.

## **B.5. Examination reforms implemented:**

In order to declare the results within ten days after the final examination, the Examination Committee reviewed the existing evaluation system and recommended improvements for implementation in the Academic Year 2009-2010 final examination.

The concurrent evaluation component of the examination system for the MBA programme will be further strengthened by enhancing the proportion of the internal component from 40 % to 50 % from the Academic year 2010-2011.

A few papers of the MBA programme have been brought fully under the concurrent evaluation, through seminars and presentations, with a view to enhance the analytical and presentation skills of the students. These changes will equip students to learn various subjects concurrently and its effectivity can be assessed through concurrent evaluation. This will help the Institute to take remedial coaching in case of slow-learners.

#### **B.6. Candidates qualified: NET/SLET/GATE/CAT etc.**

Around 15 students had cleared the CAT examination.

12 Students had appeared for the GRE examination

#### **B.7. Initiatives towards Faculty Development Programmes:**

The faculty members are encouraged to participate in national and international conferences, seminars and workshops.

Following is the list of conferences/ seminars and workshops attended by the faculty members.

<b>No</b>	<b>Name of the Conferences/ Seminars / Workshops</b>	<b>Place</b>	<b>Date</b>	<b>Faculty Name</b>
1	AIMS Annual Conference, ISB Hyderabad	Hyderabad	27.08.2009 to 29.08.2009	Dr. Ashok Joshi Prof. Baishali Mandal Prof. Manisha Chopde
2	Pune Thinkers 1st Meeting	IndSearch, Pune	28.11.2009	Dr. Ashok Joshi
3	TIP (Teaching Innovation Programme) India Workshop by Aspen Institute, Washington	Goa Institute of Management, Goa	11.12.2009 & 12.12.2009	Dr. L Ramakrishnan
4	Inaugural Conference of the Indian Academy of Management in collaboration with American Management Association academy at XLRI Jamshedpur	Jamshedpur	28.12.2009 to 30.12.2009	Dr. Ashok Joshi Dr. Sunita Joshi Dr. L Ramakrishnan Prof. Aparna Tembulkar Prof. Manisha Chopde
5	National Seminar on Mergers and Acquisitions of Urban Cooperative Banks organized by National Association of Cooperative Societies	Pune	12.01.2010	Prof. Vikas Peshave Dr. S W Bhawe

6	"Deep Ecology, Gandhi and the Current Ecological Crisis" by Mr. John Seed, Australia	Maratha Chamber of Commerce, Industry and Agriculture, Pune	21.01.2010	Dr. L. Ramakrishnan
7	National Seminar on Revival of Cooperative Sector organized by Shivaji University	Kolhapur	13.02.2010	Prof. Vikas Peshave
8	Examination Reforms with special reference to University of Pune	Pune	15.02.2010 & 16.02.2010	Prof. Suwarna Shidore Prof. Baishali Mandal
9	"The Road from Copenhagen: Energy Technology, Policy & Innovation – A focus on India" by Dr. Ernest J. Moniz and Dr. Robert Stoner (MIT, USA)	Maratha Chamber of Commerce, Industry and Agriculture, Pune	17.02.2010	Dr. L. Ramakrishnan
10	Pune Thinkers colloquium Democracy & Post Modernization- Speaker: Prof. Javeed Alam, Chairman, ICSSR	Maharashtra Knowledge Corporation Ltd. (MKCL), Pune	23.02.2010	Dr. Ashok Joshi Dr. L Ramakrishnan Dr. N M Vechalekar Prof. Baishali Mandal Prof. Manisha Chopde
11	National Workshop on Quality in Higher Education vis-à-vis Autonomy at the Loyola Academy	Secunderabad	26.02.2020 & 27.02.2010	Prof. Vikas Peshave Prof. Suwarna Shidore Prof. Baishali Mandal Prof. Manisha Chopde
12	Pune Thinkers colloquium on Climate Change: Speakers: Dr. R. Kelkar, Mr. N.R. Krishnan, Prof. Damodaran and Mr. Dharmadhikari	Gokhale Institute of Economics and Politics, Pune	06.03.2010	Dr. Ashok Joshi Dr. L Ramakrishnan Prof. Vikas Peshave Prof. Baishali Mandal Prof. Manisha Chopde

Faculty members are encouraged to carry out research activities and to publish research papers and review articles.

Following is the list of papers and case studies presented / published by our faculty members.

<b>Name of the Conferences / Seminars / Workshops</b>	<b>Place &amp; Date</b>	<b>Title of the paper / Case study</b>	<b>Faculty Name</b>
1. Institute of Cost and Management Accountants of Pakistan – Reprint from the earlier publication (Srilanka) – The Journal of ICMA of Pakistan	Pakistan, July, 2009	Strategic Management Accounting – Tool for Competitive Advantage	Dr. N.M.Vechalekar

2. International Seminar on Electronics Waste and toxic substances organized by Toxics Links, New Delhi	New Delhi, 27.10.2009	Eco-Design and Toxics Substances	Dr. L. Ramakrishnan
3. International Conference on Green Technology organized by KEIT, Seoul, Korea	Seoul, 25.11.2009	Greening the Product Life-Cycle: Our experience in Philips Electronics	Dr. L. Ramakrishnan
4. National Seminar on Mergers and Acquisitions of Urban Cooperative Banks organized by National Association of Cooperative Societies	Pune, 12.01.2010	Merger and Acquisition of UCB with a live case study	Prof. Vikas Peshave
5. National Seminar organized by the Electronics Industry Association (ELCINA)	Pune, 06.02.2010	Eco-Design in Electronics Industry	Dr. L. Ramakrishnan
6. National Seminar on Revival of Cooperative Sector organized by Shivaji University, Kolhapur	Kolhapur, 13.02.2010	Revival of Urban Cooperative Banks through merger and acquisition	Prof. Vikas Peshave
7. National Workshop on Quality in Higher Education vis-à-vis Autonomy at the Loyola Academy	Secunderabad, 26.02.2010 & 27.02.2010	Assessment of Reforms in Teaching and Learning	Dr. Ashok Joshi Prof. Sandeep Gokhale
8. National Workshop on Quality in Higher Education vis-à-vis Autonomy at the Loyola Academy	Secunderabad, 26.02.2010 & 27.02.2010	Autonomy: An enabler for enhancing the quality of education with reforms in the curriculum	Prof. Manisha Chopde Dr. Sunita Joshi
9. National Workshop on Quality in Higher Education vis-à-vis Autonomy at the Loyola Academy	Secunderabad, 26.02.2010 & 27.02.2010	Assessment of Reforms in Evaluation at IndSearch	Dr. R S Mali Prof. Suwarna Shidore Prof. Aparna Tembulkar
10. National Workshop on Quality in Higher Education vis-à-vis Autonomy at the Loyola Academy	Secunderabad, 26.02.2010 & 27.02.2010	Institutional Challenges in Research, Consultancy and Extension Programs	Dr. N M Vechalekar Dr. L Ramakrishnan Prof. Baishali Mandal
11. National Workshop on Quality in Higher Education vis-à-vis Autonomy at the Loyola Academy	Secunderabad, 26.02.2010 & 27.02.2010	Participatory approach of Students in Quality Enhancement	Dr. Subhash Bhave Prof. Vikas Peshave

12. Greening the Industry Workshop organized by IIM, Bangalore	Bangalore, 04.04.2010	Green Procurement	Dr. L. Ramakrishnan
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### **B.8. Seminars and Workshops conducted:**

#### **B.8.1: Seminar / Workshops organized for corporate executives**

IndSearch has organized the following Workshops/Management Development Programmes for Corporate Executives in 2009-2010

<b>Sr. No.</b>	<b>Topic / Title</b>	<b>Sponsoring Organization/Venue</b>	<b>Date</b>	<b>Number of Participants</b>	<b>Resource Person</b>
1	Strategic Cost Management	The Institute of Certified Management Accountants, Sri Lanka, Hotel Cinnamon Grand, Colombo	08.10.2009	60	Dr. N.M. Vechalekar
2	Business Strategies to create value	The Institute of Certified Management Accountants, Sri Lanka, Hotel Cinnamon Grand, Colombo	09.10.2009	40	Dr. N.M. Vechalekar
3	Business Strategies to create value	The Institute of Certified Management Accountants, Sri Lanka, Singaputra Hall, Kandy	10.10.2009	80	Dr. N.M. Vechalekar
4	Finance for non-finance executives	Praj Industries Ltd., Pune	December 2009 to April 2010	20	Dr. N.M. Vechalekar, Prof. Sham Wagh and Prof. Vikas Peshve

5	Planning and organizing, Problem Solving, Organizational Behaviour	Forbes Marshall Co. Ltd., Kasarwadi, Old Pune – Bombay Road, Pune	May 2010 - continuing	20 per batch (so far 17 batches)	Prof. Sham Wagh and Prof. Rohan Sachdev
6	Sustainability and Business	Praj Foundation, Bavdhan, Pune	29.01.2010 & 30.01.2010	40	Dr. L. Ramakrishnan

### **B.8.2: Seminar / Workshops organized for students and faculty**

The Institute has organized in all 22 seminars, workshops, guest lectures and other programs for the students during the Academic year 2009-10.

The seminars, workshops, guest lectures and other programmes carried out at the Institute in 2009-2010 are depicted in the following table.

<b>Sr. No</b>	<b>Topics Covered</b>	<b>Resource Person(s)</b>	<b>Organization</b>	<b>Date</b>	<b>Participants</b>
1	Eco-Friendly Academic Campus: An architectural Perspective	Mr Nachiket Patwardhan	Practicing Architect & Designer	13.07.2009	Students & Faculty
2	Emerging Issues in IT Industry	Mr. Anand Paranjape	Anand ERP Pvt., Ltd.	14.07.2009	MBA IT
3	Emerging HR Issues in Industry	Mr. Tanveer Saulat	Synechron Inc.	14.07.2009	MBA HR
4	Emerging Marketing Issues in Industry	Mr. Ravindra Udgikar	Suzlon	14.07.2009	MBA Mktg
5	Opportunities in Industry	Mr. Prasad Kulkarni, GM (Marketing)	Baumer India Ltd	15.07.2009	MBA Mktg students

6	Ethics in Business	Dr. B. Chakravarti, Prof K. Chakravarti	IndSearch	15.07.2009	MBA IT, MBA HR, MBA Mktg
7	Opportunities in IT Industry	Mr. Arun Marathe, Quality Head	Syntel Inc.	15.07.2009	MBA IT
8	HR Opportunities in IT Industry	Mr. Rajnish Borah, Head (HR)	Syntel Inc.	15.07.2009	MBA HR
9	Climbing the Pyramid & Management: Yesterday, Today, Tomorrow	Mr. Sharu Rangnekar	Rangnekar Associates	25.07.2009	MBA HR, MBA IT, MBA Mktg
10	Personality Development	Mr. Vishwesh S Deshmukh	Career Forum	22.08.2009	MBA HR, MBA IT, MBA Mktg
11	India - Emerging as a global power	Dr. Sivathanu Pillai, Chief Controller DRDO and Managing Director & CEO	BrahMos Missile, A Govt of India Enterprise	12.09.2009	MBA IT, MBA HR, MBA Mktg & Faculty
12	Consumer Behaviour and Buying Model	Dr. B.R. Ananthan, Member-Secretary	Higher Education Council, Govt. of Karnataka	19.09.2009	MBA Mktg
13	HR audit: Certifying committee, duration, necessary transparency, patience as a skill	Ms. Richa Sinha, Manager (Campus Relations)	Tata Honeywell	05.09.2009	MBA HR
14	Organizational Culture and Ethical values	Mr. Rajendra Ghare, VP(HR)	Praj Industries	04.11.2009	MBA HR

15	Direct Marketing – Some theory - some practice	Mr. P. Krishnan	Idea Cellular	02.12.2009	MBA Mktg
16	Organization Structure / Type, flow of communication, Chain of command, Span of control, Climate and Culture	Ms. Monisha Anand, HR Executive	Suzlon Energy Ltd.	05.12.2009	MBA HR
17	Current economic crisis in USA	Mr. Kishore Kulkarni, Professor & Editor	Journal of Economics & Business, USA	26.12.2009	Students and Faculty
18	Project Leadership	Dr. Sivathanu Pillai, Chief Controller DRDO and Managing Director & CEO	BrahMos Missile, Govt of India Enterprise	09.02.2010	Students & Faculty
19	Entrepreneurship (E Cell)	Dr. Subhash Bhave	IndSearch	10.02.2010	Students
20	Summer Internship Preparation	Mr. Pandu Gowdara	RedKnee Solutions Pvt Ltd	20.02.2010	Students
21	How to receive and give feedback	Prof. Nilesh Joglekar	Avaya India Pvt. Ltd	10.08.2010	Students & Faculty

### **B.8.3: Public Awareness Lecture Series (PALS)**

IndSearch 7<sup>th</sup> one week Public Awareness Lecture Series (PALS) on “India’s most sustainable companies: What makes them successful? Perspectives of CII Sustainability Award Winners” was organized in collaboration with the Confederation of Indian Industries (CII-ITC Centre of Excellence in Sustainable Development, New Delhi) in December 2009. Speakers from CII and its member organizations, representing companies with excellent sustainability initiatives, spoke at this lecture series.

<b>Sr. No</b>	<b>Speakers Name</b>	<b>Organization</b>	<b>Date</b>	<b>Participants</b>
1	Dr. Suman Majumdar, Senior Counselor	CII-ITC Center of Excellence in Sustainable Development, New Delhi	14.12.2009	Students, faculty, Citizens, Corporate Executives
2	Ms. Priyadarshini Sharma, Tata Administrative Service	Tata Steel, Jamshedpur	15.12.2009	
3	Mr. Mahesh Patil, General Manager, EHS	Sesa Goa, Goa	16.12.2009	
4	Dr. L. Ramakrishnan Distinguished Professor & Head, I-COSM	IndSearch	17.12.2009	
5	Mr. Ashok Chakraborty, Group General Manager, Carbon Management Group & CSR	ONGC, New Delhi	18.12.2009	
6	Ms. Rita Soni, Country Head, Responsible Banking	YES Bank, Mumbai	19.12.2009	

### **B.9. Research Projects**

Research projects funded by the Institute are carried out in the Institute.

Following are the Research Projects funded by the Institute:

<b>Sr. No</b>	<b>Project Title</b>	<b>Faculty Name</b>
1	Software Testing: An Important driving force for Quality Assurance	Prof. Manisha Chopde Dr. Ashok Joshi
2	Environmental Management Education - the stakeholder interest	Dr. Ashok Joshi Dr. L Ramakrishnan Prof. Manisha Chopde
3	An empirical study of the role and probable use of human intellectual capital with special reference to Thought Leaders as a Brand leveraging tool for marketing of Consulting Services	Dr. Sunita Joshi Prof. Aparna Tembulkar

### **B.10. Patents Generated, if any**

None

### **B.11. New Collaborative Research Programmes**

New collaborative research programmes were not taken up in the year 2009-2010

### **B.12. Research Grants Received from Various Agencies**

The Institute has a Research Centre approved by the University of Pune since 1981. Faculty members are encouraged to take up research projects in the area of their interest and choice. As the Institute runs on self-financing basis, it is recognized by the UGC under **2f** but not under **12B**. Hence the Institute is not eligible to receive financial support from the UGC. The Management of the Institute provides limited financial support to teachers to carry out research activities.

### B.13. Details of Research Scholars

IndSearch is permanently affiliated to the University of Pune for carrying out research leading to the Ph.D. degree of the University of Pune. The following students of IndSearch have been awarded Ph.D. degree in the Academic year 2009-2010.

<b>Sr. No.</b>	<b>Name of the Students</b>	<b>Name of the Guide's</b>	<b>Topic</b>
1.	Chavan Smita R.	Dr. Gawade S. U.	Analytical Study of Techno-Economical Aspects of Web Advertising.
2.	Patil Ajit V.	Dr. Karandikar Anand	Analysis of Critical Success Factors For Supermarkets In Maharashtra
3.	Chitre Rajesh J.	Dr. Deo K. B.	Changing Concepts of Corporate Governance In Pharmaceutical Industry With Special Reference To Liberalization And Globalization And Its Impact on Consumers.
4.	Markale Aditi A.	Dr. Joshi Sharad	A Study of The Knowledge Management Systems In Software Dependent Organizations.

The following students have registered for Ph.D. during the Academic Year 2009-2010

<b>Sr. No.</b>	<b>Name of the Student</b>	<b>Name of the Guide's</b>	<b>Topic</b>	<b>Date of Registration</b>
1.	Krajangjaeng Benyada	Dr. Phadtare Milind	A study of choice of over-seas destinations of Thai tourists.	14.11.2009
2.	Gholizadeh M. I.	Dr. Kasande Shailesh	An analytical study of the impact of perceived retail store image on consumer based retailer equity across select retail formats in Pune city.	06.01.2010

Currently (at the time of publishing this report) there are 74 students at IndSearch pursuing their research for their Ph.D. degree of the University of Pune.

#### **B.14. Citation Index of faculty members and impact factor**

We are not tracking this information at present

#### **B.15. Honors and Awards to the Faculty:**

##### **B.15.1. Award for excellence in Management Education to Dr. Ashok Joshi**

Dr. Ashok Joshi, Director, IndSearch, was conferred the Prof. Dharni Sinha Memorial Award for Excellence in Management education by the awards committee of the 11<sup>th</sup> Annual Convention on Leadership on 20<sup>th</sup> November 2009. Prof. Y K Bhushan, Advisor – ICFAI, presented the award on behalf of the sponsors, Grid Consultants Pvt. Ltd, pioneers in the leadership training in India.

##### **B.15.2. Sri Lankan Fellowship to Dr. Ashok Joshi**

Dr. Ashok Joshi, Director, IndSearch, was awarded the Honorary Inaugural Fellow Membership of the Institute of Certified Professional Managers (CPM), Sri Lanka, by its President Professor Lakshman R. Watawala, who is also the President of the Institute of Certified Management Accountants of Sri Lanka – a Statutory Body, in a glittering ceremony at the Taj Samudra in Sri Lanka on the 24th of November 2009, in the presence of a large number of Corporate managers.

##### **B.15.3. Sri Lankan Fellowship to Dr. N.M. Vechalekar**

Dr. N.M. Vechalekar, Associate Dean – PGP, IndSearch, was awarded the honorary Fellow Membership of the Institute of Certified Management Accountants of Sri Lanka in the second Global Summit of Management Accountants held in Colombo in June-July 2010.

#### **B.16. Internal Resources Generated:**

Prof. Dr. Capt. C. M. Chitale donated Rs. 20,000/- for instituting two prizes of Rs. 2000/- each, for two girl students ranking first and second among the girls in MBA HR, in memory of his wife, late Mrs. Sushama Chitale for the next five years.

Prof. Dr. Milind T. Phadtare instituted the prize in memory of his father Late Dr. T.C.Phadtare by donating Rs.5000 to the Institute. The prize is awarded to the student securing highest rank in Post-Graduate Diploma in Financial Services [PGDFS]. The prize amount is Rs.1000 per year for a period of five years.

### **B.17. Details of Departments getting SAP, COSIST (ASIST)/DST, FIST, etc., assistance and recognition**

UGC - SAP is not applicable to our Institute

UGC - ASIST – the Institute is not eligible to receive this assistance as we are recognized under rule 2f and not 12 B.

DST – FIST - the Institute is a Management Research & Education Institute Hence we have not received any grants from UGC or DST.

### **B.18. Community services:**

A workshop was organized for the Women from the underprivileged sections of the society from Janavadi, Gokhale Nagar, Pune, on 13 and 14 February 2010. Twenty women participated in this workshop. Dr. Ashok Joshi gave the key note address and Prof. Ashwini Joshi coordinated the programme and spoke on the Principles of Management and Entrepreneurship. Other subjects taught in the workshop included Coping with stresses, Negotiating and Self management, Schemes by banks for tiny/small Women Entrepreneurs, Basics of Marketing, Managing Accounts, Finances and Costing concepts. The classroom training was followed by an interactive session where successful women entrepreneurs shared their experiences in building their own businesses. This is the ninth consecutive year that IndSearch is conducting such a workshop. The joint programme was organized in collaboration with Jagruti Mahila Sanghatana working for the emancipation of women living in slums area belonging to lowest segment of society for developing entrepreneurship through enterprise.

IndSearch students have also organized several other programs for the society.

The following is the list of activities in which IndSearch students were involved in 2009-2010

<b>Event</b>	<b>Date</b>	<b>Organized by/ with/ from /Speakers (if any)</b>	<b>Participants</b>
1. Donation Camp (Clothes or anything that an individual may wish)*	09.11.200 to 29.11.2009	Akanksha, Zindagi Mubarak + Radio Mirchi	IndSearch Faculty, Staff & Students
2. Blood Donation Camp	23.12.2009	Deenanath Mangeshkar Hospital	62 Faculty & students
3. Medicine Donation	14.02.2010	Srivats Foundation, Sasoon Hospital, Pune	20 Faculty & students

\* Details of the Akanksha Program - IndSearch in collaboration with Radio Mirchi sponsored the program "Jeevan Ki Asha" for the NGO Akanksha- working for orphans.

Under this program, IndSearch was one of the centres where collection boxes were kept and students and faculty from IndSearch as well as other people could donate their clothes, books, toys and other material useful to children. Since the donation was to be made anonymously, a record of who donated was not maintained.

#### **B.19. Teachers and officers newly recruited in 2009-2010:**

The following faculty members joined IndSearch during the period of the report:

No	Name	Designation	Date of Appointment
1	Dr. L Ramakrishnan	Distinguished Professor	02.02.2009
2	Rohan Sachdeo	Sr. Lecturer	04.07.2009
3	Yogita Kadam	Lecturer	04.07.2009
4	Dr. R S Mali	Distinguished Professor	23.09.2009
5	Kaustubh Moghe	Adjunct Professor	22.02.2010
6	Dr. Pravin Saptarshi	Part Time Professor	11.03.2010

The following non-teaching staff joined the Institute during the period of the report:

No	Name	Designation	Date of Appointment
1	Ms Anuja Karnik	Placement Officer	20.11.2009
2	Ms Ketaki Gogate	Trainee Office Assistant	18.02.2010
3	Ms Manisha Karve	Trainee Assistant	08.04.2010

**B.20. Teaching – Non-teaching staff ratio: 5:3**

**B.21. Improvements in the Library Services:**

E-journal service has been introduced in the library in the year 2009-2010. Students and faculty have access to e-journals through the internet which is provided in the library.

**B.22. New Books/journals subscribed and their cost:**

Several new books and journals were purchased in the Library. The Institute has spent Rs. 5,84,049/- on the purchase of books and Rs. 4,14,582 /- on subscription for magazines, journals and newspapers. Four new journals were added in the library and **125 E-journals** were subscribed.

**B.22.1. Books added during the year 2009-2010.**

<b>Books</b>	<b>Volumes</b>
Computer	369
Human Resource	623
Marketing	499
Finance	289
General	99
	<b>Total: 1879</b>

**B.22.2. Journals renewed and added during the year 2009-2010**

<b>Journals</b>	<b>National</b>	<b>International</b>	<b>Total</b>
Computer	6	4	10
Human Resource	27	5	32
Marketing	25	3	28
Finance	12	1	13
General	33	5	38
<b>Total</b>	<b>103</b>	<b>18</b>	<b>121</b>

**B.23. Courses in which students assessment of teachers is introduced and the action taken on student feedback:**

Student Feedback on the performance of Faculty has been carried out on a regular basis at the end of each trimester as well as at the end of the two year course. The feed-backs are collated and reviewed by the Associate Deans and they report the outcome to the Director for further action. The Director discusses with the concerned faculty individually the salient points of the feedback for improving the overall quality of the faculty.

**B.24. Unit cost of education:**

The unit cost of education for the full time and part time programs is given below:

Full Time Programme – 1,01,038

Part Time Programme -23,926

**B.25. Computerization of administration and the process of admissions and examination results, issue of certificates:**

The Institute has 266 computers for students, staff and for administrative purposes. The Institute has developed in-house software for admission, examination, library and administrative purpose which has been in use for many years.

Computer and Internet access is provided to students and teachers. The entire campus is Wi-Fi enabled.

### **B.26. Increase in the infrastructural facilities**

To augment and update the facilities at the Institute campuses the necessary hardware and software were purchased. The details of the same are given below.

#### **Infrastructure facilities newly added in the Institute in 2009-2010**

<b>Sr. No.</b>	<b>Facility Enabler</b>	<b>Qty</b>	<b>July 2009- June2010</b>	<b>Facility Provided</b>
1.	20 KVA Emerson UPS Exide Batteries Replaced with Prestolite Batteries of capacity 80 / 88 Ah	26	Capacity increased to 88 Ah which enabled higher backup time	3 hr backup for 100 computers located at Computer Lab & IndSearch Building
2.	MSDN AA ( Microsoft Software )	1	Renewed	Licensed Application & System software from Microsoft
3.	TATA Communications Internet Leased Line 1 Mbps (1:1)	1	Continued	Internet Leased Line provided to Staff and Students with WI-FI and Dedicated computers in Library, earlier was BSNL , upgraded from 512 kbps to 1 MBPS.
4.	Cisco Router 1841 Cisco 1841 Router WIC 2T card V.35 Smart Serial cable ( 2 Qty) CON SMB Of the Router Anda Make G.703 to V.35 Converter RAD Make Leased line Modem with G.703 and V.35 interface	1	Purchased	Connectivity between two networks – WAN TO LAN and Vice Versa
5.	Tata Indicom Broadband Internet 1 mbps	1	Continued	Broadband Internet Connection in Servers and for redundancy
6.	HP OfficeJet Printer 6500	1	Yes	All – in – One Feature

	All – in – One ( Print ,Scan , Copy , Fax )			printer provided for print , scan , copy and fax for Administration office and Staff
7.	Web Hosting and Email Solutions for <a href="http://www.indsearch.org">www.indsearch.org</a>	1	Continued	Web Hosting solutions for indsearch.org website and E mail solutions for Staff
8.	Web Hosting Solutions for <a href="http://www.indsearch.edu.in">www.indsearch.edu.in</a>	1	Yes	Web hosting solutions for indsearch.edu.in websites
9.	CCTV( IP) Camera D-Link	1	Purchased	For Security purposes and record tracking and maintaining in daily basis
10.	Wireless Technology ( WI-FI) Entire Campus ( BAVDHAN CAMPUS) ( LINKSYS WIRELESS-G ACCESS POINT WITH SES)	5	Continued	WI-FI for Staff and Students with best quality , entire campus is Wireless , services is starting from 9.00 am to 8.00 pm.
11.	BSNL Leased Line Internet Connection 2 mbps (1:1) and Point to Point Connectivity 2 MBPS between Law College Road Campus to Bavdhan Campus	1	Yes	Internet Leased Line is thinking to provide to Staff and Students in Bavdhan Campus with 2 mbps (1: 1) and share Bandwidth sharing from Bavdhan to Law College road and Point to Point connectivity between each other for data sharing , surfing , browsing and Video Conferencing and EPABX Intercom Connectivity purposes
12.	D-Link 10/100/1000 Mbps Gigabit Unmanaged Switch 24 Ports	1	Purchased	For Connectivity to the Computers
13.	SONICWALL NSA 2400 1 Year Renewal. Period :- from January 2010 to December 2010	1	Renewed	Hardware Firewall provided for Content Filtering, Application Filtering, and Bandwidth Management, Live Monitoring, Log Reports and protection from Intruders and all other important features
14.	Networking with all accessories. 6 U Rack with Accessories	3	Purchased	For Laboratory

15.	D-Link 10/100/1000 MBPS Gigabyte Unmanaged 24 Port Switch	6	Purchased	For Laboratory , LAN Connection for students
16.	UPS Emerson 20 KVA Upstation GXT MT UPS 3 Phase Input – 1 Phase Output Input Power Factor >0.95 50Hz, Output 230V.	01	Purchased	UPS Connection for Entire Laboratory , Wireless Switches , Firewall, Router , Network Switches, LCD PROJECTOR in all classrooms and Auditorium and staff computers
17.	Batteries :- 12V 42 Ah Quanta Make SMF Batteries for 15 Min. Backup for 20 KVA UPS with Battery Rack and Interlinks.	20	Purchased	Batteries for Backup half an hour
18.	Audio-Visual System.  In Auditorium	01	Purchased	PROJECTION SYSTEM:- OPTOMA Model :- EP 783 Brightness : 5000 ANSI Lumens Resolutions :- 1024 x 768 XGA upto UXGA Contrast Ratio :- 1500 : 1 Lamp Life :- 2000 hrs (STD Mode) / 3000 hrs(Bright Mode) Projection Image Size :- 24.6 to 307.6 inches Projection Distance :- 1.2m to 12.5m Lens Shift :- Vertical :- - 110% +-110% Horizontal :- - 75% +-75%(Motor) PC Compatibility :- UXGA , SXGA+, XGA, SVGA, VGA, VESA standards PC signal and Macintosh Compatibles. Lamp Type :- 330 watt. Speaker :- 5w speaker x 2 Power Supply :- AC input 100 – 240V;50/60 Hz

				Weight :- 10.1kg / 22.23ibs Operational Noise :- 30dB(STD Mode) Dimensions (W X D X H ) :- 475mm x 398mm x 167mm
19.	Motorised Projection Screen 8' x 10 ' ( Electronic Screen) VGA, 3RCA , S – Video Cables, RG 6 Ceiling Mount Max 3'	01	Purchased	Screen for Display in Auditorium
20.	AUDIO SYSTEM :- Imported PROTON Make 250 + 250w Amplifier, 12" moulded speakers , NX Audio / Neonics ( 6 nos), 12 Channel mixer , NX Audio – 1 no. Wireless microphones N V Audio – 4 nos., Podium mic – 2 nos , NX Audio , DVD Player ( SONY ) -1 no. Podium Suitable with necessary connectors etc. cables , Patch panels on stage , brackets and other hardware complete.	01	Purchased	In auditorium
21.	Rally Black Mat Finish.	34	Purchased	In auditorium
22.	D-Link IP CAMERA DCS 3410.	01	Purchased	For Surveillance Camera
23.	SecuGenHamster Biometric Scanner	01	Purchased	For Thumbs Impression
24.	Tables for staff room	54	Purchased	For Staff and Classrooms
25.	4 TON CARRIER MAKE Cassette A.C. Unit	02	Purchased	In Board Room
26.	( SERVER RACK ) ( 600MM WIDTH X 1000MM DEPTH ) in Server Room.	01	Purchased	In server Room
27.	Windows Remote Desktop Server Services CAL 2008 SINGL OLP NL Academic UserCAL and Windows	60	Purchased	In computer Laboratory

	Server CAL 2008 SINGL OLP NL Acdmc UsrCAL			
28.	Quick Heal Antivirus for Server Edition for 1 year Updation	01	Purchased	For servers

Wi-Fi connectivity for the students and the faculty on the campus is used extensively.

### **B.27. Technology Upgradation**

Most of the purchases under B.26 have been made to upgrade the hardware and software of the IT infrastructure and for audio-visual presentations.

### **B.28. Computer and internet access and training to teachers and students**

The campus is WI-FI enabled and all the students and teachers have access to internet. Computers (both laptop and desktop) are extensively used by students and teachers in the Institute.

### **B.29. Financial Aid to Students**

#### **B.29.1. Merit-cum-means Scholarship**

The merit – cum-means scholarship is being given to:

- i. One student each from the first and the second year of the full time Master’s degree Program in HR, IT and Marketing.
- ii. One student from the second year of the Post Graduate Program in Business Management with Corporate Internship.

The scholarship entails the student a waiver of up to 50% on his /her tuition fee provided the student comes first, among the eligible candidates in the annual examination, the eligibility being determined by the total family income of less than Rs. 2 lacs per annum. No student opted for this scholarship in the year 2009-2010.

### **B.29.2. Student Assistantship:**

The needy and deserving student can work for maximum 20 hours per week in spare time for office administration/ academic administration, support work. The student will be paid an amount at the rate decided by the Finance Committee, currently at the rate of Rs.40/- per hour. This assistantship is given to students on the recommendations of the Deans' Committee.

The following students have been selected as student assistants in the academic year 2009-2010 for the work in different departments as mentioned below:

<b>No</b>	<b>Place of work</b>	<b>Name of the Student</b>	<b>Name of the faculty/Staff to whom the student reports</b>
1	Academic Cell	Mr. Ramdas Bedre	Dr. N. M. Vechalekar
2	Computer Department	Mr. Rahul Tandale Mr. Umesh Rokade	Dr. Sunita Joshi
3	Library	Ms. Komal Bowlekar	Mrs. Seema Digrajkar
4	Research Cell	Ms. Yogini Bhusari	Dr. Subhash Bhave
5	Sports & Recreation Activities	Mr. Aniruddha Ghanekar Mr. Deepak Renuse Mr. Omkar Dambalkar Mr. Shreeram Phadke Mr. Snehankur Adak Mr. Tushar Kad	Prof. Vikas Peshwe Prof. R. L. Randive
6	EDMRCDC	Ms. Vishakha Tilekar	Dr.(Mrs.) B. Chakravarti
7	Case Research Cell	Ms. Nisha Ravindran	Prof. K. Chakravarti

### **B.29.3. Student Teaching Assistantship:**

Deserving and meritorious students with good communication ability are encouraged to teach tutorial classes / practical sessions in the laboratory so that they can earn some money in their spare time. Such students can work for a maximum 6 hours per week as per the instructions given by the Associate Dean - PGP. This assistantship is given to 4 students per year on the recommendations of the Deans' Committee.

No Student opted for the Student Teaching Assistantship during the year.

### **B.30. Support from the Alumni Association and its Activities:**

The first meeting of the Alumni Association in 2009-2010 was held at Pune on the 25<sup>th</sup> October 2009. 25 Alumni attended the meeting.

The second meeting of the Alumni Association in 2009-2010 was held at Pune on the 27<sup>th</sup> December 2009. 51 Alumni attended the meeting.

The third meeting of the Alumni Association in the year 2009-10 was organized by the Alumni Cell on 26<sup>th</sup> January 2010 at the Bavdhan Campus. 145 alumni had attended the meet.

A few Alumni are active in the Career Development Cell of IndSearch. They provide valuable insight into the demands of the industry and business and advice on knowledge gaps that can be filled to make our students attractive to the prospective employer.

A few alumni support in the curricular and extra-curricular activities of IndSearch, in term of special lectures, guidance on placement, providing leads to potential employers etc.

### **B.31. Support from the Parent – Teacher Association and its Activities**

Several parents meet the faculty members and give valid suggestions regarding curricular and co-curricular activities. During the year 2009-10 we have not received any suggestions regarding topics that could be included in the syllabus. A formal Parent-Teacher Association is yet to be established.

## **B.32. Health services:**

### **B.32.1. Cashless Medical Insurance Scheme for Students and Faculty**

All students at IndSearch are covered under the Cashless Medical Services Scheme of the New India Assurance Co., Ltd. At the time of admission students are required to pay Rs. 800/- as a premium for the entire year. Under this scheme they are covered for cashless hospitalization up to Rs. 50,000/-.

In the Year 2009-10 the following three students were benefited from this scheme when they were hospitalized:

Mr. Richie Chakre, MBA Marketing II

Ms. Neha Ghatol, MBA IT I

Ms. Rekha Ahtani, MBA Marketing I

7 Faculty Members and 14 Staff Members of IndSearch are covered under the Cashless Medical Services Scheme by the New India Assurance Company Limited.

## **B.33. Performance in sports activities:**

IndSearch student Ms. Noopur Sahasrabudhe won the Women's Doubles tournament held by the Pune District Metropolitan Badminton Association in June 2009.

Ms. Noopur Sahasrabudhe also won the title representing the Pune District in the Pune University Inter Zonal Badminton Tournament in January 2010.

## **B.34. Incentives to outstanding sportspersons:**

Students are encouraged to take part in Sports activity; outstanding sportspersons are given certificates and medals. Students who take part in sports activities at the district and higher levels are allowed to skip tests and tutorials when they are away for the tournaments; additional tests and tutorials are conducted for them later separately

### Summary of Sports Events of 2009-10

<b>Name Of Event</b>	<b>Date</b>	<b>No. Of Participants</b>	<b>Winners</b>
Carrrom Singles	15.09.200 to 18.09.2009	56	Amar Patil
Carrrom doubles	15.09.200 to 18.09.2009	16	Aman Shetty and Vishal Gadekar
Table tennis( Boys)	15.09.200 to 18.09.2009	40	Nayan Naik
Table tennis( Girls)	15.09.200 to 18.09.2009	7	Kartiki Bhatt
Chess	15.09.200 to 18.09.2009	16	Pradipkumar Desai
Volleyball(Boys)	20.09.2009		MBA – Marketing II
Basket ball(Girls)	20.09.2009	3	MBA –HR-I
Basket ball(Boys)	20.09.2009	3	MBA –HR-I
Badminton Girls Singles	15.12.2009	13	Nupoor Sahastrabuddhe
Badminton Boys Singles	15.12.2009 & 02.01.2010	32	Pushkar Joshi
Badminton Mixed Doubles	15.12.2009	21	Nupoor Sahastrabuddhe and Swpanil Pawnikar
Cricket	23.01.2010	8	MBS
Volleyball(Boys)	24.01.2010	5	MBA –HR-I
Basket ball(Girls)	24.01.2010	5	MBA –HR-I
Basket ball(Boys)	24.01.2010	5	MBS
Caroms Singles	25.01.2010	43	Swpanil Pawnikar
Carom doubles	25.01.2010	11	Yuvraj and Swpanil Pawnikar
Table tennis(Girls)	25.01.2010	10	Shalaka Chandvadkar
Table tennis(Boys)	25.01.2010	48	Piyush Lunavat

All the winners of the above events have been given certificates/medals.

### **B.35. Awards and prizes to encourage students**

The Institute encourages meritorious students by giving prizes to the first two rank holders in the final examination of various courses. These prizes are given in the Annual cultural event "IndFest" which is held in January every year

#### **Our Meritorious Students: Rank Holders**

<b>Course (batch)</b>	<b>Name of the Student</b>	<b>Rank</b>
MBA-IT (2008-10)	Sulakshana	1st
	Kadam Vrushali Arvind	2nd
MBA-HR (2008-10)	Ramgade Ashwini Atmaram	1st
	Kulkarni Swaroop Rajan	2nd
MBA-Marketing (2008-10)	Bhat Manoj Ashok	1st
	Hegde Viraj Rajaram	2nd
PGDBM-Part-time (2008-10)	Pujari Santoshj Singh Tahelsingh	1st
	Thatte Priyanka Madhav	2nd
PGDBM - CI (2008-10)	Bagrodia Harsha Anil	1st
	Baldota Shraddha Pravin	2nd
MBS (2010)	Anant Shridhar Prabhu Chodnekar	1st
	Karnik Anuja Shirish	2nd
PGDFS (2010)	Deshpande Amita Arun	1st
	Vaidya Meghana Anand	2nd
PGDCA (2010)	Hingwe Vikram Dattataraya	1st
	Gole Dattatray Nandaraj	2nd
PGDHRM (2010)	Karve Manisha Shreekant	1st
	Vaishali Gaikwad	2nd
PGDMM (2010)	Deshpande Mitali Sandesh	1st
	Gosavi Onkar Prash	2nd
PGDEM (2010)	Mirpagar Rajesh Devdas	1st
	Shailendra Rajendra Kulkarni	2nd

### Special Awards to meritorious students

Course	Students name	Rank	Award
MBA-HR (2008-10)	Ramgade Ashwini Atmaram	1st	Mrs Chitale award for academic excellence to a lady student of HR
	Debasree Dutta	2nd	
MBA-Marketing (2009-10)	Chintan Patel	1st	Dr Subhash Bhave award for academic excellence in Marketing
MBA-Marketing (2008-10)	Bhat Manoj Ashok	1st	
	Hegde Viraj Rajaram	2nd	
PGDFS (2010)	Deshpande Amita Arun	1st	Prof Phadtare award for the topper of PGDFS
	Vaidya Meghana Anand	2nd	

### B.36. Activities of the Guidance and Counseling Cell:

The Institute has constituted a Counseling Cell consisting of Dr. Ashok Joshi, Chairman, Prof. Aparna Tembulkar, Member Secretary and 17 Members drawn from academics. The Counseling Cell organizes programmes on personality development, communication skills and career opportunities with the help of eminent personalities in the field. The table under **B.8.** also includes the lectures organized by the Counseling Cell.

### B.37. Placement services provided to students:

The Career Development Advisory Committee of the Institute has 19 members drawn from academics and industry.

Students are given counseling on placement through the Career Development cell. The following list provides the details of placement data for the 2008-10 batch.

### MBA (HRM)

Total Number of Students Registered - 45

Number of Students Placed - 44

No. of companies on campus - 28

### **MBA (Marketing)**

Total Number of Students Registered - 43

Number of Students Placed - 38

No. of companies on campus - 26

### **MBA (IT)**

Total Number of Students Registered - 40

Number of Students Placed - 16

No. of companies on campus - 09

### **B.37.1. Summer Placement – Activity started in 2009-10**

The Career Development Cell approaches various industries and helps students to get summer placement for about two months. This is to expose the students to the real life business organizations and their way of working. After completing their summer placement programme students prepare a report of their work and submit the same to the business organization as well as to IndSearch. This report is a part of the evaluation of the student in the respective subject, carrying 2 full credits.

The following are the details of Summer Placement in 2009-2010.

### **MBA (Marketing)**

Registered - 57 Students

Placed - 57 Students

### **MBA –HR**

Registered - 57 Students

Placed - 57 Students

### **MBA (IT)**

Registered - 19 Students (Not mandatory for MBA IT students)

Placed - 19

### **B.38. Development programmes for the non-teaching staff:**

Quite a few of the non-teaching staff are well trained in the use of computers for all administrative work. They take the help of the teaching faculty as and when required.

Mr. Mangesh More has taken admission to the course on ICT applications in Library in January 2010 and is currently pursuing the course

### **B.39. Best practices of the Institution:**

- The Institute has established a Centre of Sustainability Management (I-cosm) to support its research, educational, training and consultancy activities, including curricular activities, on Sustainability Management.
- The Institute has established a biodiversity campus where students can have a nature trail and can have sports and cultural activities. The biodiversity campus has been established to help students to understand environmental issues by their interaction with the diverse flora in the campus.
- The Institute has made it mandatory for students of MBA to take either (a) Corporate Social Responsibility or (b) Entrepreneurship Development and Project Management as a credit course.
- Integrative Experiential Case Learning (IECL) Method has been extended to cover four subjects
- Organization of an annual week long Public Awareness Lecture Series on topics related to Environmental Management / Sustainability every year from the year 2003.

### **B.40. Linkages Developed with National/International, academic/research bodies**

The Institute has good linkages with local industries and management Institutes. It is a member of AIMS (All India Management Schools Association), Computer Society of India, Council of University Management Schools, AMDISA (Association of Management Development Institutions in South Asia), Association of Advanced Collegiate Schools of Business (AACSB, USA) and the European Federation of Management Development (EFMD). In the year 2009-10, it partnered with CII, New Delhi, to organize the Annual Public Awareness Lecture Series.

It has entered into an MOU with the University of Wisconsin, Parkside, USA, for student and faculty exchange.

The institute has also entered into MOU with the institute of certified professional managers, Srilanka for faculty exchange programme.

It has agreed to provide support to Nanavati College of Architecture, Pune, to conduct the course on Environmental Management as a part of the M. Tech. course in Green Architecture.

#### **B.41. Any other relevant information:**

##### **B.41.1. Co- and extra-curricular activities:**

IndSearch Students participate in various events organized by IndSearch as well as by other Institutes / Colleges / Universities. The following list provides information on our students who came out meritorious in such events.

<b>Event</b>	<b>Organized by</b>	<b>Date</b>	<b>Students Name</b>	<b>Result</b>
1. Badminton	Pune District Metropolitan badminton Association (PDMBA)	June, 2009	Ms. Noopur Sahasrabudhe	Winner – Women’s double
2. Best Project Competition	MITCON Institute of Management Academy	September, 2009	Ms. Aashima Sahani	1 <sup>st</sup> Prize
3. Play – Rajya Natya Spardha	Progressive Dramatic Association (PDA)	November, 2009	Ms. Neha Mande	Gold Medal – Best Female Actress
4. Badminton	Pune University, Pune Inter zonal	January, 2010	Ms. Noopur Sahasrabudhe	Represented Pune District – Winner
5. Badminton	Pune University, Pune West zonal	January, 2010	Ms. Noopur Sahasrabudhe	Winner
6. Business Plan Preparation	Pune University	March, 2010	Mr. Saurabh Ekbote Mr. Nachiket Kulkarni	1 <sup>st</sup> prize (for Green concept)

#### **B.41.2. Evaluation System:**

The Institute has taken a decision to give equal weightage to both external evaluation and internal evaluation over a period of time. The weightage of the internal evaluation was increased to 40 % in 2009-2010 from 30 % weightage given in 2008-2009

#### **B.41.3. Environmental Initiatives:**

A tree plantation programme (especially of those saplings of indigenous species having medicinal values) is being organized on 15 August every year at the Bio-diversity campus of IndSearch. In this year more than 100 students and faculty members participated in the tree plantation programme on the Independence day.

The Institute also requests eminent personalities visiting the Bio-diversity campus to plant saplings.

The Institute has introduced an environmental management course module for the MBA students to create awareness among them on the link between environment and their subject areas.

#### **B.41.4. Tutorial System:**

The Institute has introduced a tutorial system to help the students understand the topics taught in the previous 3 lectures on a particular subject during the week. In the tutorial sessions students are (a) asked to make a presentation or (b) questioned verbally, or (c) given written tutorial or quizzes to find out the level of his/her understanding of the subject. If the student has not understood the topic the faculty member re-explains the topic.

The basic aim of this method is to identify the weaker students and help them to understand the subject by providing them inputs in a simpler way so that they can clarify their doubts and improve their understanding.

#### **B.41.5. Establishment of various clubs for academic activities and development of students**

The Institute has established three clubs, viz., MBA HR Club, MBA IT Club and MBA Marketing Club, to enable students to organize various activities, including inviting eminent industry professionals for giving them insights on various topics related to their area of specialization. The Club activities help students in their overall development.

Following is the list of lectures presented under each of these clubs:

##### **Guest Lectures conducted under the auspices of the Marketing Club**

<b>Sr.No</b>	<b>Topic</b>	<b>Resource Person</b>	<b>Date</b>
1	Consumer Behaviour and Buying Model	Dr. B R Ananthan -VC University of Belgaum	19.09.2009
2	Opportunities in the Insurance Sector	Mr. Sanjay Awale - Birla Sunlife Insurance	10.10.2009
3	Direct marketing - Some theory some practice	Mr. P Krishnan - Idea Cellular	02.12.2009

##### **Guest Lectures conducted under the auspices of the IT Club**

<b>Sr.No</b>	<b>Topics Covered</b>	<b>Resource Person(s)</b>	<b>Date</b>
1	Entrepreneurship (E Cell)	Dr Subhash Bhave - Faculty IndSearch	10.02.2010
2	How to receive and give feedback	Prof Nilesh Joglekar, Avaya	10.08.2010
3	Summer Internship Preparation	Mr Pandu Gowdara, RedKnee Solutions Pvt Ltd	20.02.2010

### **Guest Lectures conducted under the auspices of the HR Club**

<b>Sr.No</b>	<b>Topics Covered</b>	<b>Resource Person(s)</b>	<b>Date</b>
1	Personality Development	Mr. Vishwesh S Deshmukh	22.08.2009
2	HR audit: Certifying committee, duration, necessary transparency, patience as a skill	Richa Sinha, Manager (Campus Relations), Tata Honeywell	5.09 2009
3	Organization Structure / type, flow of communication, Chain of command, span of control, climate and culture	Ms Monisha Anand, HR Executive, Suzlom	15.12.2009

#### **B.41.6. Organization of study tours**

A group 30 MBA – HR (I and II) students visited Tata Yazaki AutoComp Systems Limited, Wagholi, Pune, on 13<sup>th</sup> Feb 2010 along with our faculty member Prof. M. L. Rajput. Mr. S. G. Kurbetti, GM – HR, interacted with the students and gave them the details of the organization structure. Students also discussed with the employees and staff from the organization on various other issues related to the management of Human Resource and Industrial relations within the organization.

## **PART C**

### **Details of the plan of the Institution for the next year**

Plan of the Institution for the Academic Year 2010-2011 was discussed in the meeting of the IQAC held in March 2010. The following subjects will be addressed as needed for improvement in the Academic year 2010-2011.

1. To commence full-fledged academic activities at the Bavdhan Campus from July 2010 onwards
2. Inviting Students from the University of Wisconsin, Parkside, USA, under the Student Exchange Programme in December, 2010
3. Planning additional academic activities at the Law College Road Campus to commence from the Academic Year 2011-2012
4. Strengthening Research Activities by earmarking additional financial resources
5. Constructing a hostel for 50 students, housing accommodation for staff and cafeteria at the Bavdhan Campus
6. To develop metrics (performance indicators) for various academic and administrative activities of the Institute to monitor progress towards targets/objectives
7. To bring out Research Newsletter.
8. To arrange workshops and seminars on quality related themes; to promote quality circles

Dr.N.M. Vechalekar  
Coordinator, IQAC

Dr. Ashok R. Joshi  
Chairman, IQAC